

Dakotas Annual Conference  
of The United Methodist Church

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# 2022 Journal

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**Dakotas Conference**

The United Methodist Church



Grow. Reach. Heal.

# The Dakotas Annual Conference Official Journal



## *THE TWENTY NINTH SESSION*

May 25, 2022, Clergy Session  
Online and Sioux Falls, South Dakota  
June 9-11, 2022 Annual Conference Session  
Bismarck, North Dakota

### Future Conferences

June 8-10, 2023, Sioux Falls, South Dakota  
June 2024, Bismarck, North Dakota

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# Dakotas - Minnesota Episcopal Area of The United Methodist Church



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“Therefore, the prisoner in the Lord, beg you to walk worthily of the calling with which you were called, with all lowliness and humility, with patience, bearing with one another in love, being eager to keep the unity of the Spirit in the bond of peace. There is one body and one Spirit, even as you also were called in one hope of your calling, one Lord, one faith, one baptism, one God and Father of all, who is over all and through all, and in us all.”

Ephesians 4:1-6, NRSV

We have seen our world torn apart by war and destruction. We have seen our church torn apart by division and suspicions. Our culture is torn apart by the violence of guns in our streets, in our churches and in our schools. Our nation is being torn apart by harmful and divisive rhetoric. Our communities are torn apart by racial violence.

We need to find moments to celebrate the power, the strength and the hope of our faith in times such as these. The question before us as Christians and people of faith we ask, what is our calling for such a time as this?

In this fourth chapter of Ephesians is a universal message that is relevant to all congregations, in all settings. Paul is begging, not asking us, to lead a life that is worthy of God’s call on our lives with humility, patience, and making every effort to maintain the unity of the spirit. These are not new words to us. We have heard them before. I offer these words as our plumb line for our ministry and our lives together.

I invite everyone to commit to the kind of unity expressed by Paul in Ephesians. “I beg you, live a life worthy of this call. Because there is just one Lord, one faith, one baptism.” To Paul, the very heart of our call, the very center of our faith, is to see this world, to see this creation, as God sees it. And for Paul, that can be summed up in just one word, unity. Unity! Not uniformity, not conformity, not everyone thinking alike, not everyone agreeing, but unity within this holy spirit because there is only one body, there is only one God.

To see this world as God sees it, we are called to see every person as a part of this community. A beloved child of God, worthy of respect, compassion, and our love. That does not sound too hard to do, but it is, especially in a culture who sees everyone with whom we disagree, as other, as enemy. They have nothing of value to offer my life, nothing of value to say to me.

Christ sees differently. We as people of faith must see and act differently. We must be as the people of the Lakota say, in wakan, in sacred relationship. When we allow ourselves to be touched by others in this sacred community, we are changed. We need each other. That is what Ephesians is saying, as hard as it may be, as unpopular as it seems in our culture, the goal of our faith is to bring us together, closer to God. We are called to become closer with humility, patience, gentleness, love and peace. That is how we find the unity of the one body of Christ. Anything that divides us, divides the body.

In the challenges of life, we are called by the Holy Spirit to live our call as one body of Christ. As people of faith, we must always remember that we are people of hope. "Now faith is the assurance of things hoped for, the conviction of things not seen." As Christ offered hope to an uncertain and hurting world, so must we. Again and again, we read of Christ's promises:

"I come that you might have life."

"Do not let your hearts be troubled and do not be afraid."

"And remember, I am with you, to the end of the age."

Christ's challenge to us is clear. Our call is to:

- bring Christ's Good News to our uncertain and hurting world,
- live as though we truly believe Christ's promises,
- and make Christ's hope real.

It is my prayer that together we might discover and celebrate our love of Christ as one body in unity. In our world of brokenness let us invite, "Jesus: Healer" into our lives. My prayer for you takes the form of those great words of invitation to the Holy Eucharist, and I invite you to pray these words each day.

***By your spirit, make us one with Christ, one with each other, and one in ministry to all the world until Christ comes in final victory and we feast at his heavenly banquet. May it be so, dear Lord, may it be so. Amen and Amen.***

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*In 2021, Bishop Laurie Haller called for the creation of a Task Force for the Continuing United Methodist Church in the Dakotas. This group was charged with the task of deep listening across the Conference for the purpose of clarifying and articulating the vision and values shared by churches and pastors across the theological spectrum who wish to remain in covenant connection, believing that our diversity enhances our movement and our witness to the world. This intentional listening and conversation happened with those who would consider themselves conservative, progressive, and centrist. It happened in churches in large communities and in rural areas; settings with primarily older adults as well as campus ministry settings; gatherings with youth and with the LGBTQ community. They asked questions about what was important to them as followers of Jesus, what needs they saw in the community that the Church should address, what they valued about being United Methodist, and what their vision for the future was. Information from the Values Discernment workshops was considered, seeking common value themes among congregations across the Dakotas.*

*Below is a summary of the draft of the vision and values document—a sincere attempt to put into words what we heard as Dakotas United Methodists shared their hearts and their hopes:*

## **Values and Vision Statement for the Continuing Dakotas United Methodist Conference**

Dakotas United Methodists value following Jesus in a Wesleyan way. They value the understanding of God’s prevenient, justifying, and sanctifying grace that comes through the power of the Holy Spirit. They also value the framework of the Wesleyan Quadrilateral—the primacy of Scripture, the importance of Christian tradition, our God-given ability to use our reason and intellect, and the importance of learning from those moments when we or others experience the Holy Spirit moving in our lives and through the Church.

Dakotas United Methodists are also passionate about being ON mission and IN mission together. That looks like deep, intergenerational connections and relationships that bridge differences. That value looks like being the church in town that will “marry and bury anyone” and welcomes everyone to the Lord’s Table. Additionally, it looks like serving, sacrificing, and being sent into the world as members of the body of Christ who need one another and who are stronger when we work together to build the Kingdom of God on earth, as it is in heaven, starting in our local communities and spreading around the world.

With these values in mind, and considering the hopes and dreams that were shared, we offer a vision for the Continuing United Methodist Church in the Dakotas.

It is a vision of growing in love of God and neighbor that looks like walking alongside others to share the “Why” of our faith so they can find theirs, wrestling with hard questions and trusting in the power of the Holy Spirit to guide our understanding of Scripture and faithful living, and experiencing effectiveness in ministry through the growth of the Fruit of the Spirit and the selfless, sacrificial love of Jesus.

We envision a renewed spirit of experimentation and innovation to reach new people in ways that are more expansive and inclusive. This will include new models of leadership – bi-vocational, team ministry, digital networking, hub-church relations, etc. – that help people use their gifts and encourage churches to step out of their comfort zone into a new chapter of ministry. It will mean models of church that create opportunities for belonging and becoming that connect with people who haven’t always felt welcomed inside our church walls.

We envision continuing to live this missional spirit of partnering with God in ways that bring healing to a broken world. This healing looks like building bridges through living in the tension of divisions and learning how to embrace diversity and the mutual sanctification that comes through navigating differences. It looks like churches working to support each other in addressing specific challenges in their community or the world. Furthermore, it looks like a posture of humility that knows we each need to experience healing and transformation in our own hearts, mindsets, and actions.

On the following pages you will find a more detailed description of these values and vision.

### **A. JESUS**

**We value following Jesus in a Wesleyan Way. We see evidence of this value in our churches through people who are:**

1. Believing in God’s Prevenient Grace (*John 12:32*) which goes before us and is working in the lives of people by:
  - a. Meeting people where they are in life and faith and by welcoming all people into our churches and ministries.
  - b. Embodying a welcoming, inclusive posture that seeks to see the image of God in people before we see their faults or failures.
  - c. Opening our churches—and our communion tables—to anyone seeking a relationship with Jesus and the love of a family of faith.

2. Experiencing God's Justifying Grace (*Romans 5:1*) which brings us into a relationship with God through Jesus Christ by:
  - a. Knowing Jesus as the Way, the Truth, and the Life.
  - b. Sharing our "God stories" with others.
  - c. Modeling the Good News of love, forgiveness, redemption, resurrection, and new life found in salvation through Jesus Christ.
3. Desiring God's Sanctifying Grace (*John 15:1-17*) to work in, among, and through us by:
  - a. Being shaped by the authoritative power of Scripture as the primary witness to the foundation of our faith—God's saving and redemptive work through Christ from the beginning until the end—and using the gifts and wisdom of Christian tradition, the experiences of ourselves and others that comes through listening and learning, and the gift of reason that God gives us to help us interpret and apply Scripture to our lives.
  - b. Encouraging and equipping all people to engage in Wesleyan Means of Grace (personal/social, piety/mercy) that help them navigate questions, doubts, disagreements, and divisions, have the heart and humility to love and serve all and to see these as opportunities for transformation of our hearts and lives.
  - c. Responding to the call to be agents of reconciliation who actively seek places in our community and world where people, actions, systems, etc. are out of alignment with Jesus' command to love God and love people.
  - d. Acknowledging we "see in a mirror dimly" (*1 Cor 13:12*), looking for the planks in our own eyes (*Matthew 7:5*), knowing we won't always get it right, valuing the diversity of a big tent, and understanding that sanctification doesn't happen in an echo chamber or comfort zone.

## A. MISSION

**We value being "On Mission" and "In Mission" with other individuals and churches in the Dakotas and beyond. We see evidence of this value in our churches through people who are:**

1. Living the embodying spirit of the Incarnation (*1 John 4:12*) by:
  - a. Moving beyond safe, comfortable spaces and relationships to be present with people who are "messy" or hard to love; engaging in means of grace beyond the walls of the church through mission, service, blessing, and hope, and "walking the talk" of our faith.
  - b. Reaching out, building bridges across differences, and walking beside people in our churches and communities in times of need.
2. Living the relational example of the Trinity (*John 15:26*) by:
  0. Committing to gather as welcoming communities, to develop deep relationships with one another, and to learn from intergenerational relationships and the experiences of others through mentoring and small group discipleship.
  - a. Uniting our gifts and our energies to provide campsites as "places apart" to support mission ministries that impact "the least of these" (*Matt. 25:40*) within and beyond our borders and to respond in tangible ways when disasters strike.
3. Living the transformational paradigm of Pentecost (*Acts 1:8*) by:
  0. Seeing beauty and power in the variety of ways the Spirit speaks and works in our lives and in our churches and not shying away from difference or diversity.
    - a. Being empowered by the Spirit to be sent into uncomfortable spaces, difficult conversations, situations without easy answers, and the dark and lonely places that need the light of Christ.
    - b. Admitting we need the power of the Spirit to help us hear Jesus in a "language" we can understand and speak in ways others can understand so we can faithfully follow him in this time and space.

## B. CONNECTION

**We value sharing resources and relationships in a way that allows us to support each other and maximize our missional impact, knowing that we can do more together than we can on our own. We see evidence of this value in our churches through people who are:**

1. Serving together (*John 13:15*) by:
  0. Sharing time and talents to be camp counselors, ministry mentors, youth chaperones, mission volunteers, clean-up crews, volunteer musicians, internship sites, and event hosts in order to make an impact in lives and ministries beyond their own.
  - a. Partnering with other churches in our communities and beyond to bear witness to the love and power of Jesus Christ that bridges our differences and unites us in mission.
2. Sacrificing together (*John 15:13*) by:

- b. Giving through the Conference and Foundation to help “bear one another’s burdens” (*Gal. 6:2*)– the burden of a major capital expenditure, the burden of seminary debt, or the burden of camp or mission trip costs.
  - c. Giving apportionments so churches of all sizes, needs, and locations will have guidance in administering their church, navigating conflict or tragedy, finding and supporting pastoral leadership, and accomplishing their mission.
3. Sending and being sent together (John 20:21) by:
- c. Sharing ideas, resources, encouragement, and leadership with other churches.
  - d. Encouraging and equipping people to answer God’s call to ministry and mission that happens in the church, the academy, the public square, the marketplace, and to the ends of the earth.

*Building on these Shared Values and who we heard people say we were called to reach and called to be, we envision a future for the Dakotas Conference where United Methodists are growing in love of God and neighbor, embracing a renewed spirit of innovation, experimentation, and inclusion to reach new people, and seeing impact through partnering with God in ways that bring healing to the hurts of a broken world.*

**A. We envision United Methodists of all ages will be GROWING IN LOVE OF GOD AND NEIGHBOR.**

- 1. We, clergy and laity alike, will know the “why” (“Why Jesus? Why Church? Why our Church?”) of our faith and discipleship, be living the “how” and “what,” and be equipped to help others experience the same. This will happen through mentoring/discipling relationships and contexts as well as through systems and processes that help people encounter the risen Christ inside and outside the walls of our churches and learn what it looks like to follow Jesus through the power of his life, death and resurrection. It will also happen as we help families disciple their kids and live out our call to be the *oikos* (family) for every child in our communities.
- 2. We will ground ourselves in Scripture, seeking the Holy Spirit’s guidance, the traditions of the faith, the experience of brothers and sisters in Christ along with our own, and God’s gift of reasoning to help us navigate the questions and circumstances we face and grow in Christlikeness. We will seek to stay humble and curious, balancing encouragement and challenges as we follow Jesus and lead others.
- 3. Our United Methodist identity and “catholic spirit” will help us celebrate diversity and spur us on toward ecumenical relationships and unity in Christ as we resist a spirit of fear, tribalism, and scarcity. We will celebrate the “connection” that fosters a sense of organizational solidarity and selflessness that seeks to bless others.
- 4. “Success” in our churches will look like evidence of the Fruit of the Spirit, love as described in 1 Corinthians 13, new disciples of Jesus Christ, and the selfless, sacrificial love of Jesus lived out in relationships, social systems, workplaces, schools, and communities.

**B. We will embrace a renewed spirit of innovation, experimentation, and inclusion to REACH NEW PEOPLE.**

- 1. We will be more expansive and inclusive as we embrace our call to go out into all the world and make disciples. Churches will multiply through micro-churches, missional communities, new services and sites. Marketplace and mission-based ministries will also be encouraged knowing that one-size-doesn’t-fit-all when reaching the diversity of our communities. We will carry the posture of the Open Communion Table into all aspects of life when it comes to reaching people who don’t have a relationship with Jesus, or a church family, or haven’t felt like they’d be welcomed, or like they belong in church.
- 2. A culture of call will be fueled by new forms of pastoral leadership—bi-vocational, team ministry, digital networking, hub-church relations, etc. – in order to help people use their gifts and encourage churches to step out of their comfort zone into a new chapter of ministry. This will be possible because our churches will champion a culture of multiplication by regularly identifying, empowering, and apprenticing persons who God is calling into a unique vocational ministry role.
- 3. We will utilize our connectional relationships and systems to share resources, guidance, and encouragement for reaching youth in our communities with the Good News, providing spaces of belonging where young people can wrestle with hard questions that don’t have simple answers and embrace the mystery and power of the Holy Spirit that both

anchors our identity in Christ and empowers us to step into the unknown future.

4. The Methodist movement will spread as people embrace the understanding that there is a missional seed and call to ministry inside each person and we are called to help people cultivate that, transitioning from going to church to BE-ING the church. Our small size will be an asset that helps us be nimble. Our connectional systems and relationships will help undergird these missional movements by providing support and resources as well as by removing barriers that threaten to stifle them.

**C. We will see impact through partnering with God in ways that HEAL A BROKEN WORLD.**

1. We will work to equip clergy and laity to model transformative conflict and convicted humility both inside and outside their churches. We will work to bridge divides – generational, socioeconomic, gender, sexuality, political, cultural – seeking to be agents of reconciliation and healing in our communities and providing a different vision than the world around us offers.
2. We will view struggles as opportunities to have our character continually refined and to be a part of God’s creative process. Like the early Methodists who addressed issues of poverty, health and wellbeing, and education, our churches will be equipped and inspired to put their faith into action by identifying and positively impacting specific challenge or issues in their community.
3. United Methodists will engage in a “messy” world to bring the message of hope, redemption, and resurrection as they come alongside individuals who have been imprisoned by things such as loneliness, addiction, mental illness, toxic mentalities, and abusive relationships.

# I. BISHOP, CABINET AND OTHER LEADERS

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Area Director of New Church Development Rev. Ben Ingebretson <a href="mailto:ben.ingebretson@dkmnareaumc.org">ben.ingebretson@dkmnareaumc.org</a>	616-481-7566
Area Program Director, Clergy Well-Being, Diane Owen <a href="mailto:diane.owen@dkmnareaumc.org">diane.owen@dkmnareaumc.org</a>	612-230-6129
United Methodist Women President Marsha Timm 21645 485th Ave, Elkton, SD 57026 <a href="mailto:edmatimm@yahoo.com">edmatimm@yahoo.com</a>	605-695-9368
Conference Historian Cheryl Finney 235 S. Hawthorne Ave, Sioux Falls, SD 57104 <a href="mailto:fcheryl6@aol.com">fcheryl6@aol.com</a>	605-332-9959

# Extended Cabinet



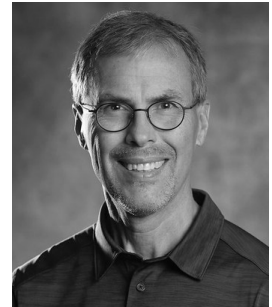
Bishop Deborah Kiesey  
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Episcopal Area  
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Rev. Dan Bader  
Southwest Superintendent  
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Doreen Gosmire  
Director of Communications  
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Rev. Ben Ingebretson  
Area Director  
New Church Development  
616-481-7566



Sheri Meister  
President/CEO  
Dakotas and Minnesota  
Methodist Foundations  
605-990-7789



Rev. Kris Mutzenberger  
Northeast Superintendent  
701-532-0455



Diane Owen  
Area Program Director  
Clergy Well-Being  
612-230-6129



Elaine Roberts  
Chair  
Board of Pensions  
605-990-7786



Al Roll  
Missional Impact Coach  
701-391-2015



Keith Shew  
Area Director  
Camp and Retreat Ministry  
612-230-6130



Karl Rockeman  
Conference Co-Lay Leader  
701-590-9093



John Srstka  
Conference Co-Lay Leader  
605-941-6048



Rev. Bob Ruedebusch  
Interim Treasurer  
605-484-1502



Rev. Jeanne Sortland  
Chair  
Common Table  
701-320-1477



Rev. Rebecca Trefz  
Southeast Superintendent  
Executive Director of Ministries  
605-990-7791



Rev. Joel Winckler  
Northwest Superintendent  
701-269-9960

# Conference Staff



Dana Bassett  
Accounting Clerk  
605-990-7782



Stacey Edwards  
Area Coordinator  
Camp and Retreat Ministries  
855-622-1973



Beata Ferris  
Area Project Coordinator  
Camp and Retreat Ministries  
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Andrea Hult  
Administrative Assistant and  
Committee Coordinator  
Dakotas and Minnesota  
Methodist Foundations



Kelsey Morgan  
Program Assistant  
Dakotas and Minnesota  
Methodist Foundations  
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Susan Punt  
Ministries Assistant  
605-990-7796



JoAnn Schlimgen  
Assistant Director of  
Finance and Administrative  
Services  
605-990-7787



Bea Stucke  
Ministry Operations  
Coordinator  
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David Stucke  
Communications Associate  
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Leana Stunes  
Conference Benefits Officer  
605-990-7785



Diane Weller  
Director of Foundation Relations  
Dakotas and Minnesota  
Methodist Foundations  
605-990-7780

## II. ELECTED LEADERSHIP

\*Year and class information can be obtained at the conference office or from the nominations chair.  
Names in italics indicate laity.

Committee / Agency	First Name	Last Name	Role	Phone	Email
<b>CONFERENCE</b>					
THE COMMON TABLE (CT)	Jeanne	Sortland	Chair, Clergy	701-320-1477	pastorjeannes@gmail.com
	<i>Cody</i>	<i>Warns</i>	Lay at large	605-480-0369	cwarns@hotmail.com
(3 Lay, 3 Clergy)	Michele	Slott	Clergy at large	605-390-8757	PastorMich.SD@gmail.com
	Ross	Reinhiller	Clergy at large	701-426-5456	pastorspLay@hotmail.com
	<i>Terry</i>	<i>Nebelsick</i>	Lay at large	605-354-0050	terrynebelsick@gmail.com
	<i>Cindy</i>	<i>Yeager</i>	Lay at large	701-793-2805	cyeager1537@gmail.com
Ex officio (with vote)	Ray	Baker	CCFA Representative	701-220-4803	ray@fargofaithumc.org
	Joel	Winckler	Cabinet Representative (NW DS)	701-269-9960	joel.winckler@dakotasumc.org
	<i>John</i>	<i>Srtska</i>	Conference Co-Lay Leader	605-941-6048	j1srstka@aol.com
Ex officio (without vote)	Deb	Kiesey	Bishop	612-230-6152	bishop@dkmnareaumc.org
	Rebecca	Trefz	Cabinet Representative (SE DS)	605-990-7781	rebecca.trefz@dakotasumc.org
CONFERENCE CHANCELLORS	<i>Tim</i>	<i>Ottmar</i>	North Dakota	701-252-7229	tottmar@ottmarlaw.com
	<i>Nancy</i>	<i>Oviatt</i>	South Dakota	605-886-5812	nancy@grolawfirm.com
THE EXTENDED CABINET	Deb	Kiesey	Bishop	612-230-6152	bishop@dkmnareaumc.org
	Kris	Mutzenberger	NE DS (District Superintendent)	701-532-0455	kris.mutzenberger@dakotasumc.org
	Joel	Winckler	NW DS (District Superintendent)	701-269-9960	joel.winckler@dakotasumc.org
	Rebecca	Trefz	SE DS & Exec. Director of Ministries	605-990-7781	rebecca.trefz@dakotasumc.org
	Dan	Bader	SW DS (District Superintendent)	701-840-9802	dan.bader@dakotasumc.org
	Ben	Ingebretson	Area Director New Church Development	612-230-6124	ben.ingebretson@dkmnareaumc.org
	<i>Diane</i>	<i>Owen</i>	Director of Clergy Well-Being	612-230-6129	diane.owen@dkmnareaumc.org
	<i>Keith</i>	<i>Shew</i>	Area Director Camp & Retreat Ministries	612-230-6130	keith.shew@dkmnareaumc.org
	<i>Sheri</i>	<i>Meister</i>	President/CEO Dakotas and Minnesota Methodist Foundations	605-990-7790	sheri.meister@dkmnmf.org
	Bob	Ruedebusch	Interim Treasurer	605-484-1502	bob.ruedebusch@dakotasumc.org
	<i>Doreen</i>	<i>Gosmire</i>	Director of Communications	605-990-7794	doreen.gosmire@dakotasumc.org
	<i>John</i>	<i>Srtska</i>	Conference Co-Lay Leader	605-941-6048	j1srstka@aol.com
	<i>Karl</i>	<i>Rockeman</i>	Conference Co-Lay Leader	701-590-9093	cowboyk79@gmail.com
	<i>Al</i>	<i>Roll</i>	Mission Coordinator	701-391-2015	al.roll@dakotasumc.org
	<i>Elaine</i>	<i>Roberts</i>	Pensions Chair	605-331-5788	ejroberts@sio.midco.net
	Ex officio (without vote)	Jeanne	Sortland	Common Table Chair	701-320-1477
<i>Bea</i>		<i>Stucke</i>	Cabinet Assistant	605-390-1434	bea.stucke@dakotasumc.org
<b>DEVELOPING MISSIONAL LEADERS</b>					
MISSIONAL LEADERS LINK	Melissa	Gall	Chair & CCYM Representative	605-880-4500	melissa.gall@hotmail.com
	Eric	Van Meter	Clergy	870-219-6255	ervanmet@dwu.edu
(12 including Standing Committee)	Randy	Hedge	Clergy	920-420-9901	pastorrandy1057@gmail.com
	<i>Anita</i>	<i>Tulp</i>	Lay	701-320-9058	crazy4books1ms@gmail.com
	<i>Jo Anne</i>	<i>Hipple</i>	SW Co-Lay Leader	605-222-0357	joanne.hipple@outlook.com
	Scott	McKirdy	Clergy	605-269-1358	mckirdy-scott@gmail.com
Standing Committee (Member with vote)			To be filled - Lay		
	Sharla	McCaskell	Board of Ordained Ministry	605-484-4588	knollwoodpastor@gmail.com
	Nicole	Clade	Camping Representative	605-237-6786	pastrixnicole@gmail.com
Ex officio (with vote)	<i>Karl</i>	<i>Rockeman</i>	Conference Co-Lay Leader	701-590-9093	cowboyk79@gmail.com
	Kris	Mutzenberger	Cabinet Representative (NE DS)	701-532-0455	kris.mutzenberger@dakotasumc.org
	<i>Keith</i>	<i>Shew</i>	Area Director Camp & Retreat Ministries	612-230-6130	keith.shew@dkmnareaumc.org
	<i>Diane</i>	<i>Owen</i>	Director of Clergy Well-Being	612-230-6129	diane.owen@dkmnareaumc.org
	<i>Betty</i>	<i>Janke</i>	Co-Director of Lay Servant Ministries	703-629-6709	BettyJ131@hotmail.com
BOARD OF ORDAINED MINISTRY (BOM)	Brandon	Vetter	Chair	701-223-4401	brandon@legacyumc.org
	Katie	Ricke	Vice Chair	605-467-0918	pastorkricke@gmail.com
	<i>Tom</i>	<i>Dravland</i>	Secretary	605-222-0579	dravland@pie.midco.net
	Sara	McManus	Registrar	701-282-5765	pastorsara@flameoffaithumc.org

Committee / Agency	First Name	Last Name	Role	Phone	Email
	Gary	Ball-Kilbourne	Conference Relations Chair	701-500-0985	gbk@prairiescribbler.com
			To be filled - Clergy		
	Howard	Grinager	Retired Liaison	605-297-1060	grinagerh@gmail.com
	Bruce	Forbes	Extension Ministries Liaison	612-708-3419	forbes@morningside.edu
	Rob	Salmonson	NE District Representative	605-933-0077	robsalmonson@hotmail.com
	Rick	Craig	NW District Rep. & DCOM Chair & Licensed Local Pastor Registrar	701-329-1810	imrickcraig@icloud.com
	Keith	Nelson	SE District Rep. & DCOM member	605-996-7721	keith@downtownfirstumc.com
	Sharla	McCaskell	LLP Rep. & SW Rep. & BOM Rep. to Missional Leaders	605-484-4588	knollwoodpastor@gmail.com
	Marilyn	Spurrell	Clergy, Continuing Education Chair	605-270-3185	marilynspurrell@gmail.com
	Chang	Yi	Clergy	701-772-1893	pastorchangyi@gmail.com
	Kyle	Reinhiller	Clergy	605-214-7474	burgpastor@hotmail.com
	Jen	Tyler	Clergy, Conference Relations	605-868-8164	pastorjent@gmail.com
	Janet	Fagerland	Lay, Conference Relations	701-220-7743	jjfog1@hotmail.com
	Amy	Thue	Lay	605-230-0477	amythue@gmail.com
	Randy	Meissner	Lay	701-663-2305	randymeissguy@gmail.com
		To be filled - Lay			
Ex officio (with vote)	Kris	Mutzenberger	Cabinet Representative (NE DS)	701-532-0455	kris.mutzenberger@dakotasumc.org
COMMITTEE ON NOMINATIONS			To be filled - Chair		
	Nancy	Hallenbeck	SE District	605-360-2352	nghallenbeck@gmail.com
	Amber	Laffey	SE District & Conference Secretary	605-990-7791	conference.secretary@dakotasumc.org
	John	Srtska	SE District & Conference Co-Lay Leader	605-941-6048	jlstrska@aol.com
	Pat	Siefken	NE District	605-395-6626	lpksiefken@nvc.net
	Sandra	Marquardt	NE District	701-265-4308	smarquardt3@gmail.com
	Debra	Ball-Kilbourne	NE District	701-630-3561	dbk.central@gmail.com
	Connie	Eichinger	SW District	605-787-5799	godaboveall@hotmail.com
	Jeff	Adel	SW District	605-350-5159	pastorjeffa@gmail.com
			To be filled - SW District		
	Sharman	Zachrison	NW District	701-320-0463	sharman.zachrison@gmail.com
			To be filled - NW District		
Jennifer	Hallenbeck Orr	NW District	701-255-1160	pastorjenny@mccabeumc.com	
Ex officio (without vote)	Rebecca	Trefz	SE DS & Exec. Director of Ministries	605-990-7781	rebecca.trefz@dakotasumc.org
	Bea	Stucke	Coordinator of Ministry Operations	605-390-1434	bea.stucke@dakotasumc.org
CAMP & RETREAT MINISTRY COUNCIL	Tyrel	Schlecht	Chair, Lay	701-320-7636	tyman_nd@hotmail.com
	Nicole	Clade	Clergy	605-237-6786	pastrixnicole@gmail.com
	Lyall	Workman	Lay	701-250-9379	lyall.workman@outlook.com
	Kris	Mutzenberger	Clergy, NE DS	701-532-0455	kris.mutzenberger@dakotasumc.org
	Erin	Woods	Lay	605-348-1080	erin.woods@clumc.com
	Kristy	Liebe	Lay	605-467-1491	kristyliebe@gmail.com
Ex officio (without vote)	Keith	Shew	Area Director Camp & Retreat Ministries	612-230-6130	keith.shew@dkmnareaumc.org
Auxiliary / Invited (without vote)	Christy	Heflin	Site Director, Lake Poinsett	605-983-5547	christy.heflin@dakcamps.org
	Levi / Lara	Ziegler	Site Directors, Storm Mountain	605-343-4391	smc@dakcamps.org
	Paul / Brenda	Lint	Site Directors, Wesley Acres	701-733-2413	wac@dakcamps.org
CONF. COUNCIL ON YOUTH MINISTRIES (CCYM)	Camille	Zachrison	Chair, Youth NE District	701-890-6129	cazachrison@icloud.com
	Brenda	Lint	NW District	701-733-2413	paulnbrenda@hotmail.com
	Quaya	Ackerman	SW District	701-261-6492	pastorquaya.rvumc@gmail.com
District Coordinators	Melissa	Gall	NE District	605-880-4500	melissa.gall@hotmail.com
	Andrea	Phueddeman	NE District	701-232-4416	youth@firstumcfargo.org
	Peggy	Hanson	SE District	562-505-6363	pastorphanson@gmail.com
	John	Britt	SW District	605-787-2414	pastorjohnbritt@gmail.com
	Steve	Hilton	SW District	605-390-1301	andone39@gmail.com
	Jerry	Simmons	SW District	325-665-9273	youthpastorJDS@gmail.com
	Jeff	Lathrop	SW District	701-772-1869	pastorjefflathrop@gmail.com

Committee / Agency	First Name	Last Name	Role	Phone	Email
District Youth Representatives	<i>Camille</i>	<i>Zachrison</i>	NE District, Chair (see above)		
	<i>Shanara</i>	<i>Lint</i>	NW District		
	<i>Alex</i>	<i>Jensen</i>	SE District		
	<i>Rejoice</i>	<i>Davis</i>	SW District		
<b>EQUIPPING MISSIONAL CONGREGATIONS</b>					
MISSIONAL CONGREGATIONS LINK			To be filled - Chair		
	<i>Michelle</i>	<i>Lintvedt</i>	Lay	605-280-4218	sewnsew@kennebectelephone.com
	<i>Becky</i>	<i>Holten</i>	Lay	605-770-6184	beckyrholten@gmail.com
	<i>Travis</i>	<i>Jensen</i>	Lay	605-690-5894	travis_sdstate@hotmail.com
	<i>Zach</i>	<i>Kingery</i>	Clergy	605-838-6303	zach.kingery@gmail.com
	<i>Kori</i>	<i>Lehrkamp</i>	Clergy	605-430-4389	koriannlehrkamp@hotmail.com
	<i>Matt</i>	<i>Morrison</i>	Clergy	605-366-5009	matt@sfasbury.org
	<i>Cory</i>	<i>Thrall</i>	Clergy	701-462-3220	thrallcory@gmail.com
Ex officio (without vote)	<i>Deb</i>	<i>Kiesey</i>	Bishop	612-230-6152	bishop@dkmnareaumc.org
	<i>Ben</i>	<i>Ingebretson</i>	Area Director New Church Development	612-230-6124	ben.ingebretson@dkmnareaumc.org
	<i>Al</i>	<i>Roll</i>	Rural Ministry Grant	701-391-2015	al.roll@dakotasumc.org
	<i>Dan</i>	<i>Bader</i>	Cabinet Representative (SW DS)	701-840-9802	dan.bader@dakotasumc.org
<b>EXTENDING MISSIONAL IMPACT</b>					
MISSIONAL IMPACT LINK	<i>Marty</i>	<i>Toepke-Floyd</i>	Co-Chair, Clergy	701-325-0378	pastormarty@daktel.com
	<i>Karl</i>	<i>Kroger</i>	Co-Chair, Clergy	605-999-9898	karlkroger@gmail.com
	<i>Leisa</i>	<i>Richards</i>	Clergy	505-299-6797	
	<i>Laura</i>	<i>Borman</i>	Clergy	605-321-5218	lborman@att.net
	<i>Gail</i>	<i>Arnold</i>	Clergy	605-892-5007	gail.arnold.ga@gmail.com
	<i>Ron</i>	<i>Olson</i>	Clergy	701-440-1102	ronolson58@gmail.com
	<i>Lindsey</i>	<i>Weich</i>	Lay	605-770-3514	lweich@krohmeragency.com
	<i>Deb</i>	<i>Holland</i>	Lay	605-431-1973	bosswoman@icloud.com
				To be filled - Lay	
Standing Committees (Membership with vote)	<i>Marsha</i>	<i>Timm</i>	United Women in Faith President	605-695-9368	edmarshatimm19@gmail.com
			To be filled - Secretary of Global Ministries		
Ex officio (with vote)	<i>Linda</i>	<i>Dodds</i>	UWF Coordinator Social Action	605-680-4273	lindadodds@midstatesd.net
	<i>VirLyn</i>	<i>Hoff</i>	UWF Mission Coord. for Education	701-845-1721	virlynhoff@yahoo.com
Ex officio (without vote)	<i>Dan</i>	<i>Bader</i>	Cabinet Representative (SW DS)	701-840-9802	dan.bader@dakotasumc.org
	<i>Al</i>	<i>Roll</i>	Staff Representative	701-391-2015	al.roll@dakotasumc.org
UNITED WOMEN IN FAITH (UWF)	<i>Marsha</i>	<i>Timm</i>	President	605-695-9368	edmarshatimm19@gmail.com
	<i>Glenda</i>	<i>Kluckman</i>	Vice President	605-941-1071	kluckmang@gmail.com
	<i>Robyn</i>	<i>Nadvornik</i>	Secretary	701-690-8958	robyn.nadvornik@gmail.com
	<i>Lynda</i>	<i>Rustand</i>	Treasurer	701-260-8382	5rustands@gmail.com
	<i>Linda</i>	<i>Dodds</i>	Social Action	605-680-4273	lindadodds@midstatesd.net
	<i>Alexis</i>	<i>Huff</i>	Membership, Nurture, Outreach	701-482-7777	alexishuff@hotmail.com
	<i>Jo</i>	<i>Kim</i>	Education and Interpretation	605-658-0107	hjkim155@midco.net
	<i>Brenda</i>	<i>Rekow</i>	Spiritual Growth	701-535-0109	bpets@drtel.net
	<i>Penny</i>	<i>Galinat</i>	Secretary of Program Resources	605-224-9586	Plgalinat@yahoo.com
	<i>Dorothy</i>	<i>Collett</i>	Communications Coordinator	605-224-4279	dotlib@pie.midco.net
	<i>Jan</i>	<i>Petersen</i>	Nominations Chair (end 2024)	605-638-0922	jkpetersen@gmail.com
	<i>Cheryl</i>	<i>McKnight</i>	Committee on Nominations	605-786-7424	johnsyellowrose@hotmail.com
	<i>Charlene</i>	<i>Koll</i>	Committee on Nominations (end 2024)	701-232-5457	
	<i>Sherry</i>	<i>Heaton</i>	Committee on Nominations (end 2025)	701-527-0797	slheaton@bektel.com
UNITED METHODIST MEN			To be filled - President		
	<i>Robert</i>	<i>Schultz</i>	Treasurer	605-987-2569	bomar67@q.com
<b>GENERATING MISSIONAL RESOURCES</b>					
CONFERENCE COUNCIL ON	<i>Ray</i>	<i>Baker</i>	Interim Chair, Clergy	701-220-4803	ray@fargofaithumc.org
	<i>Ruth</i>	<i>Barrett</i>	Lay, Secretary, Executive Team	605-348-5045	rvbarrett@rap.midco.net

Committee / Agency	First Name	Last Name	Role	Phone	Email
FINANCE AND ADMINISTRATION (CCFA)	<i>John</i>	<i>Lomheim</i>	Lay	605-988-4658	jlomheim02@gmail.com
	<i>Mike</i>	<i>Briggs</i>	Lay	701-214-9860	briggs@bis.midco.net
	Geoff	Hilton	Clergy	701-721-7313	velvaumpastor@yahoo.com
	Josh	Willprecht	Clergy	605-254-2545	jjwillprecht@hotmail.com
	Mark	Johnsen	Clergy	605-440-3201	pastormarkjohnsen@gmail.com
	<i>William</i>	<i>Kluckman</i>	Lay	605-360-8624	wkluckman@gmail.com
Ex officio (without vote)	Deb	Kiesey	Bishop	612-230-6152	bishop@dkmnareaumc.org
	Bob	Ruedeusch	Interim Treasurer	605-484-1502	bob.ruedeusch@dakotasumc.org
	<i>Sheri</i>	<i>Meister</i>	President/CEO Dak & MN Methodist Foundations	605-990-7790	sheri.meister@dkmnmf.org
	<i>Eric</i>	<i>Walth</i>	Board of Pensions Representative	701-220-6331	ericwalth@gmail.com
	Rebecca	Trefz	SE DS & Cabinet Rep. and Exec. Team	605-990-7781	rebecca.trefz@dakotasumc.org
BOARD OF PENSIONS & HEALTH BENEFITS (BOPHB)	<i>Elaine</i>	<i>Roberts</i>	Chair	605-331-5788	ejroberts@sio.midco.net
	<i>Anne</i>	<i>Osborne</i>	Vice Chair	701-368-9815	osborne@daktel.com
	<i>Eric</i>	<i>Walth</i>	Recording Secretary	701-220-6331	ericwalth@gmail.com
	Jack	Erickson	Clergy	605-448-2900	jack@venturecomm.net
	<i>Al</i>	<i>Roll</i>	Lay	701-391-2015	al.roll@dakotasumc.org
	Roy	Caudill	Clergy	605-362-1812	roybcaud@aol.com
	<i>Shawn</i>	<i>Culey</i>	Lay	605-360-8352	Shawn.Culey@dakotasumc.org
	<i>JoAnn</i>	<i>Early</i>	Lay	701-223-4401	joann@legacyumc.org
	Valerie	Hummel LaBounty	Clergy	605-660-5419	ladypastorvalerie@gmail.com
	<i>Steve</i>	<i>Ottmar</i>	Conf. Chancellor & ND Registered Agent	701-320-9470	sottmar@ottmarlaw.com
	<i>Cynthia</i>	<i>Nelson</i>	Lay	605-351-2818	cynthianelson1@sio.midco.net
	Michele	Slott	Clergy	605-390-8757	pastormich.sd@gmail.com
	<i>Diana</i>	<i>Fuhrman</i>	Lay	701-820-0473	glendianafuhrman@gmail.com
	Dayne	Zachrisson	Clergy	701-840-7294	pastordayne@gmail.com
	<i>Kevin</i>	<i>Klare</i>	Lay	605-351-7851	kklare01@gmail.com
	Ex officio (without vote)	<i>Leana</i>	<i>Stunes</i>	Conference Benefits Officer	605-990-7785
Bob		Ruedeusch	Interim Treasurer	605-484-1502	bob.ruedeusch@dakotasumc.org
<i>JoAnn</i>		<i>Schlimgen</i>	Assistant Treasurer	605-990-7787	joann.schlimgen@dakotasumc.org
Howard		Grinager	BOM Representative	605-297-1060	grinagerh@gmail.com
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Bishop Deborah Kiesey, right, interim bishop for the Dakotas Conference presided over the 29th Session of the Dakotas Annual Conference. She was assisted by Bishop Bruce Ough, left, retired.

# III. Business

## ANNUAL CONFERENCE MINUTES—2022

The 29th Session of the Dakotas Annual Conference began on May 25, 2022 with a devotional moment at the virtual clergy session. The session continued in Bismarck, North Dakota, at the Bismarck Event Center on June 9-11, 2022.. The first things on the agenda of the continued session were worship and an episcopal address by Bishop Bruce Ough.

### Plenary I:

In the absence of Bishop Laurie Haller (appointed to medical leave), Dakotas Annual Conference was led by Bishop Deborah Lieder Kiesey, interim bishop for Iowa and the Dakotas, and Bishop Bruce Ough, retired bishop. Conference Secretary, Rev. Amber Laffey, introduced the 2022 Organizational Resolutions. She explained that voting will take place with electronic devices. After practicing using the devices, she asked the body to look at item number 11.

When the conference workbook was first published it read:

“The consent calendar shall be those items listed on the consent calendar Section 2 of the conference workbook. Requests to lift items from the consent calendar must be submitted to the conference secretary by email ([conference.secretary@dakotasumc.org](mailto:conference.secretary@dakotasumc.org)) at least 48 hours before the opening of session. In the request list the specific item number you are requesting to be lifted and the names and e-mail addresses of at least 15 voting members that agree with the request.”

It should read:

“The consent calendar shall be those items found in Section 2. Requests to lift items from the consent calendar must be submitted to the conference secretary by e-mail ([conference.secretary@dakotasumc.org](mailto:conference.secretary@dakotasumc.org)) or, with the form located at the registration desk by 12 p.m. Friday, June 10, 2022. In the request, list the specific item number you are requesting to be lifted and the names and e-mail addresses of at least 15 voting members that agree with the request.”

The Organizational Resolutions as first published online reflected timing for the Consent Calendar if a virtual meeting were held. This correction is needed because 2022 Annual Conference is meeting in person.

The Organizational Resolutions were approved as corrected, 302-5.

Laffey then explained that there were items on the Consent Calendar that the body needed to note. In Item 2.1.1, please include Southeast Pierre Mission Church in the churches closing in the Southwest District.

Reports submitted by Conference agencies do not require affirmation for inclusion in the Conference Journal, thus delete Item 2.6.

Members of the Episcopacy Committee, Jennifer Larson laywoman from Sioux Falls First, and Rev. Keith Nelson clergyman from Mitchell Downtown First, gave the Episcopacy report and thanked Bishop Bruce Ough and Bishop Deborah Kiesey for their service. Larson also shared a letter from Bishop Laurie Haller, who is on medical leave.

Rev. Jeanne Sortland, clergywoman from Wimbledon/Kensal, Common Table chair, presented the 2021-2022 Missional Report.

Dakotas Conference co-lay Leaders, Jane Hincks a woman from Bismarck Legacy South, and John Srtka a man from Sioux Falls Sunnycrest, gave the laity report. Srtka expressed his thanks for Jane who ended her term as Conference co-lay leader at this annual conference.

Southwest District Superintendent, Rev. Bob Ruedebusch, presented the Harry Denman Award for Evangelism for Laity to Sue Holloway a woman from Lead Trinity.

The body was dismissed for a break sponsored by the Dakotas Conference Board of Pensions.

### Plenary II:

Rev. Annie Carlson, clergywoman from Washburn/Center, Davis Anderson layman from Pierre First, and Rev. Chang Yi from Grand Forks Zion gave a report from the Continuing UMC Task Force Committee formed by Bishop Laurie Haller. This committee was formed to map out the future for The United Methodist Church in the Dakotas Conference. The committee shared a document with those in attendance with the first draft of the vision and values of this committee and asked for feedback from those who wish to remain part of the Dakotas UMC connection.

Rev. Rebecca Trefz, Southeast District Superintendent and Executive Director of Ministries introduced the first speaker, Rev. Ben Ingebretson, Dakotas-Minnesota Area Director of New Church Development to speak on Discipleship.

Rev. Zach Kingery, clergyman from Wessington Springs/Alpena, introduced the next speaker, Rev. Allen Stanton, who is the chief of mission integration and outreach at the University of Tennessee Southern in Pulaski, where he also serves as the executive director of the Turner Center for Rural Vitality. Rev. Stanton spoke about vitality in rural ministry

Rev. Rebecca Trefz, gave directions for the Lunch and Learn Sessions, workshops, blessed the meal with a prayer, and dismissed the body for lunch.

### **Plenary III:**

Bishop Ough called the session back to order.

The General Conference Delegation—Kara Heagel laywoman from Watertown First, Rev. Rebecca Trefz clergywoman, Beata Ferris, laywoman from Pierre First, and Rev. Sara Nelson clergywoman from Sioux Falls First—gave their report. General Conference will be postponed until 2024. Additional legislation can be submitted until 230 days before the opening of General Conference. We are awaiting a ruling from the Judicial Council as to whether the conference in 2024 will be considered the postponed 2020 one and therefore have the same delegations that were elected for that, or if it will be deemed a regularly scheduled 2024 General Conference and therefore require new elections.

The Judicial Council ruled that a Jurisdictional Conference could be held for the purpose of electing and assigning bishops. The North Central Jurisdictional Conference will be held Nov. 2-5, 2022, in Ft. Wayne, IN. Our new bishop will begin on January 1, 2023.

Bishop Ough introduced strategy team members Rev. Tiff Dorfman, clergywoman and Chaplain at Luther Manor and Sanford Medical Center, and Rev. Brandon Vetter, clergyman from Bismarck Legacy, to give their report. An updated timeline and resources were provided for churches and clergy on discerning how they want to move forward in ministry post General Conference and the launch of the Global Methodist Church.

Vetter explained that during Annual Conference 2021, the Strategy Team asked for feedback concerning shared resources across expressions of Methodism in the Dakotas. Based on the feedback received, the Strategy Team recognized the diversity in responses and invited lay and clergy representatives from the Dakotas Strategy Team, the Dakotas UMC Task Force, and the Global Methodist Church to participate in round-table discussions to further explore options for shared resources and services.

Based on these Round Table discussions, a resolution was created to establish a new Standing Committee on Inter-Methodist Relations to engage in cooperative ministry. Vetter then invited layman Al Roll, Conference Missional Impact Development Coach from Bismarck Legacy and Alona Burtz, laywoman from Winner, to share legislative item 1.2 “Resolution to Form an Inter-Methodist Standing Committee.”

The body suspended the rules to extend speaking privileges to Al and Alona, as visitors. After an explanation of the resolution, Vetter stated there are two editorial corrections that need to be made following the advice of the Rules Committee:

- In point 1: It should be Rule 3.7.6 rather than Rule 6.16.1.
- In point 2: add “or the Annual Conference, where required by Discipline.” This is meant to acknowledge that there are some things that require full Annual Conference approval.

Bishop Ough invited District Superintendents Rebecca Trefz and Bob Ruedebusch along with Rev. Kathy Chesney a clergywoman from Philip United Church, a member of the Board of Trustees; Rev Jeff Adel, clergyman of the Wheatland Parish and chair of the Conference Council on Finance and Administration (CCFA), Elaine Roberts, laywoman of Sioux Falls Asbury and chair of the Board of Pensions; and South Dakota Conference Chancellor Nancy Oviatt to give an update on the Disaffiliation Process that has been outlined in accordance with the guidelines set forth by the 2019 General Conference and found in ¶2553 of the Discipline. The process and terms are set forth by the Conference Board of Trustees in consultation with the Dakotas Conference Cabinet, Board of Pensions, CCFA, Bishop and Chancellors.

Rev. Trefz gave some edits to the Disaffiliation Process. They include:

In Step 1, Point 2, number 1 under “Financial obligations”— delete the second sentence and replace that with, “The Annual Conference, upon recommendation of the Conference Council on Finance and Administration, will set the formula to determine apportionment-related financial obligations for disaffiliating churches.”

Continuing to the next section on Step 1, Clergy Credentials Section: Replace 1.5 and 1.6 with “Clergy of disaffiliating congregations should communicate with their district superintendent about their intentions regarding their affiliation and be informed of the necessary steps according to Discipline requirements.”

Step 1.7, add “and/or the staff/services are already available to the general public. (e.g. Archives).”

Step 3.2 should state, “A two-thirds majority vote, by written ballot, of professing members of the local church present at the church conference, is required for passage.” to match the wording in ¶2553.

Step 3.2d should read “does not reach 2/3 threshold” (not 66%)

Step 4 needs clarification.

2.) “Once the agreement is completed, the local church Board of Trustees and Conference Board of Trustees vote to affirm and execute the disaffiliation agreement.

3.) “The agreement comes before the annual conference at a regular or special called session for ratification.”

4.) “After all terms and financial obligations have been fulfilled, the disaffiliation is complete.”

Rev. Chesney, member of the trustees, explained the rules, procedures, and reasons a local church can disaffiliate are found in ¶2553 from the Book of Discipline set by the General Conference. She also explained that this requires work of several groups within the Annual Conference including trustees, cabinet, treasurer, benefits officer and chancellor to ensure the departing church fulfills its requirements set forth in the Discipline. Disaffiliation requires a 2/3 vote of the professing members of a local church present at the church conference.

Rev. Ruedebusch, spoke on behalf of the cabinet and stated they had updated the disaffiliation process after the disaffiliation of Dickinson Prairie Winds church in 2021. They worked to clarify and increase the expectations of communication with congregation members, and enhanced tools for assessing readiness, and added steps for officially reaffirming the recorded membership of the church. They also added the inclusion of the Common Table in the communication of the completion of the steps.

Rev. Chesney explained that some changes to the disaffiliation terms are due to the delay of General Conference. One of those terms relates to church property.

¶2553 states that “a disaffiliating local church shall have the right to retain its real and personal, tangible and intangible property.” The one-dollar amount was added for simplification of deed transfer.

Elaine Roberts, chair of the Board of Pensions, stated that in order to disaffiliate from The United Methodist Church, a local church must pay the full amount of their share of the unfunded pension liability as stated in ¶2553. The pensions program may not be fully funded if several churches leave the denomination. These payments would help guard against an underfunded pension program. This payment will be deposited in an escrow account with the Dakotas Methodist Foundation. If legislation is passed by the 2024 General Conference to allow for the transfer of a pension liability to another denomination, the local church will have full access to those funds. If enabling legislation is not passed, that amount will be transferred to the Conference Board of Pensions.

Rev. Adel, chair of CCFA, stated that an additional financial requirement outlined in ¶2553 is the payment of any unpaid apportionments for the 12 months prior to disaffiliation as well as an additional 12 months of apportionments. He also explained that CCFA will be bringing to the floor for vote by the Annual Conference an amendment to our apportionment as it relates to disaffiliating churches. The amendment reads as follows:

Churches disaffiliating under BOD ¶2553 shall be apportioned as follows:

1. The local church shall pay any unpaid apportionments for the 12 months prior to disaffiliation.
2. The local church must be current on apportionments beginning January 1, 2020, through date of disaffiliation.
3. The local church must pay an additional 12 months of apportionments at a rate of 20% of 2022 apportionment (3% of operating income.)

Rev. Adel explained that it came to CCFA's attention that the way in which they were calculating the additional 12 months of apportionment would not have adequately met the criteria of the additional 12 months of apportionments because it was a deviation from our apportionment method policy and possibly would not have met Disciplinary requirements as some churches would have ended up being apportioned nothing for that additional 12 months.

CCFA chose the figure of 20% in alignment with our current policy of apportioning newly chartered churches at 20% in their first full year since chartering. They have added in the requirement of being current since Jan. 1, 2020, to both recoup the portion we had to withdraw from our transitional reserve as well as any designated funds that may have been utilized to cover the budget since January 2020. CCFA believes these two factors allow us to honor the churches that have been faithful in their apportionment giving for the past three years while also being responsible for the missions and ministries we are called to steward and to which have shared commitments.

Nancy Oviatt, South Dakota chancellor, explained that once a church has completed the steps and fulfilled the terms for disaffiliation, the Disaffiliation Agreement will be presented for ratification at the following session of Annual Conference or special called session of Annual Conference. This standard agreement document also includes items such as the cease and desist of the use of the United Methodist cross and flame logo by a disaffiliating church, the ending of inclusion in the Group Tax-Exempt status ruling, and guidance for handling of archives, membership records and other historical data. The agreement is ratified by a simple majority vote at the Annual Conference session.

Rev. Chesney, closed by saying there is no perfect plan or terms that will please everyone or change the painful reality that comes with the change in covenant connection.

Bishop Ough asked for comments or questions on the Disaffiliation Terms.

Question: Why can a departing group purchase the building for only \$1? Does point 3 include endowments and bank accounts? What about the potential one-third of members that wished to remain in The United Methodist Church, but are left none of the assets?

Response: In ¶2553 there is no set requirement for purchasing those things. The previous amount of 10% was meant to be a deterrent from disaffiliating before a General Conference that would potentially bring more directive terms. Once GC was postponed, the committee set forth terms in the spirit of amicable separation with the \$1 amount being used for ease of transferability. Those left after the vote who wish to stay United Methodist would be cared for in new ways. They are trying to be fair to one another and true to legislation pieces. Finally, if a church has an endowment that is specifically given to “a United Methodist Church”, legally, the intent has to be honored. The funds in bank accounts would remain with the departing church body.

It was added that the team is being as amicable and graceful as possible. Paragraph 2553 leaves up to conference trustee on how to disaffiliate. Each church that is wanting to disaffiliate will have different terms and these terms will be negotiated. There is nothing stated in current legislation that would prevent a congregation from giving part of assets to remaining members.

It was noted that in several points of the process it seems to have been written only for churches leaving denomination towards the Global

Methodist Church. It was clarified that the process and terms are for churches going to any denomination or becoming independent. The language will be edited to reflect this.

Question: Why did the committee choose more than the requirements for the churches than required in Paragraph 2553?

Response: The additional requirements are for those churches that have been withholding apportionments from the conference. If churches are up-to-date on apportionments, they only have to pay the extra 20%. If the church is behind on payments, they have to pay for those starting in year 2020 plus the 20% for the next year. The year 2020 was used as that year several churches withheld apportionments and CCFA had to use money on reserve that year to meet financial obligations. This is an attempt to recuperate some of those funds.

Some churches who had been withholding those funds owed to conference, were escrowing that money. Now is the time for those churches to pay their debt and fulfill their obligations just like any other debt. The conference will also need these funds in a transitional time.

Question: What has the Cabinet done to help the folks left behind by Dickinson Prairie Winds' disaffiliation?

Response: Rev. Joel Winkler, Northwest District superintendent, has been working with the church to help them set up a leadership team and a budget. Funds were provided for facility rent and leadership development. There is more to learn on what we can do with the grief, hurt, and pain of going through a vote. Clergy leadership has also been provided through Williston Faith.

Question: Do other paragraphs allow a local church to leave denomination?

Bishop Ough replied that some have tried to use ¶2548.2. He explained that this was written in 1948 to allow transfer of property to another denomination for purpose of mission, not for transfer of a congregation. The Council of Bishops has asked the Judicial Council to make a ruling on using that as a reason for the congregation to leave, and they are still waiting.

Following the question/answer time, the Bishop moved to a time of remembrance for the 50<sup>th</sup> Anniversary of the Rapid City flood. Rev. Scott McKirdy, clergyman of Spearfish, and Rev. Janice Thompson, clergywoman of Beresford Zion, shared personal memories and led a time of litany and prayer in remembrance of the 238 lives lost in the Rapid City flood of June 9, 1972, including Thompson's father.

The laity session and part 2 of the clergy session were held in the afternoon.

A picnic was held at Sertoma Park in the evening.

#### FRIDAY, JUNE 8, 2022

Friday morning began with worship and the miracle offering was collected. This year, the money raised will be given to "Wings for Wellness" which will provide mental health resources for youth at Four Winds School, a partner with Spirit Lake Ministry Center in North Dakota, and the counseling department at Todd County Schools, a partner with Tree of Life Ministry Center in South Dakota.

The Streams of Justice Award was presented by Rev. Gail Arnold, retired clergyman of Belle Fourche, to clergywoman the Rev. DeAnn Eidem and Rapid City Canyon Lake UMC.

The third TED-style Talk "Consensus Building" was presented by Ann Crews Melton. She was introduced by the Rev. Jennifer Hallenbeck Orr, clergywoman of Bismarck McCabe.

#### Plenary IV:

The Harry Denman Award for Evangelism was presented to Rev. Sara Nelson of Sioux Falls First UMC.

JoAnn Schlimgen, Assistant Director of Finance and Administration, was recognized for 40 years of service to the Dakotas Conference.

A Video "Making Rural Work, Models for Churches" was presented. Small, declining, not enough people, not enough resources, those are words that rural congregations use to describe themselves. Rural does not have to mean less. Jesus ministered in rural areas. Rural ministry is vital. Prairie View Church is a collaboration of four rural churches coming together to form one congregation. St. Thomas UMC is the only church left in that community in North Dakota. The lay people are leading worship and serving the community.

The body was dismissed for a break.

Rev. Amber Laffey, conference secretary, reminded the body how to use the voting devices and if anyone would like to speak at the microphone, please state name and congregation representing. Each will be given three minutes to speak.

CCFA Recommendation for Disaffiliation was continued as Rev. Jeff Adel reminded the body of the apportionment formula presented in Plenary III for disaffiliating churches.

Ryan Carlson, layman from Watertown Cornerstone, asked what if church didn't have funds to make apportionment payments.

Jeff replied that CCFA would be willing to work with the churches on a payment plan if needed, but Bishop Ough clarified that ¶2553

states that a disaffiliation cannot be complete until all the financial obligations are met. Conferences can still make a timeline.

Virgil Whetsel, layman from Miller UMC, asked if this rule was for those churches that are more than 12 months behind on apportionments.

Adel responded congregations must be up to date from January 1, 2020, forward.

Bill Kluckman, layman from Sioux Falls Hilltop, asked whether a church would be permitted to make up what it is missing if a church has paid part of what they are missing.

Adel said churches only pay what portion is missing.

Rev. Peggy Kieras, retired clergywoman in extension ministry, asked whether we have an end date for this proposal.

Bishop Ough replied ¶ 2553 expires on Dec 31, 2023, but Annual Conferences could develop their own disaffiliation process afterwards.

Rev. Cheryl Fadley, clergywoman of Belle Fourche, asked whether churches must have everything done by Dec. 31, 2023.

Bishop Ough, replied that annual conferences will probably have special annual conference session before that date to handle disaffiliation legislation.

Rev. Ross Reinhiller, clergyman from Williston Faith, asked CCFA, what the results would be if placing these three items in this disaffiliation procedure fails?

Adel responded it would go back to the edited one and back to CCFA.

Bishop Ough said it would go back to CCFA for the formula. He then led the conference in a prayer before the vote.

The body approved the CCFA Apportionment Formula Recommendation for disaffiliating churches 316-44.

Jeff Pospisil, layman and conference treasurer brought the 2023 Budget before the body and stated the Boy Scout Settlement amount may be changing because that has not been finalized.

Rev. Marty Toepke-Floyd, clergyman from Jamestown First, asked whether the income anticipated in this budget would be affected by disaffiliating churches.

Pospisil responded the 2024 budget will be affected the most. The 2023 will not be as affected because those who have been withholding apportionments will have to pay in order to disaffiliate, so there should actually be an increase in 2023.

Elizabeth Ewing-Lee, laywoman of West Fargo Flame of Faith, asked whether the consent calendar item that she requested to be lifted would have a budget implication.

Bishop Ough replied that if both this budget and the lifted calendar item both passed, CCFA would then have to adjust the budget and bring it back for a vote during the session on Saturday.

The Annual Conference approved the 2023 Budget with 351-7 votes against.

Bishop Ough opened the microphones for comments or questions regarding the disaffiliation process.

The body was given an edited copy of disaffiliation agreement.

Deana Phelps, laywoman member of Bismarck McCabe, raised concern about the \$1 building transfer.

Rev. Rebecca Trefz replied that the team is working on putting systems in place to support the minority, to care for the mission and address the pain that congregation members feel.

Connie Zeck, laywoman from Chaseley UMC, asked what happens to this body and new annual conference after General Conference meets and the denomination splits?

Bishop Ough explained shift went from General Conference to Annual Conference. Until 2024, we are still bound under ¶2553. Most congregations who want to split might be done before 2024, but some churches might want to wait and see what legislation comes from the 2024 General Conference.

Rev. Pete Grassow, clergyman of Brookings First, urged the members of the Annual Conference body to be in prayer that we will elect leaders who will hold us steady in remaining in The United Methodist Church.

Rev. Marty Toepke-Floyd, Jamestown First, asked a question on item 3 in agreement about what does “church building and property”

include and if it could be spelled out in legislation wording.

Nancy Oviatt, laywoman and Conference chancellor from South Dakota, explained that property includes financial assets, personal property, etc. The list is included, and discussion of property is part of the readiness assessment. If gifts are restricted, those restrictions still need to be honored.

Rev. Seth LaBounty, clergyman of Hartford UMC, expressed his concern about churches purchasing their buildings for \$1 each, because property values are so different depending on where they are located.

Jeff Pospisil, Conference Treasurer, responded that it is too difficult to value church building as churches are not bought and sold regularly.

Rev. Marty Toepke-Floyd, Jamestown First, asked if they could use a percentage based of the amount churches use for replacement value for insurance.

Rev. Hazel Behrens, retired clergywoman, stated that she hopes and prays that churches that split could share things as God leads.

Rev. Melissa Gall, clergywoman serving Milbank School District and Milbank Parkview, made a statement about moving forward without making it so others can't leave the denomination.

Laura Keisser, laywoman of Wessington Springs, shared experience in Wessington Springs with a closing church that now sits empty.

Susan Thomson, laywoman of Bismarck McCabe asked if disaffiliated folks from Dickinson were included in this discussion of the disaffiliation requirements.

Rev. Rebecca Trefz said "yes" and they were included in these discussions. She said conference leadership took what they learned and included it into the disaffiliation process.

Rev. Sara Nelson, clergy woman of Sioux Falls First, asked what happens to debts when a church disaffiliates?

Jeff Pospisil, responded assets and debts stay with the church.

Rev. Joel Winckler, asked if Karl Rockeman layman from Dickinson UMC church could speak since so many were asking questions based on what happened with the Prairie Winds disaffiliation process.

By acclamation, the body suspended the rules to allow Karl, a visitor, to address the body.

Karl a former leadership team member from Prairie Winds and now involved with Dickinson UMC, said when discussing disaffiliation, churches should use a consensus-based process, just let members be heard.

Rev. Karl Kroger, clergyman from Bismarck McCabe, expressed appreciation for the care taken in this document and also the care in the room.

Rev. Theresa Whetsel, clergywoman from Miller, asked if body could amend this document to let churches decide dollar amount.

Bishop Ough, responded that this document cannot be amended.

McCabe's Susan Thompson, asked how membership is defined in ¶2553.

Rev. Duane Coates, clergyman from Hettinger, responded ¶217.

Rev. Joel Allen, clergyman serving Dakota Wesleyan University in extension, asked whether there is a limit on the frequency with which a local church may vote on this issue if disaffiliation doesn't pass at the first attempt.

Rev. Rebecca Trefz, responded if vote fails, they start again at beginning of process. We have until Dec 31, 2023.

Rev. Mark Tracy, clergyman from Clark/Garden City, expressing grief for separation and thankful for kind words and loving atmosphere.

Resolution 1.4 was introduced to the body

Rev. Rebecca Trefz, member of the Rules Committee, clarified that cost is from conference not congregation, and stated that the rules committee recommended the passing of this resolution.

Rev. Karl Kroger, clergyman of Bismarck McCabe and author of resolution, gave a speech for, and explained the meaning behind resolution, offering care to congregation members who are going through a split and the remnant of the members who want to remain United Methodist.

Tad Jacobs, layman from Flandreau, asked about unified churches, for those who still want to worship together, but who have members that will want to be in two different denominations.

Rev. Karl Kroger gave closing remarks.

A prayer was offered to members of Dickinson United Methodist church by Rev. Karl Kroger and Rev. Ross Reinhiller.

This resolution was passed 312-33.

Rev. Sara McManus, clergywoman of West Fargo Flame of Faith reminded the body to use first and last names when speaking.

#### **Plenary V:**

A video, “The Digital Frontier of Discipleship” was presented. Many people are not sure they want to walk into a church. However, they are willing to scroll through social media and click on content. Why not invite people to Jesus in a digital platform? The Sioux Falls Asbury Online Campus and Missouri River Community are two examples of making disciples online.

Resolution 1.2, Inter-Methodist Standing Committee was presented to the body.

Rebecca Trefz, rules committee member, reminded the body that Point 1 should read: “provision of Dakotas Conference Rule 3.7.6,” not as originally printed. She also reminded the body to add to point 2, “by annual conference, when required by the Discipline.” The Rules Committee recommended the passing of this resolutions with those changes.

Rev. Quaya Ackerman, clergywoman of Rapid City Rapid Valley, asked for clarification on point 2.

Katie Frumen, laywoman from Rapid City Open Heart, asked about what \$10,000 will be used for?

Jeff Pospisil responded it would be used for UMC members going to this meeting.

Rev. Ray Baker, clergyman from Fargo Faith, member of committee, should we wait until the formal GMC?

Rev. Karl Kroger, clergyman from Bismarck McCabe, made amendment that Annual Conference would approve at the end of “required” “any contracts or agreement” – He stated this way the body gets to discern who gets a place at the table in these discussions.

Roberta Rumussman, laywoman from Irene called the question. Seconded.

The body approved to call the question 304-38.

The body did not approve the amendment 74-279.

Rev. Teresa Whetsel, clergywoman from Miller, proposed amendment to replace the words “Global Methodist Church” with “Other expressions of Methodism.”

Rev. Rob Moorlach, clergyman from Oakes, question for clarification on what she meant on “Methodism”

Rev. Sara McManus, question, are we already connecting with those older expression?

Rev. Duane Coates, clergyman from Hettinger, explained ¶642 requires the annual conference to relate to pan-Methodist denominations.

The body approved of this Whetsel amendment 230-120.

Rev. Nicole Clade, clergywoman serving in Minnesota Conference on extension, asked if there is no technical GMC yet, how can it be supported?

Rev Kris Mutzenberger, clergywoman and Northeast District superintendent, clarified that it was mentioned that we talked to all those groups.

Clade asked whether their leadership can be legitimate in UMC.

Bishop: It is simply an acknowledgment that GMC is forming. It’s transitional leadership. Some processes are not clear for clergy or churches.

Rev. Lou Whitmer, clergywoman from Aberdeen North Highland, question, who are the GMC leadership?

Bishop: There is a list in written document

The body approved of the amended Resolution 1.2, 284-67.

Rev. Karl Kroger requested a decision of law.

### **Plenary VI**

The Board of Ordained Ministry report was presented by the chair, Rev. Brandon Vetter. He first introduced the candidates for commissioning and ordination: Ordinands: Martin Avery, Jeff Lathrop, Jordan Louks; Jennifer McDonald; and Jeanne Sortland; Commissionees: Bryce Blank, Rey Colon, Thanael Certa-Werner, Teresa Person, Sandee Prouty Cole, and Teresa Whetsel. Bishop Kiesey lead the candidates through answering the Historic Questions. Next, Vetter and Leana Stunes, laywoman of Downtown Mitchell First and Conference Benefits Officer, recognized this year's retiree class. A speech was given by each retiree present: Michelle Brennan; Greg Kroger, Ken Mund, Mark Phillips, Bob Ruedebusch, and Mark Turner. The following were recognized in absentia: Glen Sayler and Tim Vorlage. Seminary and Course of Study Students were recognized. And finally, the Jubilee Clergy were honored by Rev. Duane Coates. Commission on Archives and History Chair. Darrel Aleson and Eve Hook received their jubilee certificates in person. Richard Mayer and James Patrick were recognized in absentia.

The evening concluded with the Celebration of Life in Ministry service.

## SATURDAY, JUNE 11, 2022

### **Plenary VII**

Elaine Roberts, Board of Pensions chair, opened the corporate session of the Board of Pensions. Roberts stated the board is planning to hire additional staff member for the benefits office.

Leanna Stunes, introduced the officers for election. They are as follows:

Elaine Roberts, Chair  
Anne Osborn, Vice Chair  
Eric Roth, Secretary  
Not Named, Treasurer  
Steve Ottmar, North Dakota Registered Agent  
JoAnn Schlimgen, South Dakota Registered Agent

The body approved the officers 262-1.

Roberts closed the corporate session.

Sheri Meister gave the report for the Dakotas Methodist Foundation, which included a recognition for departing staff, Jeff Pospisil, Conference Treasurer.

Rev. Annie Carlson and Rev. Zach Kingery shared about the Dakotas Connection Initiative.

Dakota Wesleyan President, Dr. Dan Kittle, gave a report.

Resolution 1.3 was presented to the Body. The Rules Committee recommended the passing this resolution.

Jenny Hollenbeck Orr, asked for clarification

Rev. Jeff Lathrop, speech for, maker of the motion, explained that some churches may struggle to pay apportionments and felt this was a fair expectation of apportion payments with those congregations that are unable to pay in full.

The body approved Resolution 1.3, 201-86.

Item 2.3, page 16, on conference workbook was lifted properly from the Consent Calendar.

Elizabeth Ewing-Lee, laywoman of Fargo Flame of Faith UMC, lifted this item and proposed this amendment:

"Therefore, I propose an amendment to the item 2.3 from the Consent Calendar, adding Kris Mutzenberger to the list of the district superintendents receiving \$24,639 as a housing allowance."

Motion Seconded

Cheryl Finney, laywoman and conference historian from Sioux Falls First asked for question for clarification

This amendment for item 2.3, lifted from the consent calendar to give Kris Mutzenberger a housing allowance was approved by the body with 154-129.

Nancy Hollenbeck, laywoman of Sioux Falls First and chair of Nominations Committee, gave a report with all the current updates to the

nominations list.

Rev. Brandon Vetter, chair of the Board of Ordained Ministry, wanted to share this statement from the Board “Once a clergyperson has made a decision to depart The United Methodist Church for another denomination or affiliation — and especially if they advocate to others disaffiliation from The United Methodist Church — we urge them prayerfully to consider stepping down immediately from positions of leadership within the Dakotas Conference of The United Methodist Church.”

The Nominations Report was approved by the body, 270-11.

The One Matters Awarded Drayton and Pembina United Methodist churches.

Multiplication Matters awarded to Dakota Wesleyan University and Mitchell Fusion Church.

CCYM presented the Youth Worker Hall of Fame to Virgil and Rev. Teresa Whetsel, and Rev. Clay Lundberg was awarded the Youth Worker of the Year.

Harry Denman Evangelism Award Youth was presented to Anna Mutzenberger, laywoman from Fargo First.

A video was presented by the United Women in Faith— Driven by God’s love and united in sisterhood, United Women in Faith works to improve the lives of women, children, and youth. Every day, the members of United Women in Faith show up. Members act, get it done, and we invite you to join them.

Rev. Ruedebusch gave the Cabinet Report, which included a correction to the Consent Calendar item 2.1 – these churches need to be included to the list of Closing churches: Wesley UMC in Grand Forks, Southeast Pierre UMC.

Ruedebusch expressed concern that there is already a shrinking pool of pastors and 28 active clergy will be eligible for retirement at 2023. He explained that the cabinet is exploring new ways of recruiting pastors and that everyone needs to help to recruit clergy. This important task cannot be left to just the cabinet.

The Consent Calendar was approved including corrections to 2.1 and 2.3, 259-6 votes no.

Jeff Pospisil, Conference Treasurer, presented CCFA’s recommended budget adjustments to reflect the housing allowance awarded to Rev. Kris Mutzenberger (Item 2.3 on Consent Calendar). Those adjustments are as follows:

Board of Trustees - \$113, 335  
Support Services - \$1,332,187  
Total Expenses - \$3,311,978

The body approved the updated budget 245-16.

Rev. Hazel Beherns, asked for a point of privilege and expressed her gratitude for the voting devices.

Rev. Teresa Whetsel, asked for a point of privilege to say sorry for harm she may have caused in expressing her opinions. She encouraged public apologies from others to acknowledge the harm they have caused.

Rev. Rebecca Trefz, introduced Extended Cabinet and thanked them for their service to our conference. Then she introduced conference staff and thanked them for their work as well.

Bishop Kiesey, along with the District Superintendents, presented the fixing of appointments.

Bishops Ough and Kiesey expressed their gratitude to those who made Annual Conference possible and gave their closing remarks.

The 29<sup>th</sup> session of the Dakotas Annual Conference closed with worship.

**Excused Absences:**

Jeff Adel	Greg Kroger (left Friday afternoon)	Brett Roes
Lori Broschat	Barbara Krumm	Paul Rowenhorst
Jeanne Earl (left Friday afternoon)	Donna Kuper	Robert Salmonson
DeAnn Eidem	Russell Masartis	Judy Saylor
Stephanie Eliason	Theta Miller	Mary Ann Sheldon
Tia Felberg	Sara Nelson	Pat Unkenholz
Brian Gregg	Susan O’Connell	Richard Unkenholz
Julie Gregg	Randy Phillips	Jeff Vore
Peggy Hanson	Warren Rhodes	Josh Willprecht
Justin Iverson	Matthew Richards	

**United Methodist Commission on the Status and Role of Women Monitor Report For Friday, June 9, 2022 –  
Rev. Melissa Gall, Monitor**

(Abbreviations – F: female, M: male, REP: racial ethnic person, Y/YA: youth/young adult, OA: older adult, PwD: person with disability)

**Plenary I**

Leadership:

Presiding Officer Name: Bishop Deborah Kiesey – F, White, OA, PwD

Other Officers:

F: 1, Lay: 0, Clergy: 1, REP: 0, White: 1, Y/YA: 0, OA: 0, PwD: 0

M: 1, Lay: 0, Clergy: 1, REP: 0, White: 1, Y/YA: 0, OA: 1, PwD: 0

Presenters:

F: 3, Lay: 2, Clergy: 1, REP: 0, White: 3, Y/YA: 0, OA: 0, PwD: 0

M: 2, Lay: 1, Clergy: 1, REP: 0, White: 2, Y/YA: 0, OA: 0, PwD: 0

Contributors to the Discussion:

No floor discussions

**Plenary II**

Leadership:

Presiding Officer Name: Bishop Deborah Kiesey – F, White, OA, PwD

Other Officers:

F: 1, Lay: 0, Clergy: 1, REP: 0, White: 1, Y/YA: 0, OA: 0, PwD: 0

M: 1, Lay: 0, Clergy: 1, REP: 0, White: 1, Y/YA: 0, OA: 1, PwD: 0

Presenters:

F: 2, Lay: 1, Clergy: 1, REP: 0, White: 2, Y/YA: 0, OA: 1, PwD: 0

M: 2, Lay: 1, Clergy: 1, REP: 1, White: 1, Y/YA: 1, OA: 0, PwD: 0

Contributors to the Discussion:

No floor discussions

**Plenary III**

Leadership:

Presiding Officer Name: Bishop Deborah Kiesey – F, White, OA, PwD

Other Officers:

F: 1, Lay: 0, Clergy: 1, REP: 0, White: 1, Y/YA: 0, OA: 0, PwD: 0

M: 1, Lay: 0, Clergy: 1, REP: 0, White: 1, Y/YA: 0, OA: 1, PwD: 0

Presenters:

F: 0, Lay: 0, Clergy: 0, REP: 0, White: 0, Y/YA: 0, OA: 0, PwD: 0

M: 2, Lay: 1, Clergy: 1, REP: 0, White: 2, Y/YA: 0, OA: 1, PwD: 0

Contributors to the Discussion:

No floor discussions

## **Plenary IV**

### Leadership:

Presiding Officer Name: Bishop Deborah Kiesey – F, White, OA, PwD

### Other Officers:

F: 1, Lay: 0, Clergy: 1, REP: 0, White: 1, Y/YA: 0, OA: 0, PwD: 0

M: 1, Lay: 0, Clergy: 1, REP: 0, White: 1, Y/YA: 0, OA: 1, Pwd: 0

### Presenters:

F: 10, Lay: 5, Clergy: 5, REP: 0, White: 10, Y/YA: 1, OA: 1, PwD: 0

M: 5, Lay: 1, Clergy: 4, REP: 0, White: 5, Y/YA: 0, OA: 0, PwD:0

### Contributors to the Discussion Disaffiliation:

F: 1, Lay: 1, Clergy: 0, REP: 0, White: 1, Y/YA: 0, OA: 0, PwD: 0

M: 4, Lay: 0, Clergy: 4, B: 1, REP: 0, White: 3, Y/YA: 0, OA: 0, PwD: 0

## **Plenary V**

### Leadership:

Presiding Officer Name: Bishop Deborah Kiesey – F, White, OA, PwD

### Other Officers:

F: 1, Lay: 0, Clergy: 1, REP: 0, White: 1, Y/YA: 0, OA: 0, PwD: 0

M: 3, Lay: 1, Clergy: 2, REP: 0, White: 3, Y/YA: 0, OA: 0, Pwd: 0

### Presenters:

F: 2, Lay: 1, Clergy: 1, REP: 0, White: 2, Y/YA: 0, OA: 0, PwD: 0

M: 3, Lay: 1, Clergy: 2, REP: 0, White: 3, Y/YA: 0, OA: 0, PwD:0

### Contributors to the Discussion Disaffiliation:

F: 13 (1 repeat), Lay: 6 (1 repeat), Clergy: 7, REP: 0, White: 13 (1 repeat), Y/YA: 0, OA: 3 (1 repeat), PwD: 0

M: 19 (3 repeat), Lay: 5, Clergy: 14 (3 repeat), REP: 0, White: 19 (3 repeat), Y/YA: 0, OA: 3, PwD: 0

## **Plenary VI**

### Leadership:

Presiding Officer Name: Bishop Deborah Kiesey – F, White, OA, PwD

### Other Officers:

F: 1, Lay: 0, Clergy: 1, REP: 0, White: 1, Y/YA: 0, OA: 0, PwD: 0

M: 1, Lay: 0, Clergy: 1, REP: 0, White: 1, Y/YA: 0, OA: 1, Pwd: 0

### Presenters:

F: 1, Lay: 0, Clergy: 1, REP: 0, White: 1, Y/YA: 0, OA: 0, PwD: 0

M: 1, Lay: 1, Clergy: 0, REP: 0, White: 1, Y/YA: 0, OA: 0, PwD:0

### Contributors to the Discussion Disaffiliation:

F: 15 (1 repeat), Lay: 5, Clergy: 10, P: 1, REP: 0, White: 14, Y/YA: 0, OA: 0, PwD: 0

M: 14 (2 repeat), Lay: 3, Clergy: 11, REP: 0, White: 14, Y/YA: 0, OA: 2, PwD: 0

## **Plenary VII**

### Leadership:

Presiding Officer Name: Bishop Deborah Kiesey – F, White, OA, PwD

Other Officers:

F: 1, Lay: 0, Clergy: 1, REP: 0, White: 1, Y/YA: 0, OA: 0, PwD: 0  
M: 0, Lay: 0, Clergy: 0, REP: 0, White: 0, Y/YA: 0, OA: 0, Pwd: 0

Presenters:

F: 5, Lay: 1, Clergy: 1, REP: 0, White: 2, Y/YA: 0, OA: 1, PwD: 0  
M: 7, Lay: 0, Clergy: 7, REP: 0, White: 7, Y/YA: 0, OA: 6, PwD:0

Contributors to the Discussion:

No floor discussions

**Plenary VII**

Leadership:

Presiding Officer Name: Bishop Deborah Kiesey – F, White, OA, PwD

Other Officers:

F: 1, Lay: 0, Clergy: 1, REP: 0, White: 1, Y/YA: 0, OA: 0, PwD: 0  
M: 1, Lay: 0, Clergy: 1, REP: 0, White: 1, Y/YA: 0, OA: 1, Pwd: 0

Presenters:

F: 8, Lay: 5, Clergy: 3, REP: 0, White: 8, Y/YA: 1, OA: 4, PwD: 0  
M: 4, Lay: 2, Clergy: 2, REP: 0, White: 4, Y/YA: 0, OA: 1, PwD:0

Contributors to the Discussion:

No floor discussions



Rev. Teresa Whetsel, center left, hugs Camille Zahrison while Virg Whetsel, left, and Alex Jensen watch. Pastor Teresa and husband Virg were named the Youthworker Hall of Fame recipients for 2022.



Rev. Clay Lundberg, center right, receives congratulations from Bishop Deborah Kiesey, seated. Lundberg was named the 2022 Darrel Leach Youthworker of the Year. Amber Laffey, left, conference secretary and Bishop Bruce Ough, left center, also offered congratulations.

# LEGISLATION

## 1.1 Organizational Resolutions

1. The online agenda is the official agenda. Adjustments are made throughout the session as necessary. All requests for additional items to be placed on the agenda shall be emailed to the agenda coordinator, Duane Coates (dcoates70@yahoo.com), at least 48 hours before the start of Annual Conference Session.
2. The boundaries of the Annual Conference shall be established through seating areas provided for clergy and lay members on the floor of the conference session. Voting members will be seated in the designated areas and will be identified by the color of their lanyards.
  - a. The Bismarck Event Center Hall D is the official space for seating for voting delegates. Seating will be assigned.
  - b. During Plenary Sessions all non-voting persons, including spouses of clergy and lay members, will be seated in areas designed for guests.
  - c. Lay representatives from non-chartered new church starts, Elisha and Samuel Project interns (who are not lay members), retired clergy persons who have served churches of the Dakotas Conference but who are members of other annual conferences, and special guests of the Bishop will be recognized as guests and may be seated with voting members.
  - d. Any non-members participating at hosted sites shall not have voice or vote, except for those non-members whom the Sessions Committee has extended temporary speaking privileges. Those privileges shall be for the restricted purpose of making presentations on agenda items.
5. The District Superintendents shall receive and relay to the presiding officer all requests of members to be excused from the Annual Conference Session. Those names will be printed in the journal.
6. Voting will take place with electronic devices. All voting delegates must pick up a voting device when they enter the plenary space each morning and return it each day after the last plenary session. Volunteers are present and will assist as requested.
7. Voice — To be recognized to speak to the floor or body, members must seek recognition by going to a microphone and requesting to speak. When making a request, hold up the colored card that will indicate the purpose of the request, green to speak for a motion, red to speak against a motion, white to ask for a point of clarification or information or point of order.
  - a. The presiding officer will recognize the speaker by location and give the speaker the floor.
  - b. When requesting recognition, please state the request concisely and clearly and refer to the agenda item, if applicable.
  - c. Floor speakers are requested to state name, church or organization, and relationship to the body — “Sally Jones, Sioux Falls First UMC, lay member.” Floor speeches are limited to three minutes.
  - d. Requests for personal points of privilege shall be submitted to the agenda coordinator.
5. The following persons shall be given the privilege of voice and vote during plenary sessions:
  - a. Clergy and laity as defined in Par. 602 of the *2016 Book of Discipline* and Rule 6.11 in the Dakotas Conference Rules and Policies found in the Conference Journal
  - b. Clergy from other denominations serving in Dakotas United Methodist Churches who have been granted voice and voting privileges by the clergy session per Question 25 in the Business of the Annual Conference.

Announcements shall be submitted to the registration desk. They will be shared by the presiding officer, or conference secretary during the session if time allows or on the screen during a break or, following the session through conference communication channels.

All reports from conference and other related agencies are published in the conference workbook. Permission must be secured from the agenda coordinator at least 48 hours in advance of the Annual Conference session before any other printed materials may be distributed. Materials must be submitted in a digital format for approval. The consent calendar shall be those items found in Section 2. Requests to lift items from the consent calendar must be submitted to the conference secretary by email (conference.secretary@dakotasumc.org) at least 48 hours before the opening of session. In the request, list the specific item number you are requesting to be lifted and the names and e-mail addresses of at least 15 voting members that agree with the request. Any proposals to change legislation, such as amendments, must be submitted electronically to the conference secretary digitally, using the strike through feature for removing information from the legislation and underlining new proposed language.

## 1.2 Resolution to Form an Inter-Methodist Standing Committee

### Title: *Inter-Methodist Relations*

**Submitted by:** The Round Table which includes representatives from the Strategy Team, Continuing Dakotas United Methodist Task Force, and any new expressions of Methodism. Membership also includes: Al Roll, Missional Impact Development, lay person, and Coach Kris Mutzenberger, elder in full connection

**Action:** Create a new standing committee on Inter-Methodist Relations in accordance with Dakotas Rule 3.7.6. To engage in negotiations in mutual and cooperative efforts and ministry and mission between any new expressions of Methodism and the Dakotas United Methodists.

**Relationship to the scriptural imperatives and rationale:** We are a people of promise and rest on Gods promises, such as that found in Jeremiah 29:11, "I know the plans I have in mind for you, declares the Lord; they are plans for peace, not disaster, to give you a future filled with hope." (Common English Bible, CEB)

**Implementation:** That under the provisions of Dakotas Conference Rule 6.16.1—*Mission, Staffing, and Structure. The description of the mission, boards, councils, committees, officers, and staffing configuration of the Annual Conference, as found in Sections 1 through 5 of these Structure and Rules, may be modified by a simple majority vote of the Annual Conference;* the Dakotas Annual Conference of The United Methodist Church establishes a new Standing Committee on Inter-Methodist Relations.

**Outcome:** The Standing Committee on Inter-Methodist Relations be mandated to invite the appropriate judicatory(ies) of newly organized expressions of Methodism to engage in negotiations towards engaging in mutual and cooperative efforts of ministry and mission. Areas for negotiation may include but not be limited to camping, mission activity, disaster response, and administrative services. Any contracts or formal agreements resulting from the negotiations must be reviewed and properly approved by the Board of Trustees, the Common Table, the Bishop, a majority of District Superintendents, and by annual conference, when required by the *Book of Discipline*.

**Resources required and potential financial impact:** Expenses relating to the work of the Standing Committee on Inter-Methodist Relations shall be paid from the Transitional Reserve Fund up to \$10,000 per year. Expenses in excess of \$10,000 shall be approved by the Board of Pensions, Council on Finance and Administration, and Common Table.

### RESOLUTION:

WHEREAS we are a people of promise and rest on God's promises, such as that found in Jeremiah 29:11, "I know the plans I have in mind for you, declares the LORD; they are plans for peace, not disaster, to give you a future filled with hope" (CEB);

WHEREAS for generations, United Methodists and our predecessors have invested prayer, time, money, and energy in the various ministries and missions of the Dakotas Conference of The United Methodist Church;

WHEREAS our common heritage and values, combined with our history of working together, make ongoing cooperation possible:

WHEREAS we are charged to "do no harm," we recognize that a lack of goodwill and cooperation would significantly impair the ministries of Methodist denominations in the Dakotas following the disaffiliation of congregations from The United Methodist Church;

WHEREAS we are charged to "do good," we strive to take intentional steps to ensure that separation be gracious, because we recognize we have been given "this treasure in clay pots" (2 Corinthians 4:7, CEB);

WHEREAS we strive to "stay in love with God," we endeavor to discern ways in which,, in spite of separation, we can recognize, respect, and work hand-in-hand with our sisters and brothers within the Body of Christ;

#### 1. THEREFORE, BE IT RESOLVED:

That under the provisions of Dakotas Conference Rule 6.16.1, the Dakotas Annual Conference of The United Methodist Church establishes a new Standing Committee on Inter-Methodist Relations.

2. That the Standing Committee on Inter-Methodist Relations be mandated to invite the appropriate judicatory(ies) of the newly organized Global Methodist Church to engage in negotiations towards engaging in mutual and cooperative efforts of ministry and mission. Areas for negotiation may include but not be limited to camping, mission activity, disaster response, and administrative services. Any contracts or formal agreements resulting from the negotiations must be reviewed and properly approved by the Board of Trustees, the Common Table, the Bishop, a majority of District Superintendents, and by annual conference, when required by the *Book of Discipline*.

3. That the Standing Committee on Inter-Methodist Relations consists of four to eight members. The initial membership of the Standing Committee on Inter-Methodist Relations shall be nominated from among the laity and clergy of the Dakotas Conference of The United Methodist Church by the Conference Nominations Committee and elected by the Common Table no later than September 1, 2022. The Conference Standing Rules shall apply to nomination and election of members, except that membership on the Standing Committee on Inter-Methodist Relations shall not count against the limitation found in Conference Rule 6.3. The Executive Director of Ministries shall be an *ex officio* member with vote.

4. That in keeping with Conference Rule 3.4.1(l) and as partially fulfilling the mandate of *The Book of Discipline* ¶642, the Standing Com-

mittee on Inter-Methodist Relations shall be considered a standing committee of the Extending Missional Impact Link.

5. That the Standing Committee on Inter-Methodist Relations shall be dissolved at the conclusion of the 2028 regular session of the Dakotas Annual Conference unless the Annual Conference takes specific action otherwise.
6. Expenses relating to the work of the Standing Committee on Inter-Methodist Relations shall be paid from the Transitional Reserve Fund up to \$10,000 per year. Expenses in excess of \$10,000 shall be approved by the Board of Pensions, Council on Finance and Administration, and Common Table.

**Respectfully submitted by:** The Round Table representatives from Strategy Team, Continuing Dakotas UM Task Force, and Dakotas GMC leadership. Members include: Al Roll, lay person, Dakotas Conference Missional Impact Development Coach; Kris Mutzenberger, elder in full connection, Northeast District Superintendent, Ray Baker, elder in full connection, Fargo Faith UMC; Allison Galbreath, lay person, Steele UMC; Teresa Whetsel, full-time local pastor, Miller UMC; Peggy Hanson, elder in full connection, Lead Trinity UMC; Alona Burtz, lay person, Winner UMC; Thom Bowsher, elder in full connection, Milbank Central UMC; Brandon Vetter, elder in full connection, Bismarck Legacy UMC; Ross Reinhiller, elder in full connection, Williston Faith UMC; Val Reinhiller, deacon in full connection, Williston Faith UMC; Keith Shew, lay person, Dakotas-Minnesota Area Director Camp and Retreat Ministry; Sheri Meister, lay person, President/CEO of Dakotas Methodist Foundation; Jeff Pospisil, lay person, Dakotas Conference Executive Director of Finance and Administration.

### 1.3 Lay Equalization Change

**Title:** *Lay Equalization*

**Submitted by:** Jeff Lathrop

**Action:** Change the lay equalization formula. See, in Rules and Polices section 6.11—Lay Members of Annual Conference and Lay Equalization, Part B. Language changes are related to the closing paragraph Part B, on pages 183-184, of the 2021 Conference Journal. The changes include language related to apportioned giving.

**Relationship to imperatives:** This legislation ensures that all churches within the Dakotas Conference are able to more fully participate and engage within the connection. Full participation and engagement within the Dakotas Conference would enable us to better live into more of our gospel imperatives.

**Implementation:** According to the policy as stated in the Conference Journal, those already tasked with these duties are the Conference Secretary and the Executive Director of Finance and Administration. The Conference Secretary and Executive Director of Finance and Administration would be responsible for implementing the changes.

**Outcome:** The hope is two-fold: 1) This legislation would increase church participation and support for the Annual Conference because of a conference rapport and plan; and 2) This legislation would increase revenue and provide greater stability.

**Resources:** This is spelled out in the resolution. The apportioned budget should not be impacted as the resolution would authorize the Transitional Reserve Fund to cover overages that may result.

#### PROPOSED CHANGE

Change the lay equalization formula so that the last paragraph of p. 183 of the 2021 Conference Journal would read:

“The maximum projected number of additional lay members needed for equalization shall be determined annually by the Conference Secretary, based on the clergy members and the pastoral charges listed in the Business of the Annual Conference reported in the most recent Journal. The members needed for equalization shall then be allocated to those pastoral charges. Under this formula certain pastoral charges that have contributed at least 50% of their expected apportionments for the previous fiscal year or 50% of the five-year average of yearly apportionments owed, whichever is less beginning with the pastoral charge with the largest reported membership and proceeding in descending order of membership, shall be entitled to elect additional lay members in keeping with this formula until equalization is reached (those lay persons attend Annual Conference at pastoral-charge expense). The formula is as follows: The total number of lay members needed for equalization divided by the number in the conference, as reported in the statistics of the latest journal, divided by the total number of charges in the conference as reported in the ministry appointments of the latest journal to get the average members per charge. That average is then divided into the membership of each charge. The total membership of each eligible charge is then divided by that average. The resulting quotient, rounded to the nearest whole number, is the maximum number of lay equalization members a charge is eligible to elect. The number of lay equalization members a charge does elect is limited by the total number of lay members yet needed for equalization. Lay members elected in this section are in addition to the members elected under the provisions of 6.11.a and b. (by virtue of office). For purposes of this section, “expected apportionments” are defined as the Conference-determined percentage of each church’s income received for the support of the operating budget. For purposes of this section, payments of “expected apportionments” shall not apply to mission congregations as defined by ¶259 of The Book of Discipline of The United Methodist Church, 2016 edition. The enforcement of the rule shall also not apply to those churches who, in the determination of the Executive Director of Finance and Administration, are making satisfactory progress in a plan established according to the policy concerning our apportionment method “Regarding Churches paying less than 100% of Apportionments,” as published on p. 188 of the 2021 Dakotas Conference Journal.

**Respectfully submitted by:** Jeff Lathrop, elder in provisional connection, Grand Forks Wesley UMC

## 1.4 Modifications to the Processes for Local Churches Leaving the UMC

**Title:** *Modifications to the Processes for Local Churches Leaving the UMC*

**Submitted by:** Karl Kroger

**Action:** Modify the processes for local churches leaving the United Methodist Church. (Disaffiliation Process)

**Relationship to the scriptural imperatives and rationale:** These changes would enable persons going through a very significant process to be better equipped and cared for. It also sets up any remnant community to be supported in continuing their mission.

**Implementation:** The Dakotas Conference Cabinet would implement this action immediately and form response teams as needed.

**Outcome:** Provide a more thoughtful and healthy process for congregations considering leaving the United Methodist Church.

**Resources required and potential financial impact:** Expenses and resources will be incorporated into existing staff responsibilities. If there are additional expenses these expenses could be included as costs for churches leaving to support remnant congregations.

### **PROPOSED MODIFICATION:**

As part of determining readiness for a local church to leave the United Methodist Church under paragraphs 2553, 2548.2, or 2549 in the *Book of Discipline*, attention shall be given to supporting the potential remnant body of members--including the possibility of financial support, response teams, and pastoral leadership and care.

When a district superintendent meets with the local church governing body to determine readiness to proceed to a church conference vote to leave the United Methodist Church, readiness shall also be assessed by the Dakotas Cabinet.

All readiness assessment information shall also be made available to local church members.

These policy additions shall be retroactive to 2021—to include evaluation of the disaffiliation of the former Prairie Winds United Methodist Church, and support and care for the members of Dickinson United Methodist Church.

**Respectfully submitted by:** Karl Kroger, elder in full connection, McCabe UMC

# Consent Calendar

## 2.1 Cabinet Resolutions

1. WHEREAS, the following congregation has voted to recommend dissolution as a United Methodist congregation;

THEREFORE, BE IT RESOLVED that these congregations be recognized with thanks to God for its faithful service, and that it be officially discontinued under the provisions of The Book of Discipline, paragraph 2549 by the Dakotas Annual Conference:

Northeast: Wesley UMC Grand Forks, ND

Northwest:

Southeast:

Southwest:

2. THAT July 1, 2022, be designated as the beginning of all new appointments for 2022-2023, unless prior arrangements have been made. The moving pastor's current charge shall pay the compensation, health, pension and other benefits through June 30, 2022.
3. THAT the moving schedule be flexible enough to consider the needs of the pastors and the families and that the parish would have sufficient time to prepare the parsonage for the arrival of the incoming pastor. Moves shall be scheduled to occur between June 15 and July 15. If a move is scheduled to happen prior to the last Sunday in June, compensation shall still be paid by the current charge through the end of the month.
4. THAT both congregations and pastors be sensitive and respectful as to the transition of pastoral leadership in a charge. Negotiations between the Staff-Parish Relations chair, and the incoming and outgoing pastors, as to first Sunday and care for priestly functions shall be done on a case-by-case basis. July 1 shall be the start date for all incoming pastors unless other arrangements have been made.
5. THAT consideration be given by the congregation to the incoming pastor to have his/her first Sunday serve as a welcoming Sunday and that formal preaching and worship leadership responsibilities begin the following Sunday.

## 2.2 Equitable Compensation

The purpose of Equitable Compensation is to work with the District Superintendents in the effort to support congregations as they strive to become viable (Rule 1.4). This is done by A) providing salary support grants to churches/charges served by a full-time United Methodist pastor and B) making an annual recommendation of the minimum compensation needed by pastors to allow them to focus their efforts on the ministry instead of seeking secondary employment.

### Annual Recommendations of Minimum Compensation

1. The Base Cash Salary for each year: *65% of the Conference Average Compensation for Full Connection Clergy; 62% of the Conference Average Compensation for Less than Full Connection Clergy.*
2. The Base Cash Salary for both clergy groups listed in paragraph #1 shall include any personal tax deferred annuities, personal IRAS paid by the local church, or personal pension plan in addition to the recommended contribution to the pension program (UMPIP) in No. 3.
3. The pastor shall receive the following in addition to minimum compensation. A) Pension Program Contribution (UMPIP) equal to 3% of the Denominational Average Compensation; B) Continuing Education Allowance (minimum of \$150); C) Travel Allowance by voucher at the current IRS rate; D) Utilities paid in full (minimum of heat, electricity, local phone service, water, garbage service, and internet); E) Accountable Reimbursement Plan (minimum of \$500).

### Salary Support Grants

- 1) The following requests will be considered by the Commission:
  - a. Strategic Appointment Grant – Available when a new appointment results in significantly increased costs to the Church/Charge. These increased costs will be so burdensome that it is unlikely that the Church/Charge will have adequate resources available to take the necessary steps to becoming viable without outside assistance. The purpose of this grant is to assist the Church/Charge in its transition to being able to fully support the newly appointed pastor. The Church/Charge shall provide monthly written status reports to the District Superintendent and Conference Treasurer. Status reports shall at a minimum report progress towards benchmarks.
  - b. Discernment Grant – Available when a Church/Charge has declined in its ability to support a full-time United Methodist pastor to the point where it is unlikely to be able to provide the recommended minimum compensation. The purpose of this grant is to provide time for the Church/Charge and District Superintendent to evaluate the viability of the congregation and decide upon a ministry plan that is appropriate for the Church/Charge. The District Superintendent shall provide a report on the viability and the ministry plan at the next Equitable Compensation meeting. Depending on the ministry plan adopted by the District Superintendent and the Church/Charge, it may be appropriate for the Church/Charge to provide monthly written status reports to the District Superintendent and Conference Treasurer.
  - c. Emergency Grant – Available when a Church/Charge provides evidence that they will not be able to provide their full-

time United Methodist pastor with the recommended minimum compensation. The purpose of this grant is to ensure that the pastor is properly cared for.

- 2) Churches/Charges shall pay their apportionments in full during the years they receive salary support grant payments. Churches/Charges that do not comply with this shall not be considered for a Salary Support Grant the following year with the exception of Emergency Grants.
- 3) The maximum amount to be paid for Strategic Appointment Grants and Discernment Grants shall be \$5,400 annually. Grant payments to Churches/Charges shall be made monthly. A Church/Charge shall not receive Salary Support Grant payments for more than 36 consecutive months.
- 4) Salary Support Grant requests shall be submitted in writing to the District Superintendent and the Conference Treasurer. In order for Salary Support Grant payments to continue into a new calendar year, the written request must be updated and resubmitted.
- 5) The Churches/Charges receiving support will be listed in the Conference Journal.

**Equitable Compensation Calculation:** *The Commission calculates the Equitable Compensation amount based on the Conference Average Compensation. See calculations below:*

<i>Year</i>	<i>Full Connection Clergy</i>	<i>Less than Full Connection Clergy</i>
2023	73,163 x 65% = 47,556	73,163 x 62% = 45,361
2022	70,476 x 65% = 45,809	70,476 x 62% = 43,695
2021	68,424 x 65% = 44,476	68,424 x 62% = 42,423
2020	67,573 x 65% = 43,922	67,573 x 62% = 41,895
2019	66,035 x 65% = 42,923	66,035 x 62% = 40,942

***The charges which received Equitable Compensation support in 2021 were:***

*Cresbard/Tolstoy, Dell Rapids, Drayton/Pembina/Humboldt/St Thomas, Hurley, Milbank Parkview/Tabor/Ortonville, Parker, and Rapid Valley.*

### **2.3 Housing/Parsonage Allowance for Ordained or Licensed Clergy Serving as Conference Staff and District Superintendent**

WHEREAS, section 107 of the Internal Revenue Code permits a minister of the gospel to exclude from gross income the rental value of a parsonage furnished to the minister;

WHEREAS, a minister is also allowed to exclude from gross income the amount paid to him/her as a properly designated parsonage allowance to the extent used for actual expenses incurred in maintaining a parsonage;

WHEREAS, a minister is also allowed to exclude from gross income the amount paid to him/her in lieu of a parsonage when properly designated as a housing allowance to the extent used for actual housing expenses not to exceed the fair rental value of the home (including furnishing and appurtenances such as a garage, plus the cost of utilities);

WHEREAS the Dakotas Annual Conference of the United Methodist Church is the qualified organization for the designation of housing and parsonage allowances for all ordained or licensed persons who serve as District Superintendents, as paid officers of the conference or as members of the conference staff;

THEREFORE, BE IT RESOLVED that of the cash salary paid to the following persons the following housing exclusions are hereby designated for the calendar year 2023 and for all future years unless otherwise provided:

- Michael Flowers - \$7,000
- Ben Ingebretson - \$33,500
- Paul Lint - \$7,000
- Kris Mutzenberger - \$1,500
- Dan Bader - \$30,000 (*effective 7/1/22*)
- Rebecca Trefz - \$32,665
- Joel Winckler - \$30,000

BE IT FURTHER RESOLVED that in addition to cash salary, the following person(s) will be paid the following amount instead of being furnished a parsonage in which to live, and this additional amount is hereby designated as a housing allowance for the calendar year 2023 and all future years unless otherwise provided:

- Dan Bader - \$24,693
- Rebecca Trefz - \$24,693
- Joel Winckler - \$24,693

BE IT FURTHER RESOLVED that, during the interim between meetings, the Dakotas Annual Conference of the United Methodist Church authorizes the Conference Human Resources Committee to designate housing and parsonage allowances in accordance with section 107 of the Internal Revenue Code. Such designations are to be recorded in the official minutes of that Committee.

#### **2.4 Resolution Relating to Rental/Housing Allowances for Active, Retired, Disabled, or Former Clergy persons of the Dakotas Conference**

The Dakotas Conference (the “Conference”) adopts the following resolution relating to rental/housing allowances for active, retired, terminated, or disabled clergy persons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the “Church”), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church (“clergy persons”);

WHEREAS, the practice of the Church and of this Conference was and is to provide active clergy persons with a parsonage or a rental/housing allowance as part of their gross compensation;

WHEREAS, pensions or other amounts paid to active, retired, terminated, and disabled clergy persons are considered to be deferred compensation and are paid to active, retired, terminated, and disabled clergy persons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as an appropriate organization to designate a rental/housing allowance for clergy persons who are or were members of this Conference and are eligible to receive such deferred compensation;

NOW, THEREFORE, BE IT RESOLVED:

THAT an amount equal to 100% of the pension, severance, or disability payments received from plans authorized under The Book of Discipline of The United Methodist Church (the “Discipline”), which includes all such payments from Wespath Benefits & Investments (“WBI”), during the calendar year 2023 by each active, retired, terminated, or disabled clergy person who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such clergy person; and

THAT the pension, severance, or disability payments to which this rental/housing allowance designation applies will be any pension, severance, or disability payments from plans, annuities, or funds authorized under the Discipline, including such payments from Wespath (WBI) and from a commercial annuity company that provides an annuity arising from benefits accrued under a Wespath (WBI) plan, annuity, or fund authorized under the Discipline, that result from any service a clergy person rendered to this Conference or that an active, a retired, a terminated, or a disabled clergy person of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the clergy person to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such an active, a retired, a terminated, or a disabled clergy person’s pension, severance, or disability plan benefit as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a clergy person’s gross income in any year for federal (and, in most cases, state) income tax purposes is limited under Internal Revenue Code section 107(2), and regulations thereunder, to the least of: (a) the amount of the rental/housing allowance designated by the clergy person’s employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (b) the amount actually expended by the clergy person to rent or provide a home in such year; or (c) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year. Each clergy person or former clergy person is urged to consult with his or her own tax advisor to determine what deferred compensation is eligible to be claimed as a housing allowance exclusion.

Submitted by Leana Stunes, Conference Benefits Officer

#### **2.5 Board of Pensions Action Items**

**The Budget:** The Board recommended that the 2023 Board of Pensions budget be adopted as proposed with the total apportionment request of \$0.

**UPDATES ON THE HEALTHFLEX PROGRAM: HealthFlex Direct Bill:** The Direct Bill for any interim appointment following a full-time or three-quarter time clergy will remain the same.

**UPDATES ON VIA BENEFITS FOR RETIREES:** Effective 1/1/2022, this policy will commence for clergy appointed three-quarter time in this conference or within the connectional structure to a unit of this Conference. Also, full-time, and three-quarter time clergy that opted out of HealthFlex prior to retirement will continue to earn credit for years of service. These clergy will be eligible at the same rate as full-time appointed clergy that were on the active plan prior to retirement. See 2022 Journal for all eligibility rules.

# Harry Denman Awards for Evangelism

The Harry Denman awards honor United Methodist clergy, laity, and youth in each annual conference who have exhibited outstanding efforts in Wesleyan evangelism by faithfully carrying out the mission of “making disciples of Jesus Christ.”



Rev. Sara Nelson, right, speaks to the annual conference in Bismark as Bishop Deb Kieseey, left, listens. Nelson is the 2022 clergy recipient of the Harry Denman Award for Envangelism.



Anna Mutzenberger a member of First UMC in Fargo, North Dakota, and freshman at Dakota Wesleyan University, is the 2022 youth recipient of the Harry Denman Award for Evangelism.



Sue Halloway, a member of Trinity United Methodist Church in Lead South Dakota, is the 2022 lay recipient of the Harry Denman Award for Evangelism.

# Award Winners and Recognitions

## Multiplication Matters



Dakota Wesleyan University and Mitchell Fusion

The Dakotas Annual Conference of The United Methodist Church awarded Mitchell Fusion and Dakota Wesleyan University the Multiplication Matters Award for 2022. The award recognizes congregations and individuals who give birth to new faith communities and invite people to know Jesus. The Dakotas Conference has the vision to expand and connect with new people. The Multiplication Matters Award honors individuals and churches who are taking this vision seriously.

## Congratulations!



Drayton



Pembina

The United Methodist churches in Drayton and Pembina were awarded the One Matters Award at the 2022 Annual Conference session in Bismarck. The award recognizes that moving from zero to one represents a life transformed by the grace of God, a life that matters to God, and a life that matters to us. Each one matters. The award celebrates baptisms and professions of faith.



Canyon Lake United Church in Rapid City, South Dakota is the 2022 recipient of the Streams of Justice Award. The Streams of Justice annual award calls attention to a United Methodist-sponsored program or event which promotes justice in our Annual Conference. Under the leadership of Rev. DeAnn Eidem, Canyon Lake UMC spent time learning, discerning, and praying about how to help honor the children who died decades ago while attending the Rapid City Indian School (RCIS). As a result, the congregation has granted an easement for a road across church property so that people can visit the Remembering the Children Memorial



Jane Hincks, Conference Co-Lay Leader, center, accepts flowers from John Srstka, Conference Co-Lay Leader, right, as a thank you for her eight years of service to the Dakotas Conference. Jane is a member of Legacy South UMC in Bismarck.

# THE UNITED METHODIST CHURCH

## THE BUSINESS OF THE ANNUAL CONFERENCE

The Minutes of the DAKOTAS Annual Conference - Held in BISMARCK, NORTH DAKOTA  
 From JUNE 9, 2022, through JUNE 11, 2022 - Bishop DEBORAH KIESEY and BRUCE OUGH Presiding  
 Date When Organized JANUARY 1, 1994 - Number of This Session TWENTY-NINE

### PART I ORGANIZATION AND GENERAL BUSINESS

1. Who are elected for the quadrennium (§603.7, 619)

**Secretary Amber Laffey**

Mailing Address: 1331 University Ave, Mitchell, SD 57301  
 Telephone: 605-996-6552  
 Email: conference.secretary@dakotasumc.org

**Statistician JoAnn Schlimgen**

Mailing Address: 1331 University Ave, Mitchell, SD 57301  
 Telephone: 605-996-6552  
 Email: JoAnn.Schlimgen@dakotasumc.org

**Treasurer Interim Bob Ruedebusch**

Mailing Address: 1331 University Ave, Mitchell, SD 57301  
 Telephone: 605-996-6552  
 Email: Bob.Ruedebusch@dakotasumc.org

2. Is the Annual Conference incorporated (§603.1) YES

3. Bonding and auditing:

What officers handling funds of the conference have been bonded, and in what amounts (§618, 2511)

Employee dishonest coverage in the amount of \$100,000 plus \$1,000,000 for any natural person whether compensated or not who is an annual conference treasurer or trustee or a member of their staff who reports and is accountable to a conference treasurer or trustee and who receives or disperses, or handles funds which are the responsibility of the conference treasurer or trustee and any natural person, whether compensated or not, who is an annual conference president or chairperson of a conference council on finance and administration.

Have the books of said officers or persons been audited (§617, 2511) YES (See report of Journal.)

4. What agencies have been appointed or elected

- a) Who have been elected chairpersons for the mandated structures listed

Structure	Chairperson	Mailing Address	Phone Number	Email
Conference Council on Finance & Admin. (§611)	Bob Ruedebusch	6010 Wind River Rd Rapid City, SD 57702	605-484-1502	rudy@rap.midco.net
Conference Board of Ordained Ministry (§635)	Brandon Vetter	212 Estevan Dr Bismarck, ND 58503	701-223-4401	brandon@legacyumc.org
Conference Board of Pensions (§639)	Elaine Roberts	2204 E 1 <sup>st</sup> St Sioux Falls, SD 57103	605-331-5788	ejroberts@sio.midco.net
Board of Trustees (§640, §2512)	Dennis Holm	PO Box 68 Cresbard, SD 57435	605-324-3674	djh@venturecomm.net
Conference Committee on Episcopacy (§637)	Jennifer Larsen	404 N Linwood Ct Sioux Falls, SD 57103	605-359-6682	jlarsen@hwalaw.com
Conference Admin. Review Committee (§636)	Stephen Perry	2200 2 <sup>nd</sup> Ave #106 Anoka, MN 55303	763-427-6080	historian@centurylink.net
United Women in Faith (United Methodist Women) (§647)	Marsha Timm	21645 485 <sup>th</sup> Ave Elkton, SD 57026	605-695-9368	edmarshatimm19@gmail.com
General Commission on United Methodist Men (§648)	Robert Schultz	48109 283 <sup>rd</sup> St Canton, SD 57013	605-987-2569	bomar67@q.com
Conference Commission on Archives and History (§641)	Duane Coates	455 2nd Ave NE Valley City, ND 58072	605-695-5561	dcoates70@yahoo.com

b) Indicate the name of the agency (or agencies) and the chairperson(s) in your annual conference which is (are) responsible for the functions related to each of the following general church agencies (§610.1):

General Agency	Conference Agency	Chairperson	Mailing Address	Phone Number	Email
Conference Board of Church and Society	Extending Missional Impact	Marty Toepke-Floyd Karl Kroger	210 15th Ave NE Jamestown, ND 58401 1223 N 22nd St Bismarck, ND 58501	701-952-3718 701-255-1160	pastormarty@daktel.com karlkroger@gmail.com
Conference Board of Discipleship Ministries	Developing Missional Leaders	Melissa Gall	406 Lakeview Dr Milbank, SD 57252	605-880-4500	melissa.gall@hotmail.com
Conference Board of Global Ministry	Extending Missional Impact	Marty Toepke-Floyd Karl Kroger	210 15th Ave NE Jamestown, ND 58401 1223 N 22nd St Bismarck, ND 58501	701-952-3718 701-255-1160	pastormarty@daktel.com karlkroger@gmail.com
Conference Board of Higher Education and Ministry	Developing Missional Leaders	Melissa Gall	406 Lakeview Dr Milbank, SD 57252	605-880-4500	melissa.gall@hotmail.com
Conference Commission on Christian Unity and Inter-religious Concerns	Extending Missional Impact	Marty Toepke-Floyd Karl Kroger	210 15th Ave NE Jamestown, ND 58401 1223 N 22nd St Bismarck, ND 58501	701-952-3718 701-255-1160	pastormarty@daktel.com karlkroger@gmail.com
Commission on Religion and Race	Developing Missional Leaders	Melissa Gall	406 Lakeview Dr Milbank, SD 57252	605-880-4500	melissa.gall@hotmail.com
Conference Commission on the Status and Role of Women	Developing Missional Leaders	Melissa Gall	406 Lakeview Dr Milbank, SD 57252	605-880-4500	melissa.gall@hotmail.com
Commissions on Communications	Extending Missional Impact	Marty Toepke-Floyd Karl Kroger	210 15th Ave NE Jamestown, ND 58401 1223 N 22nd St Bismarck, ND 58501	701-952-3718 701-255-1160	pastormarty@daktel.com karlkroger@gmail.com

c) Indicate the conference agencies/organizations and chairperson(s) or equivalent which have responsibilities for the following functions:

General Agency / Organization	Name of Agency	Chairperson	Mailing Address	Phone Number	Email
Committee on Criminal Justice and Mercy Ministries (§657)	Developing Missional Leaders	Melissa Gall	406 Lakeview Dr Milbank, SD 57252	605-880-4500	melissa.gall@hotmail.com
Committee on Disability Concerns (§653)	Extending Missional Impact	Marty Toepke-Floyd Karl Kroger	210 15th Ave NE Jamestown, ND 58401 1223 N 22nd St Bismarck, ND 58501	701-952-3718 701-255-1160	pastormarty@daktel.com karlkroger@gmail.com
Commission on Equitable Compensation (§625)	Generating Missional Resources	Nancy Bohlen	418 Elm Ave Brookings, SD 57006	605-692-7744	nbohlen@swiftel.net
Conference Board of Laity (§631)	Developing Missional Leaders	Melissa Gall	406 Lakeview Dr Milbank, SD 57252	605-880-4500	melissa.gall@hotmail.com
Committee on Native American Ministry (§654)	Extending Missional Impact	Marty Toepke-Floyd Karl Kroger	210 15th Ave NE Jamestown, ND 58401 1223 N 22nd St Bismarck, ND 58501	701-952-3718 701-255-1160	pastormarty@daktel.com karlkroger@gmail.com
Conference Commission on Small Membership Church (§645)	Developing Missional Leaders	Melissa Gall	406 Lakeview Dr Milbank, SD 57252	605-880-4500	melissa.gall@hotmail.com
Conference Council on Youth Ministry (§649)	CCYM	Camille Zachrison	3250 15 <sup>th</sup> Ave. S. No. 7 Fargo, ND 58103	701-890-6129	cazachrison@icloud.com
Conference Council on Young Adult Ministry (§650)	Developing Missional Leaders	Melissa Gall	406 Lakeview Dr Milbank, SD 57252	605-880-4500	melissa.gall@hotmail.com

Director of Connectional Ministries (§608)		Rebecca Trefz	1331 University Ave, Mitchell, SD 57301	605-996-6552	rebecca.trefz@dakotasumc.org
Jurisdictional Committee	To be filled				
Conference Chancellors		Tim Ottmar Nancy Oviatt	1331 University Ave, Mitchell, SD 57301	605-996-6552	tottmar@ottmarlaw.com nancy@grolawfirm.com
Conference Journal Editor		Rebecca Trefz	1331 University Ave, Mitchell, SD 57301	605-996-6552	rebecca.trefz@dakotasumc.org

d) Have persons been elected for the following district boards and committees Answer yes or no.

- (1) District Boards of Church Location & Building (§2518.2) Yes
- (2) Committees on District Superintendency (§669) Yes
- (3) District Committees on Ordained Ministry (§666) Yes

e) What other councils, boards, commissions, or committees have been appointed or elected in the annual conference

Structure	Chairperson	Mailing Address	Phone Number	Email
Common Table	Jeanne Sortland	PO Box 25 Wimbledon, ND 58492	C: 701-320-1477	pastorjeannes@gmail.com
Human Resources	Nancy Bohlen	418 Elm Ave Brookings, SD 57006	C: 605-692-7744	nbohlen@swiftel.net
Committee on Nominations	To be filled			
Extended Cabinet	Bishop Kiesey	122 W Franklin Ave, Ste 200 Minneapolis, MN 55404	O: 612-230-3334	bishop@dkmnareaumc.org
Camping and Retreat Ministry	Tyrel Schlecht	1018 5th Ave SW Jamestown, ND 58401	C: 605-237-6786	tymann@hotmail.com
Records, Rules and Procedures	Rebecca Trefz	PO Box 460 Mitchell, SD 57301	O: 605-996-6552	rebecca.trefz@dakotasumc.org
Disaster Response	Lisa Johnsen	727 Napa Valley St Brookings, SD 57706	C: 605-440-3200	lisaraejohnsen@gmail.com
Sessions	Kay Braun	607 Hackberry Dr. S, Fargo, ND 58104	C: 701-232-1915	kkbndak@gmail.com
Journal Editorial	Rebecca Trefz	PO Box 460 Mitchell, SD 57301	O: 605-996-6552	rebecca.trefz@dakotasumc.org
Resolutions and General Conference Petitions	Rebecca Trefz	PO Box 460 Mitchell, SD 57301	O: 605-996-6552	rebecca.trefz@dakotasumc.org

5. Have the secretaries, treasurers, and statisticians kept and reported their respective data in accordance with the prescribed formats (§606.8) In consultation with GCFA, we have provided complete forms to all churches as well as an abbreviated form that requests priority statistics.
6. What is the schedule of minimum base compensation for clergy for the ensuing year (§§342, 625.3)?  
Full Connection: \$47,556  
Less Than: \$45,631
7. What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the district superintendents for the ensuing year (§614.1a) \$697,337 (to be approved by CFA & AC)
8. a) What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the pension and benefit programs of the conference for the ensuing year (§§614.1d, 1507) \$0  
b) What are the apportionments to this conference for the ensuing year
  - (1) For the World Service Fund \$251,263
  - (2) For the Ministerial Education Fund \$84,865
  - (3) For the Black College Fund \$33,852
  - (4) For the Africa University Fund \$7,576
  - (5) For the Episcopal Fund \$74,409
  - (6) For the General Administration Fund \$29,835
  - (7) For the Interdenominational Cooperation Fund \$6,637
9. Conference and district lay leaders (§§603.9, 660):

- a) Conference Co-lay leader: Karl Rockeman, PO Box 3132, Dickinson, ND 58602  
Conference Co-lay leader: John Srstka, 5604 W Cir Dr, Sioux Falls, SD 57106
- b) Associate conference lay leaders: n/a
- c) District and associate district lay leaders:  
Northeast: Elizabeth Ewing-Lee  
Northwest: To be filled  
Southeast: Nancy Hallenbeck, Val Melmer  
Southwest: Richard Wahlstrom, JoAnn Hipple

10. List local churches which have been:

- a) Organized or continued as **New Church Starts** (§259,1-4 continue to list congregations here until listed in questions 14. c, d, e, or f)

GCFA #	Church Name	District	Mailing Address	Phone Number	Date Founded
540414	Bismarck – Celebrate Grace	Northwest	2222 East Broadway Bismarck ND 58503	701-202-2003	May 2020
TBD	Bismarck Mission	Northwest			October 2021
TBD	Dickinson Congregation	Northwest	PO Box 3123 Dickinson, ND 58203	701-590-9093	July 2021
005866	Fargo - Calvary African UMC	Northeast	4575 45 <sup>th</sup> St S Fargo, ND 58104	701-232-5650	July 2015
140396	Rapid City The Road	Southwest			July 2020
TBD	Sioux Falls The Collective	Southeast			July 2022

- b) Organized or continued as **Mission Congregations** (§259,1-4 continue to list congregations here until listed in questions 14.c, d, e, or f)

GCFA #	Church Name	District	Mailing Address	Phone Number	Date Founded
N/A					

- c) Organized or continued **Satellite Congregations** (§247.22 continue to list here until listed in questions 14.a, d, e, or f)

GCFA #	Church Name	Parent Church	District	Mailing Address	Date Launched
540972	Embrace - Tea	Sioux Falls Embrace	Southeast	2800 E 57 <sup>th</sup> St Sioux Falls, SD 57108	April 2014
540972	Embrace - Sertoma	Sioux Falls Embrace	Southeast	2800 E 57 <sup>th</sup> St Sioux Falls, SD 57108	Sept 2016
TBD	Legacy – South	Bismarck Legacy	Northwest	2222 E Broadway Ave, Bismarck, ND 58501	Jan 2019

- d) Organized as **Chartered** (§259.5-10)

GCFA #	Church Name	District	Mailing Address	Phone Number	Date Chartered
N/A					

- e) Merged (§§2546, 2547)

- (1) United Methodist with United Methodist

District	GCFA #	Name of First Church	GCFA #	Name of Second Church	GCFA #	Name of Merged Church	Date Merged
N/A							

- (2) Other mergers (indicate denomination)

District	GCFA #	Name of First Church	GCFA#	Name of Second Church	GCFA #	Name of Merged Church	Date Merged
N/A							

- f) Discontinued or abandoned (§§229, 341.2, 2549) Include reason for each church listed.

- (1) New Church Start (§259.2,3, §2553)

GCFA #	Church Name	District	Location	Date Closed	Reason for Closure
N/A					

- (2) Mission Congregation (§259.1a, §2553)

GCFA #	Church Name	District	Location	Date Closed	Reason for Closure
546331	SE Pierre-Mission Congregation	Southwest	PO Box 306 Pierre, SD 57501	02/27/2022	

- (3) Satellite Congregation (§247.22)

GCFA #	Church Name	District	Location	Date Closed	Reason for Closure
N/A					

(4) Chartered Local Church (§259.5, §2553)

GCFA #	Church Name	District	Location	Date Closed	Reason for Closure
540607	Grand Forks Wesley	Northeast	Grand Forks, ND	6/5/2022	

g) Relocated and to what address

GCFA #	Church Name	District	Mailing Address	Physical Location	Date Relocated
N/A					

h) Changed name of church (Example: "First" to "Trinity")

GCFA #	Former Name	New Name	Address	District
N/A				

i) Transferred this year into this conference from other United Methodist conference(s) and with what membership (§41, 260)

GCFA #	Name	Membership	Sending Conference
N/A			

j) What cooperative parishes in structured forms have been established (§206)

GCFA #	Parish Name	Charge Name	Church Name	District
N/A				

k) What other changes have taken place in the list of churches? N/A

11. Are there Ecumenical Shared Ministries in the conference (§207, 208)

a) Federated church

GCFA #	Name	District	Other Denomination(s)
344101	Beach Community	Northwest	UCC
999476	Carrington	Northwest	UCC
542867	Ellendale	Northwest	PC-USA
999498	Grafton	Northeast	PC-USA
540700	Hillsboro	Northeast	UCC
548784	Hot Springs	Southwest	PC-USA, AB
999487	Park River	Northeast	PC-USA
549004	Philip	Southwest	PC-USA
549243	Timber Lake	Southwest	ELCA, AB
548124	Woonsocket	Southeast	ELCA

b) Union Church

GCFA #	Name	District	Other Denomination(s)
548000	Alpena United	Southeast	UCC
541420	Bottineau	Northwest	PC-USA
546967	Canistota	Southeast	PC-USA
548603	Edgemont	Southwest	UCC
999818	Elk Point	Southeast	UCC
545688	Elkton United	Southeast	UCC
547324	Garretson	Southeast	UCC
547483	Kimball Protestant Parish	Southeast	ELCA, PC-USA
542220	Rugby Emmanuel	Northwest	PC-USA
546546	Tulare	Southeast	UCC

c) Merged Church

GCFA #	Name	District	Other Denomination(s)
N/A			

d) Yoked Parish

GCFA #	Name	District	Other Denomination(s)
548000	Alpena United, Wessington Springs	Southeast	UCC
545267	Lake Preston UMC/UCC, Lake Preston UCC	Southeast	UCC
548443	Camp Crook UMC, Buffalo UCC	Southwest	UCC
542275	Elgin UMC, Ebenezer UCC	Northwest	UCC
548682	Faith UMC, Marcus PC-USA	Southwest	PC-USA
999498	Grafton Federated, Minto Knox PC-USA	Northeast	PC-USA

542696	Holmes UMC, Sharon Trinity ELCA, Beaver Creek ELCA	Northeast	ELCA
541908	Lansford UMC, Lansford ELCA, Glenburn ELCA	Northwest	ELCA
540824	Larimore UMC, Arvilla PC-USA, Emerado PC-USA	Northeast	PC-USA
546147	Leola UMC, Frederick UMC, Barnard UCC	Northeast	UCC
543281	Oakes UMC/Oakes PC-USA	Northeast	PC-USA
999487	Park River Federated, Fordville PC-USA	Northeast	PC-USA
549004	Philip Federated, Interior PC-USA	Southwest	PC-USA
549243	Timber Lake Federated, Isabell UCC	Southwest	ELCA, UCC, AB
542867 / 545234	Ellendale UMC-PCUSA, Ashley Emmanuel	Northwest	PC-USA

12. What changes have been made in district and charge lines Please list the GCFA Number beside church name.

- Henry (545963)/ Kellerton (545872) is now a separate charge (separate from Clark/Garden City)
- Blunt (545347) is now a separate charge (separate from Highmore/Harrold)
- Bowbells (541500)/ Kenmare Renew (540254)/ Sherwood (542242) are all one charge now.
- Draper (548580)/ Murdo (548900)/ White River (549323) are all one charge now
- Mission (549334) is now a separate charge (separate from White River/Mission)

## PART II PERTAINING TO ORDAINED AND LICENSED CLERGY

Note: A (v) notation following a question in this section signifies that the action or election requires a majority vote of the clergy session of the annual conference. If an action requires more than a simple majority, the notation (v 2/3) or (v 3/4) signifies that a two-thirds or three-fourths majority vote is required. Indicate credential of persons in Part II: FD, FE, PD, PE, and AM when requested.

13. Are all the clergy members of the conference blameless in their life and official administration (§§604.4, 605.7)

None of us is blameless before God, all stand in need of the continual grace of God. We give thanks for the faithful ministries of the clergy members of the annual conference. The character and conference relations of all clergy members have been reviewed by the Cabinet and the Board of Ordained Ministry, and those clergy found to be in good standing are approved for annual appointment. All grievances and charges are resolved or are under supervisory care.

14. Who constitute:

- a) The Administrative Review Committee (§636) (v)  
Stephen Perry/chair, Gary Rae; Alternates: Jeff Adel, Jerry Bass
- b) The Conference Relations Committee of the Board of Ordained Ministry (§635.1d)  
Gary Ball-Kilbourne/chair, Nancy Manning, vice chair, Ray Baker, Tom Dravland, Sara McManus, Marilyn Spurrell
- c) The Committee on Investigation (§2703)  
Clergy: Douglas Diehl, Jenene Earl, Penny Eberhart Lay: Kim Callies, Joanne Ottmar, Terry Pendergast  
Clergy alternates: Jerry Bass

15. Who are the certified candidates (§§ 310, 313, 314) (NOTE: Everyone who wants to become an LP, PE, or PD must first become a certified candidate.)

- a) Who are currently certified as candidates for ordained or licensed ministry

Name	District	Date Certified
Bryce Blank	Southeast	2019
Natalie Buck	Northeast	2017
Jared Cass	Southeast	2022
Thanael Certa-Werner	Southeast	2019
Jeff Hauser	Southwest	2022
Kara Heagel	Southwest	2018
Jesse Irvine	Northeast	2022
Tyler Kopp	Southeast	2022
Cheryl Nymann	Southwest	2016
Bobby Postal	Northeast	2021
Sandee Prouty-Cole	Northeast	2018
Cory Thrall	Northwest	2014
John Schomberg	Southeast	2022
Janson Stefan	Northeast	2019

- b) Who have had their candidacy for ordained or licensed ministry accepted by a District Committee on Ordained Ministry in another annual conference (Include name of accepting conference.)

Name	Receiving Conference	Date Originally Certified	Date Accepted by District in Other Conf.
John Hale		2019	
Austin Walker	Minnesota	2013	1/1/2022

- c) Who have been discontinued as certified candidates for licensed or ordained ministry

Name	District	Date Certified	Date Discontinued
Chris Chase	Northwest	2019	2022
Kathy Hammond	Northwest	2004	2022
Justin Jenness	Southeast	2017	2022
Matthew Scherbenske	Northwest	2020	2021

(Note: Once a candidate is appointed as FL or PL, they are no longer listed as a certified candidate (except the first year they are appointed when they would need to be listed in 15 and in 16 or 17). Students appointed as Local Pastors (§318.3) are the only people who are allowed to be listed as a candidate in one conference while being listed as an LP in a different conference. Par.318.3 stipulate that students appointed as local pastors can serve in either a full or part-time capacity.)

16. Who have completed the studies for the license as a local pastor, are approved, but are not now appointed (§315) - Indicate for each person the year the license was approved: (3/4v)

Name	District	Year Licensed Approved
Randy Hedge	Southeast	2017
Taylor Johnson	Southeast	2015
Amber Laffey	Southeast	2020
Jason Martens	Southeast	2018
Alyssa Quade	Northwest	2018
Brett Roes	Southeast	2018
Kippy Udehn	Southwest	2016

17. Who are approved and appointed as: (Indicate for each person the first year the license was awarded. Indicate what progress each has made within the course of study or the name of the seminary in which they are enrolled. Indicate with an asterisk those that who have completed the five-year course of study or the M.Div. (§319.4) PLEASE NOTE: Persons on this list must receive an episcopal appointment. (3/4 v)

- a) Full-time local pastors (§318.1)

Name	First Year License Awarded	Years Completed with Course of Study
*Derek Baum	2009	*MDIV 2011
Robert Blackburn	2021	
*John Britt	2012	*Completed 2018
Annie Carlson	2021 (2022 PL to FL)	SFS-Kairos
Jared Cass	2022	
*Jason Christensen	2018	*MDiv 2021
*Rick Craig	2004	*Completed 2009
Don Dinger	2007 (2022 PL to FL)	SFS - Kairos
Tiffany Dorfman	2021	
Brandon Dunham	2018	SFS-Kairos
Andy Early	2017	SFS-Kairos
Stephanie Eliason	2021 (2022 PL to FL)	
Veronica Fleming	2017	SFS-Kairos
*Mike Flowers	2011	*Completed 2018
Kimberly Hastings	2020	SFS-Kairos
Jeffrey Hauser	2022	
*Delton Wayne Huber, Jr	2005 (2011 PL to FL) (Approved by SE DCOM 6/23/22)	*Completed 2016
*Laurie Kidd	2005	*Completed 2010
*Paul Kimball	2015 (2020 PL to FL)	*MDiv 2019
Molly Leger	2018	4 modules
*Manuel Loaeza	2017	*MDIV 2000
Paul Manson	2017(Approved by SE DCOM 6/23/22)	SFS-Kairos
*Sandra Marquardt	2013	*Completed 2022
*Sharla McCaskell	2004	*Completed 2010
* Charlie Moore	2015 (2017 PL to FL)	*M.Div. pending 2022

Cheryl Nymann	2016	12 modules
*Derek Runge	2018	*M.Div. 2020
*Marlin Sapp	2007	*Completed 2014
John Schomberg	2021	SFS - Kairos
*Rodney Ulmer	2001	*Completed 2014
Travis Voeltz	2019 (2022 PL to FL)	SFS - Kairos
*Mike Waldrop	2017	*M.Div. 2022
*Barry Whipkey	2004	*Completed 2010

b) Part-time local pastors (§318.2) (fraction of full-time in one-quarter increments)

Name	First Year License Awarded	Fraction of full time to be served	Years Completed with Course of Study
*John E. Anderson	2020	3/4	*MTS 2006
Richard Andrus	2017	3/4	SFS-Kairos
Tiana Bohn	2021	1/4	
Jordan Buchholz	2020	1/4	SFS-Kairos
Christine Cappetta	2018	1/2	SFS-Kairos
Jerry Densmore	2015	1/4	8 modules
Krista Ducker	2018	3/4	SFS - Kairos
Doug Duncan	2017	1/2	*Nebraska Christian College
Seth Duncan	2021 (as of 9/1/2021)	3/4	
Connie Eichinger	2012	1/2	13 modules
Tia Felberg	2020 (as of 10/1/2020)	1/2	SFS-Kairos
Travis Finke	2017	3/4	
*Brenda Goodman	2018	1/2	*MA at Bethel Seminary
*Brian Gregg	2019	1/4	*M.Div. 2000
*Darla Hadrick	2017	3/4	*M.Div. 2015
Randy Harwood	2014	1/2	SFS - Kairos
Goeff Hilton	2019	1/4	
Jesse Irvine	2022 (as of 2/1/2022)	1/2	SFS - Kairos
Susan Jennys	2008	3/4	17 modules (2021 extension granted, 2022 extension requested)
Zach Kingery	2018	3/4	SFS-Kairos
Donna Kuper	2018	1/4	SFS
Barbara Krumm	2021	3/4	SFS-Kairos
*Mary Morgan	2020 (as of 9/17/2020)	1/2	*M.Div. 2019
Bobby Postal	2022 (as of 11/1/2021)	1/4	
*Taryn Ragels	2020	3/4	*M.Div. 2021
Brian Rock	2019 (Pending meeting SE Dcom)	3/4	SFS-Kairos
Judy Saylor	2014 (Approved by SE DCOM 6/23/22)	3/4	15 modules
*Charles Smith	2017	3/4	*M.Div. 2007
*Carli Steffes	2018 (Pending meeting SE Dcom)	1/4	*M.Div. 2004
Cory Thrall	2014 (2022 FL to PL)	1/2	11 modules
*Don Vanderlip	2016 (Pending meeting SE Dcom)	3/4	*M.Div. 2009
Travis Waltner	2014	3/4	SFS-Kairos
Brenda Wicks	2019	1/4	1 module
Josh Willprecht	2021(Pending meeting SE Dcom)	1/4	

c) Students from other annual conferences or denominations serving as local pastors and enrolled in a school of theology listed by the University Senate (§318.3,4)

Name	First Year License Awarded	Seminary	Home Conference
N/A			

d) Students who have been certified as candidates in your annual conference and are serving as local pastors in another annual conference while enrolled in a school of theology listed by the University Senate (§318.3)

Name	Serving Conference	Enrolled Seminary
N/A		

e) Persons serving as local pastors while seeking readmission to conference membership (§§365.4, 367, 368.3) (If not in this conference indicate name of conference where serving.)

Name	Serving Conference	COS \ Seminary
N/A		

18. Who have been discontinued as local pastors (§320.1)

Name	Date discontinued
Chris Chase	5/9/2022
Justin Jenness	3/7/2022
Matthew Scherbenske	10/15/2021

19. Who have been reinstated as local pastors (§320.4) (v)

Name	Years Completed in Course of Study
N/A	

20. What ordained ministers or provisional members from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership (§§331.8, 346.1) List alphabetically; indicate Annual Conference or denomination where membership is held. Indicate credential.

a) Annual Conferences

Name	Clergy Status	Home Conference
John Roberts	RE-LTFT	Minnesota

b) Other Methodist Denominations

Name	Clergy Status	Denomination
Ray Sherwood	OE	Free Methodist
Pete Grassow	OE	Methodist Church of South Africa
Tamba Clark	OE	African Methodist Episcopal

21. What clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation (§§331.8, 346.2) (v) Designate with an asterisk those who have been accorded voting rights within the annual conference. Indicate credential.

Name	Clergy Status	Denomination
Shawn Abbas	OF	Reformed Church of America
Steven Anderson	OF	EC (Evangelical Covenant)
David Bambas	OL	UCC (United Church of Christ)
Tim Bauer	OL	UCC (United Church of Christ)
Chuck Belzer	OL	UCC (United Church of Christ)
David Cook	OL	PC USA (Presbyterian Church)
Robin Dill	OF	PC USA (Presbyterian Church)
Allen Finger	OF	North American Baptist Church
Martha HarriSon	OF	ELCA (Evangelical Lutheran Church of America)
Ben Ingebretson	OF	RCA (Reformed Church in America)
*Daren Junker	OF	AB (American Baptist)
Rick Loewen	OF	CCCC (Conservative Congregational Christian Conference)
John Madvig	OF	EC (Evangelical Covenant)
*Warren Maxted	OF	AOG (Assemblies of God)
Paul Rowenhorst	OF	Mennonite Brethren
*Ron Snethen	OF	NAZ (Nazarene)
*John Werth	OF	EPC (Evangelical Presbyterian Church)

22. Who are affiliate members: List alphabetically; indicate annual conference or denomination where membership is held.

a) With vote (§586.4b) (v)

Name	Member Conference/Denomination	First Year of Affiliation
N/A		

b) Without vote (§§334.5, 344.4) (v 2/3)

Name	Member Conference/Denomination	First Year of Affiliation
N/A		

NOTE: If your conference has admitted or ordained persons as a courtesy to another conference, list these persons in Question 36 only. If persons have been admitted or ordained by another annual conference as a courtesy to your conference, list these persons in Questions 23-35, whichever are appropriate, giving the date and name of the accommodating conference.

23. Who are elected as associate members §322 (3/4v) List alphabetically-see note preceding Question 23:

Name	Member Conference/Denomination	First Year of Affiliation
N/A		

24. Who are **elected** as provisional members and what seminary are they attending, if in school (under ¶¶322.4, 324, 325)

a) Provisional Deacons under the provisions of ¶¶ 324.4a, c or ¶324.5(3/4v)

Name	Seminary
Sandee Prouty-Cole	BGTS completed

b) Provisional Elders under the provisions of ¶¶ 324.4a, b or ¶324.6 (3/4v); ¶ 322.4 (v 3/4)

Name	Seminary
Bryce Blank	MDiv completed
Rey Colon	MDiv completed
Thanael Certa-Werner	MDiv completed
Teresa Person	SFS - Kairos
Teresa Whetsel	MDiv completed

25. Who are **continued as** provisional members, in what year were they admitted to provisional membership, and what seminary are they attending, if in school (¶326, ¶ 327 v)

a) In preparation for ordination as a deacon or elder (¶326)

Name	Clergy Status	Date and Seminary
*Quaya Ackerman	PE	2021
*Julie Gregg	PE	2021
*Rodney Knock	PE	2021
*Matthew Morrison	PE	2020
*Joleen Pietrzak	PE	2020
*Michele Slott	PE	2021
*Thomas Summers	PE	2017
*Janice Thompson	PE	2017

b) Provisional deacons who became provisional elders (v)

Name	Original Year of Membership
N/A	

c) Provisional elders who became provisional deacons (v) (Indicate year)

Name	Original Year of Membership
N/A	

d) Provisional members who transferred from other conferences or denominations (¶347.1) (v)

Name	Clergy Status	Original Year of Membership	Previous Conference or Denomination
N/A			

26. What ordained clergy have been received from other Christian denominations (¶347.3): List alphabetically-see note preceding Question 23:

a) As provisional members (¶347.3c) (v)

Name	Clergy Status	Date Received	Former Denomination
N/A			

b) As local pastors (¶347.3) (v)

Name	Clergy Status	Date Received	Former Denomination
N/A			

27. What ordained clergy, coming from other Christian denominations, have had their orders recognized (¶348)

Name	Clergy Status	Previous Denomination
N/A		

28. Who are elected as members in full connection (List alphabetically-see note preceding Question 23. **Anyone appearing on this question must also be listed somewhere in questions 29-30 or 32, unless the clergy's orders from another denomination were recognized on question 27 in a previous year.**) (v 3/4):

a) Deacons

Name
N/A

b) Elders

Name
Martin Avery
Jeff Lathrop

Jordan Louks
Jennifer McDonald
Jeanne Sortland

29. Who are ordained as deacons and what seminary awarded their degree. If their master's degree is not from a seminary, at what seminary did they complete the basic graduate theological studies: List alphabetically-see note preceding Question 23

a) After provisional membership (§330) (v 3/4)

Name	Seminary
N/A	

b) Transfer from elder (§309) (v 3/4)

Name	Seminary
N/A	

30. Who are ordained as elders and what seminary awarded their degree

a) After provisional membership (§335) (v 3/4)

Name	Seminary
Martin Avery	Iiff School of Theology
Jeff Lathrop	Sioux Falls Seminary
Jordan Louks	Garrett-Evangelical Theological Seminary
Jennifer McDonald	Asbury Theological Seminary
Jeanne Sortland	Sioux Falls Seminary

b) Transfer from deacon (§309) (v 3/4)

Name	Seminary
N/A	

31. What provisional members, previously discontinued, are readmitted (§364) (v)

Name	Clergy Status	Year Previously Discontinued
N/A		

32. Who are readmitted (§§365-367 [v], §368 [v 2/3]):

Name	Clergy Status	Previous Status
MaryAnn Bernard	FE	HL

33. Who are returned to the effective relationship after voluntary retirement (§357.7): (v)

Name	Clergy Status	Year Retired
N/A		

34. Who have been received by transfer from other annual conferences of The United Methodist Church (§§347.1, 416.5, 635.2n) List alphabetically. Indicate credential. See note preceding Question 27.: (v)

Name	Clergy Status	Previous Conference	Date of Transfer
Cheryl Nymann	FL	Minnesota	5/18/2022

35. Who are transferred in from other Methodist denominations (§347.2) List alphabetically. Indicate credential.

Name	Clergy Status	Previous Methodist Denomination	Date of Transfer
N/A			

36. Who have been ordained as a courtesy to other conferences, after election by the other conference. See note preceding Question 23. Such courtesy elections or ordinations do not require transfer of conference membership.

a) Deacons

Name	Member Conference
N/A	

b) Elders

Name	Member Conference
N/A	

37. Who have been transferred out to other annual conferences of The United Methodist Church (§416.5) List alphabetically. Indicate credential. See note preceding Question 23.

Name	Clergy Status	New Conference	Date of Transfer
Joel Higgins	FE	Iowa	May 2022

38. Who are discontinued as provisional members (§327) (v).

a) By expiration of eight-year time limit (§ 327)

Name	Clergy Status
Jo Flesner	PD

b) By voluntary discontinuance (§ 327.6) (v)

Name	Clergy Status
N/A	

c) By involuntary discontinuance (§ 327.6) (v)

Name	Clergy Status
N/A	

d) By reaching Mandatory Retirement Age (§ 327.7)

Name	Clergy Status
N/A	

39. Who are on location

a) Who has been granted honorable location (§358.1)

(1) This year (v)

Name	Clergy Status	Charge Conference Membership	Date Effective
Amy Atkins	FE		7/1/2022
Travis Krogman	FE		7/1/2022

(2) Previously

Name	Year Originally Granted	Charge Conference Membership	Year of Most Recent Report
Russell Whaley -FE	2014	Grand Forks-Wesley	

b) Who on honorable location are appointed ad interim as local pastors (§358.2) Indicate date and appointment.

Name	Appointment	Year Originally Granted Location
N/A		

c) Who has been placed on administrative location (§359)

(1) This year (v)

Name	Date Effective	Charge Conference Membership
N/A		

(2) Ad Interim Administrative Location (v)

Name	Date Effective	Charge Conference Membership
N/A		

(3) Previously

Name	Year Originally Placed	Charge Conference Membership	Year of Most Recent Report
N/A			

40. Who have been granted the status of honorable location-retired (§358.3):

a) This year (v)

Name	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership
N/A			

b) Previously

Name	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership
Elmer Brinkman	RE	1977	Watertown First
Anne Geschwinder	RE	1986	N/A
Stanley Haidle	RE	2002	Mitchell Downtown First
John Jarman	RE	1992	Fargo Faith
Perry Kimble	FE	1996	Bismarck Legacy
Linda Renaud	RE	2010	Huron First
Daniel Rice	RE	1977	Grand Forks Wesley
Joel Rickenbach	RE	1974	Prairie View

41. Who have had their status as honorably located and their orders terminated (§358.2) (v)

Name	Date Effective	Prior Clergy Status
N/A		

42. Who have had their conference membership terminated

a) By withdrawal to unite with another denomination (§360.1, .4) (v)

Name	Date Effective	Prior Clergy Status	New Reported Denomination
N/A			

b) By withdrawal from the ordained ministerial office (§360.2, .4) (v)

Name	Date Effective	Prior Clergy Status
N/A		

c) By withdrawal under complaints or charges (§§360.3, .4; 2719.2)

Name	Date Effective	Prior Clergy Status
N/A		

d) By termination of orders under recommendation of the Board of Ordained Ministry (§§ 358.2, 359.3) (v)

Name	Date Effective	Prior Clergy Status
N/A		

e) By trial (§2713)

Name	Date Effective	Prior Clergy Status
N/A		

43. Who have been suspended under the provisions of §362.1d, §2704.2c or §2711.3 - Give effective dates. Indicate credential.

Name	Date Effective	Clergy Status
N/A		

44. Deceased (List alphabetically)

a) What associate members have died during the year

Active:

Name	Date of Birth	Date of Death
N/A		

Retired:

Name	Date of Birth	Date of Death
N/A		

b) What provisional members have died during the year -Indicate credential.

Active:

Name	Date of Birth	Date of Death
N/A		

Retired:

Name	Date of Birth	Date of Death
N/A		

c) What elders have died during the year

Active:

Name	Date of Birth	Date of Death
N/A		

Retired:

Name	Date of Birth	Date of Death
Randolph Cross	01/14/1957	03/10/2022
Dale Emery	12/02/1936	11/06/2021
Gordon Higgins	04/23/1935	06/24/2021
Steven Johnson	08/11/1952	01/25/2022
Charles Sommers	09/16/1934	03/21/2022
Victor Eberhart	01/05/1926	05/07/2022

d) What deacons have died during the year

Active:

Name	Date of Birth	Date of Death
N/A		

Retired:

Name	Date of Birth	Date of Death
N/A		

e) What local pastors have died during the year

Active:

Name	Date of Birth	Date of Death
N/A		

Retired:

Name	Date of Birth	Date of Death
N/A		

45. What provisional or ordained members (elders and deacons) have received appointments in other Annual Conferences of The United Methodist Church while retaining their membership in this Annual Conference (§331.8, 346.1)

Name	Clergy Status	Conference Where Appointed	Appointment
Jennifer Anderson	FE	Minnesota	7/1/2017
Andy Bartel	FE	Alaska	7/1/2015
Stan Bockwoltd	FE	Wisconsin	7/1/2015
Nicole Clade	FE	Minnesota	7/1/2020
Justin Iverson	FE	Illinois Great Rivers	8/1/2022
Autumn Krueger	FE	Alaska	7/1/2017
Theta Miller	FE	Kentucky	7/1/2022
Clifford Nelson	RE	Minnesota (1/2)	6/1/2020
Rich Zeck	FE	Minnesota	7/1/2015

46. Who are the provisional, ordained members or associate members on leave of absence and for what number of years consecutively has each held this relation (§353) Indicate credential. Record Charge Conference where membership is held.

a) Voluntary

(1) Personal, 5 years or less (§353.2a 3) (v)

Name	Clergy Status	Date Effective	Charge Conference
DeAnn Eidem	FE	6/1/2022	Rapid City Canyon Lake
Thomas Summers	PE	2/1/2022	
Joy Tracy	FD	7/1/2022	Watertown Cornerstone
Dean Trapp	FE	9/1/2019	

(2) Personal, more than 5 years (§353.2a 3) (v 2/3)

Name	Clergy Status	Date Effective	Charge Conference
N/A			

(3) Family, 5 years or less (§353.2b 3) (v)

Name	Clergy Status	Date Effective	Charge Conference
N/A			

(4) Family, more than 5 years (§353.2b 3) (v 2/3)

Name	Clergy Status	Date Effective	Charge Conference
N/A			

(5) Transitional (§353.2c)

Name	Clergy Status	Date Effective	Charge Conference
N/A			

b) Involuntary

(1) Involuntary Leave (§ 354) (v 2/3)

Name	Clergy Status	Date Effective	Charge Conference
N/A			

(2) Ad Interim Involuntary Leave (JCD 1355) (v)

Name	Clergy Status	Date Effective	Charge Conference
N/A			

47. Who are granted sabbatical leave (§351) (v)

Name	Clergy Status	Date Effective	Charge Conference
N/A			

48. Who have been granted medical leave due to medical or disabling conditions (§356) (v)

Name	Clergy Status	Date Effective	Charge Conference
Howard Baird	FE	5/4/2017	
Lori Broschat	FE	6/1/2021	
Robert Duemig	FE	12/1/2019	
Kevin Kloster	FE	10/1/2020	Rapid City Canyon Lake
Dayne Zachrisson	FE	1/1/2022	

49. What members in full connection have been retired (§357): **List** alphabetically - If retiring in the interim between conference sessions (§357.2d), indicate the effective date of retirement. (**Under §357.1, no vote required; under §357.2, v; under §357.3, v 2/3**)

Deacons

a) This year

Name	Date Effective
Michelle Brennan	12/31/2021

b) Previously

Name	Date Effective
N/A	

Elders

c) This year

Name	Date Effective
Greg Kroger	July 1, 2022
Mark Phillips	July 1, 2022
Bob Ruedebusch	July 1, 2022
Glen Saylor	July 1, 2022
Tim Vorlage	July 1, 2022

d) Previously

Name	Date Effective
Darrel J. Aleson	2011
Dennis E. Aleson	2009
Peder O. Anderson	2014
*David A. Andrews	2008
*Donald E. Andrews	2007
Royal Archer	2020
Gail L. Arnold	2011
Linda Baldock	2017
Deborah Ball-Killbourne	2016
Gary Lee Ball-Kilbourne	2013
Judy Banwart	2016
Gerald R. Bass	2013
*William L. Bates, Jr.	2012
Hazel Behrens	2018
Steve Behrens	2018
Darlis A. Berkenpas	2011
*Boyd Ardell Blumer	1997
Laura Borman	2016
Dick Willard Boyd	2012
*Allan R. Brockway	1989
Jeri Burns	2016
Chet William Cataldo	2011
Roy B. Caudill	2015
Arlyn Coalter	2020
*J. Edwin Coates	2005
Donald C. Crippen	2012
Kermit Culver	2020
Douglas E. Diehl	2014
*Theodore F. Dockter	1996
*Emil H. Eberhart	2005

Penelope V. Eberhart	2005
*Donald Elmer	2008
*John T. “Jack” Erickson	2006
*Duane A. Ewers	2006
*Gerald A. Fike	2000
*Richard W. Fisher	2001
*Bruce Forbes	2018
Richard N. Fossum	2014
Lee H. Gale	2015
Dennis R. Gellhaus	2015
*Rodney R. Gist	1989
*William Gran	2016
*Bruce C. Gray	1998
Eric Grinager	2018
Howard L. Grinager	2012
Edward Tom Haggar	2014
*Leonard K. Haggin	1996
Mina Hall	2018
Brian Hazard	2018
Rick Hazen	2017
*David Heetland	2020
*John W. Hisel	2012
Bill Hoffman	2020
Mark Holland	2017
F. Eve Hook	2007
*John A. Jacoway	1996
Elizabeth Jassmann Massingill	2017
Linova L. Jennewein	2001
*Cameron W. Johnson	1994
Ronald Johnson	2020
J. Sue Kana-Mackey	2009
John C. Katter	2006
Elizabeth Kelsey	2014
*Peggy J. Kieras	2012
Genie H. Kistler	2010
Donna S. Kjonaas	2009
Darwin R. Kopfmann	2015
*Henry K. Kor	2009
Iva Laudermith	2017
Thomas Edward Lavery	2013
Mary-Lee Lint	2015
*Phillip E. Lint	2006
*Richard A. Lutz	2003
*David E. Mack	2000
Deborah A. Mack	2011
Randy Maddox	2018
Gwen Mader	2019
Nancy Manning	2017
Anthony Russell Masartis	2018
*Richard M. Mayer	2002
Frank McKeehan	2018
*Wayne M. McKirdy	1991
John McKnight, Jr.	2017
Donna J. McLaird	2004
*Dwight L. Meier	2002
*Mark W. Meier	2010
*Max E. Meier	1999
Patricia L. Mersch	2014
*Peter W. Moe	1998
David Motta	2021

*Lionel P.A. Muthiah	1992
Clifford Nelson	2017
Morris E. Nelson	2011
Julie Nygaard	2016
Susan K. O'Connell	2013
*James D. Patrick	2008
*Edward E. Pease	2006
Kenrad V. Pederson	2015
*Russell M. Peirce	1994
E. Stephen Perry	2014
*Calvin L. Petersen	1998
Rick Pittenger	2021
John Price	2019
Lucian F. Prohaska	2000
*Gary W. Rae	2011
*Eldon H. Reich	2014
Warren Rhodes	2016
Sheila B. Richards	2006
Dick Rinearson	2019
Penelope J. Ritter	2010
Val Rush	2016
Sunandkumar D. Samuel	2013
*Arthur H. Scanson	2010
Perry Schnabel	2019
*Walter J. Schott	1995
*DeVern E. Schwenn	2000
Jeanne Gaard Semrad	2010
Robert J. Semrad	2005
Mary Ann Sheldon	2012
Gail L. Shlanta-Peasley	1997
Lyla E. Siebrecht	1998
*Robert L. Simmons	2004
*Roger A. Smith	1989
Randall Spahr	2020
Roger Spahr	2020
Marilyn Spurrell	2017
*K. James Stein	1995
Donna M. Stewart	1999
Gerald Alvin Stolp	2013
*Richard Sykes	2000
Wayne L. Tieszen	2003
Rodney Tkach	2021
*James G. Towler	1994
*Richard A. Unkenholz	1993
Albartus Lee VanEssen	2013
Cori Waisanen	2014
Donald A. Watt	2011
*Warren L. Wenzel	2001
*A. Julian Wigen	2003
*Peary A. Wilson	2006
*David C. Wu	2005
Peggy Ann Zerface	2013
Steven Ziebarth	2020

50. What associate members have been retired (§357): (List alphabetically. If retiring in the interim between conference sessions (§357.2d), indicate the effective date of retirement.) (**Under §357.1, no vote required; under §357.2, v; under §357.3, v 2/3**)

a) This year

Name	Date Effective
N/A	

b) Previously

Name	Date Effective
David Birkeland	2018
Muriel A. Oates	2003
Marvin Winstryg	2010

51. Who have been recognized as retired local pastors (§320.5):

a) This year

Name	Date Effective
Ken Mund	July 1, 2022
Mark Turner	July 1, 2022

b) Previously

Name	Date Effective
Ken Ballard	2021
Fern M. Bailey	2013
John Bergh	2016
Martha Brandt	2019
Larry N. Guenther	2007
Becky Holten	2018
Gary H. Johnson	2016
James Konsor	2019
Marlyn Kuper	2001
Kris Larson	2020
Tom C Petersen	2015
Jan C. Price	2012
Melanie Reiners	2018
Grace C. Rhodes	2012
David Severtson	2019
Raenelle Sorensen	2018
Rae L. Speiser	2011
Jeff Vore	Nov. 1, 2019

52. What is the number of clergy members of the Annual Conference:

a) By appointment category and conference relationship

NOTES:

- (1) Where applicable, the question numbers on this report form corresponding to each category have been placed in parenthesis following the category title. Where these question numbers appear, the number reported in that category should agree with the number of names listed in the corresponding questions.
- (2) For the three categories of Appointments to Extension Ministries, report as follows:
  - ¶344.1a, c): the number of clergy members appointed within United Methodist connectional structures, including district superintendents, or to an ecumenical agency.
  - ¶344.1b): the number of clergy members appointed to extension ministries, under endorsement by the Division of Chaplains and Related Ministries of the General Board of Higher Education and Ministry.
  - ¶344.1d): the number of clergy members appointed to other valid ministries, confirmed by a two-thirds vote of the Annual Conference.

**Note: Report those in extension ministry in one category only.**

See the Discipline paragraphs indicated for more detailed description of these appointment categories.

**Note: Those approved to serve as a local pastor, but not currently under appointment, are not counted as clergy members of the conference.**

Categories	Deacons in Full Connection	Elders in Full Connection	Provisional Deacons	Provisional Elders	Associate Members & Affiliate Members With Vote	Full- time Local Pastors	Part- time Local Pastors
Pastors and deacons whose primary appointment is to a Local Church (§331.1c, 339) (74)	2	45	1	11	1	30	31
Deacons (in full connection and provisional) serving Beyond the Local Church (§331.1a, b) (72a, b)	2	xxxxxx	0	xxxxxx	xxxxxxxxxxxxxxxx	xxxxxxx	xxxxxxx
Appointments to Extension Ministries (§316.1; 344.1a, c) (71a)	xxxxxx	14	xxxxxx	0	0	1	2
Appointments to Extension Ministries (§316.1; 344.1b) (71b)	xxxxxx	3	xxxxxx	0	0	0	0
Appointments to Extension Ministries (§316.1; 344.1d) (71c)	xxxxxx	11	xxxxxx	1	0	2	1
Appointments to Attend School (§331.3) (73)	0	0	0	0	0	xxxxxxx	xxxxxxx
Appointed to Other Annual Conferences (45)	0	8	0	0	0	xxxxxxx	xxxxxxx
On Leave of Absence (46a,b)	1	2	0	1	0	xxxxxxx	xxxxxxx
On Family Leave (46a)	0	0	0	0	0	xxxxxxx	xxxxxxx
On Sabbatical Leave (47)	0	0	0	0	0	xxxxxxx	xxxxxxx
On Medical Leave(48)	0	5	0	0	0	xxxxxxx	xxxxxxx
On Transitional Leave (46a,b)	0	0	0	0	0	xxxxxxx	xxxxxxx
Retired (49, 50, 51)	1	148	0	0	3	xxxxxxx	xxxxxxx
Total Number, Clergy Members	6	236	1	13	4	33	34
Grand Total, All Conference Clergy Members	327						

b) By gender and racial/ethnic identification NOTE: See the instruction for item 57 for guidelines to assist in the racial/ethnic identification count.

<i>Clergy Demographics</i>																					
Categories	Deacons in Full Connection			Elders in Full Connection			Provisional Deacons			Provisional Elders			Associate Members & Affiliate Members with Vote			Full time Local Pastors			Part-time Local Pastors		
	Male	Female	Non-Binary	Male	Female	Non-Binary	Male	Female	Non-Binary	Male	Female	Non-Binary	Male	Female	Non-Binary	Male	Female	Non-Binary	Male	Female	Non-Binary
Asian	0	0		4	0		0	1		0	0		0	0		0	0		0	0	
Black	0	0		2	0		0	0		0	0		0	0		0	0		0	0	
Hispanic	0	0		0	0		0	0		1	0		0	0		1	0		0	0	
Native American	0	0		1	0		0	0		0	0		0	0		0	0		0	0	
Pacific Islander	0	0		1	0		0	0		0	0		0	0		0	0		0	0	
White	1	5		161	64		0	1		5	4		2	2		22	10		19	15	
Multi-Racial	0	0		3	0		0	0		0	2		0	0		0	0		0	0	
Grand Total, All Conference Clergy Members*	1	5		172	64		0	1		6	7		2	2		23	10		19	15	

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### PART III CERTIFICATION IN SPECIALIZED MINISTRY

Note: Indicate credential of persons in Part III: FD, FE, PD, PE, AM, FL, PL, and LM.

53. Who are the candidates in process for certification in specialized ministry

Name	Clergy/Lay Status	Specialized Ministry
Marilyn Spurrell	RE	Spiritual Formation

54. Who is certified in specialized ministry - List the areas of specialized ministry.

Name	Clergy/Lay Status	Specialized Ministry
Quaya Ackerman	PE	Spiritual Formation
Michelle Brennan	FD	Associate in Christian Education
Debra Ball-Kilbourne	RE	Minister in Christian Education
Duane Ewers	RE	Minister in Christian Education
Carolyn Knight	Lay	Associate in Christian Education
Valerie Reinhiller	FD	Minister in Christian Education
Pat Unkenholz	DR	Associate in Music

55. Who are transferred in as a certified person in specialized ministry

Name	Clergy/Lay Status	Specialized Ministry	Sending Conference
N/A			

56. Who are transferred out as a certified person in specialized ministry

Name	Clergy/Lay Status	Specialized Ministry	Receiving Conference
N/A			

57. Who have been removed as a certified person in specialized ministry

Name	Clergy/Lay Status	Specialized Ministry
N/A		

### PART IV CERTIFIED LAY MINISTRY

58. Who are certified as lay ministers (§ 268, and 666.10) (List alphabetically, by district)

Name	District
Sharon DuVal	Northwest
Joanne Singery Johnson	Northeast
Beata Ferris	Southwest
Pam Karlen	Southeast
Becky Krause	Northeast
Janet Madsen	Southwest
Carol Olson	Northeast
Anne Osborne	Northwest
Justin Trent	Southwest
Richard Wahlstrom	Southwest

### PART V DIACONAL MINISTERS (Paragraph numbers in questions 64-71 refer to the 1992 Book of Discipline)

59. Who are transferred in as diaconal ministers (§312)

Name	Previous Annual Conference	Date
N/A		

60. Who are transferred out as diaconal ministers (§312)

Name	Previous Annual Conference	Date
N/A		

61. Who have had their conference relationship as diaconal ministers terminated by Annual Conference action (§313.3) (Under §313.3a, no vote; under §313.3b, v 2/3)

Name	Date Effective
N/A	

62. What diaconal ministers have died during the year

a) Effective:

Name	Date of Birth	Date of Death
N/A		

b) Retired:

Name	Date of Birth	Date of Death
N/A		

63. What diaconal ministers have been granted leaves of absence under ¶313.1a, c, d) (disability, study/sabbatical, or personal leave): (v)

Name	Type of Leave	Date Originally Granted
N/A		

64. What diaconal ministers have been granted an extended leave (¶313.1e):

Name	Date Originally Granted
N/A	

65. Who have returned to active status from extended leave (¶313.1e) (v)

Name	Date Originally Granted
N/A	

66. Who have taken the retired relationship to the Annual Conference as diaconal ministers (¶313.2): (**Under ¶313.2b, v 2/3**)

a) This year

Name	Date Effective
N/A	

b) Previously

Name	Date Effective
Pat Unkenholz	7/1/1993

## PART VI APPOINTMENTS AND CONCLUDING BUSINESS

67. Who are approved for less than full-time service

a) What associate members and elders (full and provisional) are approved for appointment to less than full-time service, what is the total number of years for which such approval has been granted to each, and for what fraction of full-time of service (in one-quarter, one-half, or three-quarter increments) is approval granted (¶¶338.2, 342.2, 1506) (**v 2/3, after 8 years v 3/4**):

Name	Appointment	Fraction of Full-Time Service
Jennifer Hallenbeck-Orr	Bismarck McCabe	¾ time, 5 <sup>th</sup> year
Jan Gross	Dell Rapids	¾ time, 2 <sup>nd</sup> year
Ron Olson	Hurley	¾-time, 5 <sup>th</sup> year
Mark Tracy	Watertown Cornerstone	½ time, 1 <sup>st</sup> year

b) What deacons in full connection and provisional deacons are approved for appointment to less than full-time service (¶331.7)

Name	Appointment	Fraction of Full-Time Service
Melissa Gall	Milbank Parkview	½ time, 3 <sup>rd</sup> year
Luke Smith	Watertown Cornerstone	¼-time, 7 <sup>th</sup> year

68. Who have been appointed as interim pastors under the provisions of ¶338.3 since the last session of the annual conference, and for what period

Name	Appointment	Start Date	End Date
Roy Caudill	Sioux Falls Hilltop	3/7/2022	6/30/2022
Randy Harwood	Arthur (1/2)	11/1/2021	6/30/2022
Paul Lint	Valley City Epworth	1/1/2022	6/30/2022
Marilyn Spurrell	Faulton	2/1/2022	6/30/2022

69. What elders, deacons (full connection and provisional), associate members, local and supply pastors are appointed to ministry to the local church and where are they appointed for the ensuing year (Attach a list.) See Ministry Appointments in the Journal.

70. What changes have been made in appointments since the last annual conference session (Attach list. Include and identify Appointments Beyond the Local Church (Deacons) and Appointments to Extension Ministries (Elders). Give effective dates of all changes.)

Date	Name	Status	From (Appointment/District)	To (Appointment/District)
7/1/2021	Mark Johnsen	FE	Rapid City Rapid Valley	Extension to Brookings UCC
7/1/2021	Keihwan Ryoo	FE	Ext – General Board of Global Ministries/ Korean Ministry	Ext – Executive Secretary of the Korean Caucus of the United Methodist Church
7/1/2021	Blaine Wilson	CLM	None	Gayville-Volin (1/4)
7/19/2021	Allen Finger	OF	None (other denomination – North American Baptist Church)	Elgin Bethesda UMC/ Elgin Ebenezer UCC (1/4)
8/1/2021	Jeff Vore	RL	Retirement	Gayville-Volin (1/4)
8/1/2021	Jordan Minnich-Kjesbo	SY	None	Vermillion
8/1/2021	Tom Dravland	SY	Lyman County Parish (1/4)	None
8/1/2021	Steve Wynkoop	SY	Cavalier	None
8/30/2021	Justin Iverson	FE	Transition Leave of Absence	Appointment to Attend School
9/1/2021	Cory Thrall	PL	No appointment	Washburn/ Center (1/4)
9/1/2021	Jerry Bottger	SY	None	Lyman County Parish (1/4)
9/1/2021	Seth Duncan	PL	Cresbard/ Tolstoy (3/4) as lay supply	Cresbard/ Tolstoy (3/4) as LLP
9/1/2021	Annie Carlson	PL	Washburn/ Center (3/4) as lay supply	Washburn/ Center (3/4) as LLP
9/1/2022	Kay Asche	SY	None	Hazen
9/15/2022	Julie Gregg	PE	Garretson (1/4)	Garretson (1/4) & Extension (1/2)
10/1/2021	Quaya Ackerman	PE	Arthur	Rapid City Rapid Valley
10/1/2021	Cory Thrall	PL	Washburn/ Center (1/4)	Washburn/ Center (1/4) & Ext. to new church start in Bismarck (1/2)
10/1/2022	Beata Ferris	CLM	Lyman County (1/4)	No Assignment
10/15/2021	Matthew Scherbenske	--	Minot Faith as LLP	None - Terminated as LLP
11/1/2021	Mark Ehrmantraut	FE	Leave of Absence	Minot Vincent
11/1/2021	Randy Hedge	Cert. Cand.	Madison	No Appointment, remain Cert. Candidate
11/1/2021	Bobby Postal	PL	None	Henry/ Kellerton/ Garden City/ Clark (1/4)
11/1/2021	Randy Harwood	PL	Casselton (1/2)	Casselton & Arthur (1/2) - Interim (until June 30, 2022)
11/15/2021	Chuck Belzer	OL	None (other denomination – UCC)	Lisbon/ Enderlin
12/1/2021	John Madvig	OF	None (other denomination – Evangelical Covenant)	Madison (until June 30, 2022)
12/1/2021	Martin Avery	FE	Ext. to Canaan Moravian	Ext. to Mayville Gran, Lutheran Church/ ELCA
12/31/2021	Michelle Brennan	FD	Jamestown First	Retirement
12/31/2021	Austin Walker	PL	Sioux Falls Embrace (3/4)	Transfer to another Conference (MN)
1/1/2022	Jan Gross	FE	Dell Rapids (fulltime)	Dell Rapids (3/4)
1/1/2022	Julie Gregg	PE	Garretson (1/4) & Ext. Ministry (1/2)	Garretson (1/2) & Ext. Ministry (1/2)
1/1/2022	Paul Lint	FE	Ext. Camp Director Wesley Acres	Valley City Epworth – Interim (until June 30, 2022)
1/1/2022	Becky Holten	SY	Retired LLP	Fargo Faith – Interim (until March 31, 2022)
1/1/2022	Ray Baker	FE	Fargo Faith	Short Term Leave (until March 31, 2022)
1/1/2022	Dayne Zachrison	FE	Valley City Epworth	Medical Leave
2/1/2022	Marilyn Spurrell	RE	Retirement	Faulton – Interim (until June 30, 2022)
2/1/2022	Jesse Irvine	PL	Parkriver Federated/ Fordville PCUSA (LTFT) as Lay Supply	Parkriver Federated/ Fordville PCUSA (1/2) as LLP
3/1/2022	Travis Voeltz	FL	Edgeley Wesley (1/4)	Edgeley Wesley (1/4) & Jamestown First (3/4)
3/7/2022	Roy Caudill	RE	Retirement	Sioux Falls Hilltop – Interim (until June 30, 2022)
3/7/2022	Justin Jenness	FL	Sioux Falls Hilltop	None - Terminated as LLP
4/1/2022	DeAnn Eidem	FE	Rapid City Canyon Lake (fulltime)	Rapid City Canyon Lake (1/2)
4/1/2022	Dan Bader	FE	Extension to MN Conference	Rapid City Canyon Lake interim (1/2) on loan from Stillwater, MN
5/1/2022	Jeffrey Hauser	PL	None	Ext. Rapid City The Road (3/4)
6/1/2022	Veronica Fleming	FL	Bowbells/ Sherwood/ Kenmare	Arthur
6/1/2022	DeAnn Eidem	FE	Rapid City Canyon Lake (1/2)	Voluntary Leave of Absence ¶353 (2.a)
6/1/2022	Cory Thrall	PL	Washburn (1/4) and Ext. New Church Start Mission Bismarck (1/2)	Ext. New church Start Mission Bismarck (1/2)
6/1/2022	Annie Carlson	FL	Washburn/ Center (3/4)	Washburn/ Center (fulltime)
6/9/22	Chris Chase	PL	Ext. Bismarck Celebrate Grace (new church start)	Discontinued
7/1/2022	Jeff Hauser	FL	Ext. Rapid City The Road (3/4)	Ext. Rapid City The Road (3/4) & Rapid City First Associate (1/4)

7/1/2022	Joy Tracy	FD	Clark	353.2a) Personal Leave of Absence
7/1/2022	Dan Bader	FE	Rapid City Canyon Lake interim (1/2 on loan from Stillwater, MN)	Ext. as Southwest DS
7/1/2022	Amy Atkins	FE	Voluntary Leave of Absence	Honorable Location
7/1/2022	Travis Krogman	FE	Voluntary Leave of Absence	Honorable Location
7/1/2022	Rey Colon	PE	Huron Associate (3/4)	Tulare
7/1/2022	Rick Craig	FL	Cando/ Rolla/ Rock Lake	Minot Faith/ Des Lacs
7/1/2022	Mark Tracy	FE	Henry/ Kellerton/ Clark/ Garden City	Watertown Cornerstone (1/2)
7/1/2022	Peggy Hanson	FE	Lead Trinity	Madison
7/1/2022	Duane Coates	FE	Hettinger	Valley City Epworth
7/1/2022	Michele Slott	PE	Rapid City First (3/4) & Rapid City Open Heart (1/4)	Rapid City Open Heart
7/1/2022	Rodney Knock	PE	Plankinton/ White Lake	Sioux Falls Hilltop
7/1/2022	Bobby Postal	PL	Henry/ Kellerton/ Clark/ Garden City (1/4)	Henry/ Kellerton (1/4)
7/1/2022	Jason Christensen	FL	White River/ Mission	Lead Trinity
7/1/2022	Thanael Certa-Werner	PE	None	Cavalier Trinity
7/1/2022	Jeff Lathrop	FE	Grand Forks Wesley	Pierre First
7/1/2022	John Schomberg	FL	None	Beresford
7/1/2022	Thomas Carlson	SY	None	Blunt/ Lyman Parish/ Pierre First
7/1/2022	Krista Ducker	PL	Brookings First Associate (3/4)	Ben Clare (1/4)
7/1/2022	Rob Salmonson	FE	Holmes UMC/ Sharon ELCA/ Beaver Creek ELCA	Clark/ Garden City
7/1/2022	Marvin Winstryg	RA	Steele/ Tuttle (3/4)	Kindred / Walcott
7/1/2022	Bryce Blank	PE	None	Watertown First
7/1/2022	Jerry Bass	RE	St. Thomas	Back to Retirement
7/1/2022	Margaret Smith	SY	Crystal	None
7/1/2022	Abigail Ozanne	OE	Watertown First	None (back to MN Conference)
7/1/2022	Greg Kroger	RE	Pierre First	Retirement
7/1/2022	Bob Ruedebusch	RE	Ext. Southwest DS	Retirement
7/1/2022	Glen Sayler	RE	Medical Leave	Retirement
7/1/2022	Mark Phillips	RE	Murdo/ Draper	Retirement
7/1/2022	Mark Turner	RL	Marion/ Dickey Jud	Retirement as RL
7/1/2022	Mark Turner	RL	Marion/ Dickey/ Jud	Bowbells/ Kenmare Renew/Sherwood (1/2)
7/1/2022	Ken Mund	RL	Des Lacs/ Minot Faith	Retirement as RL
7/1/2022	Mark Britton	FE	Kindred Calvary/Walcott Zion	Marion/Dickey/Jud
7/1/2022	Brett Roes	FL	Rapid City Canyon Lake	None – Certified Candidate
7/1/2022	Scott McKirdy	FE	Spearfish	Rapid City Canyon Lake
7/1/2022	Jordan Buchholz	PL	Salem Unite (3/4)	Extension New Church Start (Sioux Falls The Collective) (1/4)
7/1/2022	Laurie Kidd	FL	Wagner/ Tyndall	Hettinger
7/1/2022	Shawn Stoll	SY	None	Faulkton
7/1/2022	Stephanie Eliason	FL	Alexandria (1/4)	Rapid City Canyon Lake
7/1/2022	Russell Masartis	RE	Wall/ Wasta (3/4)	Wall/ Wasta (1/2)
7/1/2022	Tara Bush	SY	None	Ethan (1/2)
7/1/2022	Davis Anderson	SY	Alexandria (1/4)	None
7/1/2022	Janice Thompson	PE	Beresford Zion	Flandreau
7/1/2022	John Madvig	OF	Madison Interim	Spearfish
7/1/2022	Theta Miller	FE	Ext. 344.1(d) First Christian Church, Clarksville, TN	Ext. 346.1 Kentucky Conference, Liberty UMC/ Centertown UMC
7/1/2022	Beata Ferris	CLM	None	Blunt/ Lyman County/ Pierre 1 <sup>st</sup> (3/4)
7/1/2022	Cheryl Nymann	FL	LLP MN Conference	Murdo/ Draper/ White River
7/1/2022	Amber Laffey	FL	Flandreau	None – Certified candidate
7/1/2022	Kippy Udehn	PL	Highmore/ Harrold/ Blunt	None – Certified candidate
7/1/2022	Wayne Huber	FL	Geddes	Plankinton/ White Lake
7/1/2022	Jared Cass	FL	None	Huron First Associate
7/1/2022	Royal Archer	RE	Winner (1/4) & Lyman County Parish (1/4)	Winner (1/4)
7/1/2022	Jerry Bottger	SY	Lyman County (1/4)	None
7/1/2022	Ashton Diede	SY	Lyman County (1/4)	None
7/1/2022	Randy Harwood	PL	Casselton & Arthur interim (1/2)	Casselton (1/2)
7/1/2022	Sandy Prouty Cole	PD	No Appointment	Watertown First (3/4)
7/1/2022	Diane Stangohr	CLM	No Assignment	Howard Beach (3/4)

7/1/2022	Kimberly Hastings	FL	Howard Beach	Salem Unite
8/1/2022	Justin Iverson	FE	Appointment to Attend School 416.6	Illinois Great Rivers Conference (Mascoutah Bethel UMC)
8/1/2022	Don Dinger	FL	Bismarck Legacy (3/4)	Steele/ Tuttle
8/1/2022	Andy Early	FL	Bismarck Legacy South	Bismarck Legacy South (3/4) & Bismarck Calvary (1/4)

71. What elders (full connection and provisional), associate members, and local pastors are appointed to extension ministries for the ensuing year (Attach a list)

a) Within the connexional structures of United Methodism (§344.1a, c)

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
Joel Allen	FE	2013	Dakota Wesleyan, Mitchell SD	Mitchell Fusion
Dan Bader	FE	2022	Southwest District Superintendent	
Neil Blair	FE	2011	St. Paul School of Theology Kansas MO	Mitchell Downtown First
Jordan Buchholz	PL	2022	New Church Start (Sioux Falls The Collective)	
Rebecca Eberhart	FE	2010	GETS, Evanston IL	Mitchell Downtown First
Timothy Eberhart	FE	2012	GETS, Evanston IL	Mitchell Downtown First
Mike Flowers	FL	2014	Children of the Harvest/Spirit Lake Ministry Center, Sheyenne ND (1/2)	Fargo First
Jeff Hauser	FL	5/1/2022	Rapid City The Road (new church start)	
David Jacobsen	FE	8/1/2011	Boston University School of Theology, Boston MA	Pierre First
Paul Lint	FE	5/10/2016	Wesley Acres Camp	Valley City Epworth
Theta Miller	FE	7/1/2022	Kentucky Conference	
Kris Mutzenberger	FE	7/1/2020	Northeast District Superintendent	Fargo First
Keihwan Ryoo	FE	7/1/2017	Executive Secretary of the Korean Caucus of the UMC	Rapid City First
Cory Thrall	PL	10/1/2021	New Church Start Mission Bismarck (1/2)	
Rebecca Trefz	FE	7/1/2020	Executive Director of Ministries and Southeast District Superintendent	Mitchell Fusion
Steve Trefz	FE	5/1/2016	Kairos University, Sioux Falls SD	Mitchell Fusion
Eric VanMeter	FE	2016	Chaplain, DWU Campus	Mitchell Fusion
Joel Winckler	FE	7/1/2020	Northwest District Superintendent	Mandan

b) To ministries endorsed by the Board of Higher Education and Ministry (344.1b)

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
Paul Budd	FE	1985	John Knox Village, Lee's Summit MO	Watertown First
Bradley Kattelman	FE	7/21/19	Army Chaplain, Fort Benning, GA	Brookings First
Randall Phillips	FE	8/01/05	Mayo Clinic, Rochester, MN	Sturgis

c) To other valid ministries under the provisions of §344.1d (v 2/3)

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
Martin Avery	FE	2/3/2019	Gran Lutheran, Mayville ND	Redfield
Tiffany Dorfman	FL	6/1/2021	Luther Manor, Sioux Falls SD	Sioux Falls, First
Mark Ellingson	FE	8/31/2020	LifeSource	Holmes
Dan Freed	FE	2/15/2019	Avera Heart Hospital Chaplaincy, Sioux Falls SD	
Julie Gregg	PE	9/15/2021	Spiritual Direction, Sioux Falls SD	Garretson
Mark Johnsen	FE	7/1/2021	United Church of Christ, Brookings SD	
Teri Johnson	FE	7/1/2020	SDSU Brookings, SD	
Jeanine Kersey-Russell	FE	2018	ND State Penitentiary	
Paul Kimball	FL	7/1/2019	Platte Student Ministries	
Shelly Matthews	FE	8/1/2011	Brite Divinity School, Fort Worth TX	Wahpeton
Leisa Richards	FE	2005	Leisa Richards Law PC Albuquerque NM	Aberdeen North Highland

Matthew Richards	FE	2/15/2020	Avera@Home/ Chaplain and Mitchell Congregational UCC	
Carlisha Steffes	PL	2018	Avera Heart Hospital, Sioux Falls SD	Sioux Falls First
Craig Vondergeest	FE	2005	Presbyterian College, Clinton SC	Jamestown St. Paul's
Gary Walters	FE	2019	Kirk Funeral Home, Rapid City SD	

72. Who are appointed as deacons (full connection and provisional) for the ensuing year (Attach a list.)

a) Through non-United Methodist agencies and settings beyond the local church (§331.1a)

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
Melissa Gall	FD	8/1/2018	Primary-Milbank School District, Secondary- Milbank Parkview UMC	Milbank Parkview
Laura Walters	FD	7/1/2019	New Underwood School District	

b) Through United Methodist Church-related agencies or schools within the connectional structures of The United Methodist Church (§331.1b)

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
Valerie Reinhillier	FD	7/1/2016	Williston Faith	Williston Faith
Luke Smith	FD	7/1/2014	Watertown Cornerstone	Watertown Cornerstone

73. Who are appointed to attend school (§416.6) (List alphabetically all those whose prime appointment is to attend school.)

Name	Clergy Status	School
N/A		

74. Where are the diaconal ministers appointed for the ensuing year (§310) [1992 Discipline] (Attach list) N/A

75. What other personal notations should be made (Include such matters as changes in pension credit (§1506.5), corrections or additions to matters reported in the "Business of the Annual Conference" form in previous years, and legal name changes of clergy members and diaconal ministers.)

Tiffany Ortman is now Tiffany Dorfman.

Kara Togel is now Kara Heagel.

Kimberly Hipple is now Kim Hastings.

Victor Eberhart should have been recorded as on honorable location since at least the inception of the current Dakotas Conference.

Francis Ulschak, an elder on honorable location since 1993, died on 2/21/2022. His date of birth was 4/3/1944.

Steve Trefz has been fulltime at Sioux Falls Seminary since 7/1/2020, now named Kairos University.

76. Where and when shall the next Conference Session be held (§603.2, 3)? Sioux Falls, SD, June 8-10, 2023



Bishop Deborah Kiesey delivers the sermon titled "Our Calling" at the Celebration of Life in Ministry Service. Kiesey urged everyone to seek out God's call to live a life of hope, peace and unity.

# IV. MINISTRY APPOINTMENTS

\*Ministry Appointments as of July 1, 2022

The following code system has been adopted to designate the status of the ministers appointed:			
AF	Affiliate member-Par. 334.5, 344.4, 586.4	OF	Full Member of other Denomination-Par. 346.2
AM	Associate member-Par. 322, 369.1, 635.2h	OL	Other Local Pastor
CLM	Certified Lay Minister-Par.268	OP	Provisional Member of other Ann. Conf.-Par. 346.1
DC	Deaconess – Par.1913.2	OR	Retired Member of other Ann. Conf.
DM	Diaconal Minister - Par. 369.1 (2004 Discipline)	PD	Provisional Deacon-Par. 324, 325
DR	Retired Diaconal Minister – Par. 357 (1992 Discipline)	PE	Provisional Elder-Par. 324, 325
FD	Deacon in full connection-Par. 330	PL	Part-time Local Pastor-Par. 318.2
FE	Elder in full connection-Par. 335	RA	Retired Associate Member-Par. 357
FL	Full time Local Pastor-Par. 318.1	RD	Retired Deacon in full connection-Par. 357
LM	Certified Lay Minister-Par. 268	RE	Retired Full Elder-Par. 357
LTFT	Less than full time-Par. 331.7, 338.2b, 428.7	RL	Retired Local Pastor-Par. 320.5, 327.7
OA	Associate Member of other Ann. Conf.-Par. 346.1	SP	Student Local Pastor-Par. 318.3
OD	Deacon Member of other Ann. Conf.-Par. 331.8	SY	Other Supplies – Used by GCFA for assigned pastors
OE	Elder Member of other Ann. Conf. or other Methodist denomination - Par. 346.1	TBS	To be supplied

## NORTHEAST (NE) DISTRICT – Superintendent Kris Mutzenberger 3

DISTRICT TOTAL UM CHURCHES: 53

TOTAL CHARGES: 40

ABERDEEN Area Total UM Churches: 14	Total Charges: 9		Status	Years
ABERDEEN FAITH	Jack Erickson	LTFT	RE	14
ABERDEEN FIRST	Derek Baum – Senior Pastor		FL	9
	Mike Waldrop – Associate		FL	6
ABERDEEN NORTH HIGHLAND	Lou Whitmer		AM	10
BATH	Loren and Pat Siefken		SY	12
BRITTON / CLAREMONT / HECLA	Rodney Ulmer		FL	6
GROTON / CONDE	Brandon Dunham		FL	5
LEOLA / FREDERICK / BARNARD UCC	Don Peck		SY	28
MELETTE NORTHWESTERN	Doug Duncan	1/2	PL	6
WEBSTER / BRISTOL-BUTLER	Molly Leger		FL	4

WATERTOWN Area Total UM Churches: 11	Total Charges: 7		Status	Years
CLARK/ GARDEN CITY	Rob Salmonson		FE	1
CLEAR LAKE / GARY	Sandy Marquardt		FL	3
HENRY / KELLERTON	Bobby Postal (effective 11/1/2021)	1/4	PL	2
MILBANK CENTRAL	Thomas Bowsher		FE	8
MILBANK PARKVIEW / BIG STONE CITY/ ORTONVILLE, MN	Barbara J. McKewin	3/4	OA (Minn.)	4
	Melissa Gall (secondary – effective 8/1/18)		FD	5
WATERTOWN CORNERSTONE	Steven Anderson (effective 4/1/16)		OF (EC)	8
	Luke Smith	3/4	FD	8
	Mark Tracy	1/2	FE	1
WATERTOWN FIRST	Jen Tyler (lead pastor)		FE	3
	Bryce Blank (associate pastor)		PE	1
	Sandee Prouty-Cole	3/4	PE	1

WAHPETON Area Total UM Churches: 8	Total Charges: 6		Status	Years
FAIRMOUNT / BRECKENRIDGE MN	Mark Gronseth		FE	10
KINDRED CALVARY / WALCOTT ZION	Marvin Winstryg		RA	1
LISBON/ ENDERLIN / LISBON PC-USA	Chuck Belzer (effective 11/15/21)	1/2	OL (UCC)	2
MILNOR	Tiana Bohn	1/4	PL	2
OAKES UMC / OAKES PCUSA	Robert Moorlach		FE	2
WAHPETON EVERGREEN	MaryAnn Bernard		FE	3

FARGO Area Total UM Churches: 8	Total Charges: 8		Status	Years
ARTHUR	Veronica Fleming (effective 6/1/2022)		FL	2
CASSELTON	Randy Harwood	1/2	PL	8
FARGO CALVARY	Henry Jenkins		FE	2
FARGO FAITH	Ray Baker		FE	6
FARGO FIRST	Ryan Mutzenberger (Lead Pastor) John Roberts	3/4	FE OR (Minn.)	6 10
FARGO CALVARY AFRICAN (new church start)	Tamba Clark (4/17/19) (see also Ex. Ministry)	1/2	OE (AME)	5
HILLSBORO UNITED-UMC/UCC	Served by UCC – Tim Bauer		OL (UCC)	4
WEST FARGO FLAME OF FAITH	Sara McManus		FE	8

UPPER VALLEY Area Total UM Churches: 12	Total Charges: 10		Status	Years
CAVALIER TRINITY	Thanael Certa-Werner		PE	1
ST. THOMAS	Pulpit supply			
CRYSTAL	TBS			
DRAYTON / PEMBINA / HUMBOLDT MN (Upper Red River Valley Parish)	Gary Johnson	1/2	RL	4
GRAFTON FED UMC/PCUSA / MINTO KNOX PCUSA (Northern Valley Parish)	Robin Dill (effective 6/6/16)	3/4	OF (PCUSA)	8
GRAND FORKS ZION	Chang Yi		FE	11
HAMILTON	John Werth		OF (EPC)	21
HOLMES/ SHARON TRINITY ELCA/ BEAVER CREEK ELCA	Pulpit supply			
LARIMORE / ARVILLA	Raenelle Sorensen	1/2	RL	15
PARK RIVER FEDERATED-UMC/PCUSA / FORDVILLE PCUSA	Jesse Irvine (effective 2/1/2022)	1/2	PL	2

## **NORTHWEST (NW) DISTRICT– Superintendent Joel Winckler 3**

DISTRICT TOTAL UM CHURCHES: 59

TOTAL CHARGES: 42

JAMESTOWN Area Total UM Churches: 16	Total Charges: 11		Status	Years
CLEVELAND	Darrell Losing (effective 10/1/16)	1/4	SY	7
EDGELEY WESLEY	Travis Voeltz	1/4	FL	5
ELLEDALE UNITED UMC /PCUSA / ASHLEY EMMANUEL	Barbara Krumm (CLM Luke 10 team 2018-2021)	3/4	PL	2
JAMESTOWN FIRST	Marty Toepke-Floyd Travis Voeltz (effective 3/1/22)	3/4	FE FL	3 2
JAMESTOWN ST PAUL'S	Jennifer McDonald		FE	3
LEHR	Luke 10 team: Chet Cataldo Jodi Cataldo Val Wagner	1/4 1/4 LTFT	RE SY SY	2 2 3
MARION / DICKEY / JUD	Mark Britton		FE	1
NORTONVILLE	Pulpit supply			
MEDINA / TAPPEN	Brenda Goodman	1/2	PL	5
VALLEY CITY EPWORTH	R. Duane Coates		FE	1
WIMBLEDON / KENSAL	Jeanne Sortland	1/2	FE	5

SPIRIT LAKE Area Total UM Churches: 6	Total Charges: 4		Status	Years
CANDO / ROCK LAKE / ROLLA	TBS			
CARRINGTON FEDERATED-UMC/UCC	Served by UCC -Rick Loewen		OF (CCCC)	6
DEVILS LAKE	Mike Flowers (also see Ext. Ministry to Spirit Lake (1/2) (effective 06/01/2021)	1/2	FL	3
LANGDON	Robert Blackburn		FL	2

DICKINSON Area Total UM Churches: 6	Total Charges: 6		Status	Years
BEACH COMMUNITY FEDERATED -UMC/UCC	Warren Maxted		OF (AOG)	22
BOWMAN	Ray Sherwood		OE (FM)	5
DICKINSON (new faith community)	Supervised by Ross Reinhiller		FE	2
ELGIN / EBENEZER UCC	Allen Finger (effective 7/19/21)	1/4	OF (NAB)	2
HAZEN	Kay Asche (effective 9/1/2021)		SY	2
HETTINGER	Laurie Kidd		FL	1

MINOT Area Total UM Churches: 13	Total Charges: 9		Status	Years
BOTTINEAU UNITED-UMC / PCUSA	Supplied by PCUSA (Beth Kelsey)			
BOWBELLS / KENMARE RENEW/ SHERWOOD (North Prairie Parish)	Mark Turner	1/2	RL	1
MARTIN / DRAKE	Pulpit supply			
LANSFORD / LANSFORD ELCA / GLENBURN ELCA	Martha HarriSon		OF (ELCA)	8
MINOT FAITH / DES LACS	Rick Craig		FL	1
MINOT VINCENT	Mark Ehrmantraut (effective 11/1/21)		FE	2
RUGBY EMMANUEL UNITED UMC/PCUSA	TBS by PCUSA			
VELVA	Geoff Hilton (Lay Supply 7/1/04-6/30/19)	1/4	PL	19
WILLISTON	Ross Reinhiller		FE	7
	Val Reinhiller		FD	7

BISMARCK Area Total UM Churches: 18	Total Charges: 12		Status	Years
BISMARCK CALVARY	Andy Early (effective 8/1/22)	1/4	FL	1
BISMARCK CELEBRATE GRACE (new church start)	TBS			
BISMARCK LEGACY	Brandon Vetter (Senior Pastor)		FE	8
Legacy South	Andy Early (effective 1/1/18)	3/4	FL	5
	Cory Thrall (effective 8/1/2022)	1/4	PL	1
BISMARCK MCCABE	Karl Kroger (lead pastor)		FE	3
	Jennifer Hallenbeck Orr (associate pastor) (effective 1/1/18)	3/4	FE	9
BISMARCK MISSION (new church start)	Cory Thrall (effective 10/1/22) (see also Extension Ministry)	1/2	PL	2
LINTON / STERLING	Marlin Sapp		FL	9
MANDAN	Bruce Adams		FE	11
MCCLUSKY / GOODRICH / CHASELEY	Warren Rhodes	3/4	RE	13
MOFFIT	Served by Bismarck-Legacy			
NAPOLEON / STREETER	Juwle Nagbe		FE	3
STEELE / TUTTLE	Don Dinger (effective 8/1/22)		FL	1
TURTLE LAKE	Pulpit supply			
WASHBURN / CENTER	Annie Carlson (effective 9/1/21 as PL, 6/1/22 as FL)		FL	2

## SOUTHEAST (SE) DISTRICT – Superintendent Rebecca Trefz 3

DISTRICT TOTAL UM CHURCHES: 68

TOTAL CHARGES: 59

BROOKINGS Area Total UM Churches: 14	Total Charges: 12		Status	Years
ARLINGTON	Joleen Pietrzak		PE	4
AURORA IMPACT	Donna Kuper	1/4	PL	5
BROOKINGS FIRST	Pete Grassow (effective 2/10/20)		OE (MC of S. Africa)	4
CANISTOTA UNITED UMC/PCUSA	Served by PCUSA Jerry Bertelson (effective 8/1/19)			4
COLTON / CHESTER	Susan Jennys	3/4	PL	9
DELL RAPIDS	Jan Gross (effective 1/1/2022)	3/4	FE	4
ELKTON UNITED UMC/UCC	Daren Junker		OF(AB)	20
HARTFORD	Seth LaBounty		FE	4
HOWARD BEACH	Diane Stangohr	3/4	CLM	1
LAKE PRESTON UMC/UCC, Lake Preston UCC	Kris Larson	1/2	RL	3
MADISON	Peggy Hanson		FE	1
WHITE / STERLING	Mary Morgan (effective 10/1/2020)	1/2	PL	3

HURON Area Total UM Churches: 16	Total Charges: 12		Status	Years
BROADLAND	TBS			
CARPENTER	Brenda Wicks	1/4	PL	4
DESMET / IROQUOIS (West Kingsbury Parish)	Tia Felberg (effective 10/1/2020)	3/4	PL	3
DOLAND	John Hisel Ministry Team Leader	1/4	RE	1
ESMOND	Pulpit supply			
HITCHCOCK	Steve Behrens	3/4	RE	5
HURON FIRST	Paul Manson (effective 8/1/2017) Jared Cass (Associate Pastor)		FL FL	6 1
HURON RIVERVIEW / VIRGIL	Teresa Person		PE	3
REDFIELD / FRANKFORT	Paul Rowenhorst	3/4	OF (Menn. Brethren)	3
TULARE UNITED-UMC/UCC	Rey Colon		PE	1
WESSINGTON SPRINGS / ALPENA UNITED UMC/ UCC	Zach Kingery	3/4	PL	7
WOONSOCKET SPIRIT OF FAITH UMC/ELCA	John E. Anderson	3/4	PL	4

SIOUX FALLS Area Total UM Churches: 12	Total Charges: 12		Status	Years
BEN CLARE	Krista Ducker	1/4	PL	1
BRANDON CELEBRATION	Addy Kenkel (effective 6/1/21) Josh Willprecht (effective 6/1/21)	3/4 1/4	SY PL	3 3
FLANDREAU	Janice Thompson		PE	1
GARRETSON UNITED UMC/UCC	Brian Gregg Julie Gregg (Both lay supply 4/15/19-6/30/19)	1/4 1/2	PL PE	5 5
HARRISBURG	Kyle Reinhillier		FE	12
SIOUX FALLS ASBURY	Kip Roozen Matt Morrison (Associate)		FE PE	16 6
SIOUX FALLS EMBRACE (Tea Campus/ 57 <sup>th</sup> Campus/ Sertoma Campus)	Adam Weber (Lead Pastor) Travis Waltner (Exec. Pastor Content/ Missions) Chuck Smith (effective 1/1/17) (Care Pastor) Brian Rock (SY 4/15/19-6/30/19) (Campus Pastor) Travis Finke (Exec. Pastor of Operations)	3/4 3/4 3/4 3/4	FE PL PL PL PL	16 10 7 5 6
SIOUX FALLS FIRST	Sara Nelson Jordan Louks		FE FE	3 2
SIOUX FALLS HILLTOP	Rodney Knock		PE	1
SIOUX FALLS SOUTHERN HILLS	Don Vanderlip	3/4	PL	6
SIOUX FALLS SUNNYCREST	Charles Moore		FL	6
SIOUX FALLS 'THE COLLECTIVE' (new church start)	Jordan Buchholz (also see Ext. Ministries)	1/4	PL	1
SIOUX FALLS WESLEY	Manuel Loaeza (effective 4/1/17)		FL	7

MITCHELL Area Total UM Churches: 14	Total Charges: 12		Status	Years
ALEXANDRIA	Amber Laffey (effective 8/15/22)	1/4	PL	1
ETHAN	Tara Bush	1/2	SY	1
GEDDES	TBS			
KIMBALL PROTESTANT PARISH	Derek Runge		FL	5
MITCHELL DOWNTOWN FIRST	Keith Nelson		FE	7
MITCHELL FUSION	Taryn Ragels	3/4	PL	3
OLIVET	Arlyn Coalter (effective 9/1/20)	1/2	RE	3
PLANKINTON / WHITE LAKE	Wayne Huber		FL	1
MONTROSE	Valerie Hummel LaBounty		FE	4
SALEM UNITE	Kimberly Hastings		FL	1
STICKNEY	Bill Hoffman	1/2	RE	3
WAGNER / TYNDALL	TBS			

YANKTON Area Total UM Churches: 12	Total Charges: 11		Status	Years
BERESFORD ZION	John Schomberg		FL	1
CANTON	Clay Lundberg		FE	3
ELK POINT UNITED UMC/UCC	Dave Bambas		OL(UCC)	12
GAYVILLE-VOLIN	Jeff Vore (effective 8/1/21)	1/4	RL	2
HURLEY	Ron Olson	3/4	FE	4
NORTH SIOUX CITY ARK	Christine Cappetta (Lay supply 10/1/18-6/30/19)	1/2	PL	5
PARKER	Rick Andrus	3/4	PL	6
VERMILLION	Jordan Minnich Kjesbo	1/2	PL	2
WAKONDA / IRENE	Judy Saylor	3/4	PL	9
VIBORG	Val Rush	1/4	RE	7
YANKTON FIRST	Katie Ricke		FE	3

## **SOUTHWEST (SW) DISTRICT – Superintendent Dan Bader** **1**

DISTRICT TOTAL UMCHURCHES: 47

Total Charges: 36

PRAIRIE HARVESTER Area Total UM Churches: 11	Total Charges: 7		Status	Years
CRESBARD / TOLSTOY	Seth Duncan (effective 9/1/2021, SY from 7/1/2020 to 8/31/2021))	3/4	PL	2
EUREKA	Shawn Abbas		OF (RCA)	2
FAULKTON	Shawn Stoll		SY	1
GETTYSBURG / ONIDA / AGAR (Wheatland Parish)	Jeff Adel Janet Madsen		FE CLM	12 9
MILLER	Teresa Whetsel		PE	5
SELBY / MOBRIDGE	Darla Hadrick	3/4	PL	6
TIMBER LAKE FEDERATED–UMC/ELCA/AB / ISABEL UCC	Served by ELCA (Teri Gayer)			

NORTHERN HILLS Area Total UM Churches: 7	Total Charges: 7		Status	Years
BELLE FOURCHE	Cheryl Fadley		FE	4
CAMP CROOK / BUFFALO UCC	Jerry Densmore	1/4	PL	8
FAITH/ MARCUS PCUSA	Connie Eichinger	1/2	PL	11
LEAD TRINITY	Jason Christensen		FL	1
PIEDMONT GRACE	John Britt		FL	3
SPEARFISH	John Madvig		OF	1
STURGIS	Jenene Earl		FE	12

WINNER Area Total UM Churches: 8	Total Charges: 5		Status	Years
BURKE / HERRICK (United in Faith Parish)	Sarah Herman		FE	3
COLOME	Ron Snethen	1/4	OF (NAZ)	31
GREGORY	Elmo Herman		FE	3
MURDO / DRAPER/ WHITE RIVER	Cheryl Nymann		FL	1
WINNER	John Price Royal Archer	3/4 1/4	RE RE	3 3

PIERRE Area Total UM Churches: 8	Total Charges: 5		Status	Years
HIGHMORE / HARROLD	TBS			
BLUNT	Thomas Carlson Beata Ferris	1/4	SY CLM	1 1
PIERRE FIRST	Jeff Lathrop Thomas Carlson (as part of the Lyman Parish) Beata Ferris (as part of the Lyman Parish)		FE SY CLM	1 1 1
PRESHO / KENNEBEC / RELIANCE (Lyman County Parish)	Thomas Carlson Beata Ferris	3/4 3/4	SY CLM	1 1
MISSION	TBS			

RUSHMORE Area Total UM Churches: 13		Total Charges: 12	Status	Years
EDGEMONT UNITED UMC-UCC		Served by ELCA		
FAIRBURN (Supervised by Ed Coates)		Jerry Simmons	1/4 SY	2
HOT SPRINGS FEDERATED-UMC/AB/PCUSA		Served by PC-USA (David Cook)	OL (PCUSA)	3
PHILIP UNITED UMC/PCUSA / INTERIOR PCUSA		Kathy Chesney	FE	15
PRAIRIE VIEW		Kori Lehrkamp	FE	4
PRINGLE		John McKnight	1/4 RE	3
RAPID CITY CANYON LAKE		Scott McKirdy	FE	1
		Stephanie Eliason	FL	1
RAPID CITY FIRST		Barry Whipkey, Senior Pastor	1/4 FL	4
		Jeff Hauser, Associate Pastor	FL	2
RAPID CITY KNOLLWOOD HEIGHTS		Sharla McCaskell	FL	12
RAPID CITY OPEN HEART		Michele Slott	PE	3
RAPID CITY THE ROAD (new church start)		Jeff Hauser (eff. 5/1/22, also see Ext. Ministries)	3/4 FL	2
RAPID VALLEY		Quaya Ackerman (effective 10/1/21)	PE	2
WALL / WASTA		Russell Masartis	1/2 RE	8

## **APPOINTMENTS TO EXTENSION MINISTRIES (9344)**

(1a) Appointments within the Connectional Structures of United Methodism		Status	Years
Allen, Joel - CC Mitchell Fusion	DWU, Mitchell, SD	FE	10
Bader, Dan	Southwest District Superintendent	FE	1
Blair, Neil - CC Mitchell Downtown First	St. Paul School of Theology, Kansas City, MO	FE	7
Jordan Buchholz	Sioux Falls The Collective (new church start)	1/4 PL	1
Clark, Tamba	New Church Plant Fargo Calvary African (effective 4/15/19)	1/2 OE (AME)	5
Eberhart, Rebecca - CC Mitchell Downtown First	GETS Seminary, Evanston, IL	FE	13
Eberhart, Timothy - CC Mitchell Downtown First	GETS Seminary, Evanston, IL	FE	11
Flowers, Mike - CC Fargo-First	Children of the Harvest/ Spirit Lake Ministry Center, Sheyenne, ND (1/2) (and see Devils Lake (1/2))	FL	12
Hauser, Jeff	Rapid City The Road (new church start) (effective 5/1/22)	3/4 FL	2
Ingebretson, Ben	Director of New Church Development (effective 1/1/16)	OF (REF)	7
Jacobsen, David - CC Vermillion	Boston University School of Theology, Boston, MA	FE	11
Lint, Paul	Wesley Acres Camp Director (effective 5/10/16)	FE	8
Mutzenberger, Kris - CC Fargo First	Northeast District Superintendent	FE	3
Ryoo, Keihwan – CC Rapid City First	Executive Secretary of the Korean Caucus of the UMC	FE	2
Thrall, Cory	Bismarck Mission (new church start) (effective 10/1/21)	1/2 PL	2
Trefz, Rebecca - CC Mitchell Fusion	Executive Director of Ministries and Southeast District Superintendent	FE	9 3
Trefz, Steven - CC Mitchell Fusion	Kairos University	FE	7
Van Meter, Eric - CC Mitchell Fusion	Chaplain, DWU Campus	FE	7
Winckler, Joel - CC Mandan	Northwest District Superintendent	FE	3

(1b) Under Endorsement by the General Board of Higher Education and Ministry		Status	Years
Budd, Paul - CC Watertown First	John Knox Village, Lee's Summit, MO	FE	38
Kattelmann, Brad - CC Brookings	Army Chaplain, Fort Benning GA	FE	4
Phillips, Randall - CC Sturgis	Mayo Clinic, Rochester, MN	FE	18

(1c) Elders in Service Under the General Board of Global Ministries		Status	Years
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(1d) Other Extension Ministries		Status	Years
Avery, Martin - CC Fargo Faith	Gran Lutheran, Mayville ND (effective 12/01/2021)	FE	2
Dorfman, Tiffany	Chaplain at Luther Manor and Sanford Medical Center, Sioux Falls, SD (effective 6/1/21)	FL	3
Ellingson, Mark - CC Holmes	LifeSource (effective 8/31/2020)	FE	3
Freed, Dan	Avera Heart Hospital Chaplaincy, Sioux Falls	FE	4
Gregg, Julie	Spiritual Direction, Sioux Falls (effective 9/15/2021)	PE	2
Johnsen, Mark	United Church of Christ, Brookings	FE	2
Johnson, Teri	SDSU, Brookings SD	FE	3

Kersey-Russell, Jeanine	ND State Penitentiary		FE	5
Kimball, Paul	Platte Student Ministries, SD		FL	4
Matthews, Shelly - CC Wahpeton	Brite Divinity School, Ft. Worth, TX		FE	11
Richards, Leisa - CC Aberdeen North Highland	Leisa Richards Law, P.C., Albuquerque, NM		FE	11
Richards, Matthew	Avera@Home as Hospice Chaplain and Mitchell Congregational UCC		FE	3
Steffes, Carli - CC Sioux Falls First	Avera Heart Hospital, Sioux Falls SD (effective 5/1/18)	1/4	PL	5
Vondergeest, Craig - CC Jamestown St. Paul's	Presbyterian College -- Clinton, SC and ½ time Pastor at Lupo Memorial, Clinton, SC (effective 11/1/17)		FE	18/6
Walters, Gary	Kirk Funeral Home, Rapid City, SD		FE	4

## **APPOINTMENTS UNDER PROVISIONS**

Appointments Under the Provisions of ¶331 (Deacons and Provisional Deacons to Various Ministries)		Status	Years
Gall, Melissa	Milbank Public School District	FD	5
Walters, Laura	New Underwood School District	FD	4

Appointments Under the Provisions of ¶345 – NONE (Ecumenical Shared Ministries)		Status	Years
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Appointments Under the Provisions of ¶346.1 (other AC or Methodist Denominations)		Status	Years
Anderson, Jennifer	Minnesota Conference	FE	6
Bartel, Andrew	Alaska Conference	FE	8
Birkeland, David	Minnesota Conference	1/4 RA	3
Bockwoldt, Stan	Wisconsin Conference	FE	8
Clade, Nicole	Minnesota Conference	FE	3
Iverson, Justin	Illinois Great Rivers (effective 8/1/22)	FE	1
Krueger, Autumn	Alaska Conference	FE	6
Miller, Theta	Kentucky Conference	FE	1
Nelson, Cliff	Minnesota Conference (effective 6/1/20)	RE	3
Zeck, Rich	Minnesota Conference	FE	8

Sabbatical Leave ¶351 – NONE		Status	Years
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Voluntary Leave of Absence ¶353 (2.a)		Status	Years
Eidem, DeAnn	2 <sup>nd</sup> year (effective 6/1/22)	FE	2
Sumers, Thomas	2 <sup>nd</sup> year (effective 2/1/22)	FE	2
Tracy, Joy	1 <sup>st</sup> year (effective 7/1/22)	FD	1
Trapp, Dean	4 <sup>th</sup> year (effective 9/1/19)	FE	4

Family Leave of Absence ¶353 (2.b) -- NONE		Status	Years
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Transitional Leave of Absence ¶353 (2.c) -- NONE		Status	Years
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Medical Leave ¶356		Status	Years
Baird, Howard	7 <sup>th</sup> year (effective 5/4/17)	FE	7
Broschat, Lori	3 <sup>rd</sup> year (effective 6/1/21)	FE	3
Duemig, Robert	4 <sup>th</sup> year (effective 12/1/19)	FE	4
Kloster, Kevin	3 <sup>rd</sup> year (effective 10/1/20)	FE	3
Zachrisson, Dayne	2 <sup>nd</sup> year (effective 1/1/22)	FE	2

Deaconesses ¶415.7 – NONE		Status	Years
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Appointments to Attend School ¶416.6 – NONE		Status	Years
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Certified Candidates for Ministry – Not Appointed	
Northeast District	Natalie Buck, Janson Stefan
Northwest District	Alyssa Quade
Southeast District	Taylor Johnson, Tyler Kopp, Jason Martens, Randy Hedge
Southwest District	Kara Heagel, Brett Roes, Kippy Udehn

# CLERGY COMPENSATION BY APPOINTMENT

July 2022

Parish	Base Salary	Other Comp	Parsonage	Cash Allowance	ARP
ABERDEEN FAITH	21,000		No		7,800
ABERDEEN FIRST - SENIOR PASTOR	79,283	8,900	No	24,000	7,000
ABERDEEN FIRST - ASSOCIATE PASTOR	53,500	8,900	No	24,000	6,000
ABERDEEN NORTH HIGHLAND	50,670		Yes		1,500
ALEXANDRIA			<i>To Be Supplied</i>		
ARLINGTON	46,119		Yes		2,000
ARTHUR	46,000		Yes		
AURORA IMPACT	12,000		No		
BATH			<i>Not Reporting</i>		
BEACH COMMUNITY FEDERATED-UMC/UCC			<i>Not Reporting</i>		
BELLE FOURCHE	45,809		Yes		3,400
BEN CLARE	19,305		No		
BERESFORD ZION	46,000		Yes		
BISMARCK CALVARY			<i>To Be Supplied</i>		
BISMARCK CELEBRATE GRACE			<i>Not Reporting</i>		
BISMARCK LEGACY - SENIOR PASTOR	72,339		Yes		4,000
BISMARCK LEGACY - LEGACY SOUTH	46,913		No	20,000	4,000
BISMARCK MCCABE SENIOR PASTOR	66,200		No	24,000	4,000
BISMARCK MCCABE - WORSHIP PASTOR	52,493		Yes		3,000
BISMARCK - MISSION BISMARCK (NEW CHURCH START)	26,906		No	8,000	5,500
BLUNT/LYMAN COUNTY/PIERRE FIRST	46,200		Yes		8,000
BLUNT/LYMAN COUNTY/PIERRE FIRST	32,775		No	21,000	2,500
BOTTINEAU UNITED-UMC/PCUSA			<i>To Be Supplied</i>		
BOWBELLS/SHERWOOD/KENMARE RENEW	26,000		Yes		10,000
BOWMAN	50,000		Yes		8,250
BRANDON CELEBRATION	31,000		No		2,000
BRANDON CELEBRATION	15,000		No		
BRITTON/CLAREMONT/HECLA	53,250	3,500	Yes		12,000
BROADLAND	24,000		No		
BROOKINGS FIRST	74,460		Yes		3,150
BURKE/HERRICK	49,249		Yes		2,500
CAMP CROOK/BUFFALO UCC	19,740		No		
CANDO/ROCK LAKE/ROLLA			<i>To Be Supplied</i>		
CANISTOTA UNITED UMC/PCUSA			<i>To Be Supplied</i>		
CANTON	62,730		Yes		4,000
CARPENTER	6,600		No	5,100	3,200
CARRINGTON FEDERATED-UMC/UCC			<i>Not Reporting</i>		
CASSELTON	26,000		No		5,000
CAVALIER TRINITY	44,000		Yes		3,500
CLARK/GARDEN CITY	45,809		Yes		6,000
CLEAR LAKE/GARY	53,000		Yes		8,800
CLEVELAND	18,000		No		
COLOME			<i>Not Reporting</i>		
COLTON/CHESTER	43,695	1,366	Yes		10,700
CRESBARD/TOLSTOY	33,000		Yes		6,000

Parish	Base Salary	Other Comp	Parsonage	Cash Allowance	ARP
CRYSTAL			<i>Not Reporting</i>		
DELL RAPIDS	48,695		Yes		3,000
DESMET/IROQUOIS	44,500		No	14,040	7,250
DEVILS LAKE/SSPIRIT LAKE MINISTRY	43,922		Yes		3,000
DOLAND TEAM LEAD			No		3,800
DRAYTON/PEMBINA/HUMBOLDT MN	25,000		No		9,000
EDGELEY WESLEY	10,924		No	4,375	2,500
EDGEMONT UNITED UMC-UCC			<i>To Be Supplied</i>		
ELGIN/EBENEZER UCC	12,000		Yes		
ELK POINT UNITED UMC/UCC			<i>Not Reporting</i>		
ELKTON UNITED-UMC/UCC			<i>Not Reporting</i>		
ELLEDALE UNITED UMC/PCUSA/ASHLEY EMMANUEL	40,000		No		1,000
ESMOND			<i>To Be Supplied</i>		
ETHAN	22,000		No		4,100
EUREKA	45,800		Yes		1,800
FAIRBURN	12,000		No		800
FAIRMOUNT/BRECKENRIDGE MN	48,205		Yes		800
FAITH/MARCUS PCUSA	26,485		No		
FARGO CALVARY	70,000		Yes		4,000
FARGO CALVARY AFRICAN	20,000	1,000	No	5,000	
FARGO FAITH	56,661		Yes		4,000
FARGO FIRST - LEAD PASTOR	62,000		Yes		2,000
FARGO FIRST	38,000		No		
FAULKTON	50,000	3,600	Yes		5,000
FLANDREAU	43,695		Yes		
GARRETSON UNITED UMC/UCC	1		No		
GARRETSON UNITED UMC/UCC	21,999		No		1,700
GAYVILLE-VOLIN			<i>To Be Supplied</i>		
GEDDES			<i>To Be Supplied</i>		
GETTYSBURG/ONIDA/AGAR	52,550	3,000	Yes		4,000
GRAFTON FED UMC/PCUSA/MINTO KNOX PCUSA			<i>Not Reporting</i>		
GRAND FORKS ZION	62,822	3,000	Yes		3,500
GREGORY	66,613	11,012	Yes		
GROTON/CONDE	45,780		Yes		8,200
HAMILTON			<i>Not Reporting</i>		
HARRISBURG	63,000	800	No	22,000	4,700
HARTFORD	55,273		Yes		3,500
HAZEN			<i>To Be Supplied</i>		
HENRY/KELLERTON	12,000		No		
HETTINGER	51,000		Yes		2,500
HIGHMORE/HARROLD			<i>To Be Supplied</i>		
HILLSBORO UNITED-UMC/UCC			<i>Not Reporting</i>		
HITCHCOCK	53,000		Yes		4,000
HOLMES/SHARON TRINITY ELCA/BEAVER CREEK ELCA			<i>To Be Supplied</i>		
HOT SPRINGS FEDERATED-UMC/AB/PCUSA			<i>Not Reporting</i>		

Parish	Base Salary	Other Comp	Parsonage	Cash Allowance	ARP
HOWARD BEACH	33,000		No		
HURLEY	45,557		No	12,000	3,500
HURON FIRST SENIOR PASTOR	75,806	900	No	19,500	4,000
HURON FIRST ASSOCIATE PASTOR	43,937		No	11,250	1,400
HURON RIVERVIEW/VIRGIL	59,866		Yes		6,000
JAMESTOWN FIRST SENIOR PASTOR	59,000		Yes		6,000
JAMESTOWN FIRST ASSOCIATE PASTOR	32,771		No	13,125	2,000
JAMESTOWN ST PAUL'S	57,750		Yes		5,000
KIMBALL PROTESTANT PARISH	44,100		Yes		3,000
KINDRED CALVARY/WALCOTT ZION	52,000		Yes		9,500
LAKE PRESTON UNITED UMC/UCC	19,089		No		1,500
LANGDON	42,500		Yes		7,000
LANSFORD/LANSFORD ELCA/GLENBURN ELCA			<i>Not Reporting</i>		
LARIMORE/ARVILLA PCUSA	24,000		No	12,000	6,200
LEAD TRINITY	48,360		Yes		4,800
LEOLA/FREDERICK/BARNARD UCC			<i>Not Reporting</i>		
LINTON/STERLING	54,000		Yes		7,000
LISBON/ENDERLIN/LISBON PC-USA	24,000		No		4,000
LEHR	8,400	643	No		3,000
LEHR			<i>Not Reporting</i>		
LEHR			<i>Not Reporting</i>		
MADISON	60,858		Yes		
MANDAN	68,000		Yes		4,000
MARION/DICKEY/JUD	52,000		Yes		5,129
MARTIN/DRAKE			<i>To Be Supplied</i>		
MCCLUSKY/GOODRICH/CHASELEY	39,760		Yes		8,300
MEDINA /TAPPEN	31,057		No		
MELLETTTE NORTHWESTERN	14,504	3,364	No		1,700
MILBANK CENTRAL	80,755		Yes		2,500
MILBANK PARKVIEW/BIG STONE CITY/ORTONVILLE, MN			<i>Not Reporting</i>		
MILBANK PARKVIEW/BIG STONE CITY/ORTONVILLE, MN - SECONDARY			<i>Not Reporting</i>		
MILLER	48,610		Yes		6,000
MILNOR	11,000	100	No		3,000
MINOT FAITH/DES LACS	52,000		Yes		4,500
MINOT VINCENT	60,000		No	24,000	4,000
MISSION			<i>To Be Supplied</i>		
MITCHELL DOWNTOWN FIRST	79,156		No	21,500	4,500
MITCHELL FUSION	33,100	2,000	Yes		1,000
MOFFIT			<i>To Be Supplied</i>		
MONTROSE	45,809		Yes		3,500
MURDO/DRAPER/WHITE RIVER	51,000		Yes		7,000
NAPOLEON/STREETER	47,420		Yes		7,000
NORTH SIOUX CITY ARK	29,025		No		1,700
NORTONVILLE			<i>To Be Supplied</i>		
OAKES/OAKES PCUSA	50,000		Yes		5,000

Parish	Base Salary	Other Comp	Parsonage	Cash Allowance	ARP
OLIVET	28,800		No		5,000
PARK RIVER FEDERATED-UMC/PCUSA/FORDVILLE PCUSA	25,450		No		
PARKER	45,000		Yes		6,200
PHILIP UNITED UMC/PCUSA/INTERIOR PCUSA	46,350		Yes		900
PIEDMONT GRACE	49,204		Yes		
PIERRE FIRST	65,000		Yes		5,000
PLANKINTON/WHITE LAKE	46,000		Yes		
PRAIRIE VIEW	46,500		No	19,800	8,600
PRINGLE	7,500		No	7,500	
RAPID CITY CANYON LAKE - SENIOR PASTOR	82,574		No	20,664	5,000
RAPID CITY CANYON LAKE - ASSOCIATE PASTOR	43,695		No	24,000	5,000
RAPID CITY FIRST - SENIOR PASTOR	80,808		Yes		5,000
RAPID CITY FIRST/ RAPID CITY- THE ROAD	45,000		No	25,200	3,500
RAPID CITY OPEN HEART	50,000		No	19,200	
RAPID CITY KNOLLWOOD HEIGHTS	50,282		No	12,000	3,000
RAPID CITY RAPID VALLEY	49,000		No	18,000	1,500
REDFIELD/FRANKFORT	50,000		Yes		5,000
RUGBY EMMANUEL UNITED UMC/PCUSA			<i>To Be Supplied</i>		
SALEM UNITE	46,000		Yes		3,000
SELBY/MOBRIDGE	45,810	10,746	Yes		10,000
SIOUX FALLS ASBURY SENIOR PASTOR	64,584		No	18,870	2,000
SIOUX FALLS ASBURY - ASSOCIATE PASTOR	47,341		No	18,870	
SIOUX FALLS EMBRACE - SENIOR PASTOR	116,630		No	20,000	
SIOUX FALLS EMBRACE - SERTOMA CAMPUS	80,250		No		
SIOUX FALLS EMBRACE - 57TH STREET CAMPUS	74,900		No		
SIOUX FALLS EMBRACE - 57TH STREET CAMPUS	45,000		No		
SIOUX FALLS EMBRACE - TEA CAMPUS	80,250		No		
SIOUX FALLS FIRST SENIOR PASTOR	95,215		No	22,400	4,500
SIOUX FALLS FIRST ASSOCIATE PASTOR	48,450		No	18,000	1,500
SIOUX FALLS HILLTOP	57,216		No	18,911	
SIOUX FALLS SOUTHERN HILLS	55,300	5,400	No	10,000	1,000
SIOUX FALLS SUNNYCREST	62,702		Yes		2,000
SIOUX FALLS THE COLLECTIVE (NEW CHURCH START)	8,000		No		
SIOUX FALLS WESLEY	61,182		Yes		6,000
SPEARFISH	71,200	14,130	Yes		8,000
ST THOMAS			<i>Not Reporting</i>		
STEELE/TUTTLE	44,000		Yes		7,000
STICKNEY	36,400		No		3,000
STURGIS	51,000		Yes		3,500
TIMBERLAKE FEDERATED UMC/ELCA/AB/ISABEL UCC			<i>Not Reporting</i>		
TULARE UNITED-UMC/UCC	46,000		Yes		
TURTLE LAKE			<i>To Be Supplied</i>		
VALLEY CITY EPWORTH	53,500	3,600	Yes		4,500
VELVA	17,400		No	2,935	675
VERMILLION	35,000		No		



# V. REPORTS

## Common Table

The Common Table serves to coordinate and prioritize the ministries and resources of the Dakotas Annual Conference. Currently, the Common Table continues to focus on our mission of “making disciples of Jesus Christ for the transformation of the world” while staying abreast of what is happening in our denomination during this turbulent time in the UMC.

A concern for the Common Table is that everyone in the Dakotas Conference has access to accurate, unbiased information as to what is happening in the denomination and how it will affect individual churches. Discussions facilitated by District Superintendents during individual Charge Conferences and informational videos by Conference Treasurer Jeff Pospisil have helped to aid in disseminating those updates.

Al Roll has been working with our mission ministries to help prepare them for the changes that will be coming. Roll is also facilitating Rural Ministry Initiative gatherings for the purpose of developing new team ministries and innovative models for leadership. The Rural Ministry Initiative is made possible through a Lilly grant.

Financial support for the ministries of the Conference has been stronger than in recent history. We are grateful for the churches that are choosing to pay their apportionments to support these ministries. The Conference continues to stretch dollars and staff in an effort to not only be good stewards, but also to be positioned for the unknown future as some churches may transfer to another denomination or disaffiliate from the UMC.

God continues to be powerfully present in the Dakotas Conference as we share at every Common Table meeting. We have many joys to bring to the group and places where we have seen God’s hand. Even during this time of schism, God is still at work in, around, and through us. Thanks be to God!

*Submitted by Jeanne M. Sortland, chair, Common Table*

## Conference Commission on Archives and History (CAH)

Your Commission on Archives and History conducts a ministry of memory in our Conference. It is a missional imperative because without memory, we literally lose the Good News. This year, we faced serious challenges to our General Conference mandated duties, as enumerated in ¶641 of The Book of Discipline of The United Methodist Church, 2016 edition.

To accomplish these duties, we rent space within Dakota Wesleyan University’s George and Eleanor McGovern Library in Mitchell, South Dakota, for \$10,000 annually. Additionally, apportionments fund half the cost of employing the archivist we share with DWU, Dr. Laurie Langland. While the Conference is responsible for maintaining and managing our archives, Langland is a full-time DWU staff member with faculty status. Langland roughly splits her time between institutions—DWU and the Dakotas Conference, archiving materials and assisting researchers. She also writes conference memoirs and attends conference and university meetings. This is all pursuant to a written agreement between DWU and the Conference. The agreement forms an Archives Advisory Committee (AAC) populated by three representatives from each institution, plus the archivist representing both. Among other purposes, AAC is “to provide a means of communication between the two institutions.”

Archives Closed: On January 13, 2022, without prior notification of the AAC, the commission, or anyone in conference leadership, DWU closed the archives for both institutions and suspended all responses to research requests for both institutions that aren’t approved by Langland’s DWU supervisor. The archives were to remain closed for a minimum of six months. Langland was placed on an improvement plan and given a new position description with additional duties and a strategy for meeting DWU’s new mission of the archives.

This action was subsequent to DWU’s December 14, 2021, receipt of a written archive’s consultant report. The consult, funded by DWU, was conducted on campus November 3 & 4, 2021, without notifying the commission or the AAC. Although the additional duties, position description, and strategy appear to have deleterious implications for the Conference, none of this was discussed with AAC or the commission until a meeting on January 21, 2022, to which our chair was invited.

The consultant’s overriding concern and chief recommendation regarded an estimated 1,000 linear feet of unprocessed material in the archives, some of which the consultant found “covering every flat surface” in the reading room, the work room, and the office. She suggested that such an arrangement imperiled the safety and security of our collection. In the January 21 meeting, DWU officials announced they would delay DWU’s response to their consultant’s recommendations to remedy deficiencies she found for which DWU was responsible. These deficiencies potentially could imperil the safety and integrity of our collection. Among the recommendations DWU delayed was one to hire additional staff to share the heavy workload one person shoulders in serving two busy institutions. Given the troubling nature of another entity closing our collection and refusing public access to it, I raised, on the eve of the January 21 meeting, several written questions, most of which remain unanswered.

The commission, in its February 5 meeting, found DWU’s actions disturbing and unanimously passed the following resolutions: 1) Dakota Wesleyan University should have consulted with the Chair of The Commission on Archives and History before closing the Archives of the Dakotas Annual Conference. The Commission on Archives and History hopes that this kind of behavior will not

happen again. 2) The Commission on Archives and History agreed that the backlog of processing and protecting documents in the McGovern Library Archives was unacceptable and must be corrected. We accept responsibility for working with Dakota Wesleyan University to make that happen. 3) The Commission on Archives and History agreed that the Archives of the Dakotas Annual Conference should be closed — with certain exceptions — until the backlog can be reduced to manageable proportions. 4) The Chair of the Commission on Archives and History (Duane Coates) is the contact person for exceptions to be allowed for access to the Archives of the Dakotas Annual Conference. 5) The Commission on Archives and History expressed support for Laurie Langland as Archivist of the Dakotas Annual Conference, considers her to be competent, and values her knowledge and experience with the Archives. 6) The Commission on Archives and History has confidence that Laurie Langland will be able to reduce the backlog of unprocessed documents to a manageable level if provided with the staff and other resources recommended in the report of Jane Kenamore of Kenamore and Klinkow, LLC, in her report of December 14, 2021.

7) A copy of these resolutions was communicated to appropriate officials of Dakota Wesleyan University. Since January, two volunteers, Kay Miller and Mary Hall, each have been logging as many as 26 hours per week in assisting Dr. Langland in at least boxing the backlog in an organized fashion. So, progress is ongoing. Research requests are getting approved according to a rubric the commission supplied. They are being answered thoroughly and professionally and in a timely manner by your archivist. Your commission hoped the improvement plan would be lifted by the end of DWU's academic year and the archives would open by July 13. But moving forward, for the safety and security of the conference memory, we need open communication with DWU; and we need to hold accountable our ministry partner.

Disaffiliated Church Records: As of this writing, your commission, with the support of General Commission on Archives and History (GCAH), intends to abide by the Conference precedent regarding records of churches that disaffiliate under the process in ¶2553. The Conference established this precedent in the 2021 disaffiliation agreement with the former Prairie Winds United Methodist Church of Dickinson, North Dakota. As such, we interpret ¶2549 to equate disaffiliated church with closed and/or abandoned churches for the purpose of church-records preservation.

According to ¶2549.4, the original records of all closed, abandoned, (and now disaffiliated) churches of our Conference and predecessor conferences, "shall be deposited for permanent safekeeping with the [United Methodist] annual conference commission on archives and history."

Jubilee Clergy: We recognized this year the following persons as jubilee clergy: Darrel Aleson, Eve Hook, Richard Mayer, and James Patrick.

2023 Budget Proposal: While your commission requested no funding increase, please note expenses for archives and personnel represent 95.5% of our 2023 request. (As of this writing, the Conference Council on Finance and Administration has not notified the commission that its proposal was considered. So, the amount you have before you may differ from the \$39,950 requested.)

Conference History Update: The Rev. Dr. Stephen Perry continues updating the conference's written history. We anticipate the draft of the fifth of a proposed seven chapters will be available online soon. You may see his work at <https://dakotahistorianblog.wordpress.com/>

Meetings: The six voting and three non-voting members of your commission met three times since last annual conference.

*Submitted by R. Duane Coates, chair, Dakotas Conference Commission on Archives and History*

## Communications

The Dakotas Conference communication team continues to tell the story of the ministries of the Dakotas Conference. The website—[www.dakotausmc.org](http://www.dakotausmc.org), which serves as the home base for all communications—grew in usage and efficiencies. Weekly e-newsletters were sent including Mondays @ Dakotas—e-news featuring stories of vitality sent every Monday, and This Week @ Dakotas—weekly announcements, sent out every Tuesday; they have both grown in distribution numbers. Social media communication has become a vital and inspiring tool, as well as video storytelling.

The conference website, [www.dakotasumc.org](http://www.dakotasumc.org), is the place where you will find all news, events, and announcements. The website is a partnership with camping—[www.dakacamps.org](http://www.dakacamps.org), foundation—[www.dakotasmf.org](http://www.dakotasmf.org), and youth—[dakoyouth.org](http://dakoyouth.org). There are daily updates with an emphasis on visuals, including photos, graphics, and video. The result was increased traffic of 12%.

Mondays @ Dakotas remains popular for sharing the ministry and telling the story of the Dakotas Conference. Mondays @ Dakotas continues to reach an average of 2,200 viewers per week.

This Week @ Dakotas, weekly announcements, provides a venue to share upcoming events, ministry announcements, and resources with local churches. Each week, there is an average of 3,100 viewers, through the website, e-mail, or on social media.

The social media presence of the Dakotas Conference continues to grow. Each day, multiple posts and tweets continue through HootSuite. Engagement has increased shares on Facebook and retweets on Twitter by 13%. Facebook is the most popular channel with 1,010 average daily views.

Video contributes to telling the ministry story. This past year, the communications team produced more than 65 hours of video for the

Dakotas-Minnesota area with more than 42,000 shares and views.

The Dakotas Communication Team of Doreen Gosmire and David Stucke received two, first place awards from the United Methodist Association of Communicators.

The communication team is thankful to tell the story of United Methodists across the Dakotas who are passionate about making disciples.

*Submitted by Doreen Gosmire, director of communications*

### **Executive Director of Ministries Report**

There's a quote often seen on decorative pictures or nautical home décor that says something like, "You can't change the wind, but you can adjust your sails." As the "winds" of the pandemic and changing culture and political division continued to blow this past year, there were many times we heard voices wishing that we could change the wind or stop it or simply have a break. We as Conference leadership have not been immune to these feelings. But we also resolved to do what was within our control to "adjust our sails"— to adapt our programs, strategies and decisions to continue to support our churches.

We continued to be fueled by the core values we identified in 2019: JESUS as Lord and Savior as our foundation, our call to the MISSION of sharing the Good News and making disciples, and the importance of being in CONNECTION with one another for support and accountability. Our key strategies to accomplish that (listed below) are overseen by our Missional Links and CCFA and are implemented by Conference staff and leadership. Key activities and outcomes of 2021-2022 are shared in the following reports.

*Submitted by Rev. Rebecca Trefz, executive director of ministries*

### **Sessions Committee**

Al Roll, the new Annual Conference project manager, joined the Sessions Committee in September and has worked hard on oversight and many of the details of Annual Conference.

The Sessions Committee planned the June 9-11, 2022, Dakotas Annual Conference at the Bismarck Event Center. The theme was "Jesus. Healer."

Four Pre-Conference Gatherings were planned via Zoom to inform members about a variety of topics including the budget and how voting would take place. These gatherings were also an opportunity to discuss the legislation that would be acted upon during the Annual Conference session.

A series of TED Talk style talks focusing on healing was held in place of one speaker.

Clergy Session met in two different sessions. First there was a virtual session in May on the Zoom Webinar platform. The second session was during the Annual Conference Session in Bismarck.

Electronic voting was utilized at Annual Conference. Multiple bids were received prior to the selection of the provider.

The worship services, including the Celebration of Life in Ministry Service, were livestreamed for public viewing. The Celebration of Life in Ministry Service was held at the Event Center on Friday, June 10.

You were able to participate in Annual Conference thanks to the Committee members. Without them and all their hard work, Annual Conference would not be the same! Members were Bishop Laurie Haller, Rebecca Trefz, Jane Hincks, Al Roll, Lou Whitmer, Doreen Gosmire, Duane Coates, Dayne Zachrisson, Susan Punt, and Bea Stucke. When you see them, please thank them.

Thanks to the Host Team members: Joel Winckler, Host District Superintendent; Brandon Vetter, Host Clergy Bismarck Legacy; Jenny Hallenbeck Orr, Host Clergy Bismarck McCabe; and Joann Early, Host Volunteer Coordinator. They worked with the Session Committee for the entire year. And thanks to all of those who assisted them as volunteers for the 2022 Annual Conference. Please give these hard-working people your thanks, too!

Planning for the 2023 Annual Conference has begun.

*Submitted by Kay Braun, chair, Sessions Committee*

## DEVELOPING MISSIONAL LEADERS

Developing Missional Leaders encompasses several groups that take leadership to individuals who identify God's call on their lives, are empowered to live that call, and become equipped to become leaders in their local churches, ministries and throughout the Conference.

With the departure of Deb Kjerstad, director of leadership development, in June 2021, staffing adjustments were made to care for specific projects and goals. Rev. Sara McManus has been dedicating time to improving the processes around mentoring, candidacy, and credentialing, which includes working with District Committees on Ministry, Board of Ordained Ministry leadership, and conference staff. In January 2022, Diane Owen transitioned from her work with the Lilly grant for Clergy Financial Well-being to being the DK-MN Area Director of Clergy Well-being. This role includes overseeing the Higher Ground Initiative for the Dakotas.

The following reports outline specific efforts by various committees and groups who partner in the effort to develop leaders throughout the Dakotas.

### **Board of Ordained Ministry (BOM)**

The Board of Ordained Ministry (BOM) is intentional about our work and mission. We are blessed with the task of building a culture of call throughout the Dakotas. We nurture people through the candidacy and ordination process. We train new clergy and lay leaders in the Dakotas Conference. We maintain standards for clergy effectiveness throughout a clergy member's life of service and honor the service of our clergy members at pivotal transition points. We take this task seriously. We pray and seek God's guidance as we work with each person.

The Board of Ordained Ministry grapples with the uncertainty in our world and denomination. We seek direction for the Board and our processes. We look for ways to help and guide ministry candidates through this uncertain time.

The Elisha and Samuel Projects have been exciting for the Dakotas Annual Conference. College students and high school students have the opportunity to explore ministry through these programs. College students may apply to participate in the Elisha Project and high school students may participate in the Samuel Project. A team of clergy and laity select interns for host churches from the pool of applicants. Elisha Interns for 2022-23 are Abby Ferris from Pierre, SD, and Trinity Schroeder from Mitchell, SD. Both are doing their internship primarily with DWU campus ministry, while also engaging in ministry experiences with United Methodist Churches in Mitchell and the surrounding area.

We offer events and opportunities in the Dakotas Conference: Licensing School, Certified Lay Ministry School; pre-conference gatherings for seminary students and young adult members of the Annual Conference; we facilitate groups at the various denominational events, such as Exploration; and facilitate the Clergy Leadership Academy (CLA) gatherings for provisional members and licensed local pastors. In the coming year, we will be doing a full assessment of our Clergy Leadership Academy process to continue to grow and adapt to changing demands of leadership.

We urge all churches and clergy to prayerfully consider God's leading and the Spirit's moving in people's lives. God has called each Christian to ministry, whether lay or ordained. If you have a call to pastoral ministry, please seek out your pastor or District Superintendent and share your call.

*Submitted by Val Reinhillier, chair, Dakotas Board of Ordained Ministry*

### **Camp and Retreat Ministries**

COVID 19 — After suspending operations in summer 2020 due to concerns related to the COVID-19 pandemic, your Dakotas Camps returned in 2021 and provided 768 campers a meaningful experience, while taking extra precautions to keep them safe. Significant effort and preparation went into helping ensure campers, staff, and guests stayed safe. Camp leaders partnered with local and state health officials, the American Camp Association (ACH), and the Centers for Disease Control to implement COVID-19 safety best practices specifically developed for overnight camp settings. They included keeping campers in small pods and spending as much time outdoors as possible, including for worship,

mealtimes, and activities. There were no reported cases of COVID-19 within Dakotas Camping in 2021. The camp directors, their staff, and the central office camping team worked hard to ensure safety protocols were implemented and followed. We were also grateful for the ways our camper families helped care for the camping community by adhering to pre-camp COVID-19 safety recommendations.

Strategic Initiatives — Your Area Camp and Retreat Ministry experienced significant progress on Strategic Initiatives including the start of construction of the new Tabernacle/Dining Center at Koronis, installation of high-speed internet at Storm Mountain Center, and dedication of recently purchased forest land adjacent to Northern Pines property.

Wesley Acres Camp (WAC) — Wesley Acres had success in the past year. WAC successfully returned to in-person camping. Although the numbers of campers were lower than previous years, the quality of the experience for our campers and guests remained

excellent. Our guest groups continue to seek Wesley Acres as a place for leadership development, spiritual and personal growth, and to experience Christian hospitality. We had new groups interested in long-term relationships. We had returning groups that seek the sense of coming home they feel as they return to Wesley Acres. This year also gave us hope for the future as our supporters rose to the challenge of building a bridge. The money that was raised will be supplemented by an approved grant from United Methodist Camp and Retreat Ministries (UMCRM) to allow us to build a bridge that crosses the creek connecting the main camp to the challenge course. This grant also provides materials to build an observation deck, access to the bridge, and a ramp according to Americans with Disabilities Act (ADA) standards. We look forward with hope and excitement as we make changes, plan for the future, and make sure everyone can go to camp.

Lake Poinsett Camp (LPC) — We were thankful to host guest groups and campers again in 2021. Our retreat groups were not as big as usual because of COVID-19. Some chose not to come, and some had smaller groups because of sickness or people who were hesitant to gather in community. We were excited to once again welcome summer campers. Oddly, some camps that normally fill did not and others had waiting lists. Most of our summer staff was new and younger, but this was good in a lot of ways. We hope that the younger staff will continue to work here for years to come. The neighbors and community were glad we had chapel services again but missed our Sunday brunches. Our chapel attendees continue to bless camp in many ways through their donations and volunteerism. We were blessed with tremendous conference support, volunteers, and lots of prayers. We did not do any big projects at camp because of our lack of income but have been moving forward on some exciting projects for 2022. It has been awesome to see God at work in the rainbows and storms! Thanks for all your support.

Storm Mountain Center (SMC) — The return to camp and retreat operations with limited capacity in 2021 brought over three hundred campers and 1,300 retreat guests to Storm Mountain. We completed a long-awaited internet upgrade to a dedicated fiber line in October—several groups have already taken advantage of the new virtual meeting capabilities for their hosted retreats. Throughout a large portion of the year, a persistent water leak in the system led to extensive maintenance of the water lines, including an updated pump in the main reservoir to better meet water demand for large groups. The broken line was located in May and repaired just in time for the summer season. The year-round staff duplexes next to the parking lot were updated with new flooring, paint, and repair/replacement of broken fixtures. Forest management was a focus through the last four months of the year with staff working to clear brush and eliminate slash piles in multiple areas close to camp, including the ridge behind the staff duplex, Paradise Trail and plateau areas, Storm Mountain Trail, and areas along Spring Creek. Storm Mountain continues to be blessed by a dedicated base of volunteers who assisted in programming, yard work, and forest management.

Staffing Transitions and Celebrations — We welcomed Elouaze and Edson Alexis - Koronis food service and support staff, Jerry Simmons - Food Service Manager at Storm Mountain Center, Elizabeth Ziegler - Koronis Administrative support staff, and Jay Foss - Property Manager at Storm Mountain Center. We said goodbye to SaraJane Madison – Northern Pines Program staff.

Dakotas-Minnesota Area Alignment — All Dakotas-Minnesota staff, including site directors and central office staff, continue to meet and plan consistently together. Since 2016, the Dakotas and Minnesota Conferences' Camp and Retreat Ministries have combined their strengths and leadership and have come together to form a joint governance council. The Camp and Retreat Council is made up of equal representation from each conference and meets quarterly.

In addition, since 2017 Dakotas-Minnesota Camp and Retreat Ministries has served our area churches, clergy, and staff through a centralized administration office.

2021 Operations Ending in Black – For the seventh year in a row in Minnesota, and for the sixth year in a row in the Dakotas, your camp and retreat ministries ended financially in the black. Success is attributed to strong financial support from local churches and conference boards/teams, unified financial system, controls and review processes, staff management and oversight, regular review of costs/rates, and real-time access to accurate data and information.

Camping Statistics and Additional Highlights — see 2022 Missional Report

American Camp Association (ACA) Accreditation — Dakotas and Minnesota staff regularly review every facet of camp programs and operations to ensure a safe and quality camp experience for all participants. Each of your six Area sites are fully accredited operations through the ACA, the national accrediting body for camping programs. To earn accreditation, camps must comply with hundreds of health, safety, and program quality standards. Only one in five camps nationwide achieves this distinction.

Current Staffing — Dakotas: Christy Heflin - Director, Lake Poinsett Camp; Levi and Lara Ziegler - Co-Directors, Storm Mountain Center; Paul and Brenda Lint - Co-Directors, Wesley Acres Camp. Minnesota: Leslie Hobson - Director, Northern Pines Camp; Dan Ziegler - Director, Koronis Ministries and Kowakan Adventures. Central Camping Office - Stacey Edwards - Camping Coordinator; Linda Bowers - Camping Assistant; Beata Ferris - Marketing and Outreach Project Coordinator; Mary Hovden - Camping Accountant; Keith Shew - Area Executive Director of Camp and Retreat Ministries.

Thank you for your continued support of your camp and retreat ministries in the Dakotas and Minnesota Annual Conferences. Thank you for making sure that the children, youth, families, and adults in your church and community know about camping opportunities. Your support and encouragement help ensure that your camps and retreat centers can continue to be places where God meets with people. An experience at one of your Dakotas and Minnesota United Methodist Camps has changed the lives of generations of our Conferences' leadership. Thank you.

“Camp Gives Kids a World of Good!” *American Camp Association Submitted by Keith Shew, area director of Camp and Retreat Ministries*

## Conference Council on Youth Ministry (CCYM)

Like many churches within the Dakotas, our Conference Council on Youth Ministry had to adapt and make changes to the youth ministry program. Some of our events from 2021 had to be cancelled and our guests had to be pushed back with the hope of better outcomes for 2022.

Youthworker Academy 2022 – Our annual training event for pastors and youth workers was hosted at Living Waters Retreat Center at Lake Poinsett, May 13-15. Our guest presenter was Kenda Creasy Dean, Professor of Youth, Church, and Culture at Princeton Theological Seminary. Your CCYM leadership strongly recommend looking into some of her work: *Almost Christian: What the Faith of Our Teenagers is Telling the American Church* and *The Theological Turn in Youth Ministry* w/ Andrew Root.

Our CCYM election process has been solidified and applications were made available online in January with a deadline of May 31. Current CCYM leadership has selected candidates based on their gifts and potential to serve at Annual Conference. Our hope is that more pastors and youth leaders throughout the Dakotas Conference will encourage their youth to share their gifts and apply in the future.

Leadership Training Camp continues to be a place and opportunity in which the youth leaders elected to the CCYM practice leadership. Staffed by CCYM adults and other conference leaders, the youth in attendance select classes to attend daily, learn about, plan, and lead worship, enjoy fun and fellowship, and build lasting friendships. They study biblical themes each day in large and small groups. This year's theme was "Can I Speak to Your Manager" and our guest for the week was Chris Hansen, who connected the story of Moses, a reluctant prophet, with the reluctancy of today's teenagers.

DAKYOUTH 2022 will be hosted in Aberdeen at the Aberdeen Recreation & Cultural Center (ARCC) November 11-13. The hope is to kick-off our event with a greeting from Bishop Haller. Our worship leaders will be Pastor Clay Lundberg, Pastor Taylor Johnson, and guest preachers; and our main stage presenters will be Steph Caro of Ministry Architects and Marko, President of the Youth Cartel.

The Conference Council on Youth Ministry continues to offer the Youthworker Academy as an annual training to support and equip both paid and volunteer youth workers across the Dakotas. These workers are recognized and seen as a valuable part of our ministry.

The CCYM continues to promote our events through updates from the Mondays @ Dakotas, email, Facebook, text, paper mailings and continual revisions and additions to our website: [www.dakyouth.com](http://www.dakyouth.com). To receive text updates text "DAKYOUTH" to 40650.

The CCYM continues to be an important area in which young leaders discern a call to ordained ministry. As leaders, we take this responsibility seriously, as well as the responsibility to educate and nurture leaders in their call.

Our CCYM continues to be a blessing to the Dakotas Conference as we seek to empower, equip, and encourage our young people for the transformation of the world.

*Submitted by Jeff Lathrop, coordinator, Conference Council on Youth Ministry*

### **Financial Health and Generosity: Economic Challenges Facing Pastoral Leaders: An Area Initiative**

Economic Challenges Facing Pastoral Leaders, a collaborative ministry of the Dakotas-Minnesota Area, is supported by generous donors and Lilly Endowment. In 2021, the ministry equipped pastors—and thus, their churches—with training, education, and resources through:

1. Investing in Leaders Resource Grants to reduce clergy's educational debt by awarding grants to forty-six pastors totaling \$226,884.
2. Funding 80% of the tuition for pastors/leaders to participate in the Nonprofit Church Leadership graduate certificate program through Dakota Wesleyan University with twelve graduating and seven beginning the program in 2021. The program increases the leader's competencies in church finance and stewardship, human resource management, visioning and strategic planning, communications, and outreach.
3. Free financial education materials and webinars available to pastors and especially to new clergy as part of new clergy orientation.
4. Free financial counseling options for clergy, individually and/or in groups, through individual providers, and Lutheran Social Services: Financial Choice programming and student loan repayment counseling.
5. Quarterly communication of numerous resources through Money Matters, an e-newsletter for clergy.

In late 2021, Lilly Endowment extended the invitation to the Dakotas-Minnesota Area to apply for a Phase 3 grant of \$500,000 to assist with efforts to improve clergy well-being. The submitted proposal was approved and \$250,000 was awarded in December 2021. The remaining \$250,000 will be awarded after raising a match of an additional \$250,000. Specific strategies have been developed and are under design or early implementation to assist clergy well-being and increase leadership resilience and effectiveness. The shift in focus does not exclude addressing the economic challenges facing our pastors but expands the focus in a more holistic way. As a result, the Program Director role has been expanded in 2022 to the Area Director of Clergy Well-being providing strategic oversight and increasing alignment with all efforts of clergy well-being in the Area.

*Submitted by Diane Owen, Dakotas Minnesota Area Director of Clergy Well-being*

## Higher Ground

When we designed the Higher Ground Initiative in 2019, we were addressing the pattern of needs we saw in our clergy leaders — needs for a more holistic and customizable approach to their personal and professional development. We never could have realized how God was laying groundwork for a system that would more fully support the well-being and development of our clergy throughout a global pandemic and the stressors and divisions we face in our churches, denomination and world.

Higher Ground continues to have two primary tracks. The first is the Retreat Track. This was designed as a response to the United Methodist requirement in the Book of Discipline that pastors experience a season of renewal and refocus for at least six months every eight years. The Retreat Track begins with online gatherings from September through May and closes with the retreat in July. The topics of the online gatherings connect to the chapters of the book *Sacred Rhythms* by Ruth Haley Barton. The topics are:

1. Introduction to Creating Conditions for Well-being and the Five Dimensions of Well-being
2. Rule of Life
3. Conflict Resolution: Living a Life of Discernment
4. Sabbath
5. Financial Well-Being Skills
6. Honoring the Body
7. Self-Examination and Nutrition
9. Application of the Enneagram to the Christian Spiritual Journey
10. The Sources of Our Exhaustion – The Need for Retreat

The second track is the annual coaching track. Based on the annual assessments that pastors do individually and with their church leadership, pastors work with their district superintendent and program staff to identify growth goals or opportunities. They are then matched with a “coach” – ministry/skills coach, leadership coach, counselor, spiritual director, health coach, etc – to walk alongside them as they grow in these areas. This has become a foundational leadership development strategy for our clergy that is both customizable and holistic.

In 2021, we began to identify ways we could integrate the values of Higher Ground – as well as some of the tools and strategies – into other Conference programs and activities. As a response to the pandemic, a weekly online gathering was formed called Soul Fill-Up. The purpose is for our team, especially our spiritual directors, to pour into clergy to fill their drained spiritual cups. For 30-45 minutes on Wednesday mornings our spiritual directors lead pastors through devotions, lectio, and quiet reflection. The last several minutes are saved for prayer concerns and joys of the individual pastors.

We also sought to weave the Higher Ground ethos into our Clergy Leadership Academy – a cohort for clergy in their first five years of ministry that meets twice a year. In the past, the foci of these gatherings were more technical in nature – equipping clergy to effectively lead worship, discipleship, hospitality, stewardship, and mission initiatives in their local church. With the lingering stress of the pandemic and a reality that we were nowhere near a new “normal” yet, we realized teaching these “traditional” topics wouldn’t be effective. Drawing on our learning from Higher Ground in what we’ve seen in both the annual coaching and retreat tracks, we shifted the emphasis to inner work and the understanding that healthy, self-differentiated pastors help create healthy, thriving churches. We incorporated the work of Brene Brown around Courageous Leadership, facilitated by Melissa Hiatt. The response from the clergy was tremendous and we are developing a group coaching cohort out of that.

*Submitted as an excerpt from Higher Ground Annual Report, by Dr. Shawn Culey and Rev. Rebecca Trefz*

## Lay Servant Ministry

We celebrate the gifts, talents, and generosity of the laity across the Dakotas Conference, as they have continued to share the message of Jesus Christ. Despite COVID-19, laity have used traditional – along with new and innovative – ways of reaching those in need of God’s love and demonstrating Christian care and prayer. Thanks, God, for technology and the ability to connect remotely. We had about forty participants attending workshops through Jason Moore with Midnight Oil. A big shout and thanks to Pastor Andy Bartel for leading both Certified Lay Ministers (CLM) Basic Discernment classes and Preaching classes. We are thankful to all the pastors and laity representing more than fifty churches that took part in this training offered by the Conference this past year. The laity has continued to grow in their knowledge of Jesus Christ and in their desire to reach new people. We continue to work to recognize where there is a need and provide training and resources that fit.

May God continue to inspire and bless the laity as they continue the work of making disciples of Jesus Christ to transform the world. We are looking for laity to join us; so if you are feeling called, please contact us to get connected.

*Submitted by Jane Hincks and John Srstka, Dakotas Conference Co-Lay Leaders*

## EQUIPPING MISSIONAL CONGREGATIONS

### **New Church Development**

Starting new services, new sites, and new solo start up congregations are proven ways to reach new people, making them disciples of Jesus Christ. The Spirit is moving, and we are following with a wide range of new initiatives to reach new people!

### **Germinating:**

*New starts that have not yet (re)launched public worship.*

Bismarck, ND: Cory Thrall planting Mission Bismarck, a new church in the city. Mitchell, SD: Reneuvo

(Renew) plant partnership in Mitchell developing a new ministry.

Plankinton, SD: Reneuvo (Renew) plant partnership with Plankinton UMC and Rev. Herman Perez. Rapid City, SD: The Road Recovery congregation in partnership with Rapid City First led by Jeff Hauser.

Sioux Falls, SD: The Collective, a missional community model, began early planting work this summer under the leadership of Pastor Jordan Bucholz.

### **Sprouting:**

*Starts that have begun public worship.*

Bismarck, ND: Legacy South, Rev. Andy Early leads this new site that has launched in south

Bismarck. Bismarck, ND: Recovery, Rev. Chris Chase leads this new congregation that has launched in Bismarck.

Fargo, ND: Calvary African Fargo, Rev. Tamba Clark leads this congregation that is nested at Fargo Calvary.

Gettysburg, SD: Rev. Jeff Adel leads a new service to reach new people on Sundays.

Sioux City, SD: Rev. Christine Cappetta leads this Embrace network church in reaching new people, now using the Dinner Church model.

Sioux Falls, SD: Sunnycrest, Rev. Herman Perez starting Reneuvo (Renew) Hispanic church.

Sioux Falls, SD: Sunnycrest, Recovery Worship, Phil Tripp

Spirit Lake, ND: Rev. Mike Flowers and Libby Flowers lead this new start as part of their mission work.

### **Growing:**

*Starts that have become self-sustaining*

Mitchell, SD: Fusion

Salem, SD: Unite

Sioux Falls, SD: Embrace, Sertoma Campus

### **Digital Campus Sites:**

*New starts in 2021 that are online as a mission community of a host congregation.*

Bismarck Legacy: Campus leader, Mike Jennens

Fargo First: Campus leader, Abby Faleide

Milbank Central: Ginny Tostens

Rapid City Canyon Lake: Campus leader, Hayden Bentz

Sioux Falls Asbury: Campus leader, Matt Morrison

Spearfish: Kevin Nakajima

Washburn: Annie Carlson

### **Revitalization/Re-Start:**

Rapid City, SD: Open Heart UMC, Michele Slott

### **Visioning:**

*Places where we imagine new congregations for new followers of Jesus.*

Fargo Grand Forks Rapid City Sioux Falls

*Submitted by Ben Ingebretson, area director, New Church Development*

### **Revitalizing Existing Congregations**

With the sunset of our Missional Church Consultation Initiative (MCCI), we have looked for other ways to come alongside churches to help them clarify their mission and strategic focus. Two initiatives have emerged as helpful tools in these efforts. The first is the Non-Profit Church Leadership Certificate program (now Practical Church Leadership certificate) through Dakota Wesleyan University. We have found that this program contains some of the same approaches as MCCI, including clergy coaching, cohort learning, and a specific project to address goals of the church. At the same time, we are able to adapt it to each context, as well as to the varying numbers of clergy/churches with interest and availability in participation.

The second effort has been our Values Discernment Workshop. This was originally designed by the Bishop's Strategy Team as a tool to help churches prepare for the denomination divisions. However, it has emerged as a helpful strategic planning tool for a church to come together and discern what they truly value and also how they want to live those values and grow in mission with that foundation.

*Submitted by Rev. Rebecca Trefz, director of ministries*

## Rural Ministry

The Dakotas UMC received a grant from the Lilly Foundation near the end of 2020 for the purpose of enhancing rural ministry delivery throughout the Dakotas. The grant in the amount of nearly \$1,000,000 was awarded with intent to create innovative rural ministry leadership models. These models include partnership ministry between rural churches, as well as HUB models that focus more on the centralization of administrative support within churches. Additionally, a large component of the initiative focuses on shared technology between rural churches in the Dakotas.

A Dakotas Connection Initiative (DCI) Steering Team was organized and commenced in January 2021. During the first six months of 2021, the Steering Team discussed how to implement the grant objectives.

The first action of the Steering Team identified opportunities to inform the local churches in the Conference about the grant. The grant was formally introduced at Annual Conference in June 2021 by Zach Kingery (Wessington Springs, SD) and Annie Carlson (Washburn, ND), both members of the Steering Team. Additional announcements were made through the Dakotas Conference Communications Department.

The second action of the Steering Team consisted of rural ministry gatherings in each district in the Conference. These gatherings were presented by Al Roll, Missional Impact Development Coach for the Dakotas Conference and chair of the Dakotas Connection Initiative Steering Team, Zach Kingery, Pastor Wessington Springs/Alpena, and the District Superintendent in each district.

Fall gatherings were held in each district in the Dakotas Conference Murdo, SD (SW), Washburn, ND (NW), Park River, ND (NE), and Ironquois, SD (SE). Approximately eighty individuals—both clergy and laity—representing about forty churches attended the gatherings. A representative cross-section of the Dakotas was present. The focus of the gatherings centered on Rural Matters and Missiology (the life and mission of Jesus) and the Methodology (vision, mission, priorities, and planning).

The Steering Team developed subgrant criteria for local church partnerships and team ministry opportunities. Subgrants were awarded beginning in July 2022. Additionally, a conference website page dedicated to the Dakotas Connection Initiative is in draft form. Lastly, an expert in rural ministry and author of the publication *Reclaiming Rural*, Allen Stanton, was a major focus at Annual Conference 2022.

*Submitted by Al Roll, Missional Impact Development coach*

## EXTENDING MISSIONAL IMPACT

Breakthrough Ministry Grants continue to be the primary strategy to equip local churches to extend missional impact. These grants are meant to be seed money for new ministries that are: 1) outward-focused to reach beyond the existing membership of the church; 2) creating opportunity for relationship building; and 3) moving people closer to a connection with Christ and the church. In 2021, nearly \$70,000 was granted in thirty-four awards to over twenty-five unique recipients.

The 2021 Annual Conference Miracle Offering was a great success. Coupled with the Bishop's Annual Thanksgiving Offering, approximately \$72,000 was received from our Dakotas Conference churches and individuals. Our partnership with Feeding South Dakota and Great Plains Food Bank (ND) generated matching funds of another \$48,000, resulting in total funds of over \$120,000 collected to assist the Dakotas with food insecurity projects. Funds were distributed one-third each to Feeding South Dakota, Great Plains Food Bank, and the Dakotas Conference Hunger Grants. Both Feeding South Dakota and Great Plains Food Bank used their shares to further the work of their programs while the Dakotas Conference awarded twelve \$2,000 grants to local United Methodist Churches and related associate programs to serve hunger ministries locally.

The Missional Impact Link is recommending local United Methodist Churches consider shifting focus to missions and ministries in the Dakotas Conference whenever possible. As the Conference shifts funding requirements for our missions at Solar Oven Partners, Spirit Lake Ministry, Tree of Life, and the Bakken Oil Rush Ministry to self-funding over the next few years, these missions will need to rely more on direct support from local churches and organizations. The Conference will promote support projects to assist these missions with their material and financial needs in the future.

These projects will replace the UMCOR kit collections at the Conference level. Due to challenges at the UMCOR level, it has become difficult and expensive to handle this project conference-wide, although local churches can still participate in the kit collection program directly with UMCOR if they desire.

The Missional Impact Link will continue to look for new and innovative ways to help the Dakotas Conference and its member churches to find ways to help extend missional impact. Feel free to contact the Missional Impact Link with suggestions and opportunities.

*Submitted by Al Roll, Missional Impact Development coach*

## **Bakken Oil Rush Ministry – Out in Faith**

Out in Faith-Bakken Oil Rush Ministries is thankful to the Dakotas Conference. Your support makes an incredible difference in the lives of the most vulnerable children of God. Through the ups and downs of the ever-changing landscape of the oil industry Out in Faith brings hope and help. In 2021 you supplied 7530 meals through the GIFT (God in Faith Tonight) program. Every Saturday a warm meal and spiritual support is given. The needs are vast and diverse.

Out in Faith supplied over 375 winter coats and blankets. We are grateful for the sleeping mats provided by our partner churches. They provide a thermal barrier between the sleeper and the cold ground. Hats, gloves, and other items helped people adapt to the cold North Dakota winter.

We continue supporting families with diapers, formula, wipes and hygiene products. Over two hundred packs of diapers were given during the year. Out in Faith supplies phone cards, gas assistance, emergency housing and food for people that are homeless.

Thank you again for your support. You are the hands and feet of Jesus. Well done!

*Submitted by Rev. Ross Reinhillier, pastor, Williston Faith UMC*

## **Bakken Oil Rush Ministry – Watford City, ND**

“This job at the thrift store saved my life!” As the new executive director of Bakken Oil Rush, Watford City Outreach, I, Melanie Smith, began my new position by meeting individually with each of the staff members and volunteers. I was surprised to hear this exclamation from one of the employees. I listened intently as the staff member shared how working at the thrift store gave her something to look forward to each day, a reason to wake up each morning. After living through a particularly challenging season of life with people who were difficult and destructive, she found the folks at the thrift store job refreshing, loving, and welcoming.

This story is only one of many heard daily at the Bakken Oil Rush Thrift Store and is evidence of God joining in the ultimate mission of the ministry to CARE like Jesus, CONNECT people to resources and COLLABORATE with local and regional leaders to provide for those in need. Stories of lives changed are shared often, not only from customers but also from employees, volunteers, and board members. God is working in and through this outreach every day, every moment.

As a board member and previous president of the organization, I felt called to apply for the vacant director position after listening to Jim Konsor speak at our premier fundraising event, Comedy Café in October 2021. Jim spoke of the original passion and vision of Bakken Oil Rush which was begun to care for new families moving to Watford City and to help them get connected to the area and to make it “feel like home.” Even though I knew the vision well after working closely with the Konsors, I realized in that moment God was calling me to pick up the torch and take responsibility for sharing that vision not only to new and old residents of Watford City, but to surrounding communities and organizations who also have a passion for seeing lives changed as they are cared for in the name of Jesus.

The changing economy along with the impact of COVID-19 brought many changes to the ministry of Bakken Oil Rush. Increased sales in the thrift store allowed, and demanded, increased staffing. Those increases, along with the amazing organizational skills of manager, Sandra Bishop, enabled the store to be open 3 days a week and negated the necessity of regular monthly closures which had previously been used to “catch up” on donations. The store has become a well-oiled machine with staff and volunteers in place to efficiently manage donations, customers, and cleaning, all while continuing to minister to those who might need a friendly face, caring conversation, and prayer.

Bakken Oil Rush also continues to minister by connecting people to valuable resources throughout the community. After a decade of presence, the ministry is well established among all the service-oriented organizations and churches in Watford City. I, along with the ministry’s local board of directors, stay connected to other leaders through monthly meetings and frequent visits so that all are aware of programs and people available to help in about every emergency that arises. For example, through the Bakken Oil Rush thrift store, these connections led the ministry to give away over 5,500 items to people in need in 2021. We propose to practice the biblical principle “you cannot outgive God” as we determine to let the mission be run not by profits, but by needs.

In 2021, as COVID-19 measures relaxed in the community, Bakken Oil Rush held its 5th Annual Comedy Café which was a huge success in re-connecting community supporters by welcoming a fun night of togetherness and celebration.

The Thanksgiving Gathering and Toy Mall events in the fall drew in record crowds, with many attendees coming from a Hispanic background. Because of the many Spanish speaking people now being served through Bakken Oil Rush, there has been an increased need to offer printed resources in Spanish as well as Spanish interpretation at events and at the thrift store. It is quite rewarding to witness the connections made when a person is spoken to in their own language.

These connections are imperative in helping to share the love of Christ.

Now that the thrift store and annual events are well established in Watford City, there is even a greater push to COLLABORATE with local and regional leaders and organizations to offer more opportunities to spread the love of Jesus. Since the beginning, we have offered a chance for people to experience a true “church” experience outside the walls of a church building. We who love this ministry are the actual church and prove every day to be the feet of Jesus as we share our lives with those who visit and work in the store. Staff and volunteers who would otherwise never step foot inside a church are praying together and sharing devotions. When asked why they love working at the thrift store, the overwhelming response is “to help people.” This kind of service is addicting. And it is exactly the thing Jesus requires of His people. It is

an incredible miracle to watch staff members learn about Jesus and then begin sharing Him with those who come to shop at the store or receive a meal or a toy at one of the events. The gospel of Jesus is power, and His Word does not return void.

Micah 6:8 gives us this command: “He has shown you, O mortal, what is good. And what does the Lord require of you? To act justly, and to love mercy and to walk humbly with your God.” We at Bakken Oil Rush are finding that simply living these truths in community through the process of helping others proves the saving power of Jesus in so many new and unexpected ways. While there is always a chance to connect people to various Bible believing churches in Watford City, there are also many, many opportunities to live out biblical truths in community and grow together toward Jesus Christ.

The Dakotas Conference of The United Methodist Church has proven to be such a faithful partner with Bakken Oil Rush since its inception in 2013. We are incredibly thankful for the support which continues to be shown by the Conference as well as many of the member churches, and we extend an invitation to all the churches in the district to partner with us especially through persevering in PRAYER. We are entering a battle every day and we desperately need God’s people to continually intercede for us. As shown through the staff member’s exclamation mentioned at the beginning of this report, God is using Bakken Oil Rush, Watford City Outreach to save people’s lives. We are honored to partner with the Dakotas Conference to share in this mission. Ultimately, though, we give all glory and honor and praise to God. ;Gloria a Dios!

*Submitted by Melanie Smith, executive director, Bakken Oil Rush, Watford City Outreach – Watford City, ND*

## **HOPE Center**

The HOPE Center began in 2010 as a vision of the First United Methodist Church in downtown Rapid City, SD. At that time, church leaders saw the need to provide services to the homeless and those living in poverty that would have a long-term impact. In 2014, the HOPE Center obtained its 501(c)(3) nonprofit status with the mission of: “Putting God’s love into action by enhancing dignity and hope as we build bridges out of poverty.” As the only day center in the Rapid City area, the HOPE Center offers its guests a safe environment where they can get off the streets, while receiving supportive services.

In 2021, the following services were provided to those in need: 4000+ guests requested to use the HOPE Center as their address, our free laundry facility was utilized 1452 times, staff advocated for guests 8290 times, 6053 referrals were made to community resources, staff assisted 237 individuals in receiving their identification, and 48,848 guests checked into the day center.

Our main objective at the HOPE Center is to establish relationships with the disadvantaged in our area, provide an opportunity to hear God’s word, and be a source of encouragement to those who often experience times of instability.

We build trust with our guests, offer a lot of grace, and support them as they work through the crisis of poverty and homelessness.

*Submitted by Melanie Timm, Executive Director, HOPE Center*

## **Solar Oven Partners (SOP)**

With the introduction of vaccines against COVID-19 and infection rates decreasing at the start of the year, it looked like the pandemic was receding. But it would resurge several times during the year. Amid that uncertainty, Solar Oven Partners returned to some of the pre-pandemic activities and engaged in others unique to pandemic times.

A team of volunteers-in-mission prepared to serve in the Dominican Republic in March 2022. Up until the last minute, it appeared that the team would not be able to travel because the State Department declared a threat level that would nullify our insurance. But, the day before decision day, the threat level was lowered due to sustained decreased viral transmission in the Dominican Republic. The Dominican director and his leadership team have institutionalized this ministry such that they were prepared to proceed in the event that a US team could not come. This ministry is flourishing there.

Our plans for the newer ministry in Sierra Leone were interrupted by the pandemic. We have now agreed with our in-country partner to return in March 2023. We have also agreed to work with them on training a director for the ministry in Sierra Leone before that time.

Amid multiple changes within the leadership of our former Navajo Nation partner, it became necessary to seek a new partner. We have connected with a potential new partner, a Navajo-led Global Ministries Advance called Four Corners Native American Ministries. In May 2022, we were scheduled to conduct a pilot two-day seminar with them.

Unable to hold training and oven distribution seminars during much of the pandemic, we decided to conduct a food distribution instead at each of our three locations. In the Dominican Republic, food was distributed in the three communities where we were next scheduled to distribute ovens, building trust with communities where we have no previous history. In one of the communities, a mothers’ group had a dream of obtaining laying hen chicks to serve as “perpetual food baskets,” so our partner traveled the several-hour-ride with a vehicle full of chicks, in addition to bags of food for the other two communities.

Our partner in Sierra Leone distributed large sacks of rice to the evangelists in the communities where we have distributed ovens. They went out on Christmas Day.

In the Navajo Nation, our partner hosts first responders who must stay on duty several days due to the distances involved in getting around the large, sparsely populated reservation. They used the food basket funds to feed the first responders during a surge in the pandemic.

In the fall, the SOP director toured the Dakotas Conference, bringing this ministry's message before the churches. The tour was centered both around the grand opening of our relocated reflector workshop at the Open Heart UMC in Rapid City and the UMW Annual Meeting in Jamestown.

We celebrate the maturation of this ministry in the Dominican Republic, the resumption of developing the ministry in Sierra Leone and a new beginning with the Four Corners Native American Ministry in the Navajo Nation. We celebrate the many ways the food baskets ministered to people experiencing increased economic hardships due to the pandemic. We celebrate you, the people of the Dakotas Conference, who have generously supported us during these challenging times with your financial donations as well as with your service—sewing, volunteering at our workshops, or serving on our distribution teams. Hallelujah—the Kingdom of God is at hand!

*Submitted by Marj Evans-de-Carpio, director, Solar Oven Partners*

### **Southeast Pierre Community Center**

Since July 2019, the Leadership Team of the Southeast Pierre Mission United Methodist Church has not only assumed the leadership role but took on the pastor duties. As no pastor was available at that time. Also, there were limited finances. After a meeting with the church members and attendees, it was decided to have a meeting with District Superintendent Bob Ruedebusch and discuss closing the church. At this meeting, on January 16, 2022, it was decided to close the church, with the date to be decided at the next leadership meeting. The church ceased worship on February 27, 2022. We had thirty in attendance. Many memories and great fellowship were shared.

Keith Heinly (a church and community center worker and missionary) shared, “We built the facility first as a community center for Southeast Pierre. The Southeast Pierre United Methodist Church moved from their old facility into the center, and the church was a mission to the community. The Community Banquet (based on scripture) is still a place for worship and fellowship.”

The Southeast Pierre Community Center plans to remain open. We are an agency of the Dakotas Conference. At this time, we are in the process of setting up a governing board of people in the communities of Pierre and Ft. Pierre who will take over the leadership of the center.

The weekly banquet will continue, and hopefully other programs will start again. A review of community needs will help decide what will be the main priority.

Since the pandemic started over two years ago, we have been serving the banquet as a takeout meal. An average of three hundred meals are served each week. We have to open the center to in-house dining in soon. The Community Center is a place where all are welcome and through the staff, we offer help or referrals to other agencies. We try to help with immediate needs. We do not offer financial help here.

*Submitted by Barb Lindbloom, SEPUMC Leadership Team; Acting Director of SEPCC*

### **Spirit Lake Ministry**

The Spirit Lake Ministry Center food pantry operates year-round for emergency needs. The food pantry meets the needs of more than three hundred people per month on and around the Spirit Lake Nation. The food pantry depends on the funds from the Spirit Lake Ministry Center, donations from churches and individuals, and food drive items. Recipients of the food pantry receive more than just physical assistance. They are given the opportunity for prayer and fellowship. This helps grow the faith community of The United Methodist Church and the Journey @ Spirit Lake congregation in our community. We depend on The Tribal Council, Tribal Social Services, the Red Cross, Salvation Army, Dakota Prairie Community Action Organization, and local churches for referrals of persons in need.

The Spirit Lake Ministry provided Shoebox Christmas gifts for 3,562 children in poverty and need in 2021. The continuing Pandemic affected efforts of many who were sporadically meeting in person and online. We were able to provide more shoeboxes this year as compared to last year, but we were still not at pre-pandemic levels. I feel this will continue to grow as the pandemic evolves to endemic levels. The shoebox gifts were distributed to eight reservations in the Dakotas Conference and the Red Lake Reservation in MN. The gifts provide the children with the story of Jesus' birth, warm hats, scarves, mittens/gloves, and fun toys. The gifts share the love of Jesus Christ and plant seeds of faith with the children who receive them. Shoebox Christmas gifts are donated by churches from around the country and within the Dakotas Conference.

The Community Children's Fund provided emergency clothing and temporary housing for fifty-five children affected by life-changing events. The Community Children's Fund is used to purchase winter coats, hats, gloves, blankets, clothing, toys, and other items lost in fires or any other major event that occurs in the child's life. We take items from the food pantry when available, but on most occasions must purchase these types of items. The program depends on funds from the Spirit Lake Ministry Center, churches, and individuals to help defray the cost.

2021 continued to challenge the ministry in outreach, in-person worship, and other programs. Radical change in the way the ministry and other churches performed services and other important faith-based programs continued throughout this year.

Our Volunteer in Mission program began again with far fewer volunteers from pre-pandemic totals. It was rewarding to see volunteer teams working in our community again. It was still a difficult year finding funding for supplies and material for our construction ministry. The Tribe, our partners in ministry, found it difficult to fund as many projects as in the past. The Casino and Resort had been shut down for many months, making funding for elder programs limited. Even though we had to operate in a different way, and to a much smaller extent, we were again able to spread the love of Jesus Christ with the children in our community. The basketball court came alive as children began to filter back to in-person worship and programs while ensuring COVID-safe gatherings. The Christian Life Center began to show signs of life as the ministry began to evolve from no teams to having about 25% of the volunteers from past years. We were able to begin to repair some of the roofs that had been leaking, and new wheelchair ramps were constructed as volunteers began trickling back to our Volunteer in Mission site. Lifelong relationships were again formed as life stories were shared over a sandwich and bottles of water. The sounds of drum, song and jingle dresses erupted in Arthur Hall, and I was amazed at how much we missed building bridges between the two cultures. Team members again heard stories and the history of the Dakota peoples and their lives here on the Spirit Lake Nation. Our weekly culture night brings a sense of understanding to the volunteer teams and members of our community. The Journey @ Spirit Lake, our worshipping community, continued to grow with in-person and virtual worship. We saw new faces and heard from people who have never been to the ministry but listen to our live-stream. Our summer JAM children's outreach program was able to meet in person for several weeks during the summer and will continue to grow as we go forward. Our hearts were filled with joy as we again heard the laughter and witnessed the spiritual growth of the children in our community.

We hosted monthly family nights using Facebook rooms and in-person activities as COVID precautions allowed. We shared some games virtually and were able to provide meals and a movie during times when COVID infection numbers were low in our community.

We continue to provide a food pantry, energy grants, and now – with sporadic distance learning – help with phone bills to keep the children connected to Wi-Fi.

We continue to build a faith community that encourages members of our community to trust and feel safe in the church and to bridge the gap of cultural differences. Our focus is not on the differences, but on the similarities of our cultures, those being our faith and trust in God. The ministry provides a place for children and adults alike to come and feel safe in a loving, sharing community of faith.

*Submitted by Mike and Libby Flowers, co-directors, Spirit Lake Ministry Center*

### **Tree of Life Ministry**

2021 was an opportunity for Tree of Life to catch a fresh breath of air and regroup for the future. Due to continued impact of pandemic restraints, the Tree did not conduct much activity for the second consecutive year. Volunteers in Mission (VIM) teams were unable to visit as the Rosebud Reservation remained in a fairly large state of lockdown to outsiders. Services such as the Soup Kitchen, the Thrift Store, and off-site construction projects were not offered.

However, the Tree continued to provide food and household supply items to the community on a pick-up basis, thanks to continued support from the Native American Heritage Association (NAHA).

Although we did not generate any revenue from our normal business operations, we did continue to receive generous support from our dedicated mission partners. These donations allowed us to meet our basic expenses to maintain our facilities and pay our core staff salaries.

The shut-down on the Rosebud Reservation, although limiting mission work, did provide a window to rebuild our Soup Kitchen which was fire-damaged in 2020. In addition, work progressed on our attached warehouse which will house warehouse and Thrift Store items moving forward. These projects allow the Tree to offer a one-stop shop for patrons to eat at the Warm Welcome, purchase discounted home supply needs from the Thrift Store, and pick up food items for home use. It was anticipated that the entire campus will be up and running by mid-2022. All these upgrades were financed from insurance proceeds of the 2020 fire and the help of many local volunteers who helped with the projects.

The next step in the transition is to continue to renovate the VIM housing facilities and to convert the previous warehouse into additional housing to allow for greater VIM numbers once the pandemic lets up and VIMs are allowed back on campus in mass gatherings.

The Tree of Life Board of Directors conducted strategic planning sessions and began implementing these plans in 2022. We focused on three areas: 1) eliminate remaining building mortgage debt of approximately \$60,000, 2) develop a long-term finance plan to assure sustainable operations, 3) review and implement a thorough staffing growth plan, and 4) create a structure to allow for mobile delivery of services throughout the Rosebud Reservation.

Every prayer and donation is vital to this ministry; thank you for your prayers, giving and love.

*Submitted by Linda Garriott, executive director, Tree of Life Ministry*

### **Dakotas United Methodist Women (United Women in Faith)**

United Methodist Women (UMW) is the official women's organization of the United Methodist Church. Membership is open to any woman who indicates her desire to belong and support the purpose. We cooperate with organizations worldwide that respond to the condition of women, children, and youth around the globe.

“Knitted Together for God’s Good Work” was our 2021 theme. Throughout our history, UMW members have heard the call to respond to Jesus’ commandment to love our neighbors. We have worked to change lives—often one woman, one child, one youth at a time—and create communities of love.

Our social action priority issues for the 2021-2024 quadrennium include climate justice and the criminalization of communities of color.

The Dakotas Conference Mission Team met three times during the year. We were excited to return to “normal.” It is always wonderful to see each other and conduct the business of the Dakotas UMW. Unfortunately, the pandemic continued. Due to continued health concerns, the early January team planning meeting was held by Zoom. During that meeting, we ratified the mail-in election of 2021 officers, the 2021 budget and the 2021 pledge to mission. We also planned the remainder of the year. Early August we also met by Zoom and planned for the Annual Celebration. It was an absolute joy to be able to meet in-person on October 1, 2021, at Jamestown St. Paul’s UMC.

One of our educational events is Focus Day. Focus is an opportunity to fellowship with area women in worship, to participate in the prior years’ mission studies, and to learn about other programs available. A task force of the Conference officers prepares the materials, and teams of District and Conference officers present them. Each District schedules two to four locations within their District to host in April. Health concerns interrupted those plans. Both the Northwest and Northeast Districts cancelled their events. Southeast District chose to have a two-hour Focus by Zoom event that was viewed by about sixty women. Southwest District put their presentations together on YouTube. Thank you to the four District Presidents who responded to the health situation in their areas.

The concern for the safety of our membership caused Mission u Deans to re-think their method of presentation also. Instead of having two sites, 2021 Mission u was completely on-line. Bearing Witness in the Kin-dom was presented July 15-17 by Pastor Michelle Brennan and Pushout: The Criminalization of Black Girls in Schools was led by Pastor Nancy

Ellis on August 12-14. Both studies included lectures and also break-out sessions. We thank God for technology and those willing to use it.

All four Districts planned a Fall Retreat and Meeting for the month of September. Due to health concerns at the planned site, Southeast hosted their Fall District meeting by Zoom. The other three Districts were able to meet in person. All of the Districts reported having interesting speakers, worship, business meetings, and the presentation of awards.

The Dakotas Conference UMW Annual Celebration was held at St. Paul’s UMC in Jamestown on October 1-2. Since we could not meet in-person in 2020, members were finally able to join in praise with their UMW sisters. We truly are knitted together in community. The expanded mission team met on Friday. Also, many District Officers met with their Conference counterparts for training and sharing of ideas. That evening, Marjorie Evans-de-Carpio shared current information about Solar Oven Partners. We were also entertained with a talent show, including acts by members of our organization—musicians, storytellers, poets, and actors.

Saturday included inspiration from Bishop Laurie Haller. She reminded us, “We all have a story; we should tell it and live it.” After her message, we “Blessed the Bishop” with a rose-colored prayer shawl covered with Love Ribbons. Due to COVID, we chose not to expose her to hugs with germs attached. Love Ribbon Grants were awarded to all five applicants. No one applied for the New Opportunities Grant. The usual business was conducted. The 2022 Officer Team was installed with yarn pieces to remind us that we are knitted together for God’s good works.

Our Conference theme for 2022 is “Healing and Joy on Our Journey to God.” The Program Book notes, “This has been an enormously challenging year. For each of us as individuals, our United Methodist Women groups, for our churches and communities, there has been so much loss, change, and challenge... We seek to step into that pain and find something new. Our goal this year is to sow healing and joy, in all the surprising ways God offers it.”

Many Dakotas United Methodist Women looked forward to Assembly 2022. The theme for Assembly was “Turn It Up!” It was held in Orlando, Florida, May 20-22, 2022. For the first time ever, there were two options: in-person or virtual attendance. During Assembly, attendees learned about the exciting refreshment of our organization. There is talk of a new name, logo, and website as we move forward into our future. We will remain that organization that calls Christian women into action that can change the world through hope, faith, and love.

*Submitted by United Women in Faith (UWF), Marsha Timm, president, Dakotas Conference United Methodist Women*

## **GENERATING MISSIONAL RESOURCES LINK**

## **Conference Council on Finance and Administration (CCFA)**

When I was in college, I had a history professor named Dr. Wolff. The thing I remember most about him is that he hated it when someone would refer to a period of time as a “transitional era.” “Every era is a transitional era,” he would say. “We’re always moving from one thing to something else.”

Well, we certainly are doing that in our church. We are moving from what we have been to, well, no one quite knows what we are moving to. But that is always true, isn't it? We never know quite what we are moving to. But we know that we have to keep moving, anyway.

The Conference Council on Finance and Administration is changing, too. For one thing, our long-time treasurer, Jeff Pospisil, is moving on. He will be very much missed. I am coming to the end of my time as chairman, too, but I know I will not be missed as much as Jeff Pospisil. In fact, I could not have accomplished anything as chairman without him. But then, that is true of all the members of CCFA. It is also true of other conference staff, notably, JoAnn Schlimgen. I have told all of these people that their main goal should be to make the chairman look good, and I think they have done that very well.

As I thought about this, it somehow seems appropriate that the leadership of CCFA is changing at the same time the church is changing. The United Methodist Church is going to face new challenges. It will take new people with new thinking to meet those new challenges. But experienced leadership is important, too. Thus, we are very grateful that Bob Ruedebush agreed to take on the role of CCFA chair for the 2022-2023 year.

Despite these changes, the role of the Conference Council on Finance and Administration has been and remains the oversight of the finances of the Dakotas Annual Conference. This includes recommending an annual budget to the Dakotas Annual Conference Session and setting policies and procedures for the stewardship and the use of funds raised through apportionments and other assets.

The CCFA believes the 2023 budget figures are reasonable and attainable. We have done our best to be good stewards of the funds entrusted to the Dakotas Annual Conference. We hope that you will recognize our work and will support budget. CCFA decided several years ago to make apportionments a percentage of general fund offerings received from each local church. The percentage was set at sixteen percent and remained there for several years. CCFA set a goal of reducing the percentage by one percent per year, aiming at ten percent. For 2022 budget, churches submitted fifteen percent. For 2023, the apportionment will be fourteen percent.

Again, I want to thank all the members of CCFA and the conference staff for their hard work. Thank you for reading this report and for your prayerful consideration of the conference budget.

*Submitted by Jeff Adel, chair, Dakotas Annual Conference Council on Finance and Administration*

## **Dakotas Methodist Foundation**

Over the past three years, the Dakotas Methodist Foundation has been in a management agreement/partnership with the Minnesota Methodist Foundation. In 2021, each Foundation took a step preparing to provide services to all churches and organizations with a Wesleyan belief in the event of a split and/or addition of a new denomination. Part of our purpose includes setting our churches up for success whether they remain United Methodist or join a new Methodist denomination created by the General Conference. To service all Methodist organizations, it was decided to remove the word United from the title of each Foundation.

A new title and logo were developed to define who we are and to help strengthen our partnership between the Foundations. This partnership has proven to be valuable as we share administrative processes and other resources and as we learn from each other along the way. We look forward to continuing this work together. We are dedicated to walking alongside churches as they grow their ministry in the Dakotas and Minnesota.

This past year presented us with many challenges but one thing that remained constant was the generosity of our churches and donors in the Dakotas Conference. Our growth has been tremendous in recent years as we continue to be an edge organization. As of December 31, 2021, we reached an all-time high of \$41.7 million invested with the Foundation. This growth has allowed us to invest in ministries in the Dakotas United Methodist Conference. In 2021, the Foundation distributed a total of over \$1,128,000.00 to churches, organizations and seminary students; and we continue to look for ways to assist our churches in turning money into ministry.

In 2021 we partnered with churches and organizations to open twenty-nine new accounts totaling \$1,910,668.10. In July, the Foundation launched the Klingbeil Legacy and Investors Grant program for all new accounts opened through the end of the year. We were pleased that sixteen churches took advantage of this program. In all, \$78,551.50 in grant dollars was distributed and eighteen new accounts were established. We are so thankful to Maynard Klingbeil for his generous, undesignated gift to the Foundation. Through this gift, his legacy of bringing others to Christ lives on as these churches invest more in their own missions and ministry.

Seminary Scholarships – The Foundation continues to come alongside our future leaders in the United Methodist Church by investing in their call to ministry. Last year, scholarships totaling \$93,200.00 were awarded to thirteen seminary students: Bryce Blank, Thanael Certa-Werner, Don Dinger, Andy Early, Stephanie Eliason, Kim Hastings, Justin Jenness, Taylor Johnson, Barbara Krumm, Amber Laffey, Teresa Person, Janson Steffan, and Kippy Udehn.

Undergraduate students Davis Anderson and Erin Moncur were also supported through the Dollars for Scholars program.

Breakthrough Ministry Grants – Churches interested in grant money to fund new or expanding ministries are encouraged to apply for a Breakthrough Ministry Grant. In 2021, \$78,600 in grant funds were awarded to twenty-two churches to assist in starting twenty-four new ministries. Projects supported through these grants include outreach ministries, church/school partnerships, young adult/campus ministries and Culture of Call. If your church is considering a new ministry opportunity you are welcome to apply. The application can be found online at [www.dakotasumf.org](http://www.dakotasumf.org). Application deadlines are January 31, April 30, July 31, and October 31.

Builders Club – Our Builders Club members generously gave to four calls during 2021. The Builders Club is a wonderful example of connective ministry. Each year, hundreds of individuals, organizations and churches across the Conference assist churches in reaching new people in their community by financially supporting a building remodel or expansion project. Last year our Builders Club members gave nearly \$39,000 to support the following churches: De Smet UMC (SD) expanded their narthex area to become a more welcoming space for people to gather before and after worship. The Journey at Spirit Lake (ND) updated their worship space with technology, remodeled a closet to use for storage and laid gravel in their dirt parking lot. Parker UMC (SD) replaced their flat roof with a pitched roof. The old roof caused many leaks and damage to the fellowship hall, kitchen, and pastor's office. Oakes UMC (ND) repaired their roof by replacing supporting lumber and re-shingling after several storms caused severe damage. If you would like to join Builders Club or apply for a Builders Club grant, please visit the Builders Club page on our website: [www.dakotasumf.org](http://www.dakotasumf.org) or contact our office at 605-990-7790.

We know there is more work to do, and we look forward to our continued partnership with churches, organizations, and ministries in the Dakotas and Minnesota Conferences. Our mission is to cultivate and secure resources for churches and ministries by developing relationships with a community of donors who embrace the value of changing lives and seeking the love of Jesus Christ for the transformation of the world. And this is a mission we will continue to embrace each time we have the opportunity to walk alongside churches on their ministry journey.

*Submitted by Jeff Nelson, chair, Board of Directors and Sheri Meister, president/CEO, Dakotas Methodist Foundation*

## **Human Resources Committee (HR)**

The Human Resource (HR) committee continued to work with Jeff Pospisil and Rebecca Trefz to assure our staff is aligned properly within our mission. In our December meeting, applications for Equitable Comp Grants were presented by the District Superintendents; they were reviewed and approved. Staffing issues were discussed and approved as presented by Jeff and Rebecca. The HR committee approved Al Roll's duties to include Impact Ministries and facilitating the Strategy Team. Approval was given to allow Sara McManus to be compensated for work on behalf of the Board of Ordained Ministry. Diane Owen's roll will be transitioning from primarily focusing on clergy financial health to a more comprehensive view of clergy health relating to Higher Ground. Compensation for staff was discussed and approved. A preview of the 2023 Compensation Schedule was reviewed. Jeff reported that the Cost-of-Living Adjustment is based on CPI and Social Security's adjustment and would be around 5%. The committee approved proposed changes to the Personnel Policy Manual to reflect our practice of requiring sexual harassment prevention training. Discussion was held on the policy for phone reimbursement for staff working from home who may be using their personal cell phones for conference business. Dave Stucke is looking into alternatives such as a Zoom phone. Jeff and Rebecca reported it has been a challenge to stay connected with staff now that very few work from the office. Rebecca and Jeff are working at having regular meetings where their staff are all together in person. We remain focused on communication and keeping our staff aligned as we move forward.

*Submitted by Barry Whipkey, chair, Human Resources Committee*

## **Pensions**

### **Board of Pensions The United Methodist Church, Inc. and South Dakota Annual Conference United Methodist Board of Pensions, Inc.**

The Dakotas Conference Board of Pensions (Board or BOP) administers the pension, healthcare, and other benefit programs available to clergy and lay employees of United Methodist institutions (local churches, annual conference, and other UM related entities). The purpose of the Board is to wisely provide pension and health care benefits for its clergy, lay employees, and their families so that they can more freely equip the local church to make disciples of Jesus Christ for the transformation of the world. (See Para. 639.1 in the 2016 Book of Discipline).

Major accomplishments over the last year include: (1) began Wespeth HealthFlex Exchange for the addition of three-quarter time clergy with the option to opt out for full-time and three-quarter time clergy if qualifying; (2) continued Medicare Part B premium grants for surviving spouses as those rates continue to increase each year; (3) continued premium grants for eligible retired clergy (Pre-65 and 65+) to assist with premiums in active and retiree health insurance; (4) continued medical grants to eligible clergy for large out-of-pocket medical expenses; (5) continued parental leave grants to churches to cover lay supply expenses while pastor or spouse is on maternity leave; (6) continued no apportionment dollars; (7) established Active Health Fund for future funding of health insurance in the midst of denominational uncertainty; and (8) gave discretionary rebates to churches and discretionary bonuses to clergy and lay staff for those participating in pension and health. Funds were set aside for HealthFlex Direct Bill transition grants for churches with three-quarter time clergy on health insurance beginning in 2022.

**Clergy Medical Leave:** Clergy members Dayne Zachrison and Robert Duemig were approved to continue medical leave and to receive Comprehensive Protection Plan (CPP) Disability Benefits for the conference year of July 1, 2022-June 30, 2023. Clergy members Howard Baird and Kevin Kloster were approved to continue medical leave for the conference year of July 1, 2022-June 30, 2023.

**The Pre-82 (Past Service) Annuity Rate:** The Board recommended that the 2023 Past Service Annuity Rate (effective 1/1/2023) be set at \$792 for each year of pre-82 service in the Dakotas Conference. This is a 2.86% increase over 2022.

**Discretionary Bonus Policy:** In the event the Dakotas Board of Pensions has overfundedness, the Board may approve a discretionary bonus to be paid directly to clergy and/or lay staff.

**UPDATES ON THE HEALTHFLEX PROGRAM:**

HealthFlex is offered to Annual Conferences through Wespath. This plan is specifically designed for active and younger than age 65 retired United Methodist clergy and lay employees. Blue Cross and Blue Shield of Illinois is the health insurance carrier which administers the plan and processes claims. The HealthFlex insurance plan has strict guidelines regarding payment of premiums. Beginning in 2022, HealthFlex coverage includes three-quarter time active clergy. All of the same options and premium credits are available to these clergy as available to full-time clergy. The option for both three-quarter time and full-time clergy to opt out was added as long as they qualify for one of the five opt-out reasons. Please check with the conference benefits officer for clarification on the opt-out reasons. The chart below shows the actual cost for each category of participant enrolled in the 2023 HealthFlex Exchange:

ACTIVES

	Single	2 Party	Family
H3000 Plan	\$8,700	\$16,536	\$22,632
H2000 Plan	\$9,984	\$18,960	\$25,956
H1500 Plan	\$11,016	\$20,928	\$28,632
C3000 Plan	\$9,852	\$18,708	\$25,584
C2000 Plan	\$11,316	\$21,492	\$29,400
B1000 Plan	\$11,784	\$22,392	\$30,636

**Default Plan C3000 Plan**

The conference will provide a Premium Credit of the following:

- Single Coverage \$ 8,484
- 2 Party Coverage \$16,116
- Family Coverage \$22,056

**Eligibility to participate is specified in the HealthFlex Plan Documents and Conference Policy.**

Premiums will be paid in accordance with conference policies regarding such payments (see Policy section of the 2022 Journal). For 2023, the annual Direct Bill to churches will be 75% of the total active 2022 C2000 HealthFlex premium for full- and three-quarter time clergy. The Direct Bill to churches for full-time clergy that opt out, three-quarter time clergy that enroll, and retirees that follow a full-time clergy will be 50% of the full-time Direct Bill. Direct Bill to churches with three-quarter time clergy that opt out will be 25% of the full-time Direct Bill. The Direct Bill for any interim appointment following a full-time or three-quarter time clergy will remain the same. For 2022 and 2023 the Dakotas Board of Pensions granted funds to help churches in this transition.

**ELIGIBILITY FOR ACTIVE PARTICIPATION IN THE CONFERENCE HEALTH BENEFITS PLAN**

See the Pensions and Health Benefits Guidelines in the current Journal for all eligibility rules.

**UPDATES ON VIA BENEFITS FOR RETIREES:**

The average HRA to a participant for 2022 is \$3435. 58.9% of all our retiree HRA accounts had funds roll over from 2021. Of those accounts, 74% rolled over a minimum of \$1000.

Effective 1/1/2022, this policy also applied to clergy appointed three-quarter time in this conference or within the connectional structure to a unit of this Conference. Also, full-time, and three-quarter time clergy that opted out of HealthFlex prior to retirement continue to earn credit for years of service. These clergy are eligible at the same rate as full-time appointed clergy that were on the active plan prior to retirement. See 2022 Journal for all eligibility rules.

**UPDATE ON THE RETIREE HEALTH LIABILITY FUNDING PLAN AND NEW INFORMATION ON A RETIREE HEALTH FUNDING PLAN/HEALTH REIMBURSEMENT ACCOUNTS:**

To fund the Health Reimbursement Account (HRA) contributions, the Board uses funds accumulated in the Retiree Health Fund invested with Wespath, as well as the Frank Lynch Trust and Georgia Lynch Trust invested in Union Bank. In 2019, all the stipulations within the Lynch Trusts were fulfilled to allow the funds to be transferred to the Retiree Health Fund. As of December 31, 2019, the Frank Lynch Trust was transferred to the Retiree Health Fund to bring that balance to \$14,177,895. The Georgia Lynch Trust still needs to be transferred with a balance of

\$249,517 as of 12/31/2021.

It is the policy of the Board to manage these funds like an endowment so that 4.5% of the average balance is made available for HRAs. By managing the Retiree Health Fund in this manner, the Board intends to grow the balance of this fund as well as the amount contributed to HRAs.

**Regarding Corpus Amounts Endowment and Trust Fund:** The corpus was established at \$1,000,000 for the merged Dakotas Conference as of 1/1/1994. Additions since the merger total \$84,646.59. The corpus of the endowment is \$1,084,646.59, as of 12/31/21. The corpus is not viewed as a “target balance.” Instead, it is the foundation of all Dakotas Pension and Health Plans and cannot be expended for any reason. The Board has adopted a strategy of “reserve savings” with accompanying policies endorsed by the Conference Council on Finance and Administration which will enable the Dakotas Conference to “weather” large increases in health insurance premiums, secure the Ministerial Pension Plan and the Pre-82 Plan, and provide funding for CRSP liabilities.

Reports of the amount of this “reserve savings” and its use will be reported to the annual conference upon request.

**Administration of All Plans and Work of the Board:** The Board recommended that the following be authorized to sign necessary documents relative to the Dakotas Board of Pensions for 2022-2023: Board Chair, Conference Benefits Officer, and Treasurer of the Board.

### **Pension Payments and Rental/Housing Allowance**

#### **Resolutions Relating to Rental/Housing Allowances for Active, Retired, Disabled, or Former Clergypersons of the Dakotas Conference**

The Dakotas Conference (the “Conference”) adopts the following resolutions relating to rental/housing allowances for active, retired, terminated, or disabled clergypersons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the “Church”), of which this conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church (“Clergypersons”);

WHEREAS, the practice of the church and of this conference was and is to provide active clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

WHEREAS pensions or other amounts paid to active, retired, terminated, and disabled clergypersons are considered to be deferred compensation and are paid to active, retired, terminated, and disabled clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the conference (or its predecessors) as an appropriate organization to designate a rental/housing allowance for clergypersons who are or were members of this conference and are eligible to receive such deferred compensation;

NOW, THEREFORE, BE IT RESOLVED:

THAT an amount equal to 100% of the pension, severance, or disability payments received from plans authorized under The Book of Discipline of The United Methodist Church (the “Discipline”), which includes all such payments from Wespath Benefits & Investments (“WBI”), during the calendar year 2023 by each active, retired, terminated, or disabled clergyperson who is or was a member of the conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such clergyperson; and

THAT the pension, severance, or disability payments to which this rental/housing allowance designation applies will be any pension, severance, or disability payments from plans, annuities, or funds authorized under the Discipline, including such payments from Wespath (WBI) and from a commercial annuity company that provides an annuity arising from benefits accrued under a Wespath (WBI) plan, annuity, or fund authorized under the Discipline, that result from any service a clergyperson rendered to this conference or that an active, a retired, a terminated, or a disabled clergyperson of this conference rendered to any local church, annual conference of the church, general agency of the church, other institution of the church, former denomination that is now a part of the church, or any other employer that employed the clergyperson to perform services related to the ministry of the church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such an active, a retired, a terminated, or a disabled clergyperson’s pension, severance, or disability plan benefit as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a clergyperson’s gross income in any year for federal (and, in most cases, state) income tax purposes is limited under Internal Revenue Code section 107(2), and regulations thereunder, to the least of: (a) the amount of the rental/housing allowance designated by the clergyperson’s employer or other appropriate body of the church (such as this conference in the foregoing resolutions) for such year; (b) the amount actually expended by the clergyperson to rent or provide a home in such year; or (c) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year. Each clergyperson or former clergyperson is urged to consult with his

or her own tax advisor to determine what deferred compensation is eligible to be claimed as a housing allowance exclusion.

The Dakotas Annual Conference 2023 Comprehensive Benefit Funding Plan Opinion and Summary may be found on the Dakotas Conference website.

### **Pensions & Health Actions of the 2022 Annual Conference**

**The Budget:** The Board recommended that the 2023 Board of Pensions budget be adopted as proposed, detail outlined in the 2023 Proposed Budget, with the total apportionment request of \$0.

**UPDATES ON THE HEALTHFLEX PROGRAM:**

**HealthFlex Direct Bill:** The Direct Bill for any interim appointment following a full-time or three-quarter time clergy will remain the same.

**UPDATES ON VIA BENEFITS FOR RETIREES:**

Effective 1/1/2022, this policy commenced for clergy appointed three-quarter time in this conference or within the connectional structure to a unit of this conference. Also, full-time and three-quarter time clergy that opted out of HealthFlex prior to retirement will continue to earn credit for years of service. These clergy will be eligible at the same rate as full-time appointed clergy that were on the active plan prior to retirement. See the current Journal for all eligibility rules.

**RESOLUTION RELATING TO RENTAL/HOUSING ALLOWANCES FOR RETIRED AND DISABLED**

**CLERGYPERSONS** is stated previously and is also found in the Consent Calendar section as 2.4.

*Submitted by Leana Stunes, Conference Benefits Officer*

**Conference Board of Trustees**

This report was brought to the Conference, keeping in mind the three-fold ministry of the Conference Trustees to care for the property of the Conference, making it available for the agencies of the Conference, maintaining the parsonages owned by the Conference, keeping in mind the needs of the families that live in the homes, and investing funds so that the proceeds can be used to fund several committee ministries.

Below is a report of the properties of the Dakotas Conference:

Property	Date Acquired	Cost	In-sured Value	Responsible For Upkeep	2021 Maintenance
Storm Mountain Center (1)			4,501,000	Camp-ing-Coun-cil	112,000
Lake Poinsett Camp (1)	1946		5,736,000		
Wesley Acres Camp (1)			2,672,000		
Conference Center (2)	2/23/1970	127,639	843,000		6,976
Spirit Lake Nation	4/14/2006	311,409	1,255,000	SL Ministry	0

*\*Includes only the amount provided by Trustee Funds or Apportionments for maintenance.*

1. \$18,500 was transferred to Storm Mountain and Lake Poinsett. \$38,500 was transferred to Wesley Acres. The Camp & Retreat Ministry Council holds \$45,500 in reserve for large and unexpected maintenance that require immediate attention.
2. Routine or regular maintenance was for \$3,442 on the Conference Center. In addition, gutters were replaced for \$2,605 as old gutters were pulling away from building and in rough shape. Building was tested for mold at a cost of \$846. This is done routinely to ensure the basement air quality is safe for employees and visitors.

The Leola farmland lease was renewed with the current renter for \$100/acre for three years. Churches were notified and advised concerning the bankruptcy filing of the Boy Scouts to help protect their ministries in the event that sexual misconduct occurred within a church-sponsored group. The Trustees worked with the Cabinet in the Dickinson Prairie Winds UMC disaffiliation

*Submitted by Jeff Pospisil, Board of Trustees*

## Revised Process for Disaffiliation (paragraph 2553) prior to December 31, 2023

### STEP 1: INITIATION OF THE PROCESS

- 1) The governing body (such as Administrative Board, Leadership Team or Church Council) of the local church writes a letter to the district superintendent expressing a desire to disaffiliate “for reasons of conscience regarding a change in the requirements and provisions of *The Book of Discipline paragraph 2553* related to the practices of homosexuality or the ordination or marriage of self-avowed practicing homosexuals ... or the actions or inactions of its annual conference related to these issues ... .”
  - a. Church members shall be notified through church communication channels that this request has been made.
- 2) Within 30 days of receiving the letter, the district superintendent:
  - a. District Superintendent (DS) and a representative of the conference board of pensions/conference staff will meet with church leadership and pastors to share the following.

#### **Financial Obligations:**

1. The local church shall pay any unpaid apportionments for the 12 months prior to disaffiliation, as well as an additional 12 months of apportionments (BOD 2553). The Annual Conference upon recommendation of the Conference Council on Finance and Administration, will set the formula to determine apportionment-related financial obligations for disaffiliating churches.
2. Pay the pension liability in full to the Dakotas Annual Conference Board of Pensions by the disaffiliation date set forth in the disaffiliation agreement with the Dakotas Conference Board of Trustees.
3. Purchase the church building and property (endowments, parsonage, building contents etc.) from The United Methodist Church for \$1.00 and transfer of title to the new incorporated name. All costs for transfer of title or other legal work shall be borne by the disaffiliating local church.
4. Other obligations that may apply, such as loans and grants (shared by conf. treasurer)

#### **Clergy Credentials**

5. Clergy of disaffiliating congregations should communicate with their district superintendent about their intentions regarding their affiliation and be informed of the necessary steps according to Discipline requirements.
6. (Deleted)

#### **Other**

7. Congregation members will lose access to any staff provided by the conference once the disaffiliation is complete unless an agreement for shared staff has been reached and/or the staff/services are already available to the general public. (e.g. Archives).
  8. Lay members of the disaffiliating church will surrender all membership in the annual conference, including membership on committees or boards, and the ability to attend conference events as a member.
  9. Lay persons of the congregation who wish to remain UMC, will be assisted in transferring their membership to another UMC in the conference and may continue to participate in conference events and leadership.
  10. Pastoral coverage and supervision will become the responsibility of the disaffiliating church.
  11. Church will be governed by the rules and policies of the disaffiliating church.
  12. Disaffiliation process and timeline (Steps below) including readiness assessment work and communication regarding church conference must be completed.
  13. Draft of disaffiliation agreement between the Dakotas Conference Board of Trustees and the local church Board of Trustees will be created.
  14. Additional paperwork may be required of a receiving denomination. This is the responsibility of the disaffiliating church.
  15. Disaffiliation process as outlined below.
- 3) The district superintendent and local church governing body will send a joint letter (model letter provided by the district superintendent) to all members of the congregation announcing the initiation of disaffiliation and the readiness assessment process.

### STEP 2: READINESS ASSESSMENT

- 1) Within 60 days of the joint district superintendent/church leaders' letter to the congregation, the governing board/pastor assembles the following information and provides copies to the DS:
  - a. Compile the following information: This includes but is not limited to:
    - i. information on endowments, trusts, and/or foundations which may have designated funds directly tied to UMC
    - ii. information on any loans/grants that have been provided through the UMC
    - iii. audited list of church membership by The United Methodist Book of Discipline paragraph 231. This list shall be made available to the entire congregation in print at least 30 days prior to any called church conference disaffiliation vote.
    - iv. Disaffiliation Readiness Assessment Document (may also be used by the church board as part of the member survey)
- 2) The governing board conducts a congregational survey of all members for the purpose of sharing accurate information and determining readiness. The survey shall include at a minimum the questions listed below.

- 3) The governing board holds at least one assessment informational meeting at which the congregation is invited to ask questions and to share their input to complete the readiness assessment. It is recommended that this meeting include a district superintendent.
- 4) The completed readiness assessment is made available to the congregation, district superintendent, District Board of Church Location and Building, and Conference Board of Trustees for the purpose of their assisting in the development of the terms of the disaffiliation agreement.
- 5) After the congregational assessment informational meeting(s) and survey, the district superintendent meets with the local church governing body to determine readiness to proceed to a church conference vote. The congregation shall be informed of when this meeting is taking place.
  - a. If it is determined the congregation is not yet ready, the district superintendent and the governing board will determine other appropriate steps.
  - b. If they are ready to move forward, the 120-day clock to complete the process begins.

### **STEP 3: CHURCH CONFERENCE ACTION**

- 1) The district superintendent schedules a church conference to vote on the audited membership list and the motion to disaffiliate following all procedures for timeliness and promotion currently enumerated in ¶246.6 of the 2016 Book of Discipline.
  - a. All relevant information from the disaffiliation readiness assessment and notification of date and time of the church conference must be provided to the congregation at least 2 weeks prior to the Church Conference by postal mail and by electronic means.
  - b. The Common Table shall be provided with the completed disaffiliation process checklist to ensure all steps in the process have been completed prior to a vote.
- 2) Church Conference is conducted by the district superintendent. A two-thirds majority vote, by written ballot, of professing members of the local church present at the church conference, is required for passage (no proxy, ZOOM or absentee voting).
  - a. Disaffiliation Church Conference Agenda
    - i. Prayer/Devotion
    - ii. Audited membership list – discussion and approval
    - iii. Disaffiliation – discussion, questions, pray and vote
    - iv. Close with Prayer
  - b. Balloting procedure for disaffiliation
    - i. Paper copy of the approved audited membership list is provided to the district superintendent
    - ii. Paper ballots are provided to each person in attendance. (one side of the ballot asks for name and contact information which will be cross checked with the audited membership list before ballots are tabulated, other side printed with yes/no)
    - iii. Ballots are collected and tabulated by district superintendent and designated helper.
  - c. If the vote to disaffiliate passes; then the remaining steps in the process are followed. Superintendent contact information will be shared as an acknowledgement of support for anyone who wishes to remain United Methodist.
  - d. If the vote to disaffiliate is defeated (does not reach the 2/3 threshold); the process is terminated. If the congregation wishes to continue to pursue disaffiliation, they must restart the entire process.

### **STEP 4: COMPLETION OF DISAFFILIATION AGREEMENT**

- 1) The district superintendent, annual conference Board of Trustees representative, Conference Chancellor, local church Board of Trustees representative, local church Finance Committee chair, and senior or lead pastor meet to complete the disaffiliation agreement reflective of the information gathered from the readiness assessment.
- 2) Once the agreement is completed, the local church Board of Trustees and Conference Board of Trustees vote to affirm and execute the disaffiliation agreement.
- 3) The agreement comes before the annual conference at a regular or special called session for ratification.
- 4) After all terms and financial obligations have been fulfilled, the disaffiliation is complete.

### **STEP 5: ANNUAL CONFERENCE APPROVAL**

- 5) The disaffiliation agreement is fully executed when the annual conference approves.
- 6) There is a presumption that when a local church has faithfully and fully completed the disaffiliation processes that the Book of Discipline, GCFA and the Dakotas Conference require, the Dakotas Annual Conference will vote to approve the agreement as executed in Step Four.
- 7) If the congregation fails to complete any of the terms in the approved disaffiliation agreement by the deadline set within the document, the whole agreement is null and void.

## Process Checklist for Disaffiliation

Step	Date Completed
<b>STEP 1: INITIATION OF THE PROCESS</b>	
1) Letter from the governing board to the DS	
2) Congregation informed that the board has initiated the process of disaffiliation	
3) Within 30 days of receiving the letter, the district superintendent meets with church leadership and pastor(s)	
4) The District Superintendent and local church governing body send a joint letter to all members of the congregation announcing the initiation of disaffiliation and the readiness assessment process.	
<b>STEP 2: READINESS ASSESSMENT</b>	
1) Within 60 days, the governing board/pastor compiles information and provides copies to the DS. Information includes, but is not limited to: <ol style="list-style-type: none"> <li>a. information on endowments, trusts, and/or foundations which may have designated funds directly tied to UMC.</li> <li>b. information on any loans/grants that have been provided through the UMC</li> <li>c. audited list of church membership by <i>The United Methodist Book of Discipline paragraph 231</i>. This list shall be made available to the entire congregation in print at least 30 days prior to any called church conference disaffiliation vote.</li> <li>d. Disaffiliation Readiness Assessment Document (may also be used by the church board as part of the member survey)</li> </ol>	a.  b.  c.  d.
2) The governing board conducts a congregational survey of all members	
3) The governing board holds at least one assessment informational meeting at which the congregation is invited to ask questions and to share their input to complete the readiness assessment. It is recommended that this meeting include a DS.	<b>How/when/what was communicated for the meeting?</b>  <b>Meeting date:</b>
4) The completed readiness assessment is made available to the congregation, district superintendent, District Board of Church Location and Building, and Conference Board of Trustees for the purpose of their assisting in the development of the terms of the disaffiliation agreement.	<b>How was the assessment made available to the congregation?</b>  <b>When?</b>
<b>STEP 2: READINESS ASSESSMENT (continued)</b>	
Step	Date Completed

5) After the congregational assessment informational meeting(s) and survey, the district superintendent meets with the local church governing body to determine readiness to proceed to a church conference vote.	
6) Congregation informed of the above meeting	
<b>STEP 3: CHURCH CONFERENCE ACTION</b>	
1) The district superintendent schedules a church conference to vote on the audited membership list and the motion to disaffiliate following all procedures for timeliness and promotion currently enumerated in ¶246.6 of the 2016 Book of Discipline. a. All relevant information from the disaffiliation readiness assessment and notification of date and time of the church conference must be provided to the congregation at least two weeks prior to the Church Conference by postal mail and by electronic means.	
2) Church Conference is conducted by the district superintendent. A two-thirds vote, by written ballot, of church members present and voting is required for passage (no proxy, ZOOM or absentee voting).	
If vote to disaffiliate passes; continue to steps 4 and 5. If disaffiliation is defeated the process is terminated.	
<b>STEP 4: COMPLETION OF DISAFFILIATION AGREEMENT</b>	
1) Joint meeting to complete the disaffiliation agreement. (See list of participants in Step 4, number one, in the description of the process.)	
2) Local Church Board of Trustees meeting to ratify the agreement	
3) After the local church Board of Trustees ratifies <u>and</u> all checks for apportionments and other financial obligations have cleared, the conference Board of Trustees vote to ratify and execute the agreement.	
<b>STEP 5: ANNUAL CONFERENCE APPROVAL</b>	
1) The disaffiliation agreement is fully executed when the annual conference approves.	
2) There is a presumption that when a local church has faithfully and fully completed the disaffiliation processes that the Book of Discipline, GCFA and the Dakotas Conference require, the Dakotas Annual Conference will vote to approve the agreement as executed in Step Four.	

# TED-STYLE TALKS

On Thursday morning, Rev. Ben Ingebretson, the Dakotas-Minnesota Area Director of New Church Development, asked members of the conference if they could state their congregation's discipleship path. While he believes most pastors could recite the mission statement of The United Methodist Church, he doubts most people could articulate the process of discipleship.



On Friday, Ann Crews Melton, executive director of Consensus Council, opened her session on consensus building by referencing the friendship of John Wesley and George Whitfield, which endured despite profound disagreements. That relationship, she suggested, can serve as a model for those navigating the deep divisions in The United Methodist Church today.



Rev. Allen Stanton spoke on the challenges and opportunities facing rural communities in the Dakotas. Although often misunderstood by those in urban areas, rural settings offer fertile ground for ministry. In order to get there, however, communities have to be willing to tell honest stories about who they are and what resources are available to them.



# VI. FINANCES AND BUDGET

The Finance Office is responsible for financial reporting, church billings and receipts, executing decisions of the annual conference in regards to the budget, paying obligations including payroll for employees, managing investments according to policy, caring for property and insurance matters, working with churches to help them with their finance and administration, and managing the Conference Center's information technology. In this report you will find the 2021 Audited Financial Statement. These are included as part of our permanent record. The full audit report can be accessed by contacting the Finance Office.

## Dakotas Annual Conference of the United Methodist Church, Inc.

### Statement of Financial Position

December 31, 2021

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<b>Assets</b>	
<b>Current Assets</b>	
Cash and cash equivalents	\$ 4,592,383
Accounts receivable - apportionments and direct bill	559,995
Pledges receivable, current portion, net of allowance and discounts	105,900
Prepaid expenses	8,894
Total Current Assets	<u>5,267,172</u>
<b>Noncurrent Assets</b>	
Pledges receivable, less current portion, net of allowance and discounts	373,846
Notes and contracts receivable, less current portion and allowance for doubtful accounts of \$0	60,268
Investment accounts - affiliated organizations	8,172,762
Deposit accounts - Conference Board of Pensions	62,750,960
Beneficial interest in trust funds	249,517
Total Noncurrent Assets	<u>71,607,353</u>
<b>Property and Equipment - net</b>	<u>3,661,179</u>
	<u>\$ 80,535,704</u>
<b>Liabilities and Net Assets</b>	
<b>Current Liabilities</b>	
Accounts payable	\$ 548,013
Accrued payroll taxes	54,764
Accrued real estate taxes	19,510
Deferred camps revenue	22,979
Current portion of post-retirement benefit obligation	855,558
Total Current Liabilities	<u>1,500,824</u>
<b>Noncurrent Liabilities</b>	
Post-retirement benefit obligation	<u>39,338,135</u>
Total Noncurrent Liabilities	<u>39,338,135</u>
<b>Net Assets</b>	
Without donor restrictions	10,480,288
With donor restrictions	<u>29,216,457</u>
Total Net Assets	<u>39,696,745</u>
	<u>\$ 80,535,704</u>

**Dakotas Annual Conference of the United Methodist Church, Inc.**

Statement of Activities

Year Ended December 31, 2021

	<b>Without Donor Restrictions</b>	<b>With Donor Restrictions</b>	<b>Total</b>
<b>Revenues, Gains, and Other Support</b>			
Apportioned giving	\$ 2,309,208	\$ 24,237	\$ 2,333,445
Contributions and bequests	208,786	904,274	1,113,060
Investment income	4,587,569	1,720,313	6,307,882
Program fees and sales	580,489	--	580,489
Gain on extinguishment of debt	395,151	--	395,151
Miscellaneous income	69,036	--	69,036
Net realized gain on property, plant and equipment	8,852	--	8,852
Net unrealized gain (loss) on long-term investments	(612,862)	94,494	(518,368)
Net assets released from restrictions	4,794,368	(4,794,368)	--
Total Revenues, Gains and Other Support	12,340,597	(2,051,050)	10,289,547
<b>Expenses</b>			
Program Services			
District superintendency	422,214	--	422,214
Equipping churches	624,041	--	624,041
Connectional ministries	277,800	--	277,800
Camping program	821,110	--	821,110
Total Program Service Expenses	2,145,165	--	2,145,165
Supporting Services			
Stewardship of resources	1,476,602	--	1,476,602
Pensions and insurance	7,708,817	--	7,708,817
Total Support Service Expenses	9,185,419	--	9,185,419
Total Expenses	11,330,584	--	11,330,584
<b>Change in Net Assets</b>	1,010,013	(2,051,050)	(1,041,037)
<b>Net Assets, Beginning of Year</b>	9,470,275	31,267,507	40,737,782
<b>Net Assets, End of Year</b>	\$ 10,480,288	\$ 29,216,457	\$ 39,696,745

## 2023 BUDGET

	2022 Apport. Budget	2023 Budget			2023 Total Budget
		Appor- tioned	Found- ation	Donations /Other	
Developing Missional Leaders	422,805	402,466	295,712	1,032,000	1,730,178
Equipping Missional Congregations	181,300	196,500	332,281	179,660	708,441
Extending Missional Impact	1,123,355	617,489	82,629	620,000	1,320,118
Generating Missional Resources	65,700	66,000	0	0	66,000
District Superintendency	693,000	697,337	0	0	697,337
Support Services	1,310,853	1,332,186	105,078	67,900	1,505,164
Savings Fund/Trans. Reserve	-250,000	0	0	0	0
<i>Subtotal</i>	<i>3,547,013</i>	<i>3,311,978</i>	<i>815,700</i>	<i>1,899,560</i>	<i>6,027,238</i>
Pension & Insurance	0	0	0	968,085	968,085
Direct Bills to Churches	2,872,716	2,775,041	14,000	110,000	2,899,041
<i>Subtotal</i>	<i>2,872,716</i>	<i>2,775,041</i>	<i>14,000</i>	<i>1,078,085</i>	<i>3,867,126</i>
<b>Total</b>	<b>6,419,729</b>	<b>6,068,326</b>	<b>829,700</b>	<b>2,977,645</b>	<b>9,894,364</b>

Note: **Foundation** includes funds the Conference expects to receive as endowment distributions or withdrawal of accumulated investment earnings. **Donations/Other** is primarily made up of donations from individuals or churches but also includes grants, registration fees, and reimbursements.



JoAnn Schlimgen center, speaks to those present at the 2022 Annual Conference in Bismarck. Schlimgen was honored for 40 years of service as the Assistant Director for Finance and Administration. Bishop Deb Kiesey, far left, Leanna Stunes, left center, and Jeff Pospisil, right, listen to JoAnn's comments.

## Treasurer's Discussion and Analysis

### Overview

For 2023, an apportioned budget of \$3,293,285 was recommended. This was a 7.2% decrease from 2022. This recommendation also included reducing the apportionment in 2023 from 15% to 14%. During Annual Conference CCFA recommended adding \$18,693 to the Board of Trustees 2023 Budget for housing for NW District Superintendent. This increase changed the Trustees budget from \$94,642 to \$113,334 and the bottom line of the 2023 budget to \$3,311,978.

**Planning on Uncertainty:** Four churches recently reversed course to no longer withhold apportionments. For churches planning leaving The United Methodist Church under paragraph 2553 of the *Book of Discipline*, before December 31, 2023, they are likely to become more faithful in apportionments until the date of their separation in order to fulfill their commitments. The pandemic only complicates matters as a number of churches are emerging from the pandemic in very poor financial shape. Some will not recover. All this uncertainty may necessitate adjusting this 2023 budget at the 2023 Annual Conference and/or drawing down from the \$1.5 million Transitional Reserve Fund. This use of the Transitional Reserve Fund would need to be approved by the Common Table, the Board of Pensions, and the Council on Finance and Administration (CFA).

### Highlights:

- **Back to Normal?:** The budget includes increased cost associated with in-person meetings and gatherings.
- **Practical Church Leadership:** This program is in partnership with Dakotas Wesleyan University and the Lilly Foundation. The Lilly grant allowed us to launch this program, but it will need continued support. \$30,000 was budgeted for this purpose which was an increase of \$10,000.
- **General Church Apportionments:** An unintended result of most of our churches submitting their statistics using Table EZ, our General Church apportionments have been reduced by 50%. I had discussions with the General Church and advised them to use the operating income numbers for calculating our apportionments instead of the operating expense numbers as these were incomplete. Long story short, the General Church failed to update their calculation. I'm writing this 58 days from Annual Conference. The Book of Discipline requires the General Church to give us these numbers within 90 days of our Annual Conference.
- **Staffing Adjustments:** For several years, Rebecca Trefz has been working as full-time District Superintendent and full-time Director of Connectional Ministries but only getting one salary. Because I'm too cheap to pay her for what she's worth 😊, we are adding to staff in non-traditional ways. Sara McManus is contracted to work part-time in guiding those going through the candidacy process. Al Roll is now responsible for Impact Ministries AND Annual Conference AND the Strategy Team AND the Dakotas Connections Initiative (rural ministry). Diane Owen's position has been expanded to cover financial wellness for clergy and churches as well as overall wellness for clergy. In addition, the equivalent of a half-time position will be added that will be responsible for some duties relating to Leadership Development.
- **Boy Scout Settlement:** The amount of the settlement attributed to the Dakotas was \$78,036. In 2020 and 2021, the Dakotas contributed \$17,500 towards the denomination's legal fund which is credited towards this settlement. This leaves a balance of \$60,536. \$10,000 will be paid in 2022. Payments of \$25,268 will be made in 2023 and 2024. This is included in the Chancellors budget.
- **Area Office Support:** The Dakotas-Minnesota Area Office has over \$600,000 in reserves so it was decided to not ask for apportionments until needed. The Area Office is developing a plan on usage of reserves.

**Final Thoughts:** As my time as Conference Treasurer is draws to a close, my main concern is for the denominational split and how our churches will be affected.

Jeff Pospisil, Treasurer



Jeff Pospisil, right, was recognized for his service as the Dakotas Conference Executive Director of Finance and Administration by Rev. Rebecca Trefz, left, and Sheri Meister, at the podium. Pospisil left for other employment. Meister and Trefz presented an "Ode to Jeff."

### Apportioned Budget Detail

Program/Pathway	2021 Actual	2022 Budget	2023 Budget	\$ Change	% Change
<b><i>DEVELOPING MISSIONAL LEADERS</i></b>					
MISSIONAL LEADER LINK	0	500	500	-	0.0%
LEADERSHIP DEVELOPMENT OFFICE	10,761	18,700	12,000	-6,700	-35.8%
BOARD OF ORDAINED MINISTRY	44,851	69,400	75,000	+5,600	8.1%
MINISTERIAL EDUCATION FUND	25,242	42,705	21,216	-21,489	-50.3%
LAY SERVANT MINISTRY	-310	2,500	2,500	-	0.0%
LAY LEADER	822	2,500	4,000	+1,500	60.0%
CAMPING & YOUTH OFFICE	14,708	19,550	20,550	+1,000	5.1%
CAMPING & RETREAT MINISTRIES	129,326	135,000	132,000	-3,000	-2.2%
YOUTH LEADERSHIP DEVELOPMENT	7,924	13,000	13,000	-	0.0%
COUNCIL ON YOUTH MINISTRIES	15,951	30,800	40,000	+9,200	29.9%
YOUNG ADULT & HIGHER ED	85,167	86,250	79,500	-6,750	-7.8%
SAFE & SACRED PLACES	64	1,700	1,700	-	0.0%
NOMINATIONS COMMITTEE	0	200	500	+300	150.0%
<b><i>DEVELOPING MISSIONAL LEADERS</i></b>	<b><i>334,506</i></b>	<b><i>422,805</i></b>	<b><i>402,466</i></b>	<b><i>-20,339</i></b>	<b><i>-4.8%</i></b>
<b><i>EQUIPPING MISSIONAL CONGREGATIONS</i></b>					
MISSIONAL CONGREGATIONS LINK	0	300	500	+200	66.7%
DIRECTOR OF MINISTRIES OFFICE	6,634	10,700	10,700	-	0.0%
NEW CHURCHES	29,084	116,500	116,500	-	0.0%
LARGE CHURCH REVITALIZATION	-770	35,000	50,000	+15,000	42.9%
RURAL MINISTRY INITIATIVE	0	0	0	-	n/a
TOOLS/TRAINING FOR CHURCHES	5,451	18,800	18,800	-	0.0%
<b><i>EQUIPPING MISSIONAL CONGREGATIONS</i></b>	<b><i>40,399</i></b>	<b><i>181,300</i></b>	<b><i>196,500</i></b>	<b><i>+15,200</i></b>	<b><i>8.4%</i></b>
<b><i>EXTENDING MISSIONAL IMPACT</i></b>					
MISSIONAL IMPACT LINK	0	800	500	-300	-37.5%
GENERAL APPORTIONMENTS	978,785	948,055	474,839	-473,216	-49.9%
CONNECTIONAL MISSIONS	21,037	32,750	28,750	-4,000	-12.2%
CONFERENCE MISSIONARIES	117,000	141,750	113,400	-28,350	-20.0%
<b><i>EXTENDING MISSIONAL IMPACT</i></b>	<b><i>1,116,822</i></b>	<b><i>1,123,355</i></b>	<b><i>617,489</i></b>	<b><i>-505,866</i></b>	<b><i>-45.0%</i></b>
<b><i>GENERATING MISSIONAL RESOURCES</i></b>					
COUNCIL OF FINANCE & ADMIN	0	1,000	1,000	-	0.0%
FINANCE OFFICE	19,159	25,700	27,000	+1,300	5.1%
D&O; WORKER'S COMP COVERAGE	7,269	9,000	8,000	-1,000	-11.1%
EQUITABLE COMPENSATION	30,400	30,000	30,000	-	0.0%
<b><i>GENERATING MISSIONAL RESOURCES</i></b>	<b><i>56,828</i></b>	<b><i>65,700</i></b>	<b><i>66,000</i></b>	<b><i>+300</i></b>	<b><i>0.5%</i></b>

\*Due to rounding, small discrepancies can be found in the totals.

<b><i>DISTRICT SUPERINTENDENCY</i></b>					
SHARED EXPENSES	4,933	10,000	10,000	-	0.0%
SOUTHEAST	58,619	114,235	78,825	-35,411	-31.0%
NORTHEAST	103,553	145,352	146,533	+1,181	0.8%
NORTHWEST	107,101	143,952	145,135	+1,183	0.8%
SOUTHWEST	113,284	146,361	147,544	+1,183	0.8%
CONTINGENCY FUNDS	21,114	20,000	20,000	-	0.0%
INTRODUCTORY MEETINGS	4,795	4,800	6,000	+1,200	25.0%
MOVING FUND	39,747	105,000	140,000	+35,000	33.3%
DISTRICT SUPERINTENDENCY	0	500	500	-	0.0%
COMM					
DISTRICT BUILDING & LOCATION	0	500	500	-	0.0%
RESPONSE TEAM	0	2,300	2,300	-	0.0%
<b><i>DISTRICT SUPERINTENDENCY</i></b>	<b><i>453,146</i></b>	<b><i>693,000</i></b>	<b><i>697,337</i></b>	<b><i>+4,336</i></b>	<b><i>0.6%</i></b>
<b><i>SUPPORT SERVICES</i></b>					
COMMUNICATIONS OFFICE	32,871	40,700	37,500	-3,200	-7.9%
UMCONNECT	6,180	37,000	26,500	-10,500	-28.4%
CONF SECRETARY/JOURNAL	1,455	5,125	5,124	-	0.0%
TRUSTEES	120,773	82,908	113,335	+11,734	14.2%
CHANCELLORS	28,987	15,000	35,000	+20,000	133.3%
ANNUAL CONFERENCE SESSION	39,895	62,000	65,785	+3,785	6.1%
COMMON TABLE	1,542	25,000	11,000	-14,000	-56.0%
HUMAN RESOURCES COMMITTEE	675	1,250	1,250	-	0.0%
EPISCOPACY COMMITTEE	0	4,400	4,400	-	0.0%
ARCHIVES & HISTORY	37,771	39,950	39,950	-	0.0%
CONFERENCE CENTER	739,491	972,520	992,342	+19,822	2.0%
OPERATIONS					
AREA OFFICE SUPPORT	22,816	25,000	0	-25,000	-100.0%
<b><i>SUPPORT SERVICES</i></b>	<b><i>1,032,456</i></b>	<b><i>1,310,853</i></b>	<b><i>1,332,186</i></b>	<b><i>+2,641</i></b>	<b><i>0.2%</i></b>
<b><i>SAVINGS FUND WITH FOUNDATION</i></b>	<b><i>0</i></b>	<b><i>-250,000</i></b>	<b><i>0</i></b>	<b><i>+250,000</i></b>	<b><i>-100.0%</i></b>
<b><i>TOTAL EXPENSES</i></b>	<b><i>3,034,157</i></b>	<b><i>3,547,013</i></b>	<b><i>3,311,978</i></b>	<b><i>-253,728</i></b>	<b><i>-7.2%</i></b>
<b><i>OTHER UNRESTRICTED INCOME</i></b>	<b><i>256,695</i></b>				
<b><i>APPORTIONED INCOME</i></b>	<b><i>2,875,330</i></b>	<b><i>3,547,013</i></b>	<b><i>3,311,978</i></b>		

*\*Due to rounding, small discrepancies can be found in the totals.*

### Pension & Insurance Detail

		2020	2021	2022	2023
		Actual	Actual	Budget	Request
1	HealthFlex Premiums - Actives	1,308,748	1,264,012	1,482,915	1,430,603
	Retiree HRA Contributions	573,267	608,810	713,615	791,085
	Retiree Health Admin Expenses	12,300	25,423	13,000	26,000
	Medicare Part B	74,920	66,107	75,000	70,000
	Allowance for Uncollected (1%)			30,000	14,000
	HealthFlex Expenses	1,969,235	1,964,352	2,314,530	2,331,688
	Transfer from Overfundedness	-88,000	-104,000	-113,000	-105,000
	Direct Bill Churches	-1,051,099	-1,256,767	-1,482,915	-1,430,603
	Retiree Health Fund Transfer	-573,267	-608,810	-713,615	-791,085
	Investment Earnings - Deposit Acct	-4,809	968	-5,000	-5,000
	HealthFlex Offsets	-1,717,175	-1,968,609	-2,314,530	-2,331,688
	<b>Expenses Less Offsets</b>	<b>252,060</b>	<b>-4,258</b>	<b>0</b>	<b>0</b>
2	Pension Program Premiums				
	CPP	186,005	278,425	250,830	253,899
	CRSP-DC	238,937	270,304	243,472	245,528
	CRSP-DB	739,917	737,213	680,624	623,132
	UMPIP - Parish Contribution	207,733	306,372	254,482	250,386
	Allowance for Uncollected (0.5%)			14,000	7,000
	Pension Expenses	1,372,592	1,592,314	1,443,408	1,379,945
	Direct Bill Churches	-1,140,213	-1,482,480	-1,389,801	-1,344,438
	Conference Budgets	-42,009	-40,183	-38,607	-28,508
	Endowment / Investment Earnings	-14,533	-12,704	-15,000	-14,000
	Pension Offsets	-1,196,755	-1,535,367	-1,443,408	-1,386,946
	<b>Expenses Less Offsets</b>	<b>175,837</b>	<b>56,947</b>	<b>0</b>	<b>-7,000</b>

*\*Due to rounding, small discrepancies can be found in the totals.*

3	Benefit Grants	19,145	25,560	40,000	40,000
	Program, Seminars, Stipends, Etc	4,180	3,108	15,000	15,000
	Benefits Office	83,180	67,536	111,000	112,000
	Administration Expenses	106,505	96,203	166,000	167,000
	Transfer from Endowment	-106,505	-96,204	-166,000	-167,000
	<b>Expenses Less Offsets</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
5	Board Expenses	508	42	10,000	10,000
	Transfer from Overfundedness	-508	-42	-10,000	-10,000
	<b>Expenses Less Offsets</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
	<b>Total Pension &amp; Insurance Expenses</b>	<b>3,448,840</b>	<b>3,652,911</b>	<b>3,933,938</b>	<b>3,888,633</b>
	<b>Total Offsets</b>	<b>-3,020,943</b>	<b>-3,600,221</b>	<b>-3,933,938</b>	<b>-3,895,634</b>
	<b>Balance</b>	<b>427,897</b>	<b>52,689</b>	<b>0</b>	<b>-7,000</b>
	<b>Direct Bill to Churches</b>	<b>2,191,312</b>	<b>2,739,247</b>	<b>2,872,716</b>	<b>2,775,041</b>

*\*Due to rounding, small discrepancies can be found in the totals.*

# VII. HISTORICAL

Record of the Sessions of the Dakotas  
Annual Conference of The United Methodist Church  
General and Jurisdictional Conference Delegations

Dates	Location	Presiding Bishop	Conf. Secretary	
1st	June 1-5, 1994	Aberdeen, SD	William B. Lewis	Linda R. Harris
2nd	June 5-11, 1995	Bismarck, ND	William B. Lewis	Dr. Mark Ahlsten
3rd	June 6-9, 1996	Mitchell, SD	William B. Lewis	Dr. Mark Ahlsten
4th	June 5-8, 1997	Bismarck, ND	Michael J. Coyner	Dr. Mark Ahlsten
5th	June 4-7, 1998	Aberdeen, SD	Michael J. Coyner	Dr. Mark Ahlsten
6th	June 3-6, 1999	Bismarck, ND	Michael J. Coyner	Mark S. Ellingson
7th	June 1-4, 2000	Aberdeen, SD	Michael J. Coyner	Mark S. Ellingson
8th	June 7-10, 2001	Bismarck, ND	Michael J. Coyner	Mark S. Ellingson
9th	June 5-7, 2002	Sioux Falls, SD	Michael J. Coyner	Mark S. Ellingson
10th	June 5-7, 2003	Fargo, ND	Michael J. Coyner	Mark S. Ellingson
11th	June 2-6, 2004	Pierre, SD	Michael J. Coyner	Mark S. Ellingson
12th	June 8-11, 2005	Bismarck, ND	Deborah L. Kieseey	Mark S. Ellingson
13th	June 7-10, 2006	Watertown, SD	Deborah L. Kieseey	Mark S. Ellingson
14th	June 6-9, 2007	Sioux Falls, SD	Deborah L. Kieseey	Mark S. Ellingson
15th	June 4-7, 2008	Fargo, ND	Deborah L. Kieseey	Mark S. Ellingson
16th	June 3-6, 2009	Rapid City, SD	Deborah L. Kieseey	Mark S. Ellingson
Special	Nov 20-21, 2009	Aberdeen, SD	Deborah L. Kieseey	Mark S. Ellingson
17th	June 9-12, 2010	Bismarck, ND	Deborah L. Kieseey	Mark S. Ellingson
18th	June 8-11, 2011	Watertown, SD	Deborah L. Kieseey	Mark S. Ellingson
19th	June 7-10, 2012	Sioux Falls, SD	Deborah L. Kieseey	Mark S. Ellingson
20th	June 6-8, 2013	Bismarck, ND	Bruce R. Ough	Mark S. Ellingson
21st	June 5-7, 2014	Rapid City, SD	Bruce R. Ough	Mark S. Ellingson
22nd	June 4-6, 2015	Fargo, ND	Bruce R. Ough	Mark S. Ellingson
23rd	June 9-11, 2016	Sioux Falls, SD	Bruce R. Ough	Mark S. Ellingson
24th	June 8-10, 2017	Bismarck, ND	Bruce R. Ough	Kristen Krogman
25th	June 7-9, 2018	Sioux Falls, SD	Bruce R. Ough	Kristen Krogman
26th	June 6-8, 2019	Bismarck, ND	Bruce R. Ough	Kristen Krogman
27th	June 11, Sept.18, October 10, 2020	Sioux Falls, SD and Online	Bruce R. Ough	Amber Laffey
28th	June 11-12, 2021	Sioux Falls, SD,	Laurie Haller	Amber Laffey
	Bismarck, ND, Fargo, ND, Rapid City, SD and online			
29th	June 9-11, 2022	Bismarck, ND	Deborah L. Kieseey Bruce R. Ough, assisting	Amber Laffey

## DELEGATIONS

2020

General Conference: Laity - Kara Togel Clergy – Rebecca Trefz  
Jurisdictional Conference: Laity - Beata Ferris Clergy – Sara Nelson  
Reserves: Laity - Jane Hincks, Jodi Cataldo, Tanner Carlson  
Clergy - Ray Baker, Roger Spahr, Jennifer Hallenbeck Orr

2019

Special Called Session of  
General Conference: Laity – Beata Ferris Clergy – Rebecca Trefz  
Reserves: Laity – Matthew Bader Clergy – Roger Spahr

2016

General Conference: Laity - Jodi Cataldo Clergy - Rebecca Trefz  
Jurisdictional Conference: Laity - Matthew Bader Clergy - Roger Spahr  
Reserves: Laity - Emma McKirdy-Wilsey, Nathan Bader, Natalie Buck  
Clergy - Kermit Culver, Jenny Hallenbeck Orr, Jen Tyler

2012

General Conference: Laity - Janelle Jones Clergy - Rebecca Trefz

Jurisdictional Conference: Laity - Jodi Cataldo Clergy - Greg Kroger  
 Reserves: Laity - Matthew Bader, Angelica Laudermitth, Larry Madsen  
 Clergy - Rich Zeck, Doug Diehl, Jennifer Hallenbeck

2008

General Conference: Laity - Bruce Blumer Clergy - Teri Johnson  
 Jurisdictional Conference: Laity - Janelle Jones Clergy - Eldon Reich  
 Reserves: Laity - Kathleen Enzminger, Sheila Mennenga  
 Clergy - Randy Cross, Bob Ruedebusch

2004

General Conference: Laity - Karl Kroger, Kathleen Enzminger Clergy - Teri Johnson, Eldon Reich  
 Jurisdictional Conference: Laity - Mary Hayenga, Barbara Goodman Clergy - Dar Berkenpas, Doug Diehl  
 Reserves: Laity - Don Nash, Bruce Blumer, Janelle Jones, Ray Wagner  
 Clergy - Rob Moorlach, Rich Zeck, Debra Ball-Kilbourne, Randy Cross

2000

General Conference: Laity - John Ewing, Mary Hayenga Clergy - Douglas Diehl, Teri Johnson  
 Jurisdictional Conference: Laity - Ray Wagner, Marion Muthiah Clergy - Penelope Eberhart, Eldon Reich  
 Reserves: Clergy - William Bates, Peary Wilson, Dwight Meier, Debra Ball-Kilbourne  
 Laity - Cynthia Nelson, Warren DeKrey, Barbara Goodman, Ron Williams

1996

General Conference: Laity - Ray Wagner, Mary Hayenga Clergy - Penelope Eberhart, William Bates  
 Jurisdictional Conference: Laity - Marion Muthiah, John "Jack" Ewing Clergy - Peary Wilson, Eldon Reich  
 Jurisdictional Reserves: Laity - Bubbles Jensen, Ron Williams

## 2020 Delegation



Rev. Rebecca Trefz  
 General Conference  
 North Central Jurisdiction  
 Clergy Delegate



Kara Togel  
 General Conference  
 North Central Jurisdiction  
 Lay Delegate



Rev. Sara Nelson  
 General Conference  
 Clergy Reserve Delegate  
 North Central Jurisdiction  
 Clergy Delegate



Beata Ferris  
 General Conference  
 Lay Reserve Delegate  
 North Central Jurisdiction  
 Lay Delegate



Jane Hincks  
 First Reserve  
 North Central Jurisdiction  
 Lay Delegate



Jodi Cataldo  
 Second Reserve  
 North Central Jurisdiction  
 Lay Delegate



Tanner Carlson  
 Third Reserve  
 North Central Jurisdiction  
 Lay Delegate



Rev. Ray Baker  
 First Reserve  
 North Central Jurisdiction  
 Clergy Delegate



Rev. Roger Spahr  
 Second Reserve  
 North Central Jurisdiction  
 Clergy Delegate



Rev. Jenny  
 Hallenbeck Orr  
 Third Reserve  
 North Central Jurisdiction  
 Clergy Delegate

# VIII. IN MEMORIAM

## IN MEMORY

## Clergy

### Gordon Higgins 1935-2021



The Rev. Dr. Gordon Higgins, 86, of Spearfish, South Dakota, died on Thursday, June 24, 2021, surrounded by his family, after a years-long fight against cancer. A memorial service was held on Tuesday, July 6, 2021, at United Church of Christ in Spearfish, with inurnment following in Black Hills National Cemetery near Sturgis, South Dakota.

Gordon Francis Higgins was born to Charles and Grace Higgins on April 23, 1935, in Harvard, Illinois. He was the youngest of seven brothers. After graduating high school in 1953, he joined the Air Force, serving in Korea during the Korean Conflict.

Upon his return, Gordon earned his associate degree in 1962 from Kendall College in Evanston, Illinois. But he chanced upon a brochure on a library table for Dakota Wesleyan University at Mitchell, South Dakota. At DWU he met his future wife, Jeanne DeVries. During his time at Wesleyan, he fell in love with South Dakota. After graduating in 1964 with his bachelor of arts degree in philosophy, he traveled to 20 African countries as a tour guide before returning to marry Jeanne on Dec. 27, 1964.

Gordon attended Garrett Theological Seminary at Evanston and Evangelical Theological Seminary in Naperville, Illinois, graduating with a master's degree in divinity in 1970. He earned his doctorate in ministry from McCormick Theological Seminary in Chicago, Illinois, in 1979.

Gordon served as a student pastor at Methodist churches in

South Dakota at Wakonda-Irene (1962-1964) and Watertown First-Florence-Henry (1965-1966). He was admitted on trial and ordained deacon by the South Dakota Conference in 1965. In 1970 he was ordained elder and admitted to full membership. He served United Methodist churches in South Dakota at Custer-Fall River Larger Parish (1970-1975), Tripp County Larger Parish (1975-1976), Winner-Conkicakse UPC-Mniska UPC (1976-1979), Pierre-Blunt (1979-1980), Pierre First (1980-1987), and Spearfish (1987-1995). He then served in North Dakota at Jamestown First from 1995 to 1997, when he retired.

Gordon continued serving Dakotas Conference churches in retirement, including Hot Springs Federated, Wagner-Tyndall, and Murdo. He also served at Spearfish UCC from 2012 until his death. He was honored as Jubilee Clergy in 2012, for 50 years in ministry.

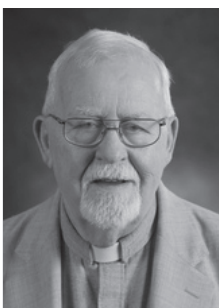
Gordon traveled throughout his life, hosting trips to the Holy Lands and vacationing internationally with his wife and children. He visited 48 states and 65 countries.

In the early 1980s, Gordon followed through on a life-long dream to become a private pilot. He flew search and rescue missions for the Civil Air Patrol from 1983 to 1997 and served as the Civil Air Patrol chaplain. He enjoyed hiking, woodworking, and cross-country skiing.

Gordon is survived by his children, John and Keren; three grandchildren; and his brother Gerald.

He was preceded in death by his wife, Jeanne, on Nov. 21, 2015.

### Dale Emery 1936-2021



The Rev. Dale Emery, 84, died on Saturday, Nov. 6, 2021, at Altru Hospital in Grand Forks, North Dakota. A memorial service was held Saturday, Dec. 4, 2021, at Wesley United Methodist Church in Grand Forks. Burial was at Bellevue Cemetery in Larimore, North Dakota.

Dale Robinson Emery was born on Dec. 2, 1936, in Poplar Bluff, Missouri, to

Arthur and Reba (Robinson) Emery. He graduated from Poplar Bluff High School in 1954. In 1956, Dale married Rebecca Hall. They divorced in 1979.

Dale was licensed to preach in 1960 by the Missouri East Conference of The Methodist Church and served as a local pastor at churches in the area while he attended Southeast Missouri State University in Cape Girardeau, Missouri. He earned his bachelor of science degree in secondary education and taught high school in southeast Missouri.

In 1971 Dale enrolled at Saint Paul School of Theology in Kansas City, Missouri, graduating with his master's in divinity in 1975. He was ordained deacon in 1972 and elder in 1976 by the Kansas East Conference of The United Methodist Church.

On September 24, 1988, Dale married Helen Wiegandt Ertman in Drayton, North Dakota. Helen was a devoted wife who encouraged her husband in his ministry. She was active in UMW groups in churches where Dale served as a pastor.

After pastoring churches in Missouri and Kansas, Dale began serving in North Dakota at Drayton-Bowesmont-Glasston (1987-1990) and Ashley-Forbes (1990-1994), transferring to the North Dakota Conference in 1993. In South Dakota, Dale served at Hartford (1994-1996) and Webster-Bristol-Butler (1996-2001). He then returned to North Dakota, serving at Edgeley-Kulm from 2001 to 2004, when he retired.

Dale was honored as Jubilee Clergy, for 50 years in ministry, in 2010. In his retirement, he continued serving part-time at churches including Enderlin, New Rockford-Kvernes ELCA, and Hillsboro United UMC/UCC, until his final retirement on June 30, 2019, marking 59 years in ministry.

Dale is survived by his wife, Helen, of Grand Forks; two daughters: Robin (Dan) Holsteen, of Colorado Springs, Colorado, and Heidi (Tim) James, of Mankato, Minnesota; three sons: Joe (Ricki) Emery, of Bel Aire, Kansas, John (Tom) Emery, of Kansas City, Missouri, and Trent (Lisa) Ertman, of Grand Forks; seven grandchildren; 10 great-grandchildren; and two brothers: Don (Bev) Emery, of Rio Vista, California, and David "Butch" (Johanna) Emery, of Colorado.

He was preceded in death by his parents and one grandson.

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## Steven Johnson 1952-2022



The Rev. Steven Johnson, 69, of Alexandria, Minnesota, died Tuesday, Jan. 25, 2022, at St. Cloud Hospital in St. Cloud, Minnesota. The funeral service was held on Saturday, Jan. 29, 2022, at Epworth United Methodist Church in Valley City, North Dakota. The Rev. Kenrad Pederson, who was Steve's friend since junior high, officiated. Burial was at the Mandan Union

Cemetery, next to his late wife, Mary, in the spring.

Steven Claire Johnson was born on Aug. 11, 1952, in Lisbon, North Dakota, the youngest of eight boys born to Gertrude "Gertie" (Brickzen) and Elmer Johnson. He grew up in Milnor, North Dakota, and graduated from Milnor High School in 1970. He attended Dakota Wesleyan University in Mitchell, South Dakota, graduating in 1974 with a bachelor of arts degree in psychology and religion/philosophy.

In 1978 Steve earned his master of divinity degree from Saint Paul School of Theology in Kansas City, Missouri. He was ordained deacon and received on trial by the North Dakota Conference of The United Methodist Church in 1975 and ordained elder and member in full connection in 1979.

On June 6, 1980, Steve was united in marriage to Mary Ellen Stafney at Mohall United Methodist Church in Mohall, North Dakota. Even though they were born in opposite corners of the

state, both had been baptized by the Rev. Ralph Rowe.

Steve and Mary lived a life of service, blooming where they were planted. Together they served United Methodist churches in North Dakota at Mohall-Sherwood (1977-1983), Mohall-Sherwood-Lansford-Maxbass (1983-1984), Williston-Grenora-Bainville, Montana (1984-1989), Hazen (1989-1990), Hazen-Beulah (1990-1994), Valley City Epworth-Salem (1994-1995), Valley City Epworth (1995-2004), and Mandan (2004-2012), and in South Dakota at Arlington-Lake Preston (2012-2013).

Mary passed away on Feb. 10, 2008. Steve retired in 2013 and moved to Alexandria, Minnesota. After retiring, he was blessed to baptize both of his grandchildren.

Steve was caring and compassionate. He is remembered as a counselor, a hospital chaplain, a community leader, a listening ear, an advisor, a mentor, and a friend.

Steve is survived by three children: Christopher Johnson, of Minneapolis, and Pamela Gust and Randy Johnson, both of Alexandria; two grandchildren; four brothers: David, of Emmet, Idaho, Marshall, of Pollock, South Dakota, John (Marilyn), of Belle Fourche, South Dakota, and Harris (Linda), of Bismarck, North Dakota; and his "ninth brother," nephew Dwight, of Moorhead, Minnesota.

He was preceded in death by his wife, Mary; his parents; and three brothers: Gene, Tom, and Bob.

# Randolph Cross 1957-2022



The Rev. Randolph "Randy" Cross, 65, of Fargo, North Dakota, passed away Thursday, March 10, 2022. A celebration of life service was held on Saturday, March 19, 2022, at Fargo First United Methodist Church in Fargo.

Randolph Martin Cross was born on Jan. 14, 1957, in Omaha, Nebraska, to Roger and Ruth Cross. As the son of an Air Force officer, he lived in many places, including Nebraska, South Carolina, Australia, and North Dakota. He graduated from Red River High School in Grand Forks, North Dakota, in 1974 and from the University of North Dakota at Grand Forks in 1977 with a bachelor of arts degree in Latin. In 1981 he received a master of theology degree from Perkins School of Theology in Dallas, Texas.

Randy married Cheri Beth Thompson on June 13, 1981.

Randy was ordained deacon and probationary member by the North Dakota Conference of The United Methodist Church in 1979 and elder and member in full connection in 1983. He was a candidate for bishop at the North Central Jurisdictional Conference in 2008 at Grand Rapids, Michigan.

Randy served the North Dakota and Dakotas conferences at West Fargo Flame of Faith, which he helped develop (1981-Dec. 1982); Fairmount-Bethany-Rosholt (Jan. 1983-1985);

Grand Forks Wesley (1985-1989); Fargo Faith (1989-1995); and Rapid City First (1995-2001). He provided leadership to the Dakotas Conference as the director of Leadership Development (2001-2005) and as Lower James River district superintendent and director of Leadership Development and Connectional Ministries (2005-Nov. 2009). Randy then took the position as assistant general secretary for the Division of Ordained Ministry of the General Board of Higher Education and Ministry at Nashville, Tennessee (Dec. 2009-Dec. 2011). He returned to South Dakota and served as district superintendent for the Prairie Hills District (2012-2015) and Eastern Sunrise/Northeast District (2015-2020), retiring in 2020.

Throughout his life, Randy adored words and definitions, music, trivia, antiques, crockery, his in-laws' farm in Grafton, his family and their cats, serving the church, and living life in the Dakotas.

He is survived by his wife Cheri; two sons: Aaron and Adam; one brother, Tim Cross (Cindy); four sisters: Lisa Medina (Rich), Robin Gross (Tony), Julie Wilde (Elaine), and Amy Cross; one brother-in-law, Brian Thompson (Kim); two sisters-in-law: Holly Meester (Brent) and Lisa Johnson; and numerous nieces and nephews.

He was preceded in death by his parents; one brother, Ray; two sisters-in-law: Patricia and Marsha; and his parents-in-law, Gordon and Jane Thompson.

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# Charles Sommers 1934-2022



The Rev. Dr. Charles Sommers, 87, passed away on Monday, March 21, 2022, at Deaconess Gateway Hospital in Newburgh, Indiana. Funeral services were held Monday, March 28, 2022, at Newburgh United Methodist Church in Newburgh.

Charles Richard Sommers was born Sept. 6, 1934, to Ted and Gen Sommers of Rock Falls, Illinois. Growing up he was active in sports, especially football. He graduated from Rock Falls High School in 1953 and served in the U.S. Army, 1953-1956. He married Linda Gentry on August 29, 1959.

Charles attended Asbury College in Wilmore, Kentucky, graduating with his bachelor of arts degree in 1960. At Garrett Theological Seminary in Evanston, Illinois, he earned a bachelor of divinity in 1966 and master of divinity in 1972.

Charles was ordained deacon and probationary member of the Iowa Conference in 1964 and elder and full member in 1966. He served Methodist and United Methodist churches in

Iowa before training to become a hospital chaplain. In 1975 he began serving at Sioux Valley Hospital in Sioux Falls, South Dakota, and transferred to the South Dakota Conference in 1976.

Charles received his doctor of ministry from North American Baptist Seminary in Sioux Falls in 1981. He retired from the Sioux Valley Hospital chaplaincy in 1999. During retirement he assisted with the chaplaincy program at the U.S. Veterans Hospital in Sioux Falls. He later moved to Newburgh and served as a calling pastor for Newburgh United Methodist Church. In 2014 he was honored as Jubilee Clergy for 50 years in ministry.

Charles was an outdoorsman who loved fishing, especially in the Black Hills of South Dakota. He later became an expert at fly tying, creating thousands of them. He loved reading and music and was known for his dry wit. He was someone who noticed people and made new friends wherever he went.

Charles is survived by his wife, Linda; three sons: Steven (Meredith), of Atlanta, Nathan (Marianthi), of Winter Garden, Florida, and David (Kim), of Hermosa, South Dakota; seven grandchildren; and two step-grandchildren.

## Bernice Rath 1933-2021



Bernice Rath, 88, surviving spouse of the Rev. Ted Rath, died Saturday, May 22, 2021, in Chandler, Arizona. Funeral services were held on Saturday, May 29, 2021, at the Chandler United Methodist Church in Chandler, and on Friday, June 4, 2021, at the United Methodist Church in Devils Lake, North Dakota.

Bernice V. Huber was born March 20, 1933, to Daniel and Katie Huber and grew up in Beulah, North Dakota. After graduating from Beulah High School in 1951, she went to Westmar College in LeMars, Iowa, majoring in elementary education, with a minor in religion. She graduated with a bachelor's degree in 1955 and married Theodor "Ted" Rath on Dec. 27, 1955.

Bernice had a long career teaching in elementary schools in Merrill, Iowa; Naperville, Illinois; McClusky, North Dakota;

Cavalier, North Dakota; and Rocklake, North Dakota. She dedicated her life to Christian service, working with Ted as he pastored churches in McClusky-Mercer, Cavalier-Concrete-Hamilton, and Cando-Churchs Ferry-Starkweather.

After Ted's retirement, he and Bernice lived at Rocklake and then split their time between Sun Lakes, Arizona, and Devils Lake. Ted passed away on July 7, 2015.

Bernice lived her last eight years in Chandler, where she was involved in the Chandler United Methodist Church. She was active in Bible study, sharing in teaching and giving lessons on Bible and mission topics.

Bernice is survived by her four children: Corleen, Nolan, Mylen, and LoAnn; five grandchildren; and four great-grandchildren.

She was preceded in death by her husband, Ted; her parents; and her two brothers: Reine and Leo.

## Loretta Stein 1931-2021



Loretta Stein, 90, wife of the Rev. K. James Stein, of Naperville, Illinois, passed away on Sunday, June 20, 2021. Funeral services were held on Saturday, June 26, 2021, at Community United Methodist Church in Naperville.

Loretta Bahr was born April 26, 1931, in Northwood, North Dakota, the youngest child of Edwin and Myrtle (Schroeder) Bahr. Loretta grew up on a farm and went to country school. She graduated from Central High School in Grand Forks, North Dakota, and then attended Westmar College in Le Mars, Iowa, where she studied religion and met her future husband, Jim Stein, of Cavalier, North Dakota.

Loretta and Jim were married in 1953 and moved to Naperville that same year, when Jim entered the Master of Divinity program at Evangelical Theological Seminary. Loretta

worked as the church secretary at First Evangelical United Brethren Church in Naperville for three years and then as secretary to the faculty at Union Theological Seminary in New York City, while Jim was a student there.

In 1958 their daughter Mary Beth was born. They moved back to Naperville in 1960, when Jim joined the faculty at ETS. Their family was complete when they adopted their son Paul in 1963.

After moving to Evanston in 1974, Loretta worked at Evanston Township High School before being hired by the General Board of Pensions of The United Methodist Church, where she worked for 15 years, from 1982-1997. During her last years there, she served as Assistant General Secretary and was responsible for coordinating the pension portfolios of the bishops.

Family and friends knew Loretta as friendly, generous, and kind. She was involved in the spiritual and social lives of the congregations at Trinity United Methodist Church in Wilmette,

Illinois, and Community UMC in Naperville.

In retirement, Loretta and Jim traveled widely and often with family and friends. In 2016 they moved to Monarch Landing in Naperville, where they found old friends and made new friends.

Loretta is survived by her husband, Jim; her daughter, Mary

Beth Stein (Bruce Blundell); her daughter-in-law, Nikki Pearson Stein; four grandchildren; and four great-grandchildren.

She was preceded in death by her parents; her son, Paul; and her siblings: Myron Bahr, Vivian Rebsch Luwe, and Arlene Krueger.

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## Phyllis Sortland 1926-2021



Phyllis Sortland, 95, surviving spouse of the Rev. John Sortland, passed away Tuesday, Sept. 7, 2021, at Trinity Homes in Minot, North Dakota, where she had resided for more than 10 years. Graveside services were held on Tuesday, Sept. 14, 2021, at Sunset Memorial Gardens, north of Minot, with Pastor Matthew Scherbenske

officiating.

Phyllis Cannon was born on June 14, 1926, to the Rev. Henry and Matilda (Sayers) Cannon at Castlewood, South Dakota. She began her schooling in South Dakota, but then her education continued at Bottineau, North Dakota, and then Hannah, North Dakota, where she graduated from high school in 1945.

Phyllis then attended Jamestown College, where she earned her degree in teaching in 1949. She taught in North Dakota at Hannah, Neche, Carpio, Harvey, and then Minot Public Schools for 21 years.

Phyllis married the Rev. John Sortland on Dec. 29, 1954, in Fargo, North Dakota. Together they served Methodist and United Methodist churches in the North Dakota Conference at Rocklake-Clyde-Hansboro, Kenmare-Donnybrook-Bowbells, Cando-Churchs Ferry, and Washburn-Turtle Lake. Phyllis served musically and played and taught piano.

Phyllis and John moved back to Minot in the 1960's and resided in their home along the river. After John retired in 1974, they traveled to Norway and England to visit family.

She enjoyed reading and keeping up with family and friends through letters and newspaper clippings. She retired from teaching in 1990 to help care for John, who passed away Oct. 5, 1990.

Phyllis is survived by one niece and two nephews.

She was preceded in death by her husband, John; her parents; two brothers: John and Dwight Cannon; four sisters: Vera Cannon, Bernice (Ralph) Brostrom, Mary (Elden) Treleven, and Dorothy Cannon; and a nephew.

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## Edythe Cascini 1927-2021



Edythe Cascini, 94, surviving spouse of the Rev. William Cascini, passed away Friday, Oct. 8, 2021, in Lincoln, Nebraska. No viewing or services were held. A private family graveside burial of cremains was held later in Lincoln Memorial Park.

Edythe Mae Peden was born May 6, 1927, to Maurice and Pearl (Heaton) Peden of Gary, South Dakota. She was a graduate of Gary High School and Hamline University in St. Paul, Minnesota, and she received a master's degree from the University of Nebraska.

She married William Cascini on Aug. 3, 1949. Bill and Edythe moved to Lincoln from New York City in 1957, when Bill began his 38-year tenure on the faculty at Nebraska Wesleyan University.

Edythe worked as a research assistant in the Town and Country Department of the Methodist Board of United Missions in New York City for three years (1953-1956). She was a teacher and librarian for 37 years, retiring in 1992. She taught at the South Dakota School for the Blind in Gary, where she began her teaching career; Cherry Creek District-Castlewood School in Denver, Colorado; Waverly District 145 in Waverly, Nebraska; Lincoln High School; and Lincoln Northeast High School, where she spent the last 25 years of her career. After retiring, she

volunteered for 13 years at Pyrtle Elementary School, where her grandchildren attended.

She held many memberships in professional education and library associations. She was a member of the American Association of University Women, serving as the Lincoln Branch President and the Nebraska State AAUW Co-President.

Edythe served as a Campfire Girls leader and merit badge counselor for Boy Scouts of America for 20 years and sang in the Lincolnaire Chorus of Sweet Adelines. She led four delegations of students to Europe and around the world with the People-to-People High School Ambassador Program. She and Bill also worked with teachers of English and Social Services in Italy through the Global Volunteers Program. She was a member of Lincoln First United Methodist Church and volunteered at their Fabulous Finds Thrift Shop.

Edythe and Bill moved to Eastmont Towers in Lincoln in 2004.

Edythe sang in the Eastmont Choir and shared her musical talents on the accordion and piano for many skits and sing-a-longs.

She is survived by her son, Wade (Marcella DeMera), of Sammamish, Washington; her daughter, Janelle Herres (Michael), of Lincoln; her daughter-in-law, Mary (Lundy) Cascini, of Lincoln; six grandchildren; five great-grandchildren; two sisters: Arlyce (Wayne) McNeil, of Sioux Falls, South Dakota, and Mildred Bullock, of Princeton, Minnesota; and many nieces and nephews.

Edythe was preceded in death by her husband, Bill, on May 17, 2019; her parents; son Brett; two sisters: Vivian Phillips and Ruth Whipp; three brothers: Dwight in infancy, Wendell, and David; and brothers- and-sisters-in law: Ira Phillips, Carol (Gilkerson) Peden, Jim Sebastian, Charles Bullock, Carol (Williford) Peden, Joan (Cole) Peden, and Gene and Eva (Cascini) Brandt.

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## Ronald Mackey 1940-2021



Ronald Mackey, 81, husband of the Rev. Janis Sue Kana-Mackey, died Saturday, Oct. 23, 2021, at Sanford on Broadway in Fargo, North Dakota. Visitation was held at the Aaker Funeral Home of Lakota, North Dakota, on Friday, Oct. 29, 2021. In observance of the Covid-19 pandemic, masks were required, and social distancing was recommended. A private burial was

held at the Storlie Cemetery of rural Hampden, North Dakota.

Ronald Raymond Mackey was born on Aug. 17, 1940, to Raymond and Rose (Otto) Mackey. He grew up in rural Hampden and graduated from Hampden High School in 1958. Ron served in the North Dakota National Guard for 25 years. He was a member of the Hampden Hay-Overbo American Legion Post No. 266.

On Feb. 25, 1982, Ron married the Rev. Janis Sue Kana in

Seattle, Washington. Together Ron and Sue served churches in the North Dakota and Dakotas conferences at Starkweather-Edmore-Hampden, Edmore, Edmore-Lakota UCC-Michigan UCC, and Edmore-Lakota UCC-Michigan ELCA-Sarnia United ELCA.

Ron farmed his entire life in the Hampden area with his brother Ralph.

Ron loved to hunt – from wild pigs in Texas to elk in Colorado, and from black bear in Canada to mule deer in western North Dakota. He also loved to fish – deep-sea fishing off the Florida coast, halibut and salmon fishing in Alaska, and paddelfishing and ice fishing in North Dakota.

Ron is survived by his wife, Sue; two sons: Travis (wife Sarah) and Kyle (wife Amber); five grandchildren; one brother, Robert; and two sisters: Rosalie Ellingson and Rhonda Rostberg.

He was preceded in death by his parents and one brother, Ralph.

# Thelma Moberly 1926-2022



Thelma Moberly, 95, surviving spouse of the Rev. Richard Moberly, passed away on Wednesday, March 9, 2022, in Sioux Falls, South Dakota. Memorial services were held Monday, March 14, 2022, at First United Methodist Church in Sioux Falls.

Thelma Fae Iverson and her twin sister, Elma, were born on Dec. 7, 1926, in a rural Sioux Falls farmhouse to Sherman Arthur and Nellie May Iverson. Their survival as infants weighing about 3 pounds each was miraculous.

Thelma attended Sioux Falls public schools and graduated from Washington High School in 1944. She married Richard O. Moberly on Sept. 5, 1948, at Sioux Falls First Methodist Church.

Together they served Methodist and United Methodist churches in the South Dakota Conference at Ellis-Riverside, Dell Rapids-Garretson, Doland-LaDelle, Miller-Greenleaf, Sturgis, Sioux Falls First, and Aberdeen First. Richard also served as Northern District Superintendent from 1986 to 1989, when he retired, and they returned to Sioux Falls.

Thelma also worked as an elementary school secretary when her children were older. Her family was the focus of her life, and she was happiest when surrounded by her kids and grandkids.

The annual family reunion at Lewis and Clark State Park was the high point of each year for her.

In her retirement, Thelma volunteered for 18 years at the Sanford GI lab and was named their volunteer of the year. She sewed numerous receiving blankets for babies and knitted prayer shawls and dish scrubbies.

Thelma embraced new experiences. She and Richard traveled to many countries, including Turkey, Great Britain, Norway, and Switzerland. She loved to accompany her kids and grandkids on vacation adventures. Her philosophy of life was "Every day is a gift."

Thelma lived independently until age 90, when she moved from her home to Sunnycrest Village in Sioux Falls. She greeted each new day with the expectation that something wonderful might happen.

Thelma is survived by her children: Linda (Mark) Chaplin, Mark Moberly, John (Kelly) Moberly, and Brian (Patti) Moberly; 8 grandchildren; 14 great-grandchildren; her twin sister, Elma Black, and sister, Elda Buxton; and many nieces and nephews.

She was preceded in death by her husband, Richard, on Oct. 5, 1995; her parents; her brother, Clifford Iverson; and three sisters: Ruth Pingree, Elsie Winfree, and Garnett Stoutenburg.

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# Harlan Hansum 1943-2022



Harlan Hansum, 78, of Montrose, South Dakota, surviving spouse of the Rev. Carolyn Hansum, passed away Friday, March 25, 2022, at Ava's House Hospice in Sioux Falls, South Dakota. Funeral services were held on Thursday, March 31, 2022, at the United Methodist Church in Montrose. Burial followed at the New Holland Cemetery in New Holland, South Dakota.

Harlan Gene Hansum was born Sept. 20, 1943, to Adrian and Genevieve (VanZee) Hansum at New Holland. He graduated from Dakota Christian High School in rural Corsica, South Dakota, and went on to earn his bachelor's degree from Dordt College in Sioux Center, Iowa.

Harlan married Carolyn Riedesel, whom he had met at Dordt College, on June 3, 1966, at Eureka, South Dakota. Both were teachers at South Dakota schools for many years.

Carolyn was called to ministry, and together they served South Dakota churches in the Dakotas Conference at

Brothersfield-Parker Presbyterian, Scotland-Tripp, and Scotland-Tyndall. Carolyn died from a malignant brain tumor on April 7, 1996, at her residence in Scotland, at the age of 50.

Harlan taught 7th- and 8th-grade science in the West Central School District for more than 30 years. He also raised cattle and operated an exterior contract painting business.

In January 2012, Harlan married Marilyn Zimmer.

He was an avid hunter and fisherman. He enjoyed all things outdoors. His favorite motto was "Pretty boats don't catch fish."

Harlan is survived by his wife, Marilyn, of Montrose; his son, Heath (DeAnn), of Lewisburg, Pennsylvania; Marilyn's children: Julie Rae, of Lennox, South Dakota, Tammy (David) DeJong, of Rapid City, South Dakota, and Jeff Lindstrom, of Sioux Falls, South Dakota; and his sister, Sheryl VanderPol (Tom Nestvold), of Plymouth, Minnesota.

He was preceded in death by his first wife, Carolyn; his parents; and Marilyn's son Gary Lindstrom.

# Doris Horner 1930-2022



Doris Horner, 91, surviving spouse of the Rev. Charles Horner, passed away at her home in Spearfish, South Dakota, on Monday, April 11, 2022. A memorial service was planned for late May 2022 at the United Methodist Church in Spearfish.

Doris May Hollingsworth was born Sept. 29, 1930, to Elsie (Posey) and Rufus Hollingsworth on a farm in Woonsocket, South Dakota. Upon graduating high school in 1949, Doris entered the Methodist Hospital School of Nursing in Mitchell, South Dakota. There she met Charles "Chuck" Horner, a student at Dakota Wesleyan University in Mitchell.

Doris graduated as a registered nurse in 1952, and she and Chuck were married on Nov. 16, 1952. He graduated from DWU in 1953 and entered seminary at Drew University in Madison, New Jersey.

Together they served Methodist churches in the South Dakota Conference at Colman-Wellman (1957-1960) and Spearfish (1960-1964).

Shortly after the great earthquake of 1964, a mission opportunity arose at the Turnagain Methodist Church in Anchorage, Alaska, and the young family moved to Alaska. In 1970 the family moved to Ketchikan, Alaska.

In 1973 Chuck left the ministry, taking voluntary location in 1974, to found one of the first eco-tourism businesses in Alaska, Alaska Discovery Wilderness Adventures and The Discovery Foundation. Adventures and travels ensued for them both, including canoeing and kayaking.

After moving to Sitka, Chuck retired from the Alaska State Parks system, and Doris continued working as a registered nurse. She enjoyed the frontier life in Alaska, gardening, fishing, knitting, and reading. She delighted in donning raingear to pick berries in the woods near her yard and then serving her guests delicious huckleberry pie.

Chuck then returned to the ministry, and he and Doris returned to South Dakota. Together they served United Methodist churches at Deadwood (Oct. 15, 1989-1992) and then Watertown First (1992-1994). Chuck retired from the ministry in 1994, and they returned to Sitka.

Chuck passed away June 1, 1998, at their home in Sitka. Several years later, Doris moved back to Spearfish.

Doris is survived by her four children: Charles, Nancy, Gregory, and Deanna; 10 grandchildren; and 7 great-grandchildren.

She was preceded in death by her husband, Chuck; and her parents.

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# Donna Masartis 1948-2022



Donna Masartis, 74, wife of the Rev. Russell Masartis, died Monday, April 11, 2022, at her home near Wall, South Dakota. A private family memorial service was held at a later date.

Donna Ceney was born on April 9, 1948, to Jack and Dorothy Ceney, in Pittsburgh, Pennsylvania. After high school, Donna took a job at the University of Pittsburgh, where she took classes. At that university, she worked for "Knowledge Availability System Center" a secret information gathering group that would become a part of the National Aeronautics and Space Administration (NASA).

On Sept. 9, 1967, Donna married Anthony Russell Masartis at their home church, the First Primitive Methodist Church of Pittsburgh.

Together they served two years at a church in Rowes Run, Pennsylvania, and then transferred to Wilkes-Barre, Pennsylvania, First Church, where Donna built up the women's group. When they transferred to a church in Carnegie, Pennsylvania, Donna took the lead in organizing plays and musicals and was recognized by the denomination for her leadership skills. They then returned to their home church in Pittsburgh.

In Pittsburgh, Donna was the assistant administrator of the Angelus Nursing Home and worked toward her administrator's

license. After seven years, Donna and Russell accepted an appointment in Lowell, Massachusetts. There, Donna used her musical skills to organize musicals and dinner-theater productions.

Russell had been a professor of practical ministry skills at the denomination's school of theology, and Donna was a mentor to spouses of new pastors. This led to an invitation from SEND International to develop a program for training pastors in Alaska. After the program disbanded, Donna and Russell moved to Benton, Wisconsin, where they began serving a small three-point circuit. The congregations outgrew the church building, so they purchased the old Benton school building. While Russell oversaw renovations, Donna oversaw the development of outreach missions – beginning a fiber arts classroom, a winter-walkers program, a food pantry, and a thrift shop.

Russell transferred to the Dakotas Conference in 2006, and he and Donna served as directors of the Tree of Life Ministry

on the Rosebud Reservation in South Dakota. Russell oversaw construction duties, while Donna handled financial duties, opened a thrift shop and a food pantry, and started a hot meal program.

In 2015 Russell was appointed to Wall-Wasta United Methodist churches in South Dakota, and they moved to Wood, South Dakota. Russell retired in 2018 but continued serving Wall-Wasta part-time. When Donna was diagnosed with chronic myelomonocytic leukemia, she began a new ministry of encouraging cancer patients with monthly notes and gifts. This "Open Hearts Care" ministry occupied the last eight months of her life, even after she developed acute myeloid leukemia.

Donna is survived by her husband, Russell: two children: Donnalynn James (William Deppe) and Russell Robert Masartis (Cheri); six grandchildren: nine great-grandchildren; and her siblings: Linda Kneiss, Carol Buffone, and Jack Ceney.

## Blaine Wilson 1964-2021



Blaine Wilson, 57, of Sioux Falls, South Dakota, died Tuesday, Dec. 21, 2021, at his home, following multiple health issues. A celebration of life service was held Tuesday, Dec. 28, 2021, at Southern Hills United Methodist Church in Sioux Falls, followed by full military honors.

Blaine Lyn Wilson was born on May 19, 1964, to Jim and Vera (Foss) Wilson of Bison, South Dakota. When he wasn't herding cattle on the family ranch, Blaine was active in football, basketball, and track, where he set records that he claimed still stood. After graduating from Bison High School, he attended the University of South Dakota at Vermillion, earning his bachelor of science degree in education. He taught one year at Artesian, South Dakota, and then moved to Sioux Falls and worked at sales jobs.

In 1993 Blaine met Susan Francis, and they were married on Nov. 25, 1995. They had two sons, and Blaine was their soccer coach, softball parent, and debate judge, every weekend he was available.

Blaine served in the Army National Guard and Air National Guard for more than 20 years. Being in the National Guard allowed him to travel to other countries including Panama, Canada, and Germany.

Blaine served as Conference Lay Leader for the Dakotas Conference, 2012-2016. He also served in leadership roles at Celebration United Methodist Church in Brandon, South Dakota, and at Southern Hills UMC. Beginning in 2014, Blaine was certified as a lay minister by the Glacial Lakes District and designated pulpit supply. He was supervising lay supply at Egan United Methodist Church, 2018-2020. In 2021 he was appointed to Gayville-Volin United Methodist Church, where he was serving at the time of his death.

Blaine is survived by his wife of 26 years, Susan; two sons: Tyler, of Eagan, Minnesota, and Brendan, of Eden Prairie, Minnesota; his brother, Paul (Jacki) Wilson, of Mina Lake, South Dakota; his sister, Paula (Rex) Eichelberger, of Avoca, Iowa; two aunts and an uncle; and many nieces, nephews, and cousins.

He was preceded in death by his parents; and an aunt and uncle.

## John Luecke 1938-2022



John Luecke, 83, of Clear Lake, South Dakota, passed away Saturday, Jan. 22, 2022, at his home, surrounded by family. A celebration of life service was held Monday, Jan. 31, 2022, at the United Methodist Church in Clear Lake. Burial was in Lakeview Cemetery at Clear Lake.

John Leroy Luecke was born Feb. 8, 1938, in Pierre, South Dakota, to William "Bill" and Mary (McIlravey) Luecke. John attended Sunny Slope Country School in Hughes County and graduated from Pierre High School in 1957. He met the love of his life, Patricia "Patty" O'Rielly, in 6th grade at 4-H camp. They were married on August 21, 1957.

John attended the University of Nebraska for two and a

half years on a football scholarship. In 1960 he left school and returned to the Hughes County-Sully County area to farm. In 1972 he moved his family to the Deuel County farm-ranch that was their home until 1997.

In late 1996, John took a leap of faith, sold the farm, and served the Dakotas Conference of The United Methodist Church as director of the Tree of Life Ministry on the Rosebud Reservation in Mission, South Dakota. From 1997 to 2004, John and Pat hosted work teams from all over the United States trying to address the needs on the reservation. He worked on everything from home repair to distributing clothing and food.

John and Pat then returned home to Clear Lake. John filled his time with substitute teaching, assisting at R-n-C Cabinets, playing bridge, attending grandchildren's events, and traveling.

John lived a life of service that took him on mission trips to Africa, the Appalachians, and Alaska, and to Mississippi after the destruction of Hurricane Katrina. He served on school boards, the hospital board, township boards, Jaycees, Farm Bureau, and church boards. He was a charter member of the Northeast Co-op and the Deuel Booster Club. Seeing the need for a track and football field, he resigned from the school board and spearheaded the project that became Cardinal Field.

John is survived by his wife of 64 years, Pat; his children: Deb (Jon) Lessman, of Clear Lake, Lenny (Kathy Jo) Luecke, of Kindred, North Dakota, Becky (Dave) Luecke Hunter, of Groton, South Dakota, and Pam Luecke, of Clear Lake; eight

grandchildren; 20 great-grandchildren with two more on the way; his brother, Larry (Lorna) Luecke, of Las Vegas, Nevada; two sisters: Margaret (Lytle) Blankenship, of Kerrville, Texas, and Irene (Lyle) Bamsey, of Sioux Falls; and numerous nieces and nephews.

He was preceded in death by his son, Robert "Rob"; his parents; a brother, William "Billy"; his father-in-law, Robert O'Rielly, and mother-in-law, Velma (Jernigan) O'Rielly; a sister-in-law, Wanda (Kerry) Dilley; a brother-in-law, Dean O'Rielly; one niece; and two nephews.



Sixteen candles are lit in remembrance of those clergy, clergy spouses, and lay leaders that have left this earthly home in the past year at the Celebration of Life in Ministry Service on Friday, June 10, 2022, in Bismarck, North Dakota.

# Roll of the Dead - Dakotas Conference Clergy

Prior to November 7, 1992 please refer to Conference Archivist, PO Box 460, Mitchell SD 57301

1992	Don J. Kingensmith	11/7/92	2004	W. Russell Harris	2/4/04
1992	Donald Goold	11/25/92	2004	Robert H. Wagner	6/30/04
1993	Henry Vix	4/13/93	2004	Robert Collitt	8/11/04
1993	Stuart A. Parvin	5/4/93	2004	Charles Hunt	10/8/04
1993	Walter Erbele	6/2/93	2005	Royal Marty	2/17/05
1993	Millard Aubey, Jr.	8/4/93	2005	Ralph F. Dunn	3/20/05
1993	Robert Strutz	10/28/93	2005	Ronald H. Hartung	8/19/05
1993	Reuben A. Tanquist	11/14/93	2005	Roger Thomas	10/19/05
1994	H. Jack Berg	7/2/94	2005	J. Carleton Green	10/23/05
1994	Walter Elmer	8/20/94	2006	Christopher Miller	6/22/06
1994	E. Walter Erdmann	10/18/94	2006	Jacqueline Moon	8/14/06
1995	Grant Carlson	3/2/95	2006	Kenneth Moreland	8/14/06
1995	Stanley Caine	5/22/95	2006	Elon Keeler	12/25/06
1995	Richard Moberly	10/5/95	2006	Donald Geiman	12/29/06
1995	Robert Wegner	12/21/95	2007	Richard Stokey	4/16/07
1996	Otto Lehner	1/12/96	2008	Clayton Berry	2/28/08
1996	Randy Atherton	2/11/96	2008	Norman Pearson	4/2/08
1996	Carolyn Hansum	4/7/96	2008	Vernon Morrison	10/10/08
1996	Oliver Brekke	4/30/96	2008	Joseph Dudley	11/8/08
1996	H. Howard Miller	6/28/96	2009	Kenneth Voas	3/25/09
1996	Jerry Wickre	11/26/96	2009	Samuel Graf	4/12/09
1997	Richard Teichmann	1/4/97	2009	Donald Rahn	8/18/09
1997	John V. Leach	5/19/97	2009	Ann Weisenfluh	10/23/09
1997	Gideon Eberhart	9/24/97	2010	Norman Neumann	7/15/10
1998	Charles Horner	6/1/98	2010	Irvin Hultin	7/15/10
1998	Peder Ackerman	6/6/98	2010	Kenneth Hairgrove	7/24/10
1998	Charles Levi Louderback	6/20/98	2010	Marv Miller	12/13/10
1998	Wesley Hunter	9/20/98	2011	James Vos	2/12/11
1998	Willis E. Walker	11/22/98	2011	Henry Goldsack	8/28/11
1999	Walter Larson	2/24/99	2012	Bob Vessey	2/20/12
1999	Ardell Aleson	3/7/99	2012	Jim Cissell	3/19/12
1999	Edward Parker	7/13/99	2012	Norm Shawchuck	5/20/12
1999	Darrel Leach	7/25/99	2012	Ben Zimmerman	8/24/12
1999	Darald Church	10/25/99	2012	Paul Custer	9/8/12
1999	Frank Traver	11/12/99	2012	Grant Piehl	9/29/12
2000	Henry Hottman	4/17/2000	2013	Orland Sloat	1/5/13
2000	Harvey Sander	7/18/2000	2013	Dwayne F. Knight	4/14/13
2000	Clarence Ketterling	7/21/2000	2013	Edward Ehresman	6/5/13
2000	William Fillingim	8/12/2000	2013	Wayne Rager	6/7/13
2000	Arthur Brooks	9/25/2000	2013	Stanley Johnson	6/15/13
2000	Francis Tannehill	9/30/2000	2013	George Worner	9/6/13
2000	Charles McDowell	11/7/2000	2013	Robert Brown	10/10/13
2000	Earl Lewis	12/16/2000	2013	Wesley Hart	10/17/13
2001	Kenneth Eastin	1/10/01	2013	Donald Klarup	12/25/13
2001	Gerald Hill	2/18/01	2014	Clarence Stanley	2/24/14
2001	Clarence Palmer	5/16/01	2014	Wesley Halbritter	4/16/14
2001	Cecil Miller	6/5/01	2014	Russell Tarver	5/2/14
2001	Glenn Hammerlee	6/6/01	2014	Roger Russell	8/10/14
2001	Kenneth Farr	11/13/01	2014	Alvin Crandall	11/26/14
2001	Clifford Nielsen	12/10/01	2014	Marvin Eldridge	12/13/14
2002	Lyle Miller	5/24/02	2014	Harold Fitch	12/25/14
2002	Elmer Sprunk	7/1/02	2015	Roland Walkes	1/13/15
2002	Otto Gehring	9/1/02	2015	Carol Iwerks	3/2/15
2002	Robert Olson	10/9/02	2015	Don Veglahn	3/10/15
2003	William Meile	4/8/03	2015	Otto Edward "Ed" Kinzler	6/29/15
2003	Arthur Wesley, Jr.	4/21/03	2015	Theodor "Ted" Rath	7/7/15
2003	Ervin Rudolph	5/1/03	2015	Robert Nielsen	8/2/15
2003	David Workman	8/3/03	2015	Robert Logan	8/31/15
2003	Ralph Cushing	8/20/03	2015	Robert "Bob" Cappel [LLP]	9/8/15
2003	C. Emory Anderson	11/28/03	2015	Jeanne Higgins	11/21/15
2003	Harry Williams	10/28/03	2016	Richard "Dick" Salmonson	2/26/16





## Roll of the Dead - Other Clergy

Listed below are other clergy who passed away since May 1 of the previous year. Other clergy include those clergy who had a connection to the conference but were not members. Prior to May 1, 2012 please refer to Conference Archivist, PO Box 460, Mitchell SD 57301

### Roll of the Dead – Other Clergy

The Rev. Dr. Jack J. Early, 96, died Jan. 22, 2022. He was president of Dakota Wesleyan University in Mitchell, South Dakota, from 1958 to 1969. He transferred from the Iowa-Des Moines Conference of The Methodist Church to the South Dakota Conference in 1958 and then transferred to the Western North Carolina Conference of The United Methodist Church in 1969.

The Rev. Sukumari “Sue” Samuel Hakeem Michael, 83, died Feb. 25, 2022. From 1984 to 1998, she served United Methodist churches in South Dakota at Ramona, Rapid City Rapid Valley, Rapid City First, Highmore-Harold, Howard-Ramona, and Wessington Springs, before transferring to the Mississippi Conference.

### Roll of the Dead – Other Clergy Spouses

Jean Dunn, 98, surviving spouse of the Rev. Merle A. Dunn, died Jan. 23, 2022. They served churches in the South Dakota Conference of the Evangelical Church at Ramona and Twin Brooks-Grant Center before Merle transferred to the Michigan Conference in 1947. They also served Minnesota churches. Merle died in 2012.

Virginia “Boonie” Evans, 85, surviving spouse of the Rev. Carl Evans, died Feb. 27, 2022. They served Methodist and United Methodist churches in South Dakota at Huron, Murdo-Draper, De Smet Parish, Alexandria-Fulton, and Onida-Agar, before Carl took honorable location in 1986. He died in 2017.

Elton Rose Fillingim Teeters, 96, surviving spouse of the Rev. William Fillingim, died April 15, 2022. Rose and Bill served Methodist and United Methodist churches in South Dakota at Timber Lake, Faulkton-Orient, Wagner-Delmont, and Custer-Fall River Larger Parish, before Bill took honorable location in 1977. He died in 2000.

## RETIREEES

### Michelle Brennan



“In ministry, we tend to get focused on immediate results. It is important to remember that I am planting seeds for someone else to harvest later,” said Rev. Michelle Brennan, who retired as a deacon on December 31, 2021. “During my ministry, I have been harvesting someone else’s planting.”

Her ministry journey has connected people to quality experiences that enhance their relationship with Jesus. Pastor Michelle is quick to point out that ministry is not about quantity.

Michelle Brennan grew up on a farm near Wishek, North Dakota. “My family was always active in the church. Growing up on a family farm, we attended a Lutheran country church close by the farm. As I got to confirmation age, I was the only student. So, we went to the big church in town,” said Michelle. “Church was a big part of our family and my life.”

After high school, Pastor Michelle headed to Minot State University and earned a degree in accounting. She married and started attending the church where her in-laws were involved, Vincent United Methodist Church in Minot, North Dakota. At Vincent UMC, she began teaching Sunday School, Vacation

Bible School, and youth group. It was during that time she felt the tug of God’s call.

Pastor Michelle started a hybrid program at the Methodist Theological School in Ohio. The program involved some independent study and intensive, short-term coursework on campus. “The program was timely and fit my needs,” she said. However, she completed her degree in Deacon Studies at Garrett Evangelical Theological Seminary and was ordained a deacon.

After serving 15 years at Vincent UMC in Minot, Pastor Michelle headed to First UMC in Jamestown to serve as family ministry pastor. While there, she was instrumental in getting the AXIS middle school afterschool ministry started and in getting adult Bible studies established.

Michelle is entering retirement after 28 years in active ministry. But that does not mean that her call to ministry is complete. She plans to write a Bible study curriculum, serve as the co-dean at Mission u for United Women in Faith (formerly UMW), and provide pulpit supply when requested.

In retirement Pastor Michelle and husband Phil Bleibaum, plan to do some traveling visiting children and grandchildren.

### Greg Kroger



“To all those who claim Christ, there is a call. The question is—what is that call, and how will we live that out.” These are the words of Rev. Greg Kroger, who will retire after 35 years of ministry in the Dakotas Conference.

In confirmation, Greg Kroger first felt his call to ministry. “I began to grow in my faith. I committed to following Jesus. I found myself surrounded by

people and friends that were committed to Christ. It was an intentional process of learning to love Jesus and growing in

faith,” said Kroger.

During high school, he continued to grow in his faith and love for God and neighbor. He found his way with a close friend to Oral Roberts University in Oklahoma. While at Oral Roberts, he was part of the production crew for the TV ministry. He traveled with the Richard Roberts World Action Singers.

“It seemed like a good fit. So as an 18-year-old, I made the 600-mile trek to Tulsa,” said Kroger. “I started as a major in telecommunications and eventually changed my major to business.”

After graduating with his degree in business, Greg’s initial

career was in health care administration. "We moved back to the upper Midwest and became an administrator at a clinic and then a couple of hospitals," he said. "But as the years went on, my call became more apparent. I saw my dad leave his sales career and head to seminary. Finally, it made sense that I should take the same steps. I knew it was the thing I needed to do."

He began coursework at Sioux Falls Seminary and took a Hilltop United Methodist Church field ministry assignment. The following year he served at Wakonda, Irene, and Viborg while continuing to attend seminary.

In 1991, Pastor Greg was appointed to the Church of All Nations and North Highland UMCs in Aberdeen, South Dakota. He was ordained an elder in 1992 and appointed to First UMC in Rapid City, South Dakota as associate pastor. In 1999, Rev. Kroger was appointed to Lead and Deadwood

United Methodist churches. After three years, Pastor Greg was appointed as one of the associate pastors at First UMC in Sioux Falls, South Dakota.

He was called by Bishop Deborah Lieder Kiesey, who served as the episcopal leader for the Dakotas Area from 2004 to 2012, to serve as the district superintendent for the Glacial Lakes District and then the Bishop's Assistant for Connectional Ministries.

Since his time on the cabinet, he has served at First United Methodist in Rapid City and Pierre, South Dakota. At both congregations, he has mentored new leaders in ministry and embraced technology as part of ministry.

In retirement, he and Joyceann will be living in Pine Island, Minnesota, where he'll likely continue working in ministry in some capacity.

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## Ken Mund



"My whole life led up to being in the right place at the right time for many different things. I can see where the Lord prepared me. Maybe that is why I entered the ministry when I did. I can do many things that are an asset everywhere I have been in ministry," said Rev. Ken Mund, who is retiring this year.

Pastor Ken Mund left behind 26 years as a high school band director to enter the ministry. He states he had no regrets. He loved being a band director and loved being a pastor. But, people said to him, "Why did you make this move?" He replied, "This is where the Lord is calling me. I have not doubted that once. God doesn't grab until you are ready."

After the two Mund children had graduated from high school and were on their own, Ken was spending most of his free time at the church. Pastor Roger Spahr, who was serving as the lead pastor at Cornerstone UMC in Watertown, told Ken, "You are here every time I come. I think it's time for you to change your life. I want you to come on staff, not as the choir director and

technical director. You'll still do that. I want you to become one of our pastors."

Cornerstone became a learning opportunity to reach people through technology, scripture, and care ministry. The congregation was one of the first churches in the Dakotas Conference to live stream. Pastor Ken spent time studying scripture, preaching, doing visitation and care ministry.

In 2017, Rev. Randy Cross, who served as the Northeast District Superintendent, invited Mund to serve the United Methodist Church in Bottineau, North Dakota as the pastor.

"I thought I would retire there," said Pastor Ken. "Rev. Kermit Culver asked me to think about serving at Faith UMC and Des Lacs UMC in Minot. However, I had some health issues that required travel to Minot. We prayed about it. So, we decided to move to Minot."

In retirement, Pastor Ken and his wife Rhonda will move to Dallas, Texas, to be close to their grandchildren. "We want to get to know our grandchildren. We prayed and God said, 'Yes, this is the right time to retire.'"

# Mark Phillips



Growing up as a “preacher’s kid”, a son of Dakotas Conference elder Glenn Phillips, Mark Phillips often heard well-meaning folks ask him if he was going to be a pastor, too. Those messages, however well-intended, didn’t reach Mark’s heartstrings during his school and undergraduate years.

“I always just kind of blew those off,” Mark recalled, “because, it was people who were saying what they were ‘supposed to say,’ so I never gave it much real thought.”

Pastor Mark went to Westmar College in LeMars, Iowa, and although he wasn’t intending to be a pastor, he was still intending to be involved in the church. “My faith was an important part of who I was,” he remembers. But God didn’t give up on Mark’s potential for ministry and kept on whispering to him throughout his higher education years.

Mark eventually earned his Master of Divinity degree there in Delaware, Ohio, and then continued at Methodist Theological

Seminary of Ohio, becoming the first student to earn a Master of Liturgical Arts there.

His first appointment in the Dakotas was at Aberdeen First UMC, serving under Rev. Eldon Reich. After five formative years in Aberdeen, Mark and Ginger moved to serve the Wakonda, Irene, and Viborg, South Dakota charge, where they served for four years. Rev. Phillips later served nine years in Mandan, North Dakota, followed by serving Central UMC in Milbank, South Dakota for eight years. For five years, he served at Trinity UMC in Lead, South Dakota, and is now finishing five years of serving United Methodist churches in Murdo and Draper. He will serve at Murdo and Draper in South Dakota until July 1.

“One of the things that my dad told me,” Mark recalled, “was, ‘Being a pastor in a local church is the only occupation that exists where you have the privilege of being in relationship with people at their most joyous moments of life, and their most difficult moments of life.’”

Ginger and Mark Phillips are retiring to the Sioux Falls area and are building a new home there.

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# Bob Ruedebusch



Like many of us, Rev. Bob Ruedebusch’s ministry journey, was an unexpected journey of faith and ministry!

“As I reflect on the many places, people, and churches in which I have been fortunate to have been a part of in ministry, it feels like these past 42 years have flown by,” said Bob. “My choice of Dakota Wesleyan University opened up many opportunities for music, leadership, and the gifts of the United Methodist Church. However, it was a life changing comment at a small United Methodist Church at Greenleaf UMC that changed my path toward Ordained Ministry.”

He served as a youth pastor and ministry intern at Iowa Falls, Iowa, under the mentoring of Rev. Duane Voas, and as a summer intern at Canton United Methodist Church with Rev. Sterling Wenzel. These experiences led him to choose Iliff School of Theology in Denver, Colorado.

Three additional mentors in his ministry journey were Rev.

David Heetland, Dr. Don Messer, and Dr. Kent Millard. “They helped me immeasurably in living out my ordained ministry at Huron Riverview/Virgil UMC, Canton UMC, Rapid City Canyon Lake UMC, SW District Superintendent (twice) and lead pastor at Sioux Falls First UMC,” said Bob.

Being a pastor is a call and vocation where one is privileged to walk alongside people in many different seasons of life. Pastor Bob’s great joys have been sharing with his colleagues, laity, and churches in ministry through Annual Conference and its committees, camping and youth ministry, and mentoring clergy and churches over these many years.

Bob and Paula anticipate spending lots of time with their children and grandson. They look forward to traveling and reconnecting with family and friends across the country. In retirement, Ruedebusch is open to continuing to serve on a variety of boards and committees as well as consulting with pastors and churches.

Pastor Bob said, “What a journey it has been! Thanks be to God!”

# Glen Saylor



Glen Saylor grew up attending church regularly through the support of his parents. After graduating from high school, he felt a call to ministry. Glen attended and graduated from a Bible College with a bachelor's degree in bible studies, and then worked on a church plant for three years. From there he attended seminary and earned a Master of Divinity.

He continued serving as a pastor in that organization in two other churches for a total of six more years. Glen found himself struggling greatly with financial and emotional support from that denomination. Broken and desperate for help, he sought counsel from a former professor who had been invited to pastor in the United Methodist Church. That professor introduced him to the Dakotas cabinet. In 1990, Pastor Glen was appointed to serve at Marion and Dickey, North Dakota. Two years later Judd was added to the charge. In 1994, he was appointed to the Hazen and Beulah charge. Pastor Glen served there for a little over two years.

In 1996, his health began deteriorating rather noticeably. After several doctor's visits, he was diagnosed with Multiple Chemical Sensitivities. In October 1996, Pastor Glen was placed on disability leave. "I pretty much went into isolation with my

home becoming my safe place free of chemicals," said Saylor.

From 2000 until 2013 he taught part-time extension classes for Mary University, Central Michigan University, and The King's University, each semester testing to see how my body would handle the limited public exposure to chemicals in indoor class settings. He continues to work with doctors who specialize in Environmental Illnesses.

Pastor Glen said, "It was determined that my condition would be a lifetime struggle and that I needed to manage this condition mainly through avoidance of chemicals that triggered my symptoms. That meant continuing to limit my exposure to public places that, in our modern world, tend to be saturated with chemicals. Not wanting to live the rest of my life feeling isolated, victimized, and useless, and with the rise of the Internet, I began a ministry working out of my home in helping people become homeowners, who may not qualify for financing through traditional financial institutions. Some of my most successful homebuyers were immigrants from Mexico who just wanted to be part of the American dream and own their own home."

In retirement, his ministry includes convincing friends and family, who wanted a better return on their money to partner with and put their funds to work and provide the resources to buy deeply discounted and distressed properties.

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# Mark Turner



Mark Turner grew up on a farm near Pocahontas, Iowa. He is a lifelong member of the United Methodist Church and was very involved during his high school years. He attended Iowa State University and majored in production agriculture. While at college he was involved in Navigators-an evangelical outreach group. That led to missionary work with the Mennonite

Central Committee in Brazil, which was focused on agricultural development. There he met his wife, Angela.

The couple returned home and farmed for 12 years in Iowa. Mark felt a call to go back into the mission field. Mark felt a call to go out into the mission field. They applied to the Board of Global Ministries and were commissioned to serve for three years in Mutambara, Zimbabwe, working with a farm that was

connected on the mission with a grade school, a high school, and a hospital. While on leave in the United States, violence erupted in Zimbabwe and they decided not to return.

The next stop was a school near Nueva Imperial, Chile, called La Granja. Mark and Angela built relationships and an outreach program. Angela worked as the school nurse, and Mark helped the native American people, the Mapuches, to develop their livestock production and feed for the livestock. Their son was reaching high school age and wanted to study back in the United States so they came back to the Sioux City area where Mark taught in an ESL program.

God's call to ministry tugged on Mark's heart. He applied to the Iowa and the Dakotas Conference and accepted an appointment in the Burke, Herrick, Jamison charge. He spent the next 10 years at that appointment, including 7 years traveling to Sioux Falls Seminary to get his Master of Divinity.

In 2015, Pastor Mark accepted an appointment to serve at Marion, Dickey, and Jud in North Dakota. In retirement he will continue to serve half-time at Bowbells, Kenmare, and Sherwood, North Dakota.

“We are called to serve in different ways.” Said Pastor Mark.  
“We should serve the Lord in whatever way we are called. Even

when I was farming, I tried to serve God. It has all deepened my faith and how I understand and know God. Serving God is the best thing you can possibly do, whether you are in ministry or somewhere else.”

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## Tim Vorlage



Born in Pennsylvania, Tim Vorlage lived in Japan until he was four years old. He was in Japan while his father was stationed there in the US Air Force, and continuing globetrotting well into adulthood, Tim Vorlage never imagined calling the Dakotas his home. Although the mobility of a circuit rider was a natural fit, he didn't see himself as a United Methodist pastor until late in

his naval career. While discerning his call, a US Navy chaplain gave him a booklet about what Methodists believe. Already a devout believer with a passion for ministry, Tim was all-in with a denomination he'd never been a part of.

“Methodism was interesting to me because of its wide understanding of faith. When the navy launched the first Ohio class submarine, carrying ballistic missiles, a United Methodist pastor gave the convocation at the ceremony. At the same time, in a rowboat in the middle of the river, was another United Methodist pastor protesting.” Tim thought to himself, “Yeah, I can see myself in that.”

After high school, Tim Vorlage joined the US Navy, and toured the world for 20 years, serving on submarines of different classes. Tim had always maintained his faith, but after retirement in 1995, went straight to United Theological Seminary in Dayton, Ohio. After being recruited by Revs. Penny Eberhart and Howard Grinager, Tim's first appointment straight out of seminary was in Britton, South Dakota in 1998. He

learned to be a pastor in Britton, also volunteering at the local hospice.

During his time in Britton, Tim recalls some great mentors. The first one was Rev. Emil Eberhart, who was serving at “nearby” Aberdeen North Highland UMC. “I was invited to their Tuesday morning clergy breakfasts. It was interesting to me to hear the discussion, and I discovered that the problems [in ministry] that I thought I was having all by myself were shared with other pastors having similar problems with their congregations.”

After serving Britton, Tim was appointed in 2003 to a five-point charge in north-central North Dakota, serving Cando UMC, Starkweather UMC, Egeland Presbyterian, Rock Lake UMC, and Rolla UMC. While there, he learned how to close a church that had completed its life expectancy, and the emotions involved in that type of loss.

Tim went on to serve Langdon UMC in Langdon, North Dakota in 2006, and to Hitchcock and Broadland UMCs in South Dakota in 2012. He is finishing his last appointment at Broadland UMC, where he's been ¼ time since 2016.

Tim and Kathleen have two adult sons, Nicholas living in Langdon, North Dakota, and Zachary living in Huron, South Dakota. Tim plans to focus on getting healthy and then the couple plans to travel, spend time with their sons. Tim may even consider studying Medieval English poetry.

# 2022 New Clergy

## Ordained 2022

Front row, left to right: Rev. Jeanne Sortland Rev. Jennifer McDonald, Bishop Deborah Kiesey, Rev. Martin Avery.  
Back row, left to right: Rev. Jordan Louks and Rev. Jeff Lathrop.



Photo by Dave Stucke.

## Commissioned 2022

Front row left to right: Rev. Teresa Person, Rev. Rey Colon, Bishop Deborah Kiesey,  
Rev. Teresa Whetsel. Rev. Sandee Prouty Cole  
Back row left to right: Rev. Thaneal Certa Werner, Rev. Bryce Blank



Photo by jlynnstudios.

## Notes About the Service Records

The following code system has been adopted to designate the status of the ministers appointed:

<b>AF</b>	Affiliate member-Par. 344.4, 586.4d	<b>OL</b>	Other Local Pastor
<b>AM</b>	Associate member-Par. 321	<b>OP</b>	Provisional Member of other Ann. Conf.-Par. 346.1
	Certified Lay Minister-Par. 271	<b>OR</b>	Retired Elder Member of other Ann. Conf.-Par. 346.1
<b>DM</b>	Diaconal Minister-Par. 309.1 (1992 Discipline)	<b>PD</b>	Provisional Deacon-Par. 324, 325
<b>DR</b>	Retired Diaconal Minister-Par. 313.2 (1992 Discipline)	<b>PE</b>	Provisional Elder-Par. 324, 325
<b>FD</b>	Deacon in full connection-Par. 331	<b>PL</b>	Part-time Local Pastor-Par. 318.2
<b>FE</b>	Elder in full connection-Par. 335	<b>PM</b>	Provisional Member
<b>FL</b>	Full time Local Pastor-Par. 318.1	<b>RA</b>	Retired Associate Member-Par. 358.6
	Less than full time-Par. 331.7, 338.2b, 428.7	<b>RD</b>	Retired Deacon in full connection-Par. 358.6
<b>OA</b>	Associate Member of other Ann. Conf.-Par. 346.1	<b>RE</b>	Retired Full Elder-Par. 358.6
<b>OD</b>	Deacon Member of other Ann. Conf.-Par. 346.1	<b>RL</b>	Retired Local Pastor-Par. 320.5
<b>OE</b>	Elder Member of other Ann. Conf.-Par. 346.1	<b>SP</b>	Student Local Pastor-Par. 318.3
<b>OF</b>	Full Member of other denomination-Par. 346.2	<b>SY</b>	Supply

### Pension Records are Official.

The following records are for informational purpose. The “official” record is held by the Board of Pensions. If you are concerned about Pension credit, contact Pensions.

### Submit Changes in writing!

We try to keep up with changes, but your help is necessary! Please let the Dakotas Conference Office or Conference Secretary know about changes in your record, corrections from past years, changes in your family situation, etc. Please do so in writing (email counts).

Family Information with Record. The names and birthdays of pastor’s families are included at the end of the service record along with any educational information provided. This information must come from you!

### Picture Perfect.

We prefer pictures electronically and recommend all pastors have their picture taken at Annual Conference on the years we have a professional. A professionally done picture can be used, but disc is best.

### Dakotas Conference









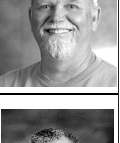

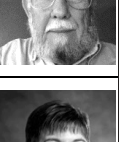
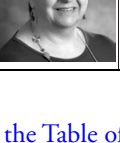
We generally put in the information about your service within the Dakotas Conference and not details about service elsewhere. Information about adult and minor children is included as provided by the clergy. If a clergy wishes not to list information related to children notification must be given to the Conference office.








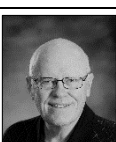




# Service Records

	ACKERMAN, QUAYA - PE. Licensed 17; Commissioned & PM 21. Appts: 17 Arthur; 10/1/21 Rapid City Rapid Valley. BS NDSU; MA Globe University; MDiv SFS. Matthew.
	ADAMS, BRUCE J - FE. Deacon & PM 87; Elder & FM 89. Appts: 81-82 Summer youth intern Fairfield, Iowa, First Baptist Church; 83-84 Starkweather-Hampden; 86 Ellis/ Brothersfield; 87 Kulm-Jud; 92 Edgely/ Kulm; 01 Faulkton/ Seneca; 06 Lead-Deadwood Trinity; 12 Mandan. BA DWU; MDiv North American Baptist. Cathy; Calli, Amy.
	ADEL, JEFF - FE. Commissioned & PM 09; Elder & FM 12. Appts: 08 McCook Lake; 11 Gettysburg/ Onida/ Agar.
	ALESON, DARREL - RE. Deacon & PM 72; Elder & FM 75. Appts: 72 School; 74 Holmes/ Pleasant View/ Thompson; 77 Wesley Medical Center, Wichita, KS; 78 Cando/ Churches Ferry; 81 Williston/ Grenora/ Bainville; 84 Transfer to Yellowstone Conf; 88 Transfer to ND Conf; 88 St. Alexius Medical Center, Bismarck; 92 St. Alexius Medical Center and Driscoll; 08 Underwood (LTFT); 11 Retired. BA Westmar; BS UND; MDiv Iliff. Deborah; Wendy, Joshua.
	ALESON, DENNIS E - RE. Deacon & PM 73; Elder & FM 76. Appts: 73 School; 75 Hettinger Bethany; 77 Chaplain, USAF; 9/1/03 Retired from USAF; 04 Leave of Absence; 09 Retired. BA Westmar; MDiv Iliff; CAPS Pacific School of Religion.
	ALLEN, JOEL - FE. Commissioned 02; FM 05. Appts: 13 transferred from Kentucky Conf; 13 DWU. Crown College, St. Bonifacius, MN; MDiv Asbury; PhD Hebrew Union College-Jewish Institute of Religion. Kitty; Johanna, Emma.
	ANDERSON, JENNIFER - FE. Commissioned & PM 12; Elder & FM 17. Appts: 07 New Rockford/ Kvernes ELCA; 12 Extension North Carolina Conf (Durham, Calvary) (3/4); 17 Extension Minnesota Conf (Burnsville Grace), 19 Extension Minnesota Conf (Roseville/St. Anthony Park, Centennial). BA Jamestown; MDiv Duke. Blair; Marie, Paul, Elizabeth.
	ANDERSON, JOHN E - PL. Licensed 20 PL. Appts: 1/1/20 Woonsocket Interim (3/4) DS assignment; 20 Woonsocket (3/4). BA Augustana, PhD Baylor, MTS Duke Divinity. Taryn; Evan, Emmett, Selah.
	ANDERSON, PEDER O - RE. Deacon & PM 79; Elder & FM 81. Appts: 78 School; 79 Grace City/ Sutton; 83 Tuttle/ Robinson; 86 Hettinger/ Bethany; 8/1/88 Kindred/ Kindred Zion; 91 Sabbatical Leave; 92 Leave of Absence (June-Dec); 12/92 Antelope (1/4); 3/1/01 Fargo Calvary (1/2)/ Antelope (1/4); 7/1/01 Fargo Calvary (1/2); 1/1/02 Fargo Calvary (3/4); 1/1/06 Fargo Calvary; 10 Washburn/ Center/ Turtle Lake; 14 Retired. BS UND; MDiv Asbury. Bonnie; Luke, Nathaniel.
	ANDREWS, DAVID - RE. Deacon & PM 69; Elder & FM 73. Appts: 69 School; 71 Transfer to SD Conf; 71 Draper/ Murdo; 10/73 Murdo/ Draper/ Vivian; 76 Arlington/ Lake Preston; 79 Transfer to ND Conf; 79 Hazen/ Riverdale Community; 81 Hazen; 86 Fargo Edgewood; 96 Oakes/ Cogswell; 03 Miller/ Greenleaf; 08 Retired. 8/1/10 Wahpeton UMC Interim (3/4); 1/1/13-7/1/13 Lisbon (3/4). BA UND; MDiv Asbury. Dorothy; Alicia, Jessica, David.
	ANDREWS, DONALD - RE. Deacon & PM 68; Elder & FM 70. Appts: 68 School; 70 Hillsboro; 79 Bismarck McCabe; 86 School; 10/87 St James Community Hospital, Butte, MT; 10/88 Trinity Medical Center, Minot; 03 Rugby Emmanuel United UMC/PCUSA (LTFT); 07 Retired; 07-20 Rugby Emmanuel United UMC/ PCUSA (LTFT). BS Minot State; MDiv Saint Paul. Carolyn; Christa, Darin.







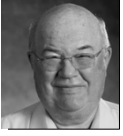




	ANDRUS, RICHARD 'RICK' - PL. Licensed 17 (FL); 19 FL to PL. Appts: 17 Parker/ Hurley; 19 Parker (3/4). Andrea; Regan.
	ARCHER, ROYAL - RE. Elder (Orders recognized) & PM 96; FM 00. Appts: 7/95 Geddes/ Delmont, 00 Aberdeen North Highland; 05 Gregory/ Iona, 14 Gregory; 20 Retired; 20 Winner (1/4) and Presho/ Kennebec/ Reliance (1/4); 22 Winner (1/4). BA Mid-American Nazarene; MDiv North American Baptist. Royal, Amber.
	ARNOLD, GAIL - RE. Deacon & PM 91; Elder & FM 93. Appts: 91 New Rockford/ Grace City, 96 DeSmet/ DeSmet UCC; 03 Belle Fourche; 11 Retired; 11-14 Camp Crook/ Buffalo UCC (1/4). BS University of LaVerne; MDiv Saint Paul. Clara; Christopher, Jennifer, Beckett, Sarah.
	AVERY, MARTIN - FE. Commissioned & PM 15; Elder & FM 22; Appts: 12 Wessington Springs; 15 Fargo Faith; 17 Leave of Absence (para 353.2a); 2/5/18 Extension to Richland/ Colfax Our Savior's Lutheran, ELCA (para 344.1(d)); 2/3/19 Extension to Canaan Moravian (para 344.1(d)); 12/1/21 Extension Gran Lutheran, Mayville ND (para 344.1(d)). BS USD; MDiv Iliff. Addison, Evin, Rider.
	BADER, DANIEL P - FE. PL 94; Deacon & PM 00; Elder & FM 02. Appts: 94 White Lake/ Underwood; 97 West Ohio Conf; 00 Huron Riverview/ Virgil; 04 Valley City Epworth; 12 Pierre First; 18 Extension Minnesota Conf (Stillwater) (para 346.1); 4/1/22 Rapid City Canyon Lake interim (on loan from Stillwater, MN); 22 Southwest District Superintendent. BA DWU; MDiv Methodist Theological School Ohio. Monica; Matthew, Nathaniel.
	BAIRD, HOWARD - FE. Commissioned & PM 03; Elder & FM 06. Appts: 03 Mitchell; 10/1/04 DeSmet; 08 Piedmont; 13 Grand Forks Wesley; 5/4/17 Medical Leave. BA Concordia; MDiv Iliff. Megan; Eliese, Grace, Myles.
	BAKER, RAYMOND L - FE. Deacon & PM 87; Elder & FM 90. Appts: 87 School; 88 Casselton/ Leonard; 92 Arthur/ Casselton/ Hunter; 95 Watertown First; 96 Director of Camping & Youth Ministries; 04 NW Superintendent; 10 Bismarck McCabe; 13 Minot Vincent; 17 Fargo Faith (1/1/22 – 3/31/22 Short-Term Leave). BS UND; MDiv Saint Paul. Sarah; Michael, Steven.
	BALDOCK, LINDA - RE. License 93 (Iowa); Deacon & PM 96; Elder & FM 99. Appts: 96 School; 97 Pembina/ Joliette/ Humboldt; 06 Milnor/ Wyndmere/ Sheldon; 08 Rapid Valley Knollwood Heights; 10 White River/ Mission; 17 Retired; 17-18 White River/ Mission (3/4). BA Moorhead State; MDiv Saint Paul. Jerry Bottger; Laquita Black Lance, JJ Hernandez.
	BALLARD, KENNETH - RL; Licensed 06; Transfer to Dakotas Conf 06. Appts: 8/15/06 Edgeley/ Kulm; 08 Edgeley/ Kulm/ Nortonville; 12 Sundance, WY; 15 Webster/ Bristol-Butler; 19 Eureka; 21 Retired. Colorado School of Trades; Course of Study Saint Paul. Joyce; Christine, Robert.
	BALL-KILBOURNE, DEBRA G - RE. Deacon & PM 76 (Iowa Conf) Elder & FM 79 (Baltimore Conf). Appts: 83 Transfer to ND Conf; 83 Washburn-Center-Riverdale Community; 85 Western District Superintendent (ND Conf); 87 Jamestown First; 91-2/92 Maternity Leave (Para. 426.1); 92-97 Tennessee Conf; 97 West Fargo; 00 Director of Mission Engagement; 03 Northeast District Superintendent; 09 Bishop's Assistant for Disaster Relief; 10 Minot Faith/ Des Lacs; 16 Retired; 1/20-21 Detroit Lakes (Minnesota Conf) (LTFT). BA Buena Vista; MCE Garrett-Evangelical; MDiv Garrett-Evangelical. Gary; Matthew, Zachary.
	BALL-KILBOURNE, GARY L - RE. Deacon & PM 76 (Baltimore Conf); Elder & FM 79 (Baltimore Conf). Appts: 76 School; 78 Harpers Ferry Parish (WV); 80 School; 83 Transfer to ND Conf; 83 Washburn/ Center/ Riverdale Community; 85 Center; 87 Jamestown First; 91 General Board of Discipleship; 97 Fargo First; 04 Jamestown Saint Paul; 10 Minot Vincent; 13 Retired; 13-15 Martin/ Drake (LTFT); 1/20-21 Detroit Lakes (Minnesota Conf) (LTFT). BA McDaniel; MDiv Garrett-Evangelical; MA Vanderbilt; PhD Vanderbilt. Debra; Matthew, Zachary.

	BANWART, JUDY - RE. Commissioned & PM 06; Elder & FM 09. Appts: 04 Hettinger; 12 Langdon; 16 Retired. BA Univ of Iowa; MDiv Garrett-Evangelical. Tamara, Edward.
	BARTEL, ANDREW J - FE. Licensed 06; Commissioned & PM 09; Elder & FM 12. Appts: 8/15/06 Wakonda/ Irene/ Viborg; 09 Mitchell First; 9/20/10 Extension Wesley Acres Camp Director; 12 Milbank Central; 15 Extension Alaska Conf (Anchorage, St John). BS University of Alaska-Anchorage; MDiv Sioux Falls Seminary. Kate; James, Angus.
	BASS, GERALD - RE. Licensed 01; Commissioned & PM 04; Elder & FM 07. Appts: 9/15/01 Grand Forks Wesley; 03 West Fargo; 05 Grand Forks Wesley; 13 Retired; 7/1/13 Extension Minnesota Conf (LTFT); 9/15/14 St Thomas UMC, Grafton Federated UMC/PC-USA, Minto Knox PCUSA; 16-17 St Thomas (1/4); 17-18 Grand Forks Wesley, less than full-time; 20-22 St Thomas (1/4). BSEd; MEd UND; EdD UND; MDiv North American Baptist. Gail; Jodi, Amanda.
	BATES, WILLIAM L, JR - RE. Deacon & PM 70; Elder & FM 74. Appts: 70 School; 73 Fairmount/ Bethany/ Rosholt; 76 Grand Forks Zion; 86 Eastern District Superintendent (ND Conf); 91 Fargo First; 00 Minot Vincent; 05 Sioux Falls First; 12 Retired; 11/1/12 Ben Clare (LTFT). BA UND; MDiv Garrett-Evangelical; DDiv DWU. Zachary, Bethany.
	BAUM, DEREK - FL. Licensed 09. Appts: 1/1/10 Huron First; 14 Aberdeen First Associate; 16 Aberdeen First Senior Pastor. MDiv SF Seminary. Lindsay; Zane, Jesiah, Thaydeus, Elleana.
	BEHRENS, HAZEL - RE. Commissioned 07; Elder & FM 10. Appts: 99 Brothersfield; 00 Wakonda/ Irene/ Viborg/ Brothersfield; 04 no appointment; 05 Brothersfield; 06 Elgin (Bethesda)/ Zoar/ Ebenezer UCC; 09 Elgin (Bethesda)/ Ebenezer UCC; 13 Streeter/ Medina/ Tappes; 18 Retired. Steve; Hulbert, Carl, George, Leazah, Wanda, Rose.
	BEHRENS, STEVE E - RE. Licensed to Preach, MN 91; Deacon & PM 94; Elder & FM 97. Appts: 93 Elkton-Elkton UCC, DS appointment; 94 United Parish of Elkton; 97 Parker/ Hurley; 06 Hazen/ Beulah; 13 Steele/ Tuttle/ Robinson; 18 Retired; 18 Hitchcock (3/4). BS Northern State; MDiv North American Baptist. Hazel; Hulbert, Carl, George, Leazah, Wanda, Rose.
	BERKENPAS, DARLIS A - RE. Deacon & PM 84; Elder & FM 87. Appts: 84 School; 85 Yankton/ Gayville/ Volin Associate; 89 Huron Riverview/ Virgil; 95 Sioux Falls Asbury; 07 Spearfish; 7/1/11 Sabbatical; 11/1/11 Retired. BA Morningside College; MDiv Vanderbilt. Boyd Bristow.
	BERNARD, MARY ANN - FE. 22 Readmitted from HL to FE. Appts: 80 School; 82 Elgin-Zoar-Ebenezer (UCC); 12/83 Minot Vincent; 85 Transfer to Iowa Conf; 91 Transfer to ND Conf; 91 Center for Vision and Policy, University of New England; 92 Ellendale United/ Guelph, 96 Westminster Presbyterian Sioux Falls; 98 Honorable Location; 20 Wahpeton Evergreen. BS UND; MDiv Garrett.
	BIRKELAND, DAVID - RA. Licensed 96; AM 02. Appts: 96 Rock Lake/ Rolla/ Clyde; 00 Bowbells/ Donnybrook/ Kenmare; 08 Devils Lake; 13 Hazen/ Beulah; 16 Cresbard/ Tolstoy; 18 Retired; 20 Extension Walnut Grove, MN (1/4). AA Williston; BS UND; Briercrest; Course of Study Saint Paul. Cheryl; Jacob, Andy.
	BLACKBURN, ROBERT - FL. Licensed 21. Appts: 21 Langdon. Lea; James, Jessica, Makayla, Thomas.
	BLAIR, NEIL - FE. Orders recognized 09; FM 11. Appts: 11 Extension Foundation for Evangelism; 12 Transition Leave; 2/1/13 Extension GBHEM Executive Director of Institutional Advancement; 16 President, St. Paul School of Theology, Kansas City, MO. David, Ben.









	BLANK, BRYCE - PE. Commissioned & PM 22. Appt: 22 Watertown First Associate. BA DWU; MDiv Perkins School of Theology.
	BLUMER, BOYD ARDELL - RE. Deacon & PM 51; Elder & FM 56. Appts: 56 Goodrich/ Chaseley; 60 Clear Lake EUB-Meth; 67 Clear Lake/ Gary; 71 Aberdeen Faith; 76 Aberdeen Faith/ Bath; 77 Sioux Falls First; 80 Hartford; 84 Sturgis; 8/1/89 Northern District Superintendent (SD Conf); 93 Central District Superintendent (SD Conf); 95 Mission-Tree of Life Ministry; 97 Retired. BA Westmar; MDiv Garrett; DMin McCormick. Craig, Bruce, Susan, Kurt.
	BOCKWOLDT, STANTON - FE. Deacon & PM 96; Elder & FM 00. Appts: 96 School; 98 Drayton-Glasston; 01 Woonsocket; 02 Streeter/ Tappan/ Medina; 04 Wessington Springs; 08 Extension Illinois Conf (New Lenox, Peace Lutheran); 15 Extension Wisconsin Conf (Mosinee); 17 Extension Wisconsin Conf (Shullburg Centenary). BA DWU; MDiv Candler. Gail.
	BOHN, TIANA - PL. Licensed 21. Appt: 21 Milnor (1/4). AA North Dakota State College of Science. Justin; Alexander, Aaron.
	BORMAN, LAURA - RE. FL 01; Commissioned 03; Elder & FM 07. Appts: 01 Sioux Falls Wesley; 16 Retired. MDiv North American Baptist Seminary. Darold; Eric, Amy, Travis.
	BOWSHER, THOMAS - FE. PE Licensed 04. Commissioned & PM 09; Elder & FM 13. Appts: 6/1/04 Mohall/ Sherwood/ Lansford; 09 Presho/ Kennebec/ Reliance; 1/1/10 Minot Vincent; 10 Steele/ Tuttle/ Robinson; 13 West Fargo Flame of Faith; 15 Milbank Central. BS Columbia Southern; MDiv Sioux Falls Seminary. Deborah; Madison, Wesley, Carter, Braylen.
	BOYD, DICK WILLARD - RE. Deacon & PM 76; Elder & FM 80. Appts: 76 School; 79 Conde/ Andover; 3/1/82 Rapid City South Maple, 89 Milbank Central; 97 Jamestown First; 06 Sioux Falls First; 12 Retired. BA DWU; MDiv Asbury. Cheryl; Paula, Timothy.
	BRENNAN, MICHELLE - RD. Deacon & PM 03; Deacon & FM 06. Appts: 03 Minot Vincent. 10/1/08 Jamestown First; 12/31/21 Retired. BS Minot State Univ; Deacon Studies Garrett-Evangelical. Philip Bleibaum.
	BRITT, JOHN - FL. Licensed 12. Appts: 12 Rapid City First; 16 Winner ; 20 Piedmont. BS University of Connecticut, MS Central Connecticut State University. Kristin; Matt, Sam, Abby.
	BRITTON, MARK - FE. Commissioned & PM 09; Elder & FM 13. Appts: 04 Velva; 05 Hitchcock/ Broadland; 12 Williston; 16 Kindred Calvary/ Walcott Zion; 22 Marion/ Dickey/ Jud. AAS Security Admin Community College Air Force, AAS Personnel & Human Resource Management Community College Air Force; BS Regent College; MDiv Asbury. Joni; Amanda, Dennis, Stephanie, Joseph.
	BROCKWAY, ALLAN R - RE. PM 54 (North Arkansas Conf); Deacon 56; Elder & FM 57. Appts: 53 Morrilton (North Arkansas Conf); 56 Bryan, TX; 57 Transfer to NW Texas Conf; 61 School; 63 Board of Christian Social Concerns; 75 General Board of Church and Society; 77 transferred to ND Conf; 77 Editor Engage/ Social Action; 79 World Council of Churches; 89 Retired. BA Hendrix; BD Perkins; MA Chicago.
	BROCHAT, LORI - FE. Commissioned & PM 03; Elder & FM 06. Appts: 97-99 Intern at Williston/ Grenora/ Bainville; 03 New Rockford/ Grace City; 10/1/06 New Rockford/ Grace City/ Kvernes ELCA; 07 Cavalier Trinity/ Cavalier First; 13 Devils Lake; 6/1/21 Medical Leave. AS Minot State; BA UND; MDiv Asbury. Ashley.

	BUCHHOLZ, JORDAN - PL. Licensed 20. Appt: 19 Salem Unite (3/4) lay supply; 5/15/20 Salem Unite (3/4) LLP; 22 Extension Sioux Falls The Collective (new church start) (1/4). BA DWU. Kayla.
	BUDD, PAUL E - FE. Licensed 80; Deacon & PM 84; Elder & FM 87. Appts: 80 Bowdle/ Tolstoy; 82 School; 85 John Knox Village. BA Open Bible College; MDiv Saint Paul. Kim Fitch Budd; Aaron.
	BURNS, JERI - RE. Commissioned & PM 03; Elder & FM 06. Appts: 03 Chaplain Avera McKennan, Sioux Falls; 06 Chaplain Rapid City Regional Hospital; 09 Chaplain Avera Sacred Heart, Yankton; 12/09 - 6/10 Leave of Absence; 10 Extension Promise Regional Medical Center; 13 Pierre Southeast; 15 Leave of Absence; 16 Retired. BS Univ of Omaha; MBA USD; MDiv North American Baptist. Brett, Nielsen.
	CAPPETTA, CHRISTINE - PL. Licensed 19. Appts: 18 Sioux City Ark (1/2) lay supply; 19 Sioux City Ark (1/2) LLP. BA North Park University. Matthew; Emma, Sophia, Bella, Georgia.
	CARLSON, ANNIE - FL. Licensed 21. Appts: 21 Washburn/ Center lay supply; 9/1/21 Washburn/ Center (3/4) LLP; 6/1/22 Washburn/ Center. BS NDSU. John; Jana, Henry, Eleanor.
	CASS, JARED - FL. Licensed 22. Appts: 22 Huron First Associate. Associate Lake Area Tech College. Jodi; Emily, Payton, Delaney.
	CATALDO, CHET - RE. License to Preach 90; PM 92; Elders Orders recognized by transfer from General Assoc of General Baptists FM 94. Appts: 90 Wishek/ Lehr; 93 Bowman; 99 Missionary to Lithuania (01-05 Superintendent); 10/1/05 Washburn/ Center/ Turtle Lake; 07 Greater New Jersey Conf; 09 Sabbatical Leave; 11 Retired; 18 Ashley/ Lehr/ Edgeley (1/4) Luke 10 Team Leader; 21 Lehr (1/4) Luke 10 Team Leader. BA Friends Bible; MARS Central Baptist; ThD International Seminary; MDiv Equivalency; PhD Univ of Pretoria. Jodi; Jeremiah, Tobin, Natalya.
	CAUDILL, ROY B - RE. Deacon & PM 89; Elder & FM 92. Appts: 89 White Lake/ Underwood & School; 90 White Lake/ Underwood; 92 Canistota United (UMC-PC); 98 Grand Forks Zion; 03 Sioux Falls Sunnycrest; 10 Glacial Lakes Superintendent; 15 Retired; 9/1/19 - 6/1/20 Huron Riverview/ Virgil Interim; 4/23/21 - 6/1/21 Brandon Celebration Interim (1/4); 3/7/22 - 6/30/22 Sioux Falls Hilltop Interim (3/4). BS Southern IL; MDiv North American Baptist. Lazann; Shiloh, Shalaine.
	CERTA-WERNER, THANAEEL - PE. Commissioned & PM 22. Appt: 22 Cavalier Trinity. BA DWU; MDiv Garrett-Evangelical.
	CHESNEY, KATHY - FE. Licensed 08; Commissioned & PM 10; Elder & FM 16. Appts: 08 Philip/ Interior. BME Olivet College; MS SDSU; MDiv Sioux Falls Seminary.
	CHRISTENSEN, JASON - FL. Licensed 18; Appt: 18 White River/ Mission; 22 Lead Trinity. BS NSU; MDiv Sioux Falls Seminary. Janet; Spencer, Drew.
	CLADE, NICOLE - FE. Commissioned & PM 16; Elder & FM 19. Appts: 16 Vermillion/ Gayville-Violin; 17 Vermillion; 20 Extension Minnesota Conf (Hope UMC, Duluth). BA DWU; MDiv Garrett- Evangelical. Andy.

	COALTER, ARLYN - RE. Licensed to Preach 93; PM 94; Elder & FM 96. Appts: 93 Olivet (LP); 94 Olivet (PM); 95 Olivet/ Tripp; 96 Aberdeen First; 97 Enderlin/ Sheldon; 01 Hazen/ Beulah; 03 Arthur/ Casselton; 2/20/11 Jamestown Saint Paul; 16 Sioux Falls Hilltop; 20 Retired; 9/1/20 Olivet (1/2). BA Northwestern College; MDiv North American Baptist. Debra; Chris.
	COATES, J EDWIN - RE. Trial & Deacon 61; Elder & FM 66. Appts: 58 Student Supply Piedmont/ Caputa; 61 Mission & School; 61 Stockland, IL; 66 Presho/ Vivian; 71 Timber Lake; 72 Timber Lake (UMC-ALC)/ Isabel UCC; 79 Winner; 88 Mitchell; 96 Redfield/ Ashton; 05 Retired; 2/1/06-6/30/06 Newcastle First WY (LTFT) (Rocky Mountain Conf); 07 Custer/ Fall River Parish; 09-11 Prairieview (Custer & Fall River churches merged). BS Eastern IL; BD Evangelical Theological Seminary; DD DWU. Virginia; Gordon, Duane, Twyla.
	COATES, R DUANE - FE. Commissioned & PE 05. Elder & FM 09. Appts: 05 School; 06 Brookings; 10 Wagner/ Tyndall; 14 Sioux Falls Southern Hills; 16 Hettinger; 22 Valley City Epworth. BS SDSU; MDiv Garrett-Evangelical.
	COLON, REY - PE. Licensed 18; Commissioned & PM 22. Appts: 7/15/18 Huron First (3/4); 22 Tulare. BA DWU. Danielle; Diego, Avelia, Camila.
	CRAIG, RICHARD - FL. Licensed 04. Appts: 03 Velva; 04 Linton/ Moffit; 06 Linton/ Sterling/ Moffit; 08 Cando/ Rock Lake/ Rolla; 22 Minot Faith/ Des Lacs. Course of Study. Cindy; Katie, Kyle, Kristen.
	CRIPPEN, DONALD C - RE. Deacon & PM 76 (Missouri East); Elder & FM 78. Appts: 76 Transfer to ND Conf; 76 Marion/ Dickey; 78 Minot North Hill/ Des Lacs; 80 Chaplain, U.S. Army; 7/16/00 Jamestown Saint Paul. 04 Retired; 08 Returned to active service, 08 Huron First; 12 Retired. BA Northwest Bible; MDiv Midwestern Baptist; Med Vanderbilt. Pauline; Tamara, Teri.
	CULVER, KERMIT LLOYD - RE. Deacon & PM 79; Elder & FM 82. Appts: 79 School; 81 Stickney; 84 Rapid City First; 88 DWU University; 96 Bismarck First; 10 Bismarck Legacy (formerly Bismarck First); 16 Sakakawea District Superintendent (17 name change to Northwest District); 20 Retired. BA DWU; MDiv Asbury. Sue; Adam, Jordon.
	DENSMORE, JERRY - PL. Licensed 15. Appt: 15 Camp Crook/ Buffalo UCC (1/4).
	DIEHL, DOUGLAS E - RE. Deacon & PM 76; Elder & FM 79. Appts: 76 School; 78 Bismarck First; 80 Transfer to SD Conf; 3/80 Rapid City First; 9/83 Britton/ Langford/ Langford Presbyterian-Pierpont Community; 91 Transfer to ND Conf; 91 Grand Forks Zion; 98 Northwest District Superintendent; 01 Rapid City First; 13 Medical Leave; 14 Retired; 14-15 Coordinator of Missional Leadership Development (LTFT). BA University of Mary; MDiv Asbury. Dawn; Dustin, Destri.
	DINGER, DON - FL. Licensed 07. Appts: 7/1/16 Bismarck Legacy (Associate) (1/4); 1/1/2019 Bismarck Legacy (1/2); 7/1/2019 Bismarck Legacy (1/4)/ Bismarck Calvary (3/4); 2/27/20 Bismarck Legacy (3/4); 8/1/22 Steele/ Tuttle. BA Trinity Bible College. Shelby, Levi, Alyce, Lilyonna.
	DORFMAN, TIFFANY - FL. Licensed 21. Appt: 21 Extension (para 344.1.d) Luther Manor & Sanford Medical Center, Sioux Falls. BS USD.
	DUCKER, KRISTA - PL. Licensed 16. Appts: 8/1/16-2/10/17 Sioux Falls Southern Hills (3/4); 2/11/17 no appointment; 18 White/ Sterling (1/4); 20 Brookings First Associate (3/4); 22 Ben Clare (1/4). BA University of Durham, UK; MATR University of Durham, UK.

	DUEMIG, ROBERT - FE. Commissioned & PM 06; Elder & FM 11. Appts: 03 Murdo/ Draper; 09 Eureka/ Ashley; 13 Belle Fourche; 19 Voluntary Leave of Absence; 12/1/2019 Medical Leave. BS Southern Illinois; MBA City Univ; MDiv Sioux Falls Seminary. Carolyn; Ray, Tully, Joe, Chris.
	DUNCAN, DOUGLAS - PL. Licensed 17. Appt: 17 Mellette Northwestern (1/2).
	DUNCAN, SETH - PL. Licensed 21. Appts: 21 Cresbard/ Tolstoy (3/4) as lay supply; 9/1/21 Cresbard/ Tolstoy as LLP. Kayla; Gavin, Tatum.
	DUNHAM, BRANDON - FL. Licensed 18. Appt: 18 Groton/ Conde.
	EARL, JENENE - FE. Licensed 04; Commissioned & PM 09; Elder & FM 12; 04 Transfer from North Alabama Conf. Appts: 04 Highmore/ Harrold/ Blunt; 11 Sturgis. BS Lee College; MDiv Asbury. Martin; Samuel, Rachel.
	EARLY, ANDY - FL. Licensed 17. Appt: 1/1/18 Bismarck Legacy South; 8/1/22 Bismarck Legacy South (3/4) & Bismarck Calvary (1/4). JoAnn.
	EBERHART, EMIL H - RE. Licensed 62; Elder & FM 68. Appts: 65 School; 66 Student Intern Bismarck First; 68 Intern at Elgin, IL State Hosp; 69 Tripp County; 72 Arlington/ Lake Preston; 75 Sioux Falls Minister at Large, Asbury & Sunnycrest/ Ellis; 76 Dell Rapids/ Garretson; 78 Chaplain, SD State Penitentiary; 11/15/80 Aberdeen Faith; 87 Brookings; 95 Sabbatical Leave; 96 Groton/ Conde; 97 Groton/ Conde/ Andover; 99 Sioux Falls First; 02 McCook Lake; 03 Sioux Falls Hilltop; 05 Retired; 10/06-6/07 Canistota United; 4/08-6/08 Aberdeen North Highland (1/2); 7/08-9/08 Flandreau/ Egan (1/2); 4/10-6/10 Hartford; 10/10-6/11 Mitchell First (1/2). BA Westmar; MDiv Evangelical; DMin McCormick. Penny; Catherine, Paul, Timothy.
	EBERHART, PENELOPE V - RE. Deacon & PM 76; Elder & FM 78. Appts: 76 Dell Rapids/ Garretson; 81 Bath/ Barnard UCC (1/2); 82 Aberdeen North Highland; 87 Brookings; 95 Central District Superintendent; 99 Sioux Falls First; 02 Sioux Falls Hilltop; 05 Retired. 4/08-6/08 Aberdeen North Highland (1/2); BA Westmar; MRE Evangelical; MDiv North American Baptist. Emil; Catherine, Paul, Timothy.
	EBERHART, REBECCA - FE. Commissioned & PM 03; Elder & FM 07. Appts: 00 Mitchell First; 03 Tennessee Conf (para 337.1); 04 Extension Programs for Theological Exploration of Vocation; 07 Vanderbilt Divinity School; 10 Garrett-Evangelical. BA Centre College; MDiv Vanderbilt. Timothy; Henry, Frederick, Audrey.
	EBERHART, TIMOTHY - FE. Commissioned & PM 00; Elder & FM 03. Appts: 96-97 Doland/ Frankfort (FL); 00 DWU Campus Ministry; 03 School; 12 Garrett-Evangelical. BA St Olaf; MDiv Vanderbilt; PhD Vanderbilt. Rebecca; Henry, Frederick, Audrey.
	EHRMANTRAUT, MARK - FE. Licensed 08; Commissioned & PM 12; Elder & FM 17. Appts: 08 Aberdeen North Highland; 13 Beresford; 16 Bismarck McCabe (Discipleship); 1/1/18 Bismarck McCabe (Executive); 19 Leave of Absence; 11/1/21 Minot Vincent. BS NDSU; MS Miami Univ (Ohio); EdS Miami Univ (Ohio). Brenda; Berk, Marin.









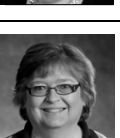


	EICHINGER, CONNIE K - PL. Licensed 12. Appt: 11/1/12 Faith/ Marcus Presbyterian (1/2). James; Matt, Eric.
	EIDEM, DEANN HARDY - FE. Deacon & PM 96; Elder & FM 00. Appts: 96 Scotland/ Tyndall; 98 Wagner/ Tyndall; 01 Rapid City Canyon Lake; 03 Family Leave; 12 Rapid City Canyon Lake (1/2); 3/1/20 Rapid City Canyon Lake (1/4); 9/1/20 Family Leave; 10/1/20 Rapid City Canyon Lake Lead Pastor Interim; 7/1/21 Rapid City Canyon Lake Lead Pastor; 4/1/22 Rapid City Canyon Lake (1/2); 6/1/22 Voluntary Leave of Absence (para 353.2.a). BA Augustana; MDiv Saint Paul. Eric; Calla, Ben.
	ELIASON, STEPHANIE - PL. Licensed 21. Appts: 21 Alexandria (1/4); 22 Rapid City Canyon Lake (Associate). BA Luther College. Nicholas; Isaac, Aaron.
	ELLINGSON, MARK S - FE. Deacon & PM 81; Elder & FM 86. Appts: 81 School; 82 Bowbells/ Coteau/ Kenmare/ Donnybrook; 84 Holmes/ Thompson; 08 Holmes; 9/7/10 Extension Hospice of the Red River Valley (3/4)/ Holmes (1/4); 7/1/11 Extension Hospice of the Red River Valley; 1/3/12 Extension Altru Health Systems; 6/1/15 Extension Manager of Pastoral Services Altru Health System, Grand Forks; 8/31/20 Extension LifeSource. BS Moorhead State; MDiv Asbury. Betty; Sarah, Jason, Steven, Katie, David.
	ELMER, DONALD - RE. Deacon & PM 63; Elder & FM 70. Appts: 63 School; 67 Peace Corps; 69 School; 70 Northwest Community Organization Chicago; 75 Metropolitan Area Housing Alliance Chicago; 77 Washington Innercity Self-Help DC; 81 Metro Organizations for People, Denver; 85 United Campus Ministries, Denver; 87 Center for Community Change, San Francisco; 99 Leave of Absence; 00 Center for Community Change, San Francisco/ Seattle; 08 Retired. BA Westmar; MDiv Garrett-Evangelical.
	ERICKSON, JOHN T "Jack" - RE. Trial & Deacon 66; Elder & FM 69. Appts: 66 School; 69 Gayville/ Volin/ Irene/ Wakonda; 72 Sioux Falls First; 73 Milbank Parkview/ Corona; 79 Deadwood; 85 Groton/ Columbia UCC; 88 Murdo/ Draper; 91 Britton/ Langford/ Langford PC/ Pierpont Community; 95 Fargo Faith; 00 Milnor/ Wyndmere/ Lidgerwood; 05 Milnor/ Wyndmere/ Sheldon. 06 Retired; 08 Aberdeen Faith (LTFT). BA DWU; MDiv Methodist Theological School Ohio. Kathy; John, Cheri, Douglas, Jay, Janna.
	EWERS, DUANE A - RE . PM 61; Deacon 62; Elder & FM 65. Appts: 59 Velve/Benedict; 61 School; 61 Deselm/ Ritchie, IL; 65 Bottineau/ Gardena/ Russell; 71 Minot Vincent; 76 Fargo First; 80 Area Program Staff; 83 Bismarck First; 11/83 Extension General Board of Discipleship; 98 Extension General Board of Higher Education & Ministry; 00 Retired. BA Minot State; MDiv Garrett-Evangelical; DMin Claremont. Judy Smith; Timothy, Jon, Brian, Beth.
	FADLEY, CHERYL L "Sheri" - FE. Commissioned & PM 08; Elder & FM 11. Appts: 08 Wall/ Wasta; 11 Holmes UMC/ Sharon Trinity ELCA/ Beaver Creek ELCA; 19 Belle Fourche. BA Univ of New Hampshire; MA Univ of Northern MI; MDiv Asbury. Dale; Andrew, Alicia.
	FELBERG, TIA - PL. Licensed 20. Appt: 10/1/20 Iroquois/ Esmond/ De Smet (3/4). BS Northern State University. James; Kaplan, Sullivan, Archer, Trigg.
	FIKE, GERALD - RE. On trial 62; Deacon & PM 63; Elder & FM 66. Appts: 61 Rock Lake/ Hansboro/ Clyde; 62 School; 65 Grace City/ Juanita/Sutton; 67 Drayton/ Bowmont; 73 McClusky/ Turtle Lake; 78 Turtle Lake/ Underwood; 83 Bismarck Calvary; 87 Elgin/ Zoar; 92 Cavalier Trinity/ Cavalier First/ Neche. 98 Retired. BA Cascade College; BD Asbury. Bruce, Brent, Becky, Beth.
	FINKE, TRAVIS - PL. Licensed 17. Appt: 17 Sioux Falls Embrace Sertoma Campus (3/4).


	FISHER, RICHARD W - RE. Deacon & PM 62; Elder & FM 64. Appts: 64 Parker; 12/67 Arlington/ Lake Preston; 72 Sioux Falls Asbury; 9/15/80 Western District Superintendent (SD Conf); 86 Rapid City Canyon Lake; 9/1/89 Conf Council Director; 99 Director of Leadership Development; 01 Retired. BA Hamline; MDiv Drew; DD Dakota Wesleyan. Donna; John, Robert.
	FLEMING, VERONICA - FL. Licensed 17. Appts: 17 North Prairie Parish – Mohall/ Sherwood/ Bowbells; 19 Kenmare ReNew/ Bowbells/ Sherwood; 6/1/22 Arthur. Richard.
	FLOWERS, MIKE - FL. Licensed 11. Appts: 11 Extension Children of the Harvest/ Spirit Lake; 14 Extension Associate Director of Missional Impact/ Spirit Lake; 15 Extension Children of the Harvest/ Spirit Lake; 6/1/21 Extension Spirit Lake (1/2) and Devils Lake (1/2). Libby; Beth, Charles.
	FORBES, BRUCE D - RE. Deacon & PM 71; Elder & FM 78. Appts: 71 School; 76 MN Hist Soc & DD Candidate; 77 Macalester College, Saint Paul; 78 Asst Prof. Religious Studies, Morningside College; 88 Interim Macalester College; 89 Interim Hamline Univ; 90 Morningside College; 18 Retired. BA Morningside; MDiv Perkins; PhD Princeton. Matthew.
	FOSSUM, RICHARD N - RE. Deacon & PM 83; Elder & FM 87. Appts: 83 School; 85 Kulm/ Jud; 87 West Fargo; 97 Bismarck McCabe; 05 Minot Vincent; 10 Bismarck McCabe; 14 Retired; 1/1/16 – 6/30/18 Extension Minnesota Conf (Interim Brunswick, Duluth, Anoka). BA UND; MDiv Saint Paul. Nancy; Katie, Knute, Tracey.
	FREED, DAN S - FE. Deacon & PM 90; Elder & FM 92. Appts: 90 Burke Larger Parish; 94 Piedmont; 05 Sioux Falls Hilltop; 11 Dickinson; 14 Personal Leave; 2/15/19 Extension (para 344.1.d) Chaplain Avera Heart Hospital. BS Wyoming; MDiv North Park. Sheila; Joy, Jaime, Calvin, Karl.
	GALE, LEE - RE. FL 95; Deacon & PM 96; Elder & FM 00. Appts: 95 Brothersfield (FL); 96 Ben Clare/ Rowena/ Sioux Falls Hilltop; 98 Mohall/ Sherwood/ Lansford; 99 Hillsboro United-UMC/UCC; 03 Grafton Federated/ Minto PC-USA; 14 Grafton Federated/ Minto PC-USA/St Thomas; 10/15/14 Leave of Absence; 01/01/15 Retired. BS Kansas State; MDiv North American Baptist. Nicki, Nanci.
	GALL, MELISSA - FD. Commissioned & PM 16; Deacon & FM 19. Appts: 16 Milbank Central; 3/12/18 Transitional Leave of Absence; 8/1/18 Primary to Milbank School District, Secondary to Milbank Parkview. MA Southwest Minnesota State, Basic Graduate Theological Studies Garrett-ETS. Tyler; Lydia, Henry.
	GELLHAUS, DENNIS R - RE. Deacon & PM 80; Elder & FM 83. Appts: 80 School; 82 Conde/ Andover; 84 Huron First; 89 Sabbatical Leave; 90 Extension (para 426.1) Rocky Mountain Conf; 93 Leave of Absence; 96 Gellhaus Carehaus; 15 Retired. BS Northern State; MDiv Saint Paul. Robbi; Stephen, Aaron.
	GIST, RODNEY R - RE. Trial 50; Deacon & FM 52; Elder 53. Appts: 50 School; 53 Viborg/ Irene; 55 Sioux Falls First; 60 Britton/ Langford; 63 Canistota/ Salem; 66 Canistota/ Riverside (Pres); 69 Spearfish; 74 Gregory Larger Parish; 80 Canton; 89 Retired. BS USD; MDiv Garrett; DMin McCormick; DD DWU. Doris; Barbara, Linda.
	GOODMAN, BRENDA - PL. Licensed 18. Appt: 18 Medina/ Tappen (1/2). MA Bethel Seminary. Steven; Joshua, Jeremiah.
	GRAN, WILLIAM M - RE. Deacon & PM 72; Elder & FM 75. Appts: 70 Student Supply Artesian/ Farwell; 72 School & Student Supply Napoleon, MO; 74 Tripp County Larger Parish; 76 United Parish Colome/ Wewela UCC/ Millboro UCC/ Ideal UPC; 77 Mitchell First; 83 Clear Lake/ Gary; 86 Hartford; 94 Sioux Falls Wesley; 01 Extension Bryan LGH Medical Center; 04 Extension Evangelical Lutheran Good Samaritan Society; 1/1/16 Retired. BA DWU; MDiv Saint Paul. Brenda; Jennifer, Stephanie, Emily.











	GRAY, BRUCE C - RE. Deacon & PM 62 (Genesse Conf); Transferred to SD Conf 64; Elder & FM 64. Appts: 64 Tulare; 65 Aberdeen Wesley Foundation; 67 School; 70 Univ of Albany; 79 Clear Lake/ Gary; 82 Exec Director SD Association of Christian Churches; 91 Webster/ Bristol-Butler; 96 Madison; 98 Retired. BA Buffalo; EoD State University of New York; MDiv Colgate-Rochester. Margaret; Douglas, Stuart, Kathryn.
	GREGG, BRIAN - PL. Licensed 19. Appts: 1/15/19 Garretson United Parish (1/4) as SY; 4/15/19 Garretson United Parish (1/4) as PL. BA Berkeley, MDiv Fuller; PhD Notre Dame. Julie; Ellie, Ian.
	GREGG, JULIE - PE. Licensed 19, Commissioned & PM 21. Appt: 4/15/19-7/1/2019 Garretson United Parish (1/4) as SY; 19 Garretson United Parish as PL (1/4); 9/15/21 Garretson United Parish (1/4) & Extension Ministry Spiritual Direction (1/2) (para 344.1.d); 1/1/22 Garretson United Parish (1/2) & Extension Ministry Spiritual Direction (1/2) (para344.1.d)). BA Emory, MA Trinity Evangelical, MDiv Fuller, SFS Certificate Spiritual Direction. Brian; Ellie, Ian.
	GRINAGER, ERIC S - RE. Deacon & PM 76; Elder & FM 80. Appts: 76 School; 77 Presho/ Kennebec/ Reliance; 78 School; 79 Yankton/ Gayville/ Volin; 82 Presho/ Kennebec/ Reliance; 86 Flandreau/ Egan; 92 Lead; 99 Watertown First; 09 Rapid City Canyon Lake; 18 Retired. BS DWU; MDiv Saint Paul. Ruth; Heather, Robin, Michelle.
	GRINAGER, HOWARD L - RE. Deacon & PM 81; Elder & FM 84. Appts: 81 School; 83 Mt Vernon/ Plankinton; 92 Yankton/ Gayville/ Volin, 96 Southeast District Superintendent; 00 Pierre First; 12 Retired; 10/15/15-6/30/16 Alexandria/ Ethan Interim; 2/7/17-6/30/17 Sioux Falls Southern Hills Interim; 12/10/17-7/1/18 Alexandria/ Ethan Interim (3/4); 4/8/19-2/1/20 Brookings First Interim (1/2). BA DWU; MNS USD; MDiv Boston. Karen; Aaron, Rebecca.
	GRONSETH, MARK - FE. FD 7/03 Transfer to Dakotas Conf from Kansas West Conf; FE 13. Appts: 03 St Dymas Lutheran; 09 Wakonda/ Irene/ Viborg; 13 Fairmount/ Breckenridge, MN. BA Concordia (Moorhead). Colleen; Nicholas, Nathaniel.
	GROSS, JAN - FE. Commissioned & PM 04; Elder & FM 07. Appts: 10/16/00 Brothersfield & Wakonda/ Irene/ Viborg; 04 Yankton/ Gayville-Volin; 05 Beresford Zion; 10 Hartford; 19 Dell Rapids; 1/1/22 Dell Rapids (3/4). BA DWU; MDiv North American Baptist. Deb; Emily, Kelly, Sarah.
	HADRICK, DARLA - PL. Licensed 17. Appt: 17 Transfer from California-Nevada Conf; 17 Selby/ Mobridge (3/4). MDiv Asbury.
	HAGGAR, EDWARD THOMAS, JR - RE. Deacon & PM 87; Elder & FM 89. Appts: 84 Student Supply Ellis/ Brothersfield; 86 Geddes; 91 Belle Fourche; 99 Rapid City South Maple; 05 Aberdeen First; 14 Retired. BS Northern State; MDiv North American Baptist. Charlene; Bret, Jessica.
	HAGGIN, LEONARD K - RE. Deacon & PM 67; Elder & FM 69. Appts: 63 Student Supply Mt Vernon; 66 School; 69 Aberdeen First; 70 Plankinton/ Mt Vernon; 73 Redfield/ Ashton; 75 Redfield; 82 Watertown First; 84 Brookings; 87 Pierre First, 96 Retired. BA DWU; MDiv Saint Paul; DMin United Saint Paul MN. Jacqueline.
	HALL, MINA - RE. Commissioned & PM 05; Elder & FM 08. Appts: 04 Tree of Life; 05 West Fargo; 08 West Fargo (3/4); 11/15/12 Personal Leave; 10/1/18 Retired. BS Winona State; MS SDSU; MDiv. North America Baptist. Thomas.
	HALLENBECK ORR, JENNIFER - FE. Commissioned & PM 03; Elder & FM 06. Appts: 03 Alexandria/ Ethan; 05 Alexandria/ Ethan/ DWU; 06 Pierre First; 11 Wahpeton Evergreen; 14 Bismarck McCabe; 1/1/18 Bismarck McCabe (Worship) (3/4). BA Augustana; MDiv Garrett-Evangelical. Derrick .

	HANSON, MARGARET "PEGGY" - FE. PL 11; Commissioned & PM 13; Elder & FM 16. Appts: 11 Pierre First; 17 Lead Trinity; 22 Madison. MDiv Illif. Brian; Lillian.
	HARWOOD, RANDALL - PL. Licensed 14. Appts: 15 Casselton (1/2); 11/1/21 Casselton & Arthur Interim (1/2); 6/1/22 Casselton (1/2). Stacie; Holden, Brayden, Micah.
	HASTINGS, KIMBERLY - FL. Licensed 20. Appts: 20 Howard Beach; 22 Salem Unite. BS BHSU.
	HAUSER, JEFFREY - FL. Licensed 22. Appts: 5/1/22 Extension Rapid City The Road (new church start) (3/4); 7/1/22 Extension Rapid City The Road (new church start) (3/4) & Rapid City First Associate (1/4).
	HAZARD, BRIAN W - RE. Deacon & PM 89, Elder & FM 92. Appts: 89 Williston/ Grenora/ Bainville, MT; 92 Lisbon; 96 Page/ Hope/ Finley; 02 Minnesota Conf (para 337.1); 06 School; 11 Extension Buffalo/ Tower City Presbyterian; 13 Extension Minnesota Conf (LTFT); 18 Retired. BA Bemidji State; MDiv Garrett-Evangelical. Kandace.
	HAZEN, RICK E - RE. Deacon & PM 92; Elder & FM 95. Appts: 92 School; 93 Wagner/ Delmont; 98 Langdon; 06 Geddes; 11 Murdo/ Draper; 17 Retired. BA Mt Marty College; MA USD; MDiv Methodist Theological School Ohio. E. Jane.
	HEETLAND, DAVID L - RE. Deacon & PM 71; Elder & FM 76. Appts: 71 School; 75 Stickney; 76 Flandreau/ Egan; 77 DWU; 83 Garrett-Evangelical; 20 Retired. BA USD; MDiv Iliff; ThD Iliff. Kathy.
	HERMAN, ELMO - FE. Commissioned (UCC Orders recognized) 11; FM 13. Appts: 11 Streeter/ Medina/ Tappen; 13 Jamestown First; 20 Gregory. BA North American Baptist; MA Wheaton Grad School; MDiv North American Baptist. Sarah.
	HERMAN, SARAH - FE. Licensed 11; Commissioned & PM 12; Elder & FM 15. Appts: 99 Armor/ Delmont UCC FT Licensed Minister; 05 United Parish Alpena UCC PT Licensed Minister; 11 Wimbledon/ Kensal; 14 Napoleon/ Lehr; 18 Streeter/ Napoleon; 20 Burke/ Herrick. Elmo.
	HILTON, GEOFF - PL. Licensed 19. Appts: 2/1/04 Bantry; 05 Velva as SY (1/4); 19 Velva as LLP (1/4). BA Minot State. Jennifer.
	HISEL, JOHN - RE. LP 97 Elder (Transfer from North American Baptist Conf) & PM 98; FM 00. Appts: 97 Wishek/ Lehr/ Napoleon; 98 Beresford Zion; 05 Webster/ Bristol-Butler; 12 Retired; 22 Doland Ministry Team Leader. BA Sioux Falls; MDiv North American Baptist; DMin North American Baptist. Timothy, Tiffany.
	HOFFMAN, WILLIAM - RE. Deacon & PM 96; Elder & FM 98. Appts: 94 Approved Supply Brothersfield; 95 Wakonda/ Irene/ Viborg; 00 Wessington Springs; 04 Arlington/ Lake Preston; 08 Winner; 11 Faulkton; 18 Extension to Minnesota Conf; 20 Retired; 20 Stickney (1/2). BS SDSU; MAT Northern State; MDiv/MACE North American Baptist. Sheila; Jared, Seth.




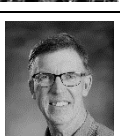






	HOLLAND, MARK - RE. Elder (Orders recognized) & PM 85; FM 87. Appts: 85 Highmore; 89 Howard/Roswell; 92 Canton; 97 Milbank Central; 2/1/04 Transfer to Nebraska Conf; 7/1/12 Transfer to Dakotas Conf; 12 Huron First; 17 Retired. BA Mid-America Nazarene; MDiv Nazarene. Janace; Kristen, Kendra, Kimberly.
	HOOK, F EVE - RE. Deacon & PM 72; Elder & FM 74. Appts: 72 Jamestown First; 75 Bismarck McCabe; 79 Casselton/ Absaraka; 83 Casselton/ Leonard; 84 Cavalier Trinity/ Hamilton; 91 Arthur/ Hunter/ Erie; 91 Disability Leave; 07 Retired. MRE Garrett-Evangelical; BD Garrett-Evangelical.
	HUBER, D WAYNE - FL. Licensed 05. Appts: 10/14/01 Tripp; 11/18/01 Tripp/ Delmont; 02 Tripp; 03 Tripp/ Mt Vernon; 10 Mt Vernon; 11 Geddes; 22 Plankinton/ White Lake. Course of Study Saint Paul. Susan.
	IVERSON, JUSTIN - FE. Commissioned & PM 14; Elder & FM 17. Appts: 14 Webster/ Bristol-Butler; 15 Arthur; 17 Extension Illinois Great Rivers Conf (Bloomington, Wesley UMC) (para 346.1); 21 Transitional Leave (para 353.2.c); 8/30/21 Appointed to Attend School (CPE Residency at Barnes-Jewish Hospital, St. Louis, MO); 8/1/22 Extension Illinois Great Rivers Conf (Mascoutah Bethel UMC) (para 346.1). BA NE Wesleyan; MDiv Asbury. Kimberly.
	IRVINE, JESSE - PL. Licensed 22. Appt: 21 Park River Federated/ Fordville PCUSA (LTFT) as lay supply; 2/1/22 Park River Federated/ Fordville PCUSA (1/2) as LLP. Melissa. Albert, Dante, Owen, Isabelle, Mico.
	JACOBSEN, DAVID SCHNASA - FE. Deacon & PM 85; Elder & FM 88. Appts: 85 School; 86 Pierre First; 90 School; 96 School/ New Johnsonville (TN); 96 Lutheran Seminary, Ontario, Canada; 8/1/11 Boston Univ School of Theology. BA Concordia; MDiv Vanderbilt; PhA Vanderbilt. Cindy; Christian, Grace.
	JACOWAY, JOHN A - RE. Deacon & PM 60; Elder & FM 62. Appts: 59 Student Supply Kennebec; 60 Denver Camerron Co Asst; 60 School; 62 Wall/ Wasta; 1/66 Mitchell; 69 Rapid City Rapid Valley/ Caputa; 75 Presho/ Kennebec/ Reliance; 82 Flandreau/ Egan; 86 Sioux Falls Wesley; 91 Arlington/ Lake Preston; 96 Retired. BA DWU; MDiv Iliff. Linda Kropenske; Janet, David, Layne, Susan.
	JASSMANN MASSINGILL, M ELIZABETH - RE. Commissioned & PM 04; Elder & FM 10. Appts: 01 Edgemont/ Pringle; 05 McClusky/ Goodrich/ Chasley; 10 Selby/ Mobridge; 17 Retired. BA USD; MDiv Perkins. Paul, Summer, Emily, Joshua, Jasmine, Paul J.
	JENKINS, HENRY L, Jr - FE. Orders recognized & PM 12; FM 20. Appts: 12 Extension Chaplain USAF; 13 Extension Ramstein Airbase Germany; 17 Extension Creech AFB, NV; 21 Fargo Calvary. AA Community College Air Force; BS Univ of Phoenix; MDiv Asbury (Florida Campus). Michelle; Joseph, Amberance, Jordan.
	JENNEWEIN, LINOVA L - RE. Deacon & PM 80; Elder & FM 82. Appts: 80 School; 81 Pierre First; 82 Rapid City Rapid Valley; 85 Gettysburg; 87 McCook Lake; 92 Deadwood; 94 Sabbatical Leave; 95 Clark/ Garden City; 99 Plankinton/ Mt Vernon; 01 Retired; 09 Faith/ Marcus PC-USA (3/4); 7/1/14-11/14/14 Presho/ Kennebec/ Reliance (LTFT). BA DWU; MDiv Iliff. Jill, Karine, Paul.
	JENNYS, SUSAN - PL. Licensed 08 in Indiana Conf. Appt: 14 Colton/Chester (3/4). David.
	JOHNSEN, MARK - FE, Commissioned & PM 08; Elder & FM 15. Appts: 08 Student; 10 Personal Leave; 12 Miller; 15 Prairie View; 19 Rapid City Rapid Valley; 21 Extension UCC, Brookings (para 344.1.d). MDiv Sioux Falls Seminary. Lisa; Alex, Austin.

	JOHNSON, CAMERON - RE. Deacon & PM 60; Elder & FM 62. Appts: 54 Rugby/ Pleasant Lake; 58 School; 61 Williston/ Grenora; 67 Jamestown First; 75 Western District Superintendent (ND Conf); 80 Fargo First; 87 Administrative Assistant to the Bishop; 89 Green Valley AZ (para 426.1) Desert Southwest Conf; 94 Retired. PhB UND; STM Wesley. Ruth; Kevin, Tina, Dane, Tyler, Rod.
	JOHNSON, GARY - RL. PL 06. Appts: 06 Drayton/ St Thomas; 11 Retired; 12 Drayton/ Pembina/ Humboldt MN (LTFT); 17 No appointment; 19 Drayton/ Pembina/ Humboldt, MN (UpperValley Parish) (1/2).
	JOHNSON, RONALD - RE. Deacon & PM 75; Elder & FM 78. Appts: 97 Transfer from Iowa Conf; 97 Canton; 10 Yankton; 20 Retired. BA Northwestern; MDiv Dubuque. Marsha; Aaron, Sarah, Joshua.
	JOHNSON, TERI - FE. Deacon & PM 89; Elder & FM 92. Appts: 89 School; 90 Pierre First; 92 Mitchell; 95 Brookings (Associate); 01 Brookings (Sr Pastor); 13 Extension Minnesota Conf (Minneapolis, Hennepin Avenue); 8/15/14 Leave of Absence; 20 Vermillion (1/2) and Extension SDSU (1/2); 21 Extension SDSU. BS SDSU; MDiv Iliff; DMin North American Baptist. Marty; Taylor, Alyssa, Alec, Emily, Elliot.
	KANA-MACKEY, J SUE - RE. Deacon & PM 78; Elder & FM 80. Appts: 78 School; 79 Starkweather/ Edmore/ Hampden; 83 Edmore; 85 Edmore/ Lakota UCC/ Michigan UCC; 94 Edmore/ Lakota UCC/ Michigan ELCA/ Sarnia United ELCA; 12/31/09 Retired. BA UND; MDiv Asbury. Travis, Kyle.
	KATTELMANN, BRADLEY D - FE. Commissioned & PM 05; Elder & FM 08. Appts: 05 Wall/ Wasta; 08 Extension (Chaplain, US Army) Ft. Benning, GA, 13 Joint Base Elmendorf-Richardson, AK; 15 Ft. Benning, GA; 17 Scott AFB, IL; 7/21/19 Ft. Carson, CO. BA Creighton; MDiv Iliff. Alison; Joshua, Bethany, Abigail.
	KATTER, JOHN - RE. (AOG) Orders recognized 00; Elder & FM 04. Appts: 00 Olivet/ Tripp; 01 Olivet/ Scotland; 03 Milbank Central. 06 Retired. BA U of Minnesota; BA North Central; MDiv Fuller; DMin Midwestern Baptist. Chad, Jarrod, Todd.
	KELSEY, ELIZABETH V - RE. Presbyterian Orders recognized 77; Elder & FM 78. Appts: 77 Flandreau/ Egan; 78 Brookings; 80 Bottineau/ Gardena; 83 Extension Ministry; 85 Uniting Church in Australia; 87 Miller/ Greenleaf; 89 Transfer to Kansas East Conf; 04 Transfer to Dakotas Conf; 04 Huron Counseling Center; 14 Retired. BS SDSU; MA University of Wisconsin; MDiv San Francisco Theological Seminary.
	KERSEY-RUSSELL, JEANINE - FE. FL 95 Deacon & PM 96; Elder & FM 99. Appts: 95 Bismarck McCabe; 97 Turtle Lake/ Underwood/ Velva; 03 Hazen/ Beulah; 06 School (CPE Residency at Iowa Methodist Hospital Des Moines); 07 Larimore/ Arvilla-PC-USA/ Emerado PC-USA, 08 Chaplain Home Health Care & Hospice, Good Samaritan, Bismarck; 14 Leave of Absence; 18 Extension ND State Penitentiary (para 344.1d) (1/2); 1/1/20 Extension ND State Penitentiary. BA Jamestown; MDiv Dubuque. Dan; Bill, Henry, Preston, Kenneth, Cloe Ann.
	KIDD, LAURIE - FL. Licensed 05. Appts: 05 Sioux Falls First; 11 Kimball Protestant Parish; 14 Wagner/ Tyndall; 22 Hettinger. BS William Jewell College; Course of Study Saint Paul.
	KIERAS, PEGGY - RE. Deacon & PM 69; Elder & FM 71. Appts: 69 School; 71 Worcester Memorial Hospital, Worcester, MA; 12/89 University of Mass Medical Center; 10/1/01 New England Conf (LTFT) (para 337.1); 1/1/02 Director of CPE St Vincent Hospital, Worcester, MA (LTFT); 12 Retired. BA Westmar; MDiv Andover-Newton. James; Matthew, Marie, Sarah.
	KIMBALL, PAUL - PL. Licensed 15. Appt: 5/15/15 Watertown Cornerstone (Encounter Campus) (3/4). Shauna; Faith, Trinity, Eden.







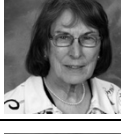
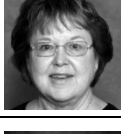

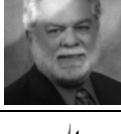

	KINGERY, ZACH - PL. Licensed 18. Appt: 9/1/2017 Wessington Springs UMC/ Alpena United (3/4).
	KISTLER, GENIE (Butler) - RE. PM 77 (Rocky Mountain Conf); Deacon 78 (Rocky Mountain Conf); Elder & FM 83. Appts: 77 School; 80 Neche/ Cavalier First; 81 Transfer to ND Conf; 86 Lisbon; 92 Langdon; 98 Pierre First; 06 Hartford. 3/21/10 Retired. BA Southwestern; MDiv Iliff. Gary L.
	KJONAAS DONNA T - RE. Deacon & PM 88; Elder & FM 92. Appts: 90 Sioux Falls First; 92 Transferred to SD Conf; 97 Harrisburg; 03 Leave of Absence; 05 Fargo Friendship (para 338.3); 06 Leave of Absence, 08 Flandreau/ Egan; 09 Retired. BA NDSU; MA Wisconsin; MA Northern State; MDiv United.
	KLOSTER, KEVIN W - FE. Deacon & PM 91; Elder & FM 94. Appts: 91 School; 92 Bottineau United Parish; 96 Dickinson; 00 Brandon; 08 Extension Desert SW Conf; 10 Fargo Faith; 15 Prairie Hills District Superintendent (17 name change to Southwest District); 18 Rapid City Canyon Lake and Southwest District Superintendent; 9/1/19 Rapid City Canyon Lake; 10/1/20 Medical Leave. BA NDSU; MDiv United Saint Paul. Tracy.
	KNOCK, RODNEY - PE. Licensed 19, Commissioned & PM 21. Appts: 19 Plankinton/ White Lake; 22 Sioux Falls Hilltop. BS SDSU; MDiv Sioux Falls Seminary. Jeannette; Isaac, Caleb.
	KOPFMANN, DARWIN - RE. FL 91; Deacon & PM 93; Elder & FM 96. Appts: 91 Iroquois/ Esmond/ Carpenter; 94 Ashley/ Forbes; 01 Clear Lake/ Gary; 04 Streeter/ Medina/ Tappen; 11 Wall/ Wasta. 15 Retired. BA DWU; MDiv North American Baptist. Terri; Amy, Daniel.
	KOR, HENRY K - RE. Deacon & PM 71; Elder & FM 74. Appts: 67 Student Supply Fulton/ Farmer; 70 School & Student Supply Wellington, MO; 73 Clinical Pastoral Ed, Rochester Meth Hosp; 74 Harrisburg/ Rowena/ Ben Clare; 1/15/81 Sioux Falls Asbury; 90 Southern District Superintendent (SD Conf); 94 Southeast District Superintendent, 96 Mitchell; 09 Retired. BA DWU; MDiv Saint Paul. Bonnie; Jason, Kristen.
	KROGER, GREGORY S - RE. LP 87; Deacon & PM 88; Elder & FM 92. Appts: 87 Wakonda/ Irene/ Viborg & School; 91 Aberdeen North Highland/ Church of All Nations; 92 Rapid City First; 99 Lead/ Deadwood; 02 Sioux Falls First; 06 Glacial Lakes Superintendent; 10 Director of Ministries; 14 Rapid City First; 19 Pierre First; 22 Retired. BS Oral Roberts; MDiv North American Baptist. Joyceann; Karl, Kaleb.
	KROGER, KARL - FE. Commissioned & PM 10; Elder & FM 15. Appts: 10 Pierre Southeast; 13 Piedmont Grace; 20 Bismarck McCabe. BA DWU; MDiv Candler. Michelle; Maisie, Mitchell, Milo, Murphy.
	KRUEGER, AUTUMN - FE. Commissioned & PM 17, Elder & FM 21. Appt: 17 Extension to Alaska Conference (Anchorage, Anchor Park). BA DWU; MDiv Emory.
	KRUMM, BARBARA - PL. Licensed 21. Appts: 18 Ashley (1/2); 6/1/19 Luke 10 Team at Ashley, Edgeley and Ellendale United; 7/1/21 Ellendale United/ Ashley Emmanuel UMC (3/4).
	KUPER, DONNA - PL. Licensed 18. Appt: 18 Aurora (1/4).

	LABOUNTY, SETH - FE. Commissioned & PM 15, Elder & FM 21. Appts: 15 Extension Wisconsin Conference (LTFT); 17 Pierre First (Pastor of Discipleship); 19 Hartford. BA DWU; MDiv Asbury. Valerie; Esther.
	LABOUNTY, VALERIE HUMMEL - FE. Commissioned & PM 17, Elder & FM 21. Appts: 17 Pierre Southeast; 19 Montrose. BA DWU; MDiv Garrett-Evangelical. Seth; Esther.
	LAFFEY, AMBER - PL. Licensed 20. Appts: 1/1/20 Stickney (1/2) Interim; 20 Flandreau; 22 No Appointment; 8/15/22 Alexandria (1/4). BA Bellevue University. Tyler; Ava, Corwin, Adeline, Rose.
	LARSON, KRIS - RL. Licensed 97. Appts: 96-97 Iroquois Parish; 00 Iroquois; 01 Iroquois/ Esmond/ Carpenter; 10 Iroquois/ Esmond/ Doland; 16 Iroquois/ Esmond/ DeSmet; 20 Retired; 20 Lake Preston (1/2). Course of Study Saint Paul. Denise; Scott, April, Heidi, Austin.
	LATHROP, JEFF - FE. Licensed 12; Commissioned & PM 19; Elder & FM 22. Appts: 8/1/12 Plankinton/ White Lake; 16 Huron First Associate; 18 Grand Forks Wesley; 22 Pierre First. BA Jamestown College; MDiv Sioux Falls Seminary. Holly; Noah, Izaiah.
	LAUDERMITH, IVA - RE. Deacon & PM 98. Elder & FM 01. Appts: 95 School; 97 Kansas East; 98 School; 99 McClusky/ Goodrich/ Chaseley; 04 Huron Riverview/ Virgil; 07 White River/ Mission; 10 Milbank Parkview/ Big Stone; 12 Parker/ Hurley; 17 Retired. BS USD; MDiv Saint Paul. Angelica, Aaron.
	LAVERY, THOMAS - RE. Deacon & PM 95 (West Ohio); Elder & FM 97 (West Ohio). Appts: 95 Todd/ Mellette Larger Parish; 98 Transfer to Dakotas Conf; 99 Bottineau United; 08 Extension Greater New Jersey Conf; 13 Retired. BS Texas Tech; MS Air Force Institute; MDiv United, Dayton. Andy, Brian.
	LEGER, MOLLY - FL. Licensed 18. Appts: 18 Arlington/ Lake Preston United; 19 Webster/ Bristol-Butler.
	LEHRKAMP, KORI ANN - FE. Licensed 8/1/11; Commissioned & PM 14; Elder & FM 17. Appts: 11 Highmore/ Harold/ Blunt; 16 Edgemont/ Pringle and Extension Box Elder The Bridge (new church start); 8/1/17 Extension Box Elder The Bridge (new church start); 18 The Bridge (1/2); 2/1/19 Extension Rapid City Regional Hospital (1/2); 19 Prairie View. Associate Degree Huron Univ; BS SDSU; MDiv Sioux Falls Seminary. Michael; Paige, Grady, Maddie.
	LINT, MARY-LEE - RE. Deacon & PM 89; Elder & FM 92. Appts: 89 School; 90 New Salem/ Wilton PC; 98 Onida/ Agar; 03 Olivet/ Scotland; 06 Wagner/ Tyndall; 08 Howard; 15 Retired. BME Westminster Choir College; MSM Northwestern/ Garrett; MDiv Garrett-Evangelical. Phil; Peter, Jennifer, Paul.
	LINT, PAUL - FE. Commissioned & PM 04; Elder & FM 07. Appts: 03 McCook Lake; 06 Plankinton/ White Lake; 10 Vermillion/ USD Campus; 12 Hettinger; 5/10/16 Extension Wesley Acres Camp Co-Director; 1/1/22 – 6/30/22 Valley City Epworth Interim; 22 Extension Wesley Acres Camp Co-Director. BA UND; MDiv Garrett-Evangelical. Brenda.
	LINT, PHILLIP - RE. Deacon & PM 66; Elder & FM 69. Appts: 66 School; 68Velve/ Granville UCC/ Deering UCC; 71 Bismarck McCabe; 75 Center-Special Ministries to Impacted Communities; 77 Edgeley; 78 Edgeley/ Kulm; 79 Edgeley/ Nortonville; 12/80 Oakes/ Cogswell; 85 Washburn/ Riverdale Community; 90 Washburn/ Center; 98 Southeast Pierre/ Blunt; 01 Highmore/ Harrold/ Blunt; 03 Wagner/ Tyndall; 06 Retired; 07-08 Winner. BS Jamestown; MDiv Garrett-Evangelical; DMin McCormick. Mary-Lee; Peter, Jennifer, Paul.

	LOAEZA, MANUEL - FL. Licensed 17. Appt: 4/1/17 Transfer from Minnesota Conf; 4/1/17 Sioux Falls Wesley. MDiv Asbury. Amy; Natalia, Nathan, Katia.
	LOUKS, JORDAN - FE. Commissioned & PM 18; Elder & FM 22. Appts: 18 Alexandria/ Ethan; 8/1/20 Ethan (1/2); 21 Sioux Falls First Associate. BS BHSU; MDiv GETS. Alyssa Warns.
	LUNDBERG, CLAY - FE. PL Licensed; Commissioned & PM 13; Elder & FM 16. Appts: 12 Brookings (LTFT); 13 Brookings (Associate); 15 Burke/ Herrick/ Jamison, NE; 17 Burke/ Herrick. BA Univ of Sioux Falls; MDiv Sioux Falls Seminary. Linse; Auden, Quinn.
	LUTZ, RICHARD - RE. PM 60; Elder & FM 65. Appts: 65 Tuttle/ Robinson; 68 Fargo Edgewood; 73 Veterans Administration Hospital, Oklahoma City, OK; 03 Retired. BA Westmar; BD Evangelical. Sharon; Donald, Steven, Alan.
	MACK, DAVID E - RE. Deacon & PM 69; Elder & FM 71. Appts: 67 Lane; 69 Yates Center, KS; 70 Toronto/ Turkey Creek, KS; 71 Presho/ Vivian; Oct 73 Presho/ Kennebec/ Reliance; 75 Tulare/ Tulare UCC; 78 Alexandria/ Fulton; 80 Parker/ Hurley; 86 Transfer to ND Conf; 86 Grand Forks Zion; 91 Eastern District Superintendent (ND Conf); 94 Northeast District Superintendent; 96 Pierre First; 00 Retired; 01-06 Arkansas Conference; 06-14 Bland Chapel UMC. BA DWU; MDiv Saint Paul. Marcia; Michelle, Dana, Jason, Brian, Erin, Rob.
	MACK, DEBORAH A - RE. Deacon & PM 88; Elder & FM 92. Appts: 87 Garretson & School; 89 Alexandria/ Fulton; 92 Gayville/ Volin/ Yankton; 99 Selby/ Mobridge; 05 Rapid City South Maple; 07 Tulare United; 09 Britton; 11 Retired; 16-17 Britton/ Claremont/ Hecla (3/4). BS Northern State; MDiv North American Baptist. Norman; JaNann Jones, Kipp, Kurtis, JaKelle Hardy.
	MADDOX, RANDY - RE. Elder (Orders recognized) & PM 87; FM 89. Appts: 87 Sioux Falls College; 98 Seattle Pacific University; 05 Duke Divinity School; 18 Retired. BA Northwest Nazarene College; MDiv Nazarene; PhD Emory. Aileen; Erin, Jared.
	MANNING, NANCY - RE. Commissioned & PM 07; Elder & FM 10. Appts: 06 Brothersfield; 07 Parker/ Hurley; 09 Claremont/ Hecla; 11 Britton/ Claremont/ Hecla; 4/1/14 Salem United UMC, PC-USA/ Montrose; 16 Montrose; 17 Retired; 17-18 Montrose (3/4). BA Univ of Sioux Falls; MDiv North American Baptist.
	MANSON, PAUL - FL. Licensed 17. Appt: 8/1/17 Huron First. BS SDSU. Ruth; Jonathan, Katherine.
	MARQUARDT, SANDRA - FL. Licensed 13. Appts: 13 Cavalier Trinity/ Cavalier First; 19 Cavalier Trinity/ St Thomas (Parish Alignment); 20 Clear Lake/ Gary. AAS NDSU. Fred; Danielle, Jared.
	MASARTIS, RUSSELL - RE. Elder in Primitive Meth Church 73. Transferred in from Primitive Methodist 06. Appts: 07 Tree of Life Ministry; 15 Wall/ Wasta; 18 Retired and Wall/ Wasta (3/4); 22 Wall/ Wasta (1/2). BA Penn Univ CA; Salem School of Theology; BS Ed Penn Univ CA; Theology American Bible College.
	MATTHEWS, SHELLY - FE. Deacon & PM 87; Elder & FM 89. Appts: 87 Larimore/ Arvilla Presb/ Emerado Presb; 90 School; 97 Tufts University; 98 Furman University; 8/1/11 Brite Divinity School. BA UND; MDiv Boston; ThD Harvard. George Frein; Nathan, Alice.










	MAYER, RICHARD M - RE. Elder & PM (Orders recognized) 92; FM 94. Appts: 92 Sioux Falls College; 02 Retired. BA/BTh Aurora University; MDiv Garrett; PhD Northwestern. Linda; Michael, Ellen, Diane.
	McCASKELL, SHARLA - FL. Licensed 04. Appts: 04 Rapid City First; 11 Rapid City Knollwood Heights. BS Northern State; Course of Study Saint Paul. Scott; Molly, Thomas.
	MCDONALD, JENNIFER - FE. Licensed 18; Commissioned & PM 19; Elder & FM 22. Appts: 18 Minot Vincent; 20 Jamestown St Paul. BA Earlham College; MA Prescott College; MDiv Asbury.
	McKEEHAN, FRANK J - RE. Deacon & PM 92; Elder & FM 95. Appts: 89 Southern Pacific Conf (La Mirada UMC); 91 Missouri East Conf (Jonesburg/ Pendleton/ Zion UMC); 93 Transferred to Dakotas Conf; 93 Pembina/ Joliette/ Humboldt; 96 Sturgis; 02 Dell Rapids; 10 Clear Lake/ Gary; 18 Retired; 18 Clear Lake/ Gary (3/4); 19-20 Clear Lake/ Gary (1/4). BS Truman State, MDiv Saint Paul. Sue; Leigh, Paul.
	McKIRDY, SCOTT D - FE. Deacon & PM 89; Elder & FM 92. Appts: 89 School; 90 Wessington Springs/ Lane; 95 Huron Riverview/ Virgil; 00 Dickinson; 11 Spearfish; 22 Rapid City Canyon Lake. BA Jamestown; MDiv Iliff. Colleen; Grace, Emma.
	McKIRDY, WAYNE M - RE. Deacon & PM 56; Elder & FM 58. Appts: 53 Napolean/ Braddock LP; 54 Pettibone/ Lake Williams/ Malcolm UCC LP; 55 School; 56 Melbeta NE; 58 Napoleon/ Braddock; 61 Tioga; 63 Edgeley/ Jud/ Nortonville; 68 Edgeley; 70 Transfer to SD Conf; 70 Piedmont; 73 Faulkton/ Seneca; 83 Big Stone City/ Revillo; 86 Transfer to ND Conf; 86 Conf Executive Director of Camping; 90 Conf Camp Facilities Manager; 91 Retired. 91 Wimbledon; 92 Salem/ Dazey/ Leal; 93-94 Salem/ Leal/ Valley City Epworth; 95-99 Valley City/ Salem. BA Jamestown; ThM Iliff. Scott, Stuart, Bruce, Donna.
	McKNIGHT, JOHN E, JR - RE. Deacon & PM 83; Elder & FM 86. Appts: 83 School; 84 Leola/ Frederick; 87 Colton/ Chester; 91 Rapid City Knollwood Heights/ Rapid Valley; 96 Bowbells/ Donnybrook/ Kenmare; 00 Flandreau/ Egan; 06 Parker/ Hurley; 07 Rapid City South Maple; 17 Retired; 11/2/17-7/1/18 Kimball United Interim (3/4); 20 Pringle Interim (1/4). BA DWU; MDiv Iliff. Cheryl; Alicia Rhea.
	McLAIRD, DONNA J - RE. Deacon 77; PM 85; Elder & FM 90. Appts: 77 Plankinton/ Mt Vernon; 77-81 Ethan; 84 Tyndall; 85 Tyndall/ Ethan; 95 Hitchcock/ Broadland; 96 Plankinton/ Mt Vernon; 99 Colton/ Chester; 8/01/04 Retired. BA DWU; MRel Garrett-Evangelical; Boston School of Theology; MDiv San Francisco. John, Steven.
	McMANUS, SARA - FE. Commissioned & PM 12; Elder & FM 15. Appts: 12 Sioux Falls First; 15 West Fargo Flame of Faith. BA Simpson College; MDiv Vanderbilt. Kyle.
	MEIER, DWIGHT L - RE. Deacon & PM 63; Elder & FM 65. Appts: 62 Grace City/ Juanita/ Sutton; 65 Enderlin/ Sheldon/ Leonard; 67 Enderlin/ Sheldon; 70 Grafton Federated/ Minto Presb; 79 Fargo Calvary; 84 Grand Forks Wesley; 87 Western District Superintendent (ND Conf); 93 Fargo Friendship; 97 Northeast District Superintendent; 02 Retired; 02 Interim Assistant to the Bishop; 04-05 Bismarck McCabe. BA Taylor; MDiv Asbury. Signe; Lorena, Deanna, Sara, Bradley.
	MEIER, MARK W - RE. Deacon & PM 70; Elder & FM 73. Appts: 68 School; 68 Crystal/ Hensal/ Hoople; 69 School; 72 Rugby/ Bantry/ Pleasant Lake; 75 Jamestown First; 79 Transfer to Louisiana Conf; 87 Transfer to ND Conf; 87 Fargo Faith; 4/89 Chaplain, ND State Penitentiary; 3/91 Mandan Good Shepherd; 6/91 WellSpring Counseling Group, Denver, CO. 10 Retired; 10 WellSpring Counseling Group, Denver, CO. BA Taylor; MDiv Asbury; DMin McCormick. Deborah; Michelle, Josef.
	MEIER, MAX E - RE. Deacon & PM 55; Elder & FM 59. Appts: 53 Grassy Butte; 56 School; 59 Chaplain, US Army; 81 Mercy Hospital, Des Moines; 96 Iowa Methodist Medical Center, Des Moines; 99 Retired. BA Taylor; MDiv Garrett. Allen, Ruth, Carol, Esther.

	MERSCH, PATRICIA - RE. Deacon & PM 02; Elder & FM 04. Appts: 99 Williston/ Grenora/ Bainville; 02 Burke/ Herrick/ Jamison, NE; 04 McClusky/ Goodrich/ Chaseley; 05 Grand Forks Altru Chaplain; 09 Altru Chaplain (Full) & Drayton/ Pembina/ Joliette/ Humboldt (LTFT); 09 Mohall/ Sherwood Interim; 10 Mohall/ Sherwood; 14 Retired. BS USD; MDiv Northern American Baptist.
	MILLER, THETA - FE. Deacon & PM 96; Elder & FM 99. Appts: 96 School; 97 Missouri West Conf (para 337.1); 03 Family Leave, 08 Fargo United Campus Ministry; 10/1/12 Transitional Leave; 12/1/12 West Fargo Flame of Faith (LTFT); 7/1/13 Family Leave; 8/1/13 Clergy Assistant to District Superintendent; 15 Brookings First (Outreach); 3/6/19 Family Leave of Absence; 12/1/20 Extension (Clarkville, TN) (para 344.1.d); 22 Extension Kentucky Conf (Liberty UMC/ Centertown UMC) (para 346.1). BA Tennessee; MDiv Saint Paul. Wade; Clarissa, Quinn.
	MINNICH KJESBO, JORDAN – PL. Licensed 22. Appts: 8/1/21 Vermillion (1/2) as lay supply; 22 Vermillion (1/2) as LLP. Associate of Applied Science, Institute for Production and Recording; MA (Bible and Theology) Sioux Falls Seminary. Stephanie Faith; Hazel, Henry.
	MOE, PETER W - RE. Trial & Deacon 58; Elder & FM 60. Appts: 53 Student Supply Artesian/ Farwell; 57 Hudson, CO; 58 School; 59 Edgemont; 63 Rapid City Canyon Lake; 64 USD Vermillion Wesley Foundation; 74 Spearfish; 83 Yankton/ Gayville/ Volin; 87 Watertown First; 92 Western District Superintendent (SD Conf); 94 Southwest District Superintendent; 98 Retired. BA DWU; MDiv Iliff. Shelli, Shauna.
	MOORE, CHARLES - FL. Licensed 15 (PL). Appts: 8/1/15 Madison (3/4); 17 Sioux Falls Sunnycrest. Stephanie; Lydia LaVonne.
	MORGAN, MARY - PL. Licensed 20 (PL). Appt: 10/1/2020 White/ Sterling (1/2). MDiv Sioux Falls Seminary. Bill; Derek, Jessica.
	MOORLACH, ROBERT - FE. FE Transfer from Minnesota Conf 21. Appt: 21 Oakes UMC/ Oakes PCUSA.
	MORRISON, MATTHEW - PE. Licensed 13; Commissioned & PM 20. Appts: 13 Embrace (LTFT); 15 Mitchell Fusion; 17 Sioux Falls Asbury (Associate). BS USD; MM Univ. of Northern Colorado. Amy; Xander, Maia.
	MOTTA, DAVID F - RE. Deacon & PM 83; Elder & FM 86. Appts: 83 School; 84 Stickney; 91 Aberdeen First; 96 Fargo Calvary; 21 Retired. BA Westmar; MDiv Trinity. Mary; Elise, Leah, John.
	MUTHIAH, LIONEL P A - RE. Deacon & PM 65 (Tennessee); Elder & FM 67. Appts: 66 Transfer to ND Conf; 66 Hope/ Finley/ Page; 68 Medan, Sumatra; 72 Sibuluan, Sarawak; 77 Transfer to SD Conf; 77 Clark/ Garden City; 79 Extension General Board of Global Ministries; 9/80 Huron Riverview/ Virgil; 82 Transfer to ND Conf; 82 New Rockford/ Cathay/ Sheyenne; 86 Linton; 91 Cavalier Trinity/ Hamilton; 92 Retired. BS George Peabody; MDiv Vanderbilt. Lorene, Lora, Robert, Richard.
	MUTZENBERGER, KRIS - FE. Commissioned & PM 03; Elder & FM 06. Appts: 03 Britton (LTFT); 04 Britton; 9/1/05 Britton (LTFT); 09 Madison (LTFT); 11 Madison; 13 Sioux Falls Sunnycrest (3/4); 14 Sioux Falls Sunnycrest; 17 Fargo First; 20 Northeast District Superintendent. BA DWU; MDiv United of Dayton. Ryan; Anna Lynn, Noah James.
	MUTZENBERGER, RYAN - FE. Commissioned & PM 03; Elder & FM 06. Appts: 03 Claremont/ Hecla; 09 Madison; 13 Sioux Falls Sunnycrest; 17 Fargo First (Lead Pastor). BA DWU; MDiv United of Dayton. Kris; Anna Lynn, Noah James.

	NAGBE, JUWLE - FE. Commissioned & PM 15; Elder & FM 19. Appts: 13 Lisbon/ Enderlin/ Lisbon PC USA; 20 Streeter/ Napoleon. MDiv Duke Divinity. Martha; Jewle, James, Dave-Marth, Grace.
	NELSON, CLIFFORD A - RE. Deacon & PM 77; Elder & FM 81. Appts: 77 School; 79 Fairmount/ Bethany/ Rosholt; 1/83 West Fargo; 87 Minot Faith/ Des Lacs; 99 Williston/ Grenora/ Bainville; 03 Grand Forks Zion; 09 Chaplain Trinity Hospital, Minot; 17 Retired; 6/1/20 Extension Minnesota Conf. Cedar UMC, Ham Lake) (1/2). BS UND; MDiv Asbury. Terri; Michael, Ryan, Kristen.
	NELSON, KEITH F - FE. Deacon & PM 85; Elder & FM 88. Appts: 85 School; 86 Good Samaritan Hospital, Downers Grove, IL; 89 Onida/ Agar; 93 Devils Lake; 02 Sturgis; 08 Brandon; 10 Sakakawea District Superintendent; 16 Mitchell First. BA U of Sioux Falls; MDiv Northern Baptist Theological. Nancy; Richard, Melissa.
	NELSON, MORRIS E - RE. Deacon & PM 87; Elder & FM 90. Appts: 87 Brothersfield & School; 88 Gregory Larger Parish (Gregory-Iona); 92 Flandreau/ Egan; 00 Murdo/ Draper; 03 Hot Springs Federated; 11 Retired; 14-15 Prairie View (LTFT). BS USD; MDiv North American Baptist. Cathryn; Kenneth.
	NELSON, SARA - FE. Commissioned & PE 10; Elder & FM 13. Appts: 06 Brothersfield & School; 10 Watertown First (Associate); 14 Watertown First (Sr Pastor); 20 Sioux Falls First (Sr Pastor). BA University of Sioux Falls; MDiv Sioux Falls Seminary. Mat; Mara, Austine.
	NYGAARD, JULIE S - RE. Licensed to preach 94; Deacon & PM 96; Elder & FM 98. Appts: 94 Valley City Epworth/ Salem; Summer of 95 Valley City/ Salem; 96 New Rockford/ Grace City; 01 Webster/ Bristol; 05 Cresbard/ Rockham/ Miranda; 06 Cresbard/ Rockham; 09 Cresbard/ Tolstoy; 16 Retired. AA Jackson Community College; BA Spring Arbor; MDiv Garrett-Evangelical. Steven.
	NYMANN, CHERYL - FL. Licensed 22. Appt: 22 Murdo/ Draper/ White River. BA University of Minnesota. Kent; Adam, Marie.
	OATES, MURIEL - RA. FL 95. AM 00. Appts: 95 Faith; 03 Retired. BS Black Hills State; MA SDSU. Jim; Mark, Janell, Mary, Diane, Mike, John, Robert.
	O'CONNELL, SUSAN - RE. Commissioned & PM 02; Elder & FM 05. Appts: 10/16/00 Sioux Falls Hilltop; 01 Sioux Falls Hilltop (LTFT) & Ben Clare/ Rowena (LTFT); 02 Geddes/ Delmont; 06 Gettysburg/ Onida/ Agar; 09 Flandreau/ Egan; 13 Retired. BA Western Michigan; MDiv North American Baptist. Bill; Jennifer, Melissa.
	OLSON, RON - FE. Commissioned & PM 11; Elder & FM 14. Appts: 11 Bowman; 18 Montrose (3/4); 19 Hurley (3/4). MDiv Asbury. Michelle; Ben, Joshua, Maija.
	PATRICK, JAMES D - RE. Transfer from Illinois Great Rivers Conf 9/16/00. Appts: 00 Rapid City Knollwood Heights/ Rapid Valley; 08 Retired. BS Texas Wesleyan; MDiv Garrett-Evangelical.
	PEASE, EDWARD - RE. Trial & Deacon 68; Elder & FM 74. Appts: 68 School; 74 Psychiatry Resident, Independence, IA; 77 U of Nebraska College of Medicine; 80 Psychologies U of Nebraska Hosp, Omaha; 86 Physician & Psychiatrist, Omaha VA Hosp; 06 Retired. Jane, Amy, Carrie.







	PEDERSON, KENRAD - RE. Deacon & PM 75; Elder & FM 78. Appts: 75 School; 77 Pembina/ Joliette/ Humboldt; 82 Arthur/ Hunter/ Erie; 84 Bismarck First; 85 Turtle Lake/ Underwood; 91 Bowbells/ Donnybrook/ Kenmare; 96 Hartford; 06 Jamestown First; 13 Eureka; 15 Retired. BA DWU; MDiv Wesley. Mary; Seth, Kyle.
	PEIRCE, RUSSELL M - RE. Trial 51; Deacon 53; FM 54; Elder 55. Appts: 51 School; 52 Student Supply Laird, CO; 54 Northville/ Mellette; 57 Wall/ Wasta; 62 Hot Springs; 64 Plankinton; 67 Gettysburg; 71 Gettysburg/ Tolstoy; 73 Rapid City South Maple; 78 Philip/ Philip UP/ Interior UP; 86 Clear Lake/ Gary; 90 Scotland/ Tripp; 94 Retired. BA DWU; ThM Iliff. Mary; James, Timothy, Kenneth.
	PERRY, E. STEPHEN - RE. Deacon & PM 81; Elder & FM 83. Appts: 81 Wessington Springs/ Lane; 86 Milbank Parkview; 91 Vermillion; 99 Sabbatical Leave; 00 Presho/ Kennebec/ Reliance; 05 Redfield/ Ashton; 10 Redfield/ Frankfort; 14 Retired. BA Northwestern Univ; PhD Univ of Cambridge; MDiv Garrett-Evangelical. Marilyn.
	PERSON, TERESA - PE. Licensed 20; Commissioned & PM 22. Appt: 20 Huron Riverview/ Virgil. BME SDSU; MDiv Sioux Falls Seminary. Chris; Abbey, Chloe, Hayden.
	PETERSEN, CALVIN L - RE. Deacon & PM 60; Elder & FM 61. Appts: 63 Transferred to SD CROP; 67 Director, Lake Poinsett Camp; 69 School; 74 Deadwood; 1/79 Leave of Absence; 79 Vermillion; 91 Sioux Falls Wesley; 94 Beresford Zion; 98 Retired. BA Bethel; MA USIU; MDiv Southern Baptist. Mary; Lynette, Lance, Larisa, Lincoln, Nathan.
	PHILLIPS, MARK P - RE Deacon & PM 85; Elder & FM 88. Appts: 82 Rum Creek UMC (OH); 85 School; 86 Aberdeen First; 91 Wakonda/ Irene/ Viborg; 95 Mandan Good Shepherd/ Mandan Rural; 97 Mandan First/ Mandan Good Shepherd/ Mandan Rural; 99 Mandan/ Mandan Rural; 03 Mandan; 04 Milbank Central; 12 Lead-Deadwood Trinity; 17 Murdo/ Draper; 22 Retired. BA Westmar; MALA/MDiv Methodist Theological School in Ohio. Ginger; Seth.
	PHILLIPS, RANDALL E - FE. Elder (Orders recognized) & PM 96; FM 99. Appts: 94 McLaughlin; 95 Cando/ Starkweather/ Egeland; 00 Minot Faith/ Des Lacs; 9/02 School (CPE); 03 Eric, PA; 8/1/05 Mayo Clinic Hospital, Rochester, MN (para 344.1b). BA Anderson; MA Nebraska; MDiv Princeton. Robin; Mackenzie, Alexander, Benjamin.
	PIETRZAK, JOLEEN - PE. Licensed 19, PM 20. Appts: 19 Arlington/ Lake Preston; 20 Arlington. BA USD, MA USD, MDiv Sioux Falls Seminary.
	PITTENGER, RICHARD D, JR - RE. Deacon & PM 83; Elder & FM 86. Appts: 81 School; 83 Potter, NE; 83 Transfer from Nebraska Conf; 84 Arlington/ Lake Preston; 88 Harrisburg; 94 Minot Vincent; 00 Fargo Faith; 4/06 Leave of Absence; 4/08 Avera Sacred Heart (LTFT); 3/09 Avera Sacred Heart (FT); 11 Vermillion & Gayville/ Volin; 16 Milnor/ Wyndmere/ Sheldon (3/4); 21 Retired. BA DWU; MDiv Iliff. Rebecca; Ryan, Brandon, Kristen.
	POSTAL, BOBBY - PL. Licensed 21. Appts: 11/1/21 Henry/ Kellerton/ Clark/ Garden City (1/4); 22 Henry/ Kellerton (1/4). BS University of Wisconsin. Anna; Mason, Charli, Noah.
	PRICE, JOHN T - RE. Deacon & PM 85; Elder & FM 87. Appts: 85 Faith; 91 Murdo/ Draper; 98 Cavalier Trinity/ Cavalier First/ Neche; 12/25/05 Cavalier Trinity/ Cavalier First; 07 Canistota UMC/PC-USA; 19 Retired; 20 Winner (3/4). BS MichiganTech; MDiv Asbury; DMin Sioux Falls Seminary. Loraine; Hannah, John, Megan, Elizabeth.
	PROHASKA, LUCIAN F - RE. Deacon & PM 89; Elder & FM 92. Appts: 89 School; 90 Edgemont United UMC-UCC/ Pringle; 94 Winner; 00 Retired. BS SDSU; MDiv Saint Paul. Karen; Laura, Daniel, John.













	PROUTY-COLE, SANDEE - PE. Commissioned as Deacon & PM 22. Appt: 22 Watertown First. BS SDSU; BGTS & Spiritual Formation Certificate Garrett Evangelical. Sophie.
	RAE, GARY W - RE. Deacon & PM 71; Elder & FM 74. Appts: 73 Rockham/ Miranda; 77 Belle Fourche/ Harding; 83 Faulkton/ Seneca; 93 Winner; 94 Sioux Falls Hilltop; 03 Harrisburg; 11 Retired. BA DWU; MDiv Iliff. Edith (Edee); Justin, Landon.
	RAGELS, TARYN - PL. Licensed 20. Appt: 20 Mitchell Fusion (3/4). BA SDSU. Adam.
	REICH, ELDON H - RE. Deacon & PM 69; Elder & FM 71. Appts: 71 Onida/ Agar; 75 Watertown 9th Ave/ Kellerton; 78 Watertown Ninth Ave; 86 Aberdeen First; 14 Retired; 20-22 Doland Ministry Team Leader (1/4). BA Westmar; MDiv Asbury. Donna; Heidi, Jonathan.
	REINHILLER, KYLE - FE. Deacon & PM 97; Elder & FM 99. Appts: 97 Burke/ Herrick/ Jamison, NE; 02 Eureka/ Ashley; 09 Sturgis; 11 Harrisburg. BS Dickinson; MDiv Asbury. Rebecca; Paul, Erik.
	REINHILLER, ROSS S - FE. Deacon & PM 84; Elder & FM 87. Appts: 9/81 Buffalo UCC/ Camp Crook UMC student supply; 84 School; 85 Ashley/ Forbes; 88 Mandan Good Shepherd; 3/91 Union Church, Bogota, Colombia; 93 Williston/ Grenora/ Bainville, MT; 99 School; 00 Winner; 8/15/05 Shiloh Christian School (para 344.1d); 1/10 Center/ Washburn/ Turtle Lake, appointed and served while at Shiloh Christian School; 10 Sioux Falls Southern Hills; 14 Aberdeen First; 16 Williston Faith. BS Dickinson; MDiv Asbury; DMin Asbury. Valerie; Jayne, Anne.
	REINHILLER, VALERIE - FD. Consecrated 91, Deacon & FM 97. Positions: 91 Director of Christian Education Bismarck First; 91 Director of Christian Education & Office Manager Union Church, Bogota, Colombia; 93 Diaconal Minister Williston; 99 Family Leave (para 352); 9/1/00 Winner (1/4); 02 Winner; 05 Family Leave; 1/1/07 Bismarck Calvary; 09 Disaster Response Case Management Coordinator (LTFT); 10 Transitional Leave; 1/1/11 Sioux Falls Southern Hills (LTFT); 9/16/12 Sioux Falls Sunnycrest (LTFT); 14 Aberdeen First; 16 Williston Faith. BA Northwestern College; MACE North American Baptist. Ross; Jayne, Anne.
	RHODES, WARREN A - RE. Elder (Orders recognized) & PM 85; FM 87. Appts: 84 Mohall/ Sherwood/ Lansford/ Maxbass; 88 Park River Federated/ Fordville Presbyterian; 99 Clark/ Garden City; 10 McClusky/ Goodrich/ Chaseley; 16 Retired; 16 McClusky/ Goodrich/ Chaseley (LTFT). BS Dickinson; MDiv Bangor. Grace; Lisa, Vaughn.
	RICHARDS, LEISA - FE. Deacon & PM 91; Elder & FM 93. Appts: 93 Hitchcock/ Broadland; 99 Vermillion; 7/1/01 Transfer from Yellowstone Conf; 01 Dakota Plains Legal Services; 03 Dakota Plains Legal Services & Hebron UMC; 05 Legal Director Resources, Inc Albuquerque, NM; Leisa Richards Law, PC, Albuquerque, NM. BA Carleton; JD USD; MDiv Harvard.
	RICHARDS, MATTHEW - FE. FL 07; Commissioned & PM 08; Elder & FM 12. Appts: 03 Artesian/ Roswell; 07 White/ Aurora/ Sterling/ SDSU Campus Ministry; 10 Groton/ Conde; 15 Miller; 1/30/18 Medical Leave; 2/15/20 Extension Avera Home Chaplain, Mitchell Congregational UCC. BS DWU; MDiv Garrett-Evangelical. Karrie; Andrew, Alex, Elizabeth.
	RICHARDS, SHEILA B - RE. LP 91; Deacon & PM 95; Elder & FM 98. Appts: 91 Eureka; 92 Aberdeen North Highland/ Church of All Nations; 94 Aberdeen North Highland; 00 Southeast District Superintendent. 06 Retired. BS Northern State; MDiv North American Baptist. Carlyle; Leisa, Keith, Renee.











	RICKE, KATIE - FE. Commissioned & PM 14; Elder & FM 17. Appts: 14 Mitchell First; 16 Beresford Zion; 20 Yankton First. BA U of Sioux Falls; MA Gordon-Conwell; MDiv Garrett-Evangelical. Jason; Ben, Ethan, Abigail.
	RINEARSON, RICHARD - RE. PM 78; FM 81. Appts: 80 Todd/ Mellette; 83 Iona; 84 School; 87 Columbia Pastoral Counseling Center, Vancouver, WA; 1/14/90 Miller/ Greenleaf; 93 Hands Together; 5/15/94 Leave of Absence; 95 Huron First; 98 School; 08 Glenfair Evangelical Church of America, Portland; 10 Transfer to Indiana Conf; 14 Dickinson; 16 Transfer to the Dakotas Conf same appointment, Dickinson; 19 Retired. BA Augustana; MDiv Garrett-Evangelical; DMin Chicago. Linda Renaud.
	RITTER, PENELOPE J - RE. Elder & PM (Orders recognized) 83; FM 85. Appts: 83 White/ Aurora/ Sterling; 88 Beresford Zion; 94 Sabbatical Leave; 95 Leave of Absence; 01 Extension Community Baptist Church. 10 Retired.
	ROCK, BRIAN - PL. Licensed 19. Appts: 4/15/19 Embrace 57th St Campus (3/4) as lay supply; 8/1/19 Embrace 57th St Campus as LLP. BA Northwestern. Andrea; Maren, Naomi.
	ROOZEN, PETER KIP - FE. Deacon & PM 83; Elder & FM 87. Appts: 83 Kennebec/ Presho/ Reliance; 84 School; 85 Doland/ Frankfort; 90 Clear Lake/ Gary; 95 Spearfish; 07 Sioux Falls Asbury. BA DWU; MDiv Iliff. Barbara; Christopher, Kerrie.
	RUEDEBUSCH, ROBERT B - RE. Deacon & PM 80; Elder & FM 83. Appts: 80 School; 82 Huron Riverview/ Virgil; 89 Canton; 92 Rapid City Canyon Lake; 09 Prairie Hills District Superintendent; 12 Sioux Falls First; 20 Southwest District Superintendent; 22 Retired. BME DWU; MDiv Iliff. Paula; Katie, Megan, John.
	RUNGE, DEREK - FL. Licensed 18. Appt: 18 Kimball United Parish.
	RUSH, VAL - RE. LP; Deacon & PM 95; Elder & FM 98. Appts: 93 Garretson; 96 Garretson/ Jasper/ Salem; 99 Bowman; 11 Winner; 16 Retired; 16 Viborg (1/4). BS SDSU; MDiv North American Baptist. Teresa; Aaron, Sarah, Jonathan.
	RYOO, KEIHWAN "KEVIN" - FE. Orders recognized & PM 01; FM 03. Appts: 99 Mohall/ Sherwood/ Lansford; 02 Fargo Edgewood; 8/16/05 Extension Ministry (para 344.1a); 9/1/09 Rapid City Korean (LTFT); 11 Rapid City Korean (LTFT)/ Rapid City First (LTFT); 14 Extension Minnesota Conf.; 17 Extension Korean Ministry Plan Missionary; 21 Extension Executive Secretary of the Korean Caucus of The United Methodist Church (para 344.1a.3). BA Hankuk University of Foreign Studies; MDiv Wesley Theological Seminary. Misook; Sanha Joshua, Haneul Esther.
	SALMONSON, ROBERT - FE. Licensed 11; Commissioned & PM 13; Elder & FM 17. Appts: 08 Student & Deer Park Grace, MO; 11 Mt Vernon; 13 Flandreau/ Egan; 15 Flandreau/ Supervising Egan; 16 Alexandria/ Ethan; 12/10/17 Leave of Absence; 19 Holmes/ Sharon Lutheran/ Beaver Creek Lutheran; 22 Clark/ Garden City. BA DWU; MDiv Sioux Falls Seminary. Victoria; Jacqueline, Rachel, Alexander.
	SAMUEL, SUNANDKUMAR D - RE. Deacon & PM 85; Elder & FM 87. Appts: 85 Mellette/ Mansfield PC/ Brentford UCC; 88 Arlington/ Lake Preston; 91 Colton/ Chester; 99 Salem United UMC/PC-USA/ Montrose; 04 Clear Lake/ Gary; 10 Beresford Zion; 13 Retired. BA Karnataka University; MDiv North American Baptist. Leela.
	SAPP, MARLIN - FL. Licensed 07. Appts: 07 Stickney; 13 Mt Vernon/ Stickney; 14 Linton/ Sterling. NDSCS, Course of Study Garrett-Evangelical. Carol; Chad, Dawn.













	SAYLER, GLEN E -RE. Licensed to Preach 90; Elder (Orders recognized) & PM 92; FM 95. Appts: 90 Marion/ Dickey; 92 Marion/ Dickey/ Jud; 94 Hazen/ Beulah; 98 Medical Leave; 22 Retired. BA Northwest Bible; MDiv Church of God. Corinne; Nicholas, Christopher.
	SAYLER, JUDY - PL. Licensed 14. Appts:14 Wakonda/ Irene/ Viborg (LTFT); 16 Wakonda/ Irene (3/4). Roger; Brian, Erin, Shawn.
	SCANSON, ARTHUR H - RE. Deacon & PM 67; Elder & FM 70. Appts: 63 Douglas/ Banner/ Makoti; 65 Lansford/ Maxbass/ Grenora; 67 School; 69 Bowman/ Mound UP; 75 Minot Vincent; 81 Dickinson; 86 Bismarck McCabe; 90 Central District Superintendent (ND Conf); 94 Northwest District Superintendent; 98 Bismarck McCabe; 10 Retired. BS Minot State; MDiv Asbury. Lorraine; Lane, Mark.
	SCHOMBERG, JOHN – FL. Licensed 22. Appt: 22 Beresford Zion. BA Bemidji State University. Takara; Keziah, Ezri.
	SCHNABEL, PERRY - RE. Commissioned & PM 03; Elder & FM 05. Appts: 01 Steele/ Tuttle/ Robinson; 10 Bismarck Calvary; 19 Retired. BA Sioux Falls College; MDiv North American Baptist. Cynthia; Kamaya, Kezia, Kylin.
	SCHOTT, WALTER J - RE. PM 54; Elder & FM 60. Appts: 56 School; 60 Lidgerwood EUB Spokane; 61 Holmes/ Pleasant View; 66 Mandan Good Shepherd/ Center; 75 Mandan Good Shepherd; 85 Leave of Absence; 86 Rural Mandan; 95 Retired. BA Cascade; MDiv Western Evangelical.
	SCHWENN, DEVERN E - RE. Deacon & PM 65; Elder & FM 67. Appts: 60 School; 64 Hettinger/ Bethany/ Lemmon, SD; 72 Enderlin/ Sheldon; 75 Bismarck First; 83 Transferred to SD Conf; 6/15/83 Milbank Central; 89 Rapid City First; 95 Jamestown Saint Paul; 00 Retired. BA Asbury; MDiv Asbury; DMin North American Baptist. Joan; David, Judy, Lori.
	SEMRAD, JEANNE GAARD - RE. Deacon & PM 86; Elder & FM 90. Appts: 86 Garretson; 87 School; 11/15/87 Hazel/ Henry/ Kellerton and Big Stone City/ Revillo; 90 Hazel/ Henry/ Kellerton and Big Stone City; 91 Milbank Parkview and Big Stone City; 98 Madison; 4/1/01 Incapacity Leave. 10 Retired. BA SDSU; MEd SDSU; MDiv North American Baptist. Robert; Rexford, Charlotte.
	SEMRAD, ROBERT J - RE. Deacon & PM 81; Elder & FM 83. Appts: 81 Student Supply DeSmet & School; 82 Yankton/ Gayville/ Volin; 85 Harrisburg; 11/15/87 Big Stone City/ Revillo & Hazel/ Henry/ Kellerton; 90 Big Stone City & Hazel/ Henry/ Kellerton; 91 Big Stone City & Milbank Parkview; 98 Madison; 01 Fairmont/ Bethany; 05 Retired. Certificate in Bible Multnomah; BS Montana; BA SDSU; MEd SDSU; MDiv North American Baptist. Jeanne; Rexford, Charlotte.
	SHELDON, MARY ANN - RE. Elder (Orders recognized NACCC) & PM 96; FM 98. Appts: 96 Ellendale-Guelph; 9/1/02 Minot Faith/ Des Lacs, 08 Miller/ Greenleaf; 12 Retired. BS Northern State; MDiv Andover Newton; DMin Wesley Theological Seminary.
	SHLANTA PEASLEY, GAIL L - RE. Deacon & PM 86; Elder & FM 89. Appts: 86 Sioux Falls Asbury; 92 Leave of Absence; 93 Family Leave; 97 Retired. BA Carleton; MDiv North American Baptist. John; Kimberly, Kathryn.
	SIEBRECHT, LYLA E - RE. PM 84; Elder & FM 87. Appts: 81 Ree Heights; 82 Hazel/ Henry/ Kellerton; 85 Todd-Mellette Larger Parish; 87 DeSmet/ Carpenter/ Esmond/ Iroquois; 89 Wall/ Wasta/ Quinn; 91 Wall/ Wasta; 92 Custer-Fall River Larger Parish; 95 Britton/ Pierpont Community; 98 Retired. BA Scarritt; MRE Garrett; MDiv San Francisco. Philip, Dayton, Rachel, Barbara.



	SIMMONS, ROBERT L - RE. Deacon & PM 64; Elder & FM 66 (IA). Appts: 2/66 Pierre/ Blunt; 70 Howard/ Roswell; 73 Transferred to IA Conf; 82 Transferred to SD Conf; 82 Custer State Hospital; 87 Gettysburg; 6/15/91 AK Missionary Conf (para 426.1); 95 Arthur/ Casselton/ Hunter; 97 Gregory/ Iona. 04 Retired. BA DWU; MDiv Boston School of Theology. Janet; Chris, Samatha, JJ, Cari, Cory, George.
	SLOTT, MICHELE - PE. Licensed 18, Commissioned & PM 21. Appts: 8/1/18 Rapid City First; 20 Rapid City First (3/4) & Rapid City Open Heart (1/4); 22 Rapid City Open Heart.
	SMITH, CHARLES "CHUCK" L - PL. Licensed 17. Appt: 1/1/17 Sioux Falls Embrace 57th St. Campus (3/4). BA Milligan University; MA Bethel University. Vanessa.
	SMITH, LUKE - FD. Provisional Deacon & PM 15; Full Deacon & FM 19. Appt: 15 Watertown Cornerstone (3/4). BS SDSU; MDiv Sioux Falls Seminary. Barbara.
	SMITH, ROGER A - RE. Deacon & PM 55; Elder & FM 58. Appts: 51 Rural/ Fort Rice; 52 School; 54 Rural/ Fort Rice; 56 School; 58 Hettinger/ Bethany/ Lemmon, SD; 63 Bottineau/ Gardena/ Russell; 65 Sabbatical; 66 Supernumerary; 66 Delta Ministries; 71 Special Ministries in Human Relations, MS; 89 Retired. AB Taylor; MDiv Drew.
	SORENSEN, RAENELLE - RL. Licensed 08. Appts: 08 Larimore Yoked Parish (3/4); 18 Retired; 18 Larimore Yoked Parish (3/4); 10/1/2020 Larimore/ Arvilla (1/2). Branden.
	SORTLAND, JEANNE - FE. Licensed 15; Commissioned & PM 19; Elder & FM 22. Appt: 18 Wimbledon/ Kensal (1/2). Kent; Reagan, Synneva, Tylea, Solomon.
	SPAHR, RANDALL G - RE. Deacon & PM 80; Elder & FM 83. Appts: 80 School; 82 Geddes; 86 Parker/ Hurley; 93 Wahpeton Evergreen; 06 Extension Hospice of Red River Valley; 20 Retired. BS SDSU; MDiv Asbury. Diane; Rebecca, Laura, Lisa.
	SPAHR, ROGER C - RE. Deacon & PM 78; Elder & FM 81. Appts: 78 School; 80 White/ Aurora/ Sterling; 83 Mitchell First; 88 Watertown 9th Ave; 94 Watertown Cornerstone (formerly 9th Ave); 8/1/13 Eastern Sunrise Co-Superintendent/ Watertown Cornerstone; 15 Glacial Lakes District Superintendent (17 name change to Southeast District); 20 Retired. BS SDSU; MDiv Asbury; DMin Bethel Theological Seminary. Joan; Joshua, Joseph, Heidi.
	SPURRELL, MARILYN - RE. Deacon & PM 74; Elder & FM 79. Appts: 74 School; 77 Plymouth Pk, TX; 78 Rapid City Canyon Lake; 83 Piedmont; 88 Perkins School of Theology, Southern Methodist University, Dallas; 95 Sioux Falls First; 97 Brookings; 01 Madison; 09 Three Rivers Superintendent; 10 Eastern Sunrise District Superintendent; 8/1/13 Eastern Sunrise Co-Superintendent/ Fargo First; 15 Fargo First; 3/1/17 Retired; 2/1/22 – 6/30/22 Faulkton Interim. BS SDSU; MTh Perkins; DMin Garrett-Evangelical. Nichole, Amy.
	STEFFES, CARLI - PL. Licensed 18. Appts: 8/20/07-6/30/10 Coleman (1/4); 7/1/10-4/30/18 discontinued; 05/01/18 Extension Avera Heart Hospital Chaplain (1/4). MDiv North American Baptist Seminary.
	STEIN, K JAMES - RE. PM 51; Elder & FM 56. Appts: 52 Kidder; 53 Casselton/ Chaffee; 53 School; 56 Patterson Christ, NJ; 60 Professor Evangelical Theological Seminary; 72 Dean ETS; 73 President ETS; 74 Dean Garrett-Evangelical Theological Seminary; 77 Professor GETS; 95 Retired. BA Westmar; BD Evangelical; STM Union in New York; PhD Union; DD Westmar. Mary, Paul.

	STEWART, DONNA M - RE. Deacon & PM 88; Elder & FM 91. Appts: 88 School; 89 Leola/ Frederick/ Barnard UCC; 93 Faulkton/ Seneca; 96 Hitchcock/ Broadland; 99 Retired. BS SDSU; MDiv North American Baptist. Steven, Karen, Susan.
	STOLP, GERALD A - RE. LP 88; Deacon & PM 90; Elder & FM 94. Appts: 88 Brothersfield; 89 Sioux Falls Hilltop & School; 92 Ben Clare/ Rowena/ Sioux Falls Hilltop; 96 Arlington/ Lake Preston; 04 Aberdeen First; 05 Salem United UMC, PC-USA/ Montrose; 13 Retired. BA U of Sioux Falls; MDiv North American Baptist. Carolyn; Robin, Jamie, Matthew.
	SUMERS, THOMAS - PE. PL 16; Commissioned & PM 17. Appts: 16 Minot Faith/Des Lacs; 19 Faulkton; 2/1/22 Voluntary Leave of Absence (para 353.2.a). BS NDSU; MDiv Asbury. Stephanie; Mitchell, Jacob, Thomas Jr.
	SYKES, RICHARD - RE. Deacon & PM 71; Elder & FM 74. Appts: 94 Transferred from Nebraska Conf; 94 Wimbledon/ Kensal; 98 Murdo/ Draper; 1/15/00 Leave of Absence; 00 Retired. BA Rutgers; MDiv Eastern Baptist. Peggy.
	THOMPSON, JANICE - PE. Licensed 15; Commissioned & PM 17. Appts: 15 Howard Beach; 20 Beresford Zion; 22 Flandreau. BS SDSU; MS SDSU; MDiv Sioux Falls Seminary. Jordan, Elliane, Hanna.
	THRALL, CORY - PL. Licensed 14. Appts: 14 Bismarck Legacy (Washburn/ Center/ Turtle Lake); 16 Bismarck Legacy (Washburn/ Center/ Turtle Lake and Hazen/ Beulah); 7/1/21-8/31/21 No Appointment; 9/1/21 Washburn/ Center (1/4); 10/1/21 Washburn/ Center (1/4) & Extension Bismarck Mission (new church start) (1/2); 6/1/22 Extension Bismarck Mission (new church start) (1/2); 8/1/22 Extension Bismarck Mission (new church start) (1/2) & Bismarck Legacy (1/4). BS Ministry Central College.
	TIESZEN, WAYNE L - RE. Deacon & PM 75; Elder & FM 79 (Nebraska Conf). Appts: 84 Transferred to SD Conf; 84 Murdo/ Draper; 88 Groton/ Columbia UCC; 90 Kimball/ Kimball PC/ Kimball ELCA; 94 Presho/ Kennebec/ Reliance; 10/1/99 Claremont/ Hecla; 03 Retired. BA Huron College; MDiv Iliff. Terri, David, Mark, Ora, Lara, Jon, Joe.
	TKACH, ROD - RE. Deacon & PM 81; Elder & FM 86. Appts: 81 Salem/ Dazey/ Leal; 82 School; 83 Elgin/ Zoar/ Ebenezer; 86 Bowman; 93 School; 98 Washburn/ Center; 01 Grand Forks Wesley; 03 Williston/ Grenora; 12/18/05 Williston; 12 Sabbatical; 13 Personal Leave; 14 Extension Holston Conf.; 4/1/21 Transitional Leave; 21 Retired. BS Jamestown; MDiv Asbury; PhD Southern. Marilyn; Justin, Ben.
	TOEPKE-FLOYD, MARTIN C - FE. Deacon & PM 91; Elder & FM 93. Appts: 87 Ione, CA; 90 Cleveland/ Medina; 91 Linton; 92 Linton/ Sterling/ Moffit; 93 Wishek Nursing Home; 01 Wishek; 08 Napoleon/ Wishek/ Lehr; 12 Napoleon/ Lehr; 14 Redfield/ Frankfort; 20 Jamestown First. BS Univ of Redlands; MDiv Pacific School of Religion. Tammy; Andrea, Tyler.
	TOWLER, JAMES G - RE. Trial & Deacon 51 (MN Conf); Elder & FM 55. Appts: 64 Transferred to ND Conf, Fargo First; 68 Bowbells/ Coteau/ Kenmare; 71 Arthur/ Hunter/ Erie; 76 Langdon/ Hannah; 82 Transferred to SD Conf, Miller/ Greenleaf; 87 Timber Lake/ Timber Lake ALC (ELCA)/ Isabel UCC/ Timber Lake ABC; 92 Presho/ Kennebec/ Reliance; 94 Retired. BA Mankato State; MDiv Drew; DMin McCormick. Arlene; Dwight, Karri.
	TRACY, JOY - FD. Licensed 8/1/12; Commissioned & PM 15; Deacon & FM 19. Appts: 8/1/12 Henry/ Kellerton (LTFT); 14 Clark/ Garden City/ Henry/ Kellerton (1/4); 19 Clark; 22 Voluntary Leave of Absence. BSN Presentation College; MDiv Sioux Falls Seminary. Mark.
	TRACY, MARK - FE. Licensed 8/1/12; Commissioned & PM 15; Elder & FM 19. Appts: 8/1/12 Henry/ Kellerton (LTFT); 14 Clark/ Garden City/ Henry/ Kellerton; 19 Clark/ Garden City/ Henry/ Kellerton and team supervisor for Doland; 10/1/19 Clark/ Garden City/ Henry/ Kellerton; 22 Watertown Cornerstone (1/2). MBA; MDiv Sioux Falls Seminary. Joy.












	TRAPP, DEAN A - FE. Deacon & PM 85; Elder & FM 88. Appts: 85 School; 86 Conde/ Andover; 90 Groton/ Columbia UCC; 95 Groton/ Conde; 96 Yankton/ Gayville/ Volin; 05 Yankton; 10 Sioux Falls Sunnycrest; 13 Huron Riverview/ Virgil and supervising Carpenter; 9/1/19 Voluntary Leave of Absence. BA Westmar; MDiv Saint Paul. Susan; Kimberly, Alyssa, Erika.
	TREFZ, REBECCA - FE. Commissioned & PM 05; Elder & FM 08. Appts: 05 Rapid City Canyon Lake; 10 Brandon Celebration; 14 Director of Ministries; 9/19 interim Southwest District Superintendent and Director of Ministries; 20 Southeast District Superintendent. BA Simpson; MDiv Garrett-Evangelical. Steven; Brady, Henry.
	TREFZ, STEVE - FE. Commissioned & PM 05; Elder & FM 08. Appts: 05 Piedmont; 08 Family Leave; 14 Conf Equipper of Lay Servant Ministries (LTFT); 5/1/16 Extension DWU & Sioux Falls Seminary; 17 Mitchell Fusion (1/4)/ Extension Garrett-Evangelical (1/4)/ Extension Sioux Falls Seminary (1/2); 20 Extension Sioux Falls Seminary (now Kairos Univesity). BS SDSU; MDiv & DMin Garrett-Evangelical. Rebecca; Brady, Henry.
	TURNER, MARK - RL. Licensed 06. Appts: 06 Burke/ Herrick/ Jamison, NE; 15 Marion/Dickey/ Jud; 22 Retired; 22 Bowbells/ Kenmare Renew/ Sherwood (1/2). BA Iowa State; MDiv Sioux Falls Seminary. Angela; Mary, Alex.
	TYLER, JENNIFER "JEN" - FE. Commissioned & PM 12; Elder & FM 15. Appts: 12 Clark/ Garden City; 14 Wahpeton Evergreen; 20 Watertown First – Senior Pastor. BA Simpson College; MDiv Garrett- Evangelical.
	ULMER, RODNEY - FL. Licensed 01. Appts: 01 Marion/ Dickey/ Jud; 15 Eureka; 17 Britton/ Claremont/ Hecla. Emory University. Melissa; Morgyn, Greysen, Tanys.
	UNKENHOLZ, RICHARD A - RE. Deacon & PM (North Indiana) 53; Elder & FM (North Indiana) 56. Appts: 10/50 Monson; 52 Monson/ Taylor; 55 Marion First; 57 Transfer to ND Conf; 9/57 Edgeley/ Jud/ Nortonville; 63 Valley City; 69 Bismarck First; 75 Jamestown First; 84 Fargo Calvary; 89 Williston/ Grenora/ Bainville; 93 Retired. AB Taylor; MDiv Garrett; DMin McCormick. Patricia; Mark, Jeanne, Carol Sue, David.
	VANDERLIP, DON - PL. Licensed 16. Appts: 8/1/16 Flandreau (3/4); 17 Sioux Falls Southern Hills / Flandreau (3/4). BA USF; MDiv Sioux Falls Seminary. Kristi; Madisyn, Hudson, Cahlen.
	VAN ESSEN, ALBARTUS "BERT" L - RE. Deacon & PM 74; Elder & FM 77. Appts: 74 School; 76 Murdo/ Draper; 82 Beresford/ Zion; 88 Winner; 93 Gettysburg; 03 Medical Leave; 09 Parker/ Hurley; 12 Sabbatical; 10/1/12 Retired. BS Westmar; MDiv Iliff. Bert, Gerad, Andrew.
	VAN METER, WILLIAM ERIC - FE. FE Transfer from Arkansas Conf 16. Appt: 16 Extension Ministries/ Chaplain DWU. Denise; Zachary, Jonathan.
	VETTER, BRANDON - FE. Commissioned & PM 05; Elder & FM 09. Appts: 05 School; 06 DWU Campus Ministry; 14 Mitchell Fusion; 15 Bismarck Legacy (Associate); 16 Bismarck Legacy (Sr Pastor). BA DWU; MDiv Asbury. Victoria; Miranda, Elijah.
	VOELTZ, TRAVIS - FL. Licensed 19. Appts: 18 Ashley/ Edgeley/ Lehr (Luke 10 Team) as SY; 19 Edgeley (Luke 10 Team) (1/4) as LLP; 21 Edgeley (1/4); 3/1/22 Edgeley (1/4) & Jamestown First (3/4). Lindsey; Savannah, Sydney, Brynn, Theodore.

	VONDERGEEST, CRAIG - FE. LP 92; Deacon & PM 94; Elder & FM 99. Appts: 92 Williston/ Grenora/ Bainville; 93 School; 00 Alexandria/ Ethan/ Fulton; 03 Grand Forks Wesley; 05 Extension Presbyterian College, Clinton, SC; 11/1/17 Extension Presbyterian College and Lupo Memorial (1/2), Clinton, SC. BA Concordia; MDiv Princeton; PhD Union. Cinda; Nathan, Maren, Rachel.
	VORE, JEFF - RL. Licensed 11. Appts: 11 McCook Lake ARK UMC (LTFT); 14 North Sioux City Ark (1/2); 18 North Sioux City Ark (1/4); 11/1/19 Retired; 8/1/21 Gayville-Volin (1/4) . BS Ohio State. Bonnie; Bryan, Craig.
	VORLAGE, TIMOTHY - RE. Deacon & PM 99; Elder & FM 02. Appts: 98 Britton; 03 Cando/ Starkweather/ Egeland PC-USA/ Rock Lake/ Rolla; 06 Langdon; 12 Hitchcock/ Broadland; 2/1/16 Broadland (1/4); 22 Retired. AS Gavilon CC; BS Univ of NY, Regents College; MDiv United Theological Seminary. Katie; Nicholas, Zachary.
	WAISANEN, CORI - RE. Deacon & PM 91; Elder & FM 94. Appts: 91 School; 8/1/92 Pierre Southeast-Blunt; 98 Wessington Springs; 00 School; 06 Flandreau/ Egan; 08 Linton/ Sterling/ Moffit; 12 Linton/ Sterling; 14 Retired. BA Trinity Bible College; MDiv Asbury; DMin. Asbury. Seth, Alisha, Kobe.
	WALDROP, MIKE - FL. Licensed 17. Appt: 8/1/17 Aberdeen First Associate. BA NSU. Mikelle; Tatum, Lainy, Brennen.
	WALTERS, GARY - FE. Commissioned & PM 00; Elder & FM 04. Appts: 00 White River/ Mission; 03 Gettysburg/ Onida/ Agar; 06 Bismarck McCabe; 10 RC Knollwood Heights/ Rapid Valley; 11 Rapid Valley; 19 Extension Kirk Funeral Home, Rapid City (para 344.1d). BA DWU; MDiv Asbury. Laura; Nicholas, Alexandra, Andrew.
	WALTERS, LAURA - FD. Commissioned 00; Deacon & FM 04. Appts: 00 White River/ Mission (LTFT); 03 Gettysburg/ Onida/ Agar (LTFT); 06 Transitional Leave; 9/1/06 Bismarck McCabe (LTFT); 10 Family Leave; 1/1/15 Rapid Valley (1/4); 19 Extension New Underwood School District. BA DWU; MDiv Asbury. Gary; Nicholas, Alexandra, Andrew.
	WALTNER, TRAVIS - PL. Licensed 14. Appt: 13 Embrace Tea Campus (3/4). Jessica.
	WATT, DONALD A - RE. Transfer from Arkansas Conf 04. Appts: 04 Vice President for Academic Affairs DWU; 09 Gettysburg/ Onida/ Agar; 11 Retired. BS Mount Union College; MA, PhD U of Pennsylvania; MDiv Pacific School of Religion. Priscilla; Andrew, Nathan.
	WEBER, ADAM - FE. Commissioned & PM 07; Elder & FM 10. Appts: 07 Extension Sioux Falls Embrace; 2/20/11 Embrace (Lead Pastor). BA Augustana; MDiv Asbury. Becky; Hudson, Wilson, Grayson, Anderson.
	WENZEL, WARREN - RE. PM 64; Elder & FM 70. Appts: 65 School; 12/68 Williston Faith; 69 Williston First/ Grenora; 73 Mohall/ Sherwood/ Tolley; 75 Bowman; 82 Harvey/ Martin/ Chaseley; 89 Fairmount/ Bethany/ Rosholt; 01 Retired; 01-04 Linton/ Moffit/ Braddock; 20 Langdon Interim (1/4); 10/1/20 Langdon Interim (1/2). BA Westmar; MDiv Evangelical. Iva.
	WHETSEL, TERESA - PE. Licensed 13; Commissioned & PM 22. Appts: 13 Arlington/ Lake Preston/ Lake Preston UCC; 18 Miller. Virgil; Aiden, Kade, Logan.

	WHIPKEY, BARRY - FL. Licensed 04. Appts: 04 Larimore/ Arvilla PC-USA/ Emerado PC-USA; 07 Huron Riverview/ Virgil; 13 Madison; 19 Rapid City First. Debbie; Cory, Annie, Barry Lee.
	WHITMER, LOU - AM. FL Licensed 07; Commissioned & AM 17. Appts: 07 Kimball/ Kimball PC-USA/ Kimball ELCA; 11 Mitchell; 13 Aberdeen North Highland.
	WICKS, BRENDA - PL. Licensed 19. Appt: 19 Carpenter. Mitchell Technical Institute Certificate. Wade; Adam, Keith.
	WIGEN, A. JULIAN - RE. Trial & Deacon 64; Elder & FM 67. Appts: 63 School; 67 Tioga/ Columbus; 70 Enderlin/ Sheldon; 72 Transferred to SD Conf, Rapid City Knollwood Heights; 79 Milbank Parkview; 85 Redfield/ Ashton; 89 Redfield/ Ashton/ Rockham/ Miranda; 9/1/89 Rapid City Canyon Lake; 92 Executive Director UM Foundation (SD Conf); 03 Retired. PhB ND; MDiv Garrett; DMin McCormick. Lois; Amy, Diana, Malea.
	WILLPRECHT, JOSHUA - PL. Licensed 2021. Appt: 6/1/21 Brandon Celebration (1/4). BS SDSU; Jessica; Jacob, Jenna, Jase.
	WILSON, PEARY A - RE. Deacon 67; Elder & FM 70. Appts: 70 Alexandria/ Fulton; 73 Supernumerary; 76 Canistota United Church; 84 Brookings; 87 Yankton/ Gayville/ Volin; 92 Transfer to ND Conf; 92 Bismarck McCabe; 98 Southwest District Superintendent; 04 Lead/ Deadwood; 06 Retired; 11 Edgemont/ Pringle (LTFT); 13-14 Rapid City First (LTFT); 9/1/17 Edgemont/ Pringle (1/2); 10/1/19 Pringle (1/4). BA DWU; MDiv Garrett. Eileen; Brian, Darshan.
	WINCKLER, JOEL - FE. Deacon & PM 93; Elder & FM 96. Appts: 92 Cleveland/ Jamestown St Paul's; 93 School; 94 Harrisburg; 97 Aberdeen First; 01 Bismarck Calvary/ Sterling; 06 Bismarck Calvary; 10 Fargo Calvary; 16 Jamestown St Paul's; 20 Northwest District Superintendent. BA Asbury; MDiv Asbury. Kris.
	WINSTRYG, MARVIN - RA. License to Preach 90; PM 93; AM 96. Appts: 90 Salem/ Dazey/ Leal; 92 Steele/ Tuttle/ Robinson; 99 Minot Faith/ Des Lacs; 00 Geddes/ Delmont; 9/29/01 Mooseheart Children Village; 02 Devils Lake; 08 Washburn/ Center/ Turtle Lake; 1/1/10 Retired; 12 Presho/ Kennebec/ Reliance; 13 Elgin/ Ebenezer UCC (LTFT); 17 Extension to Minnesota Conf (Dent/ Frazee/ Vergas UMC); 18 Steele/ Tuttle (3/4); 22 Kindred Calvary/ Walcott Zion. BA Bethany Nazarene. Helen; Eric, Trenten.
	WU, DAVID - RE. Deacon & PM 69; Elder & FM 71. Appts: 68 St Thomas/ Glasston/ Hamilton; 70 School; 71 Linton; 76 Extension General Board of Global Ministries, World Division, Singapore; 96 General Board of Global Ministries, New York; 05 Retired. BA Barrington; MDiv Asbury; ThD Union.
	YI, CHANG - FE. Commissioned & PM 08; Elder & FM 11. Appts: 06 Alexandria/ Ethan; 12 Grand Forks Zion. BS Ulsan Univ; MDiv. Wesley Theological Seminary. Youna Rhee; Grace Sunwoo Lee.
	ZACHRISON, DAYNE - FE. Commissioned & PM 02; Elder & FM 05. Appts: 01 Yankton/ Gayville/ Volin; 04 Watertown First; 10 Clark/ Garden City; 12 Valley City Epworth; 1/1/22 Medical Leave. BA Jamestown; MDiv Saint Paul. Aimee; Camille.
	ZECK, RICHARD W - FE. Deacon & PM 88; Elder & FM 91. Appts: 88 School; 89 Yankton/ Gayville/ Volin; 92 McCook Lake; 02 Fargo First; 13 Brookings First; 15 Extension Minnesota Conf (Brooklyn Center). BS SDSU; MDiv Garrett-Evangelical. Bonnie; Addison, Carter, Foster, Sheridan.

	<p>ZERFACE, PEGGY - RE. Deacon &amp; PM 87; Elder &amp; FM 90. Appts: 87 School; 88 Marion/ Dickey; 90 Bismarck McCabe; 95 Clear Lake/ Gary; 01 Drayton/ Crystal/ St Thomas; 5/7/06 Fargo Faith; 10 Lisbon/ Enderlin/ Lisbon First PC-USA; 01/01/13 Retired; 1/1/13-14 Fargo First (LTFT). BS Valley City State; MDiv Saint Paul.</p>
	<p>ZIEBARTH, STEVEN J - RE. Deacon &amp; PM 80; Elder &amp; FM 82. Appts: 79 School; 81 Gregory/ Iona; 88 Mitchell; 92 School of Mines Campus Ministry; 96 Sioux Falls Southern Hills; 10 Canton; 20 Retired. BS Dakota State University; MDiv Iliff. Kathryn; Hillari, Jonathan.</p>

## HONORABLE LOCATION

	ATKINS, AMY – HL. Commissioned & PM 10; Elder & FM 13. Appts: 10 Plankinton/ White Lake; 12 Milbank Parkview/ Big Stone City/ Ortonville, MN; 7/15/14 Fargo First; 11/1/16 Medical Leave; 7/21/17 Leave of Absence (para 353.2a); 22 Honorable Location. BA DWU; MDiv Garrett-Evangelical.
	BRINKMAN, ELMER – HL. Appts: 72 Leola/ Frederick; 74 Watertown First; 77 Honorable Location; 81 Florence/ Summit; 94 Honorable Location; 19 Retired. BA DWU; MDiv Iliff. Barbara; Donna, Paula.
	GESCHWINDER, ANNE A – HL. Appts: 78 Yankton (intern); 79 Wakonda/ Irene/ Viborg; 80 Special Appt; 81 Leave of Absence; 8/15/82 Alexandria/ Fulton & Artesian/ Farwell; 10/16/83 School; 86 Honorable Location; 87 Retired. BA UND; MDiv Garrett Evangelical. Peter; Laura, Jon, Nancy, Mary Ann.
	HAIDLE, STANLEY J – HL. Appts: 74 School; 75 Onida/ Agar; 78 Huron First; 9/1/83 DWU; 95 Leave of Absence; 02 Honorable Location; 19 Retired. Ruth; Luke.
	JARMAN, JOHN – HL. Appts: 68 Sterling/ Moffit/ Driscoll/ Braddock; 69 School; 70 Transferred to SD Conf; 70 Rapid City First; 75 United Methodist Higher Ed Vermillion; 77 USD; 78 Honorable Location; 11 Retired.
	KIMBLE, PERRY – HL. Appts: 81 Lisbon/Milnor; 83 Lisbon; 86 Fairmount/ Bethany/ Rosholt (MN); 89 Wimbledon/ Kensal; 11/1/91 Leave of Absence; 96 Honorable Location; 21 Retired. BA Western Illinois Univ; MDiv. Dubuque Theological Seminary. Judy.
	KROGMAN, TRAVIS - HL. Commissioned & PM 15; Elder & FM 18. Appts: 11/15/14 Presho/ Kennebec/ Reliance (3/4); 15 Presho/ Kennebec/ Reliance; 1/11/19 Presho/ Kennebec/ Reliance (3/4); 20 Personal Leave of Absence; 22 Honorable Location. BA USD; MDiv Saint Paul. Kristen.
	RENAUD, LINDA – HL. PM 78 (Iowa); Elder & FM 81. Appts: 80 Todd-Mellette Larger Parish; 83 Garrett Evangelical; 87 Leave of Absence; 91 Honorable Location; 01 Huron First; 1/1/02 Huron First (LTFT); 9/1/05 Leave of Absence; 10 Honorable Location; 9/1/18 Retired. BA Morningside; MDiv Garrett Evangelical. Richard Rinearson.
	RICE, DANIEL – HL. Appts: 68 Brookings; 10/19/70 Northern State College Campus Minister; 9/73 DWU Campus Minister and Assoc Prof Religion & Philosophy; 11/76 Lutheran Social Services, Aberdeen; 77 Leave of Absence; 78 Honorable Location; 18 Retired. BA DWU; BD Yale. Lisa, Kristi.
	RICKENBACH, JOEL – HL. Appts: 69 Ethan/ Tripp; 70 White Lake/ Underwood & Dunlap; 74 Honorable Location; 18 Retired. BA DWU; MDiv Hartford Seminary. Ann; Joel, Rachel.
	WHALEY, RUSSELL. Appts: 96 School; 99 Kindred Calvary/ Kindred Zion; 02 Page/ Hope/ Finley; 04 Edgeley/ Kulm; 06 Pembina/ Joliette/ Humboldt; 09 Grand Forks Zion; 4/1/12 Personal Leave; 14 Honorable Location. BS USD; MDiv Perkins. George, Chloe and Emily.

## OTHERS SERVING DAKOTAS CHURCHES

Other Than Full Members, Associate Members, Provisional Members, Licensed Local Pastors and Retired Members. This includes Certified Lay Ministers (CLM), associate members of another annual conference (OA), elders of another conference or other Methodist denomination (OE), full members of another denomination (OF), other local pastors (OL), retired member of another annual conference (OR), and lay supply (SY). *As of July 1, 2022.*

ABBAS, SHAWN (OF Reformed Church of America) Appt: 21 Eureka.  
ASCHE, KAY (SY) Appt: 9/1/21 Hazen.  
ANDERSON, STEVEN (OF Ev. Covenant) Appts: 15 Watertown Cornerstone Interim; 4/1/16 Watertown Cornerstone Senior Pastor.  
BAMBAS, DAVID (OL UCC-LP) Appt: 12/1/10 Elk Point United-UMC, UCC.  
BAUER, TIM (supplied by UCC) Appt: 19 Hillsboro.  
BELZER, CHUCK (OL-UCC) Appt: 11/15/21 Lisbon/ Enderlin (1/2).  
BERTELSON, JERRY (supplied by PCUSA) Appt: 8/1/19 Canistota United.  
BUSH, TARA (SY) Appt: 22 Ethan (1/2).  
CARLSON, THOMAS (SY) Appt: 22 Pierre First, Blunt, Lyman County Parish.  
CATALDO, JODI (SY) Appts: 18 Luke10 Team Ashley, Edgeley, Ellendale United, Lehr (1/4); 21 Luke10 Team Lehr (1/4).  
CLARK, TAMBA (OE African Meth. Episcopal) Appts: 4/15/19 Fargo First African (1/2); 9/1/20 Fargo First African (1/4); 7/1/21 Fargo First African (1/2).  
COOK, DAVID (supplied by PCUSA) Appt: 19 Hot Springs Federated.  
DILL, ROBIN (OF PCUSA) Appt: 6/6/2016 Grafton Federated/ Minto (3/4).  
FERRIS, BEATA (CLM) Appt: 20 Presho/ Kennebec/ Reliance (1/4) as Administrative Leader as SY; 10/1/21 No Assignment; 22 Pierre First, Blunt, Lyman County as CLM (3/4).  
FINGER, ALLEN (OF North American Baptist) Appt: 7/19/21 Elgin Bethesda UMC/ Elgin Ebenezer UCC (1/4).  
GAYER, TERI (supplied by ELCA) Appt: 20 Timber Lake.  
GRASSOW, PETE (OE Methodist Church of South Africa) Appt: 2/10/20 Brookings First.  
HARRISON, MARTHA (OF ELCA) Appt: 15 Lansford/ Lansford ELCA/ Glenburn ELCA.  
INGEBRETSON, BEN (OF Reformed) Appt: 16 Director of New Church Development. Karen.  
JUNKER, DAREN (OF AB) Appt: 1/31/03 Elkton/ Elkton UCC. Bonnie; Dana, Michael, Daniel, David.  
KENKEL, ADDY (SY) Appt: 6/1/21 Brandon Celebration (3/4).  
LOEWEN, RICK (OF CCCC) Appt: 17 Carrington Federated.  
LOSING, DARRELL (SY) Appt: 10/1/16 Cleveland (1/4).  
MADSEN, JANET (CLM) Appt: 10/1/14 Wheatland Parish (Agar/ Gettysburg / Onida).  
MADVIG, JOHN (OF EC) Appts: 12/1/21 Madison Interim; 22 Spearfish.  
MAXTED, WARREN (OF AOG) Appt: 01 Beach Community.  
MCKEWIN, BARBARA J. (OA Minnesota) Appt: 19 Milbank Parkview/ Big Stone City/ Ortonville, MN.  
PECK, DONALD J (SY) Appt: 95 Leola/ Frederick/ Barnard UCC. BS Franklin Univ. Deirdre; Daniel, David, Douglas, Diana.  
ROBERTS, JOHN (OR Minnesota) Appt: 13 Fargo First Recovery Ministry (3/4).  
ROWENHORST, PAUL (OF Mennonite Brethren) Appts: 10/1/19 Doland Interim (1/4); 20 Redfield/ Frankfort (3/4).  
SHERWOOD, RAY (OE Free Methodist) Appt: 18 Bowman.  
SIEFKEN, LOREN/PAT (SY) Appt: 11 Bath.  
SIMMONS, JERRY (SY) Appt: 21 Fairburn (1/4).  
SNETHEN, RON (OF Nazarene) Appt: 92 Colome (1/4). Jeanne.  
STANGOHR, DIANE (CLM) Appt: 22 Howard Beach (3/4).  
STOLL, SHAWN (SY) Appt: 22 Faulkton.  
WAGNER, VAL (SY) Appt: 20 Luke 10 Team at Edgeley (LTFT).  
WERTH, JOHN (OF EPC) Appt: 02 Hamilton.

### Deaconesses

REYNOLDS, JEANNINE - Deaconess 96. Positions: 96-98 Social Worker, Virginia Conference; 98-02 Church and Community Worker, UM Cooperative Mins. of Madison County, FL; 02 Church & Community Worker; UM Pierre Area Community Ministry (UMPACM); 06 Retired. BA in Social Work, University of Kentucky.

### Diaconal Ministers

UNKENHOLZ, PATRICIA – DM. Diaconal Minister 87. Positions: 87 Handbell Choir & Children's Music Director, Fargo Calvary; 6/11/89 Leave of Absence; 11/89 Music Coordinator, Williston; 93 Retired. BS Minot State; Course of Study. Richard; Mark, Jeanne, Carol Sue, David.

# 2022 Jubilee Clergy

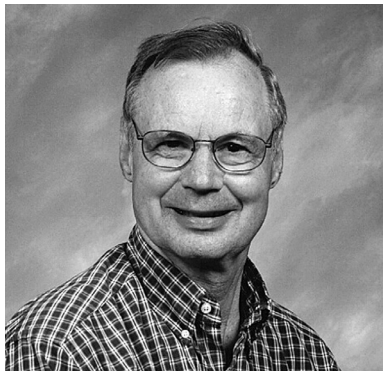
Rev. Darrel Aleson



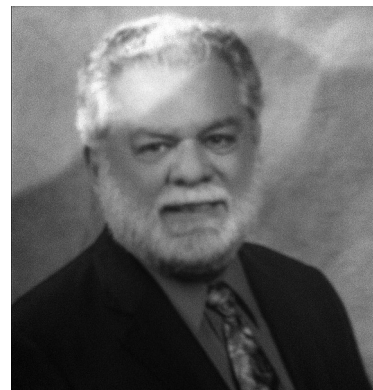
Rev. Eve Hook



Rev. Richard Mayer



Rev. James Patrick



# X. RULES AND POLICIES

## Structure and Rules of Order

### DEFINITIONS

All ¶ refer to current edition of The Book of Discipline (or The Discipline or BOD).

#### Section 1: Mission of the Annual Conference

**1.1. Name.** Dakotas Annual Conference of The United Methodist Church.

**1.2. Core Values.** Through the presence and power of the Holy Spirit, we, the Dakotas Conference of The United Methodist Church, are a community saved by grace through faith, centered in Christ, grounded in Scripture, and connected with one another in the Wesleyan tradition of doing no harm, doing good, and staying in love with God.

**1.2.1. Christ-Centered: Theological Values.** Putting fear aside, trusting God through faith, and following the divine mandate to love God and neighbor, we, the Body of Christ, covenant to commit our lives to make disciples of Christ, employing all the means of grace available to us as revealed through Scripture, tradition, reason, and experience.

**1.2.2. Wesley's Three Simple Rules: Relational Values.** John Wesley's three simple rules describe for us the foundation of our Christian life together. By intentionally examining our personal and corporate lives, we strive to do no harm. Therefore, we choose to relate to one another in a spirit of inclusiveness, integrity, intimacy, and accountability. Committed to doing good, we engage in mission, service, and social action, acknowledging that if we err we do so on the side of grace. We stay in love with God through spiritual development, including regular reading of Scripture, cultivating a life of prayer, tithing, and worshiping God in public and private settings.

**1.2.3. Connection: Structural Values.** Connected to God and each other through Christ, the Dakotas Conference of The United Methodist Church gathers the gifts and strengths of the local churches to fulfill more effectively our mission and ministry. By sharing leadership and resources, and providing mutual support and accountability, we do ministry better when we do it together.

**1.3. Purpose.** "The purpose of the Annual Conference is to make disciples of Jesus Christ for the transformation of the world by equipping its local churches for ministry and by providing a connection for ministry beyond the local church; all to the glory of God." (¶601 of The Book of Discipline)

**1.4. Viability of the Local Church.** A viable congregation of The United Methodist Church in the Dakotas Conference makes disciples by intentionally and consistently doing these things:

- +Invites people to know Christ.
- +Includes people in the fellowship of the church.
- +Worships regularly.
- +Nurtures spiritual growth.
- +Prays for one another and the world.
- +Participates in local and global missions.
- +Meets financial obligations.
- +Shares in the mission and ministry of The United Methodist Church including paying apportionments.

We expect every congregation to evaluate and apply these criteria to its ministry and be accountable for showing progress in each area with the support of the District Superintendent. The work of a church is a labor shared by both its congregation and the clergy appointed to serve that congregation with the support of the District Superintendent. A church or clergy person that does not take specific, measurable steps to meet these criteria lacks integrity and/or vitality. Therefore, a congregation adjudged not to have made specific, measurable steps to meet the criteria of vitality should consider closing, allowing its members and constituents to be nurtured, grow, and be in a mission in a viable congregation.

**1.5. Dakotas Platform for Ministry.** Connected to God and each other through Christ, the Dakotas Annual Conference of The United Methodist Church exists for the purpose of equipping the local church for mission and ministry in the world. By sharing leadership resources and providing mutual support and accountability, we do ministry better when we do it together. The Dakotas Annual Conference provides links between the local church and conference for developing missional leaders, equipping missional congregations, extending missional impact, and generating missional resources.

#### Section 2: Conference Officers

**2.1. President.** The President shall be the Bishop of the Dakotas Area of The United Methodist Church

**2.2. Executive Director of Ministries**

**2.3. Conference Secretary.** The Secretary shall be nominated by the Cabinet and elected by the Annual Conference at its first session following the General Conference. If needed, "the bishop after consultation with the district superintendents, shall appoint a person to act until the next session of the Annual Conference" (¶603.7 of The Book of Discipline).

**2.4. Conference Co-Lay Leaders.** The Conference Co-Lay Leaders shall be nominated and elected by the lay members of the Annual Conference at its first session following the General Conference according to procedures outlined in these rules.

**2.5. Conference Statistician.** The Statistician shall be nominated by the Cabinet and elected by the Annual Conference at its first session following the General Conference. If needed, “the bishop after consultation with the district superintendents, shall appoint a person to act until the next session of the Annual Conference.” (§603.7 of The Book of Discipline)

**2.6. Conference Chancellor(s).** The Chancellor(s) shall be nominated by the Bishop and elected by the Annual Conference at its first session following the General Conference. If needed, “the bishop shall fill the vacancy until the next session of the Annual Conference.” (§603.8 of The Book of Discipline)

### **Section 3: Conference Structure**

**3.1. Flexibility in Conference Structure.** “The Annual Conference is responsible for structuring its ministries and administrative procedures in order to accomplish its purpose (§601), with the exception of the mandated provisions of §§611, 635, 636, 637, 639, 640, 647, and 648. In so doing it shall provide for the connectional relationship of the local church, district, and conference with the general agencies.” (§610)

“The Annual Conference shall provide for the functions and General Conference connections with all general agencies provided by The Discipline as follows: a) There shall be clear connections between the General Conference agencies, annual conference program and administrative entities, and the local congregations. These connections shall be identified in the business questions of the annual conference each year. b) There shall be clear checks and balances regarding program functions and financial/administrative functions within the Annual Conference. These structural matters will be defined and approved by the annual conference session. Annual conferences may fund their ministries in ways that reflect conference priorities and structures, as approved by the annual conference in the budgeting process. All disciplinary references to 'equivalent structures' shall be defined by §610.1.” (§610 of The Book of Discipline)

Nothing in these Structure and Rules shall be construed to contravene any provision of The Discipline relating to the work of the Board of Ordained Ministry (§635), the Administrative Review Committee (§636), the Committees on Investigation (§2703), the Board of Pensions and Health Benefits (§639), the Board of Trustees (§2512), the Conference Council on Finance and Administration (§§611-619), or the Committee on Episcopacy (§637).

**3.2. Developing Missional Leaders Link:** “The local church provides the most significant area through which discipleship occurs.” (§201 of The Book of Discipline) A vital and viable local church is dependent upon the strength of its lay and clergy leadership.

**3.2.1. Functions.** The Developing Missional Leaders Link shall equip the local church by working with its leadership to provide encouragement, assessment, training, and resources by:

- a) identifying, recruiting, training, and developing current and emerging leaders of the local church.
- b) giving intentional attention to the ministries involved in disciple-making, including, but not limited to, witness ministries, Christian education, evangelism, worship, stewardship, spiritual formation, justice ministries, and local and global missions.
- c) giving intentional attention to ministries to and with various categories of persons, including, but not limited to, youth, young adults, older adults, women, men, persons with disabilities, Native Americans, persons of color, persons in small membership churches, persons victimized by crime, imprisoned persons, survivors of disasters, and other often overlooked or excluded persons.
- d) caring for the recruitment of pastors, staff, and lay leadership, including, but not limited to, conference extension ministers, campus ministers, conference missionaries, and conference evangelists.
- e) providing a camping ministry for the Annual Conference.
- f) providing generational ministries for all ages and genders, including through young adult and campus ministry.
- g) caring for the credentialing of clergy through the work of the Board of Ordained Ministry.
- h) promoting and providing for professional growth.
- i) holding clergy, staff, and lay leadership accountable.
- j) establishing procedures for managing clergy medical leave as specified in §652 of The Discipline.
- k) promoting Safe and Sacred Spaces policies.
- l) caring for the functions of a board of discipleship specified in §630 of The Discipline, and maintaining the connectional relationship between the General Board of Discipleship and the conference, district, and local church.
- m) caring for the functions of a board of laity specified in §631 of The Discipline.
- n) caring for the functions of a board of higher education and campus ministry as specified in §634 of The Discipline and maintaining the connectional relationship between the Division of Higher Education of the General Board of Higher Education and Ministry and the conference, district, and local church
- o) caring for the functions of a commission on the small membership church as specified in §645 of The Discipline.

- p) caring for the functions of a commission on religion and race as specified in ¶643 of The Discipline and maintaining the connectional relationship between the General Commission on Religion and Race and the conference, district, and local church.
- q) caring for the functions of a commission on the status and role of women as specified in ¶644 of The Discipline and maintaining the connectional relationship between the General Commission on the Status and Role of Women and the conference, district, and local church.
- r) caring for the functions of a council on youth ministry as specified in ¶649 of The Discipline and maintaining the connectional relationship between the Division on Ministries with Young People of the General Board of Discipleship and the conference, district, and local church.
- s) caring for the functions of young-adult ministry as specified ¶650 of The Discipline.

**3.2.2. Membership.** The Developing Missional Leaders Link shall have 12 members, who include one representative from each of the standing committees relating to this Link; in addition, the conference co-lay leaders, persons serving as members of any general agency related to the functions of this Link shall be voting members. The following shall be ex officio members without vote: the Executive Director of Ministries, the Director of Leadership Development, the Area Director of Camp and Retreat Ministry and a District Superintendent.

**3.2.3. Standing Committees of the Developing Missional Leaders Link:**

- a) Board of Ordained Ministry. There shall be a Conference Board of Ordained Ministry as provided in ¶635 of The Book of Discipline. The Board shall relate to the Developing Missional Leaders Link but shall report to and be amenable directly to the Annual Conference. The Board shall be constituted as prescribed in ¶635.1 of The Discipline, and consist of between 20 and 25 total members.

**3.3. Equipping Missional Congregations Link:** Equipping Missional Congregations builds capacity by starting new congregations in strategic missional settings and providing resources/training for existing congregations seeking to re-invent or re-vision their mission and ministry and become fruitful.

**3.3.1 Functions.** The Equipping Missional Congregations Link accomplishes this through:

- a) encouraging local churches to do ministry and be vital congregations.
- b) helping local churches with needs assessments to determine viability and direction using the viable church criteria in Section 1.4
- c) resourcing local churches through people, programs, and financial support.
- d) developing strategies for reaching new people.
- e) starting new faith communities.

**3.3.2. Membership.** The Equipping Missional Congregations Link shall have 12 members, who include one representative from each of the standing committees relating to this Link; in addition, persons serving as members of any general agency related to the functions of this Link shall be voting members. The following shall be ex officio members without vote: the Bishop, the Executive Director of Ministries, Area Director of New Church Development and each District Superintendent.

**3.4. Extending Missional Impact Link:** When it is more effective to use resources across church and conference boundaries, or when the scope or costs of ministries exceed the ability of an individual church, we can do ministry better when we do it together. Our combined efforts increase our ability to fulfill the overall mission of the church to make disciples of Jesus Christ for the transformation of the world.

**3.4.1. Functions.** The Extending Missional Impact Link enhances the church by providing avenues for congregations to more effectively utilize our “connection” to have a greater impact on transforming their communities and the world. These include:

- a) developing strategic ministry initiatives beyond the local church.
- b) developing cooperative ministries.
- c) transforming lives through service and mission.
- d) sharing information and promoting connectional opportunities.
- e) providing places to gather beyond the local church.
- f) promoting Christian unity and interreligious concerns.
- g) developing ministries with Native Americans in the Dakotas.
- h) monitoring inclusiveness of gender and race.
- i) caring for the functions of a board of church and society specified in ¶629 of The Discipline, and maintaining the connectional relationship between the General Board of Church and Society and the conference, district, and local church.
- j) caring for the functions and connectional relationships of a committee on ethnic local church concerns specified in ¶632 of The Discipline.

k) caring for the functions of a board of global ministries as specified in ¶633 of The Discipline and maintaining the connectional relationship between the General Board of Global Ministries and the conference, district, and local church.

l) caring for the functions of Christian unity and interreligious relationships as specified in ¶642 of The Discipline and maintaining the connectional relationship between the Council of Bishops' Office of Christian Unity and Interreligious Relationships and the conference, district, and local church.

m) caring for the functions of a commission on communications as specified in ¶646 of The Discipline.

n) caring for the functions of a committee on disability concerns as specified in ¶653 of The Discipline.

o) caring for the functions of a committee on Native American ministry as specified in ¶654 of The Discipline.

**3.4.2. Membership.** The Extending Missional Impact Link shall have 12 members, who include one representative from each of the standing committees relating to this Link; in addition to these 12 members, the Conference Secretary of Global Ministries, the UMW Mission Coordinator for Social Action, the UMW Mission Coordinator for Education and Interpretation and persons serving as members of any general agency related to the functions of this Link shall be voting members. The following shall be ex officio members without vote: the Executive Director of Ministries, a District Superintendent and other members of agencies as specified in ¶642.2 of The Discipline.

**3.4.3. Standing Committees of the Extending Missional Impact Link:**

a) United Methodist Women. There shall be a Conference United Methodist Women, auxiliary to the jurisdictional and national organizations of United Methodist Women, as provided in ¶647 of the The Book of Discipline. It shall relate to the Extending Missional Impact Link.

b) United Methodist Men. There shall be a Conference United Methodist Men, auxiliary to the jurisdictional committee of United Methodist Men and to the General Commission on United Methodist Men, as provided in ¶648 of the The Book of Discipline. It shall relate to the Extending Missional Impact Link.

c) Inter-Methodist Relations – There shall be a conference committee on Inter-Methodist Relations. It shall relate to the Extending Missional Impact Link. The committee is mandated to invite the appropriate judicatory(ies) of the newly organized expressions of Methodism to engage in negotiations towards engaging in mutual and cooperative efforts of ministry and mission. Areas for negotiation may include but not be limited to camping, mission activity, disaster response and administrative services. Any contracts or formal agreements resulting from the negotiations must be reviewed and properly approved by the Board of Trustees, the Common Table, the Bishop, and a majority of District Superintendents. Expenses related to the work of the Standing Committee on Inter-Methodist Relations shall be paid from the Transitional Reserve Fund up to \$10,000 per year. Expenses in excess of \$10,000 shall be approved by the Board of Pensions, Council on Finance and Administration, and Common Table.

The committee shall consist of four to eight members. The initial membership was nominated from among the laity and clergy of the Dakotas Conference of The United Methodist Church by the Conference Nominations Committee and elected by the Common Table. In subsequent years, the Conference Standing Rules shall apply to nomination and election of members, except that membership on the Standing Committee on Inter-Methodist Relations shall not count against the limitation found in Conference Rule 6.3. The Executive Director of Ministries shall be an *ex officio* member with vote.

The Standing Committee on Inter-Methodist Relations shall be dissolved at the conclusion of the 2028 regular session of the Dakotas Annual Conference unless the Annual Conference takes specific action otherwise.

**3.5. Generating Missional Resources Link.** God has entrusted the Annual Conference with resources for the purpose of equipping the local church to make disciples of Jesus Christ for the transformation of the world. Therefore, our task is to ensure the generation of and the wise stewardship of resources to fulfill this function. This Link provides constructs to generate and administer the resources necessary to create and sustain our conference ministries including, but not limited to, leadership development, congregational vitality, and missional impact initiatives. The Link shall function as a task force at the call of the Bishop.

**3.5.1. Membership.** Because of the role of this group in addressing resource and stewardship challenges of the annual conference, membership will be determined at the time of the call based on the items being addressed by the task force. The Generating Missional Resources Link shall have twelve members, who include one representative from each of the standing committees relating to this Link. In addition, persons serving as members of any general agency related to the function of this Link shall be voting members. Because of the task force nature of this link, members may serve on other conference links/committees. The following shall be ex officio members without vote: the Executive Director of Financial and Administrative Services, the Executive Director of Ministries, the Executive Director of the Dakotas United Methodist Foundation, and a District Superintendent.

**3.5.2. Standing Committees of the Generating Missional Resources Link**

a) Conference Council on Finance and Administration (CCFA). There shall be a Conference Council on Finance and Administration as provided in ¶611-619 of The Discipline. CCFA shall relate to the Common Table, but shall report to and be amenable directly to the Annual Conference. The Council shall be constituted as specified in ¶612.2 of The Discipline and shall consist of between 12 and 15 elected voting members, plus ex officio members as specified in ¶612.2c. For purposes of this structure, the Common Table shall serve the functions of the Council on Ministries; and the Executive Director of Ministries shall serve the functions of the Director of Connectional Ministries.

b) Board of Pensions and Health Benefits. There shall be a Conference Board of Pensions and Health Benefits, auxiliary to the General Board of Pensions and Health Benefits, as provided in ¶639 of The Discipline. The board shall relate to the Generating Missional Resources Link, but as provided in ¶614.1d The Book of Discipline, shall consult directly with the Conference Council on Finance and Administration as to the annual amount necessary to fund the conference pension and benefit programs. The Board shall be constituted as specified in ¶639.2, and shall consist of between 12 and 15 members.

c) Board of Trustees. There shall be a Conference Board of Trustees as provided in ¶640 and ¶2512 of The Discipline. The Board shall relate to the Generating Missional Resources Link, but shall report to and be amenable directly to the Annual Conference. The Board shall be constituted as specified in ¶2512 of The Discipline.

d) Human Resources Committee (HRC). There shall be a Human Resources Committee, which shall develop and implement personnel policies and procedures pertaining to standards of employment, evaluation, compensation, housing, benefits, vacation, sick leave, and all other matters of effectiveness and morale. HRC shall care for the functions of a Commission on Equitable Compensation specified in ¶625 of The Book of Discipline, by forming a subcommittee of HRC for equitable compensation which shall include equal lay and clergy members plus one district superintendent named by the cabinet. Its membership shall be constituted as provided in ¶625.

The Human Resources Committee shall be made up of the Executive Director of Ministries, a representative from each Link, a representative from the Common Table, and two lay and two clergy at-large members, with preference given to those possessing expertise or experience in human-resource management. No member of the staff of the annual conference or any of its agencies, nor an immediate family member of such staff, shall serve as a member of the committee.

The committee may consult as necessary with representatives of other agencies. The Bishop and the Executive Director of Finance and Administrative Services shall be ex officio members without vote.

### **3.6. The Common Table.** Discerning and keeping accountability to the vision.

**3.6.1. Functions.** The Common Table guides and holds accountable the work of the agencies of the Annual Conference as they fulfill the purpose of the Annual Conference:

a) along with the Bishop and Executive Director of Ministries, to be the keeper of the vision of the Annual Conference for the continual process of transformation and renewal.

b) in concert with the Bishop and the Extended Cabinet, to administer the Annual Conference's ministries, resources, and business within the context of The Discipline and the actions taken by Annual Conference, and following the core values and purpose of the Annual Conference.

c) to recommend to the Annual Conference visions, goals, priorities, and overall strategies.

d) to ensure that actions and proposals of Annual Conference agencies are consistent with the Annual Conference's purpose and core values.

e) to elect persons, upon nomination by the Committee of Nominations, to fill interim vacancies until the next session of the Annual Conference, according to Rule 6.5 except as otherwise provided by The Book of Discipline.

f) to determine by the first session immediately following the General Conference, the method for the lay members of Annual Conference to nominate and elect the Conference Lay Leaders and District Lay Leaders according to Rule 6.9 and 6.10.

g) to be amenable to the Annual Conference.

**3.6.2. Membership.** The Common Table shall have nine members: a representative of the cabinet; one of the conference co-lay leaders; a representative from CCFA; three laypersons and three clergy persons to be nominated by the Bishop in consultation with the Committee on Nominations — one of whom shall be named the chair—who do not serve on any link or standing committee related to one of the links; ex officio without vote — the Bishop and the Executive Director of Ministries.

### **3.7. Other Standing Committees**

**3.7.1. Commission on Archives and History.** There shall be a Conference Commission on Archives and History with responsibilities, membership, and connections as provided in ¶641 of The Discipline. In addition, any member of a general agency relating to the functions of the commission shall be an ex-officio member with vote.

**3.7.2. Administrative Review Committee.** There shall be a Conference Administrative Review Committee as provided

in ¶636 of The Discipline. Its membership shall be nominated and elected according to the provisions of ¶636 of The Discipline. “Its only purpose shall be to ensure that the disciplinary procedures for discontinuance of provisional membership (¶327.6), involuntary leave of absence (¶354), involuntary retirement (¶357.3), or administrative location (¶359) are properly followed. Additionally, if in the event of unresolved issues related to medical leave (¶356.4) a fair process (¶361.2) occurs, the administrative review committee shall ensure that fair process was followed. The entire administrative process leading to the action for change in conference relationship shall be reviewed by administrative review committee, and it shall report its findings to the clergy session of members in full connection with the annual conference prior to any action of the annual conference. The administrative review committee shall notify the parties of the review of the process. The administrative fair process hearing procedures (¶361.2) should be followed by the administrative review committee. Prior to its report, if the committee determines that any error has occurred, it may recommend to the appropriate person or body that action be taken promptly to remedy the error, decide the error is harmless, or take other action.” (¶636)

**3.7.3. Committee on Nominations.** There shall be a Conference Committee on Nominations entrusted with the task of nominating persons for election by the Annual Conference to serve on the Developing Missional Leaders Link, the Equipping Missional Congregations Link, the Extending Missional Impact Link, the Generating Missional Resources Link and the Standing Committees, except where otherwise provided by The Discipline. Further, except as otherwise provided in The Discipline and these conference rules, the Committee on Nominations shall nominate to the Common Table, for their elections, persons to fill interim vacancies on links and conference agencies, according to Rule 6.5. The Committee on Nominations shall have 12 members, three from each district to be nominated by the respective district lay leader and district superintendent and elected by the Annual Conference. No member of the Committee on Nominations shall serve on the Common Table, a Link, or Standing Committee. Ex-officio members without vote shall be one of the Conference Co-Lay Leaders, the Conference Secretary, the Director of Leadership Development and the Executive Director of Ministries.

**3.7.4. Committee on Records, Rules, and Procedures.** Each year, the Executive Director of Ministries shall recruit and work with a Committee on Records, Rules, and Procedures, as provided in Conference Rule 4.3.2h. The purpose of this group shall be: a) To recommend interpretations of conference standing rules to the presiding officer during Annual Conference sessions and to the Bishop and/or Executive Director of Ministries ad interim. b) To review and recommend action on proposed new structure, rules or changes in existing structure and/or rules.

**3.7.5. Committee on Episcopacy.** There shall be a Committee on Episcopacy as provided in ¶¶637-638 of The Discipline. It shall report to and be amenable directly to the Annual Conference. It shall be constituted as prescribed in ¶637, and consist of between 7 and 17 total members. “No member of the staff of the Annual Conference or any of its agencies, nor an immediate family member of such staff, shall serve as a member of the committee, except that a member of the jurisdictional committee on episcopacy or the conference lay leader shall not be disqualified from membership as a result of this provision.” (¶637.1)

**3.7.6. Non-Permanent Standing Committees.** The Common Table may recommend to the Annual Conference additional standing committees on the basis of (1) direct fulfillment of the purpose of the Annual Conference, and (2) demonstration of widespread involvement by persons within local churches of the Annual Conference. Standing committees established under these criteria will be reviewed at least once each quadrennium by the Common Table for recommendation to the Annual Conference for renewal. Recommendations to the Annual Conference shall include size and make-up of membership, as well as budget. The Conference Council of Youth Ministries shall be a non-permanent standing committee — relating to the Developing Missional Leaders Link.

### **3.8. Non-Standing Committees**

**3.8.1.** Each Link may establish such non-standing committees, working groups, and task forces as it deems necessary to fulfill the functions entrusted to it. Recruitment of persons to serve on these bodies is the responsibility of the Link.

**3.8.2.** The establishing Link is responsible to review at least annually the purpose, results, and membership of each of its non-standing committees.

## **Section 4: Staffing**

**4.1. District Superintendents.** The Dakotas Annual Conference shall have four districts, each with a full-time District Superintendent.

**4.2. Hiring of Staff.** The Bishop and the Human Resources Committee shall work together to set up the process for the selection of all staff positions, excluding the Executive Director of Ministries and the Executive Director of Finance and Administrative Services.

### **4.3. Executive Director of Ministries**

**4.3.1** The Executive Director of Ministries shall be selected and supervised by the Bishop in consultation with the Human Resources Committee.

### **4.3.2 Responsibilities**

- a) under the direction of the Bishop, to provide oversight of the annual conference, including supervision and evaluation of the conference program staff, but excluding the Executive Director of Finance and Administrative Services, and District Superintendents.
- b) to resource the Equipping Missional Congregations Link.
- c) to review and authorize communication of information disseminated on behalf of the Annual Conference.
- d) to serve as a non-voting member of the appointive Cabinet.
- e) to undertake other duties as assigned by the Bishop.
- f) to serve as the connectional link between the Annual Conference, general boards and agencies, and the local church.
- g) to recruit and work with a Sessions Committee to ensure the organization and logistics of planning the Annual Conference session.
- h) to recruit and work with a Committee on Records, Rules, and Procedures.
- i) to recruit and work with a Committee on Resolutions and General Conference Petitions.
- j) to recruit and work with a Journal Editorial Committee.

## **4.4. Director of Leadership Development**

### **4.4.1 Responsibilities:**

- a) to relate to the Developing Missional Leaders Link through attending meetings, helping with research, and providing information and resources.
- b) to work with members of the Developing Missional Leaders Link in developing a leadership-education plan that focuses on the needs of the local church.
- c) to manage the process for assessing the viability of the local church (collection of the data, implementing strategies for responding to assessment tools)
- d) to provide, coordinate, and oversee the training, curriculum, and trainers, for developing strong, principled Christian leaders within the local churches of the Dakotas Conference, including lay servant leaders.
- e) to resource the Board of Ordained Ministry and candidates for ministry.
- f) to link to the general church through the General Board of Higher Education and Ministry, the General Board of Discipleship, and other appropriate denominational connections related to leadership development.
- g) to participate in the life and ministry of the conference office.
- h) to raise up and develop current and emerging leaders across the conference.
- i) to care for other duties relating to leadership development as appropriate or delegated by the Bishop.

## **4.5. Executive Director of Finance and Administrative Services**

**4.5.1** The Treasurer/Executive Director of Finance and Administrative Services shall be nominated by the Conference Council on Finance and Administration and elected by the Annual Conference as provided for in The Discipline.

### **4.5.2 Responsibilities**

- a) to carry out functions as specified in the latest Discipline.
- b) to manage the conference office with the exception of personnel services.
- c) to relate to the Generating Missional Resources Link through attending meetings, helping with research, and providing information and resources.

## **4.6. Area Director of Camp and Retreat Ministries**

### **4.6.1 Responsibilities:**

- a) to care for the program, leadership development, promotion, and administration relating to camp and retreat ministries.

**4.7. Evaluation of Conference Staff.** Evaluation of all conference staff shall be done in accordance with policies established by the Human Resources Committee.

## **5: District Agencies**

**5.1. District Committee on Ordained Ministry.** There shall in each district be a District Committee on Ordained Ministry with functions as specified in ¶666 of The Discipline. The Committee shall be constituted as specified in that paragraph and shall consist of a total of seven clergy in full connection (including the chairperson and district superintendent) and three professing members of local churches.

**5.2. Committee on District Superintendency.** There shall in each district be a Committee on District Superintendency with functions as specified in ¶669 of The Discipline. The committee shall be constituted of 11 members as specified in that paragraph.

**5.3. District Board of Church Location and Building.** There shall in each district be at least one District Board of Church Location and Building with functions as specified in ¶¶2518-2520. More than one board may be elected in a district for geographic reasons at the discretion of the district superintendent. Each board shall be constituted as specified in ¶2519, and consist of six to nine members.

## Section 6: Standing Rules

**6.1. Terms.** Terms for newly elected officers and members of conference and district boards and agencies shall begin on the day following the close of the regular annual conference session. Unless otherwise specified in The Book of Discipline, or in this Structure and Rules, nominees shall be placed in four classes, with one-fourth of an agency's members (excluding ex-officio members) being elected annually.

**6.2. Tenure.** Persons nominated and elected to chair or to serve as a member of any conference or district agency shall serve no more than 12 consecutive years on that agency, except in the instance where the person was appointed or elected to complete half or less of an unfinished term. If a person has served 12 consecutive years on an agency, she/he shall not be elected to that agency for a period of four years. Ex-officio members of agencies shall not be subject to this tenure rule.

**6.3. Limitations.** No person shall serve on more than one agency of the Annual Conference with the exception of ex-officio members. The Administrative Review Committee, Committee on Episcopacy, Sessions Committee, Rules, Records and Procedures Committee, Disaster Response, Task Force for Missional Appointments, Editorial Revisions Committee, Committee on Resolutions and General Conference Petitions, Generating Missional Resources Link or a district agency shall not be counted towards this limit.

**6.4. Contact Information.** Complete mailing addresses and phone numbers shall be submitted to the Conference Office for every person nominated for service on a Dakotas Conference board or committee, including district boards and committees. No nominations will be accepted or printed in the Conference Journal that is not accompanied by an address and phone number.

**6.5. Vacancies.** Should any vacancy occur during the year in any Conference office or agency, the Common Table shall elect persons upon nomination by the Committee on Nominations, unless otherwise provided for in The Discipline to fill the vacancies until the next session of the Annual Conference.

**6.6. Unexcused Absences.** If an elected member of a conference agency is absent from two consecutive meetings of that agency without a reason acceptable to that agency, that person shall cease to be a member thereof. In that case, the person shall be so notified, as well as the chairperson of the Committee on Nominations, and that place shall be filled in accordance with Conference Rule number 6.5.

### 6.7. General and Jurisdictional Conference Delegate Elections

**6.7.1.** All provisions of The Discipline regarding elections, eligible voters, and eligible persons to be delegates or alternates of General and Jurisdictional Conferences shall be carefully followed.

**6.7.2.** A general ballot will be taken early in the Annual Conference session in the full year preceding General Conference for lay and clergy delegates without nominations. Laity may distribute information about interested lay candidates in advance of the Annual Conference in which elections are held so study can be done ahead of time in preparation for voting. The Conference Co-Lay Leader will take responsibility for this task.

**6.7.3.** After the first ballot, candidates receiving five votes or more shall be introduced on the Annual Conference floor. After each subsequent ballot, candidates not previously introduced but receiving five votes or more shall be likewise introduced.

**6.7.4.** Balloting will continue until there is an election by simple majority of valid ballots. Ballots must have the exact number of names as there are positions being elected on that round of balloting to be considered valid.

**6.7.5.** When the election of either the lay or clergy delegates to General Conference has taken place, balloting for the remainder of Jurisdictional Conference delegates shall proceed in the same manner. Lay and clergy delegates to Jurisdictional Conference shall serve as the reserve delegates to General Conference in the order in which they are elected.

**6.7.6.** Balloting for Jurisdictional Conference delegates will proceed at intervals until sufficient delegates and reserve delegates are elected. The Conference shall elect as many reserve delegates to Jurisdictional Conference as it elects delegates to Jurisdictional Conference, or three lay reserve delegates and three clergy reserve delegates, whichever is greater.

**6.7.7.** The counting of ballots shall be undertaken by a team of tellers as directed by the Annual Conference Secretary.

**6.7.8.** When all elections are completed, the Annual Conference Secretary shall send certification of election to the General Conference Secretary.

**6.7.9.** After the close of the General Conference delegate election and before leaving the site of Annual Conference, the General Conference delegation shall meet to choose a chair of the delegation and to choose their legislative committee assignments.

**6.7.10.** CCFA shall provide funds for travel and per diem for reserve delegates to General Conference and Jurisdictional Conference to attend their respective sessions at a rate equal to that provided to the full delegates.

**6.7.11.** In the case of a special session of the General Conference being called, the next regular session of the Annual Conference shall hold a new election for lay and clergy delegates and alternates, as permitted in ¶14 of the Constitution. However, if no regular session of the Annual Conference will be held prior to the special session of the General Conference, the delegates and alternates elected to the preceding General Conference, or their lawful successors, shall serve at the special session; unless the Bishop with the concurrence of three-fourths of the district superintendents calls a special session of the Annual Conference for the purpose of a new election in accordance with ¶603.5 of The Discipline.

**6.8. Jurisdictional Nominating Pool.** The provisions governing the election of persons by the Annual Conference for submission to the Jurisdictional Nominating Pool are found in ¶705.1 of The Discipline. Election to the pool shall take place at the Annual

Conference preceding Jurisdictional Conference. Nominations shall first be made by a committee composed of the Bishop and the General and Jurisdictional Conference delegation, with opportunity for additional nominations from the floor of Annual Conference. If more than five persons have been nominated to any of the categories listed in The Discipline, there shall be a ballot cast in that category, with the five persons receiving the most votes being elected in that category.

**6.9. Conference Co-Lay Leaders.** The Conference Co-Lay Leaders shall be elected at the Laity Session of the Annual Conference immediately following the General Conference for a quadrennial term, and each may succeed himself/herself once, except according to Rule 6.2 in instances where the person was elected to complete half or less of an unfinished term. In such cases, the Conference Co-Lay Leaders may succeed themselves twice. In the year of the election, the Common Table shall determine the method for the lay members of Annual Conference to nominate and elect the Conference Co-Lay Leaders.

**6.10. District Co-Lay Leaders.** In the same year as the Conference Co-Lay Leaders are elected, the Common Table shall determine the method for the lay members in each district to nominate and elect District Co-Lay Leaders. District Co-Lay Leaders serve a quadrennial term and may succeed themselves once, except according to Rule 6.2 in instances where a person was elected to complete half or less of an unfinished term.

**6.11. Lay Members of Annual Conference and Lay Equalization** In accordance with section VI of the Constitution of The United Methodist Church, ¶32, Article I, of The Discipline, the lay membership of Annual Conference shall be elected as follows:

**A.** According to The Book of Discipline, the lay membership of the Annual Conference shall consist of professing lay members elected by each charge. Each charge served by more than one clergy member under appointment shall be entitled to as many lay members as there are clergy members under appointment. Each charge in the Dakotas Conference shall pay expenses for lay members it elects.

*Lay members by virtue of office:* The Dakotas Conference shall pay Annual Conference allowed per diem, Annual Conference allowed mileage, and registration fee:

“The lay members shall have been for the two years next preceding their election members of The United Methodist Church and shall have been active participants in The United Methodist Church for at least four years next preceding their election.” (Paragraph 32, Article I)

-Diaconal ministers

-Active deaconesses

-Home missionaries under episcopal appointment within the bounds of the annual conference

-Conference Co-Lay Leaders -District Co-Lay Leaders

-Conference president of United Methodist Women

-Conference president of United Methodist Men

-Conference Co-Directors of Lay Servant Ministries

-Conference secretary of Global Ministries

-President or equivalent officer of the conference young adult organization

-President of the conference youth organization

-Chair of the Annual Conference college student organization

-One young person between the ages of twelve (12) and seventeen (17) from each district\*

-One young person between the ages of eighteen (18) and thirty (30) from each district\*

\*”To be selected in such a manner as may be determined by the annual conference.” (¶32, Article I) *The Conference Council of Youth Ministries is asked to designate one youth from each district in order to fulfill the younger portion of this requirement.*

**B.** In addition to those specified by The Discipline, the Dakotas Conference also includes the following persons as lay members of Annual Conference by virtue of office, if the person holding such office is a layperson and a member of a United Methodist Church. The Dakotas Conference shall pay Annual Conference allowed per diem, Annual Conference allowed mileage, and registration fee:

-Lay members of the Conference Council on Finance and Administration

-Lay members of the Common Table

-Commissioned missionaries serving within the bounds of the Dakotas Conference

-Dakotas Conference Missionaries who meet the criteria of training and ministry and are approved by the Dakotas Board of Global Ministries or equivalent structure

-General and Jurisdictional Conference delegates if not otherwise elected from a local charge or by virtue of office

-Campus ministers who are United Methodist lay persons and are serving a formally organized college or university campus ministry group

-A student representative from each formally organized college or university campus ministry group (as selected by each campus ministry group)

Any of these positions held by a Dakotas Conference United Methodist professing lay person:

- Conference representative to general boards or agencies
- Staff members of general boards or agencies
- Chairs of Conference Boards/Agencies who are lay
- Conference Executive Director of Finance and Administrative Services
- Conference Secretary
- Conference Historian
- Dakotas United Methodist Foundation Director
- Director of Leadership Development
- Director of Communications
- Conference Statistician
- Conference Journal Editor
- Area Director of Camp and Retreat Ministry
- Area Director of New Church Development
- Conference Executive Director of Ministries
- Conference Chancellors
- One young adult member to be selected per district by the District Superintendents in consultation with the Conference Council on Young Adult Ministries and Dakotas United Methodist Student Movement.
- One youth member to be selected per district by the District Superintendent in consultation with the Conference Council on Youth Ministries
- Certified Lay Ministers (CLM) under assignment

The maximum projected number of additional lay members needed for equalization shall be determined annually by the Conference Secretary, based on the clergy members and the pastoral charges listed in the Business of the Annual Conference reported in the most recent Journal. The members needed for equalization shall then be allocated to those pastoral charges. Under this formula certain pastoral charges, beginning with the pastoral charge with the largest reported membership and proceeding in descending order of membership, shall be entitled to elect additional lay members in keeping with this formula until equalization is reached (those lay persons attend Annual Conference at pastoral charge expense). The formula is as follows: The total number of lay members needed for equalization divided by the number of charges in the conference to get the average members per charge. That average is then divided into the membership of each charge. That resulting quotient, rounded to the nearest whole number, is the maximum number of lay equalization members a charge is eligible to elect. Lay members elected in this section are in addition to the members elected under the provisions of section 6.11.a. and b. (by virtue of office)

C. If a charge requests not to have an additional lay equalization member, the charge may request this exemption by September 1 of each year, but still must follow section 6.11.a. When a charge declines to elect an additional equalization member, the next smaller charge, by membership, shall be given opportunity to elect an additional lay member.

#### **6.12. Financial Year. January 1 to December 31.**

**6.13. Budget Process.** By October 1 of each year, the Conference Council on Finance and Administration shall establish the budget-creation process to be followed in presenting a budget to the next Annual Conference session. This process shall adhere to the provisions of ¶614 of The Discipline, except that wherever the term council on ministries is used in The Discipline, it will be understood to mean the Common Table.

#### **6.14. Conference Journal**

**6.14.1 Reports for Publication in the Journal.** All reports, resolutions, memoirs, etc. not included in the pre-conference reports and intended for publication in the Conference Journal shall be in the hands of the Conference Secretary before final adjournment of the Conference session.

**6.15. Editorial Revision Authority.** Conference Secretary together with the Journal Editorial Committee shall have authority to make editorial changes in the proceedings, rules, and reports of the Annual Conference and its constituent bodies for the purposes of accuracy, clarifying grammar, and intent of meaning.

#### **6.16. Definitions of and Changes to the Structure, Rules, and Policies**

**6.16.1. Mission, Staffing, and Structure.** The description of the mission, boards, councils, committees, officers, and staffing configuration of the Annual Conference, as found in Sections 1 through 5 of these Structure and Rules, may be modified by a simple majority vote of the Annual Conference.

**6.16.2. Standing Rules and Rules of Order.** The method by which conference affairs are governed on an ongoing basis requires a two-thirds majority vote for approval, binding indefinitely unless suspended or repealed by a two-thirds majority vote of the members present and voting. Standing rules concern the conference's administrative work. Rules of order

concern the parliamentary procedure of the conference meeting in annual or special session.

**6.16.3. Policy.** An action of Annual Conference concerning only one subject and expressly intended to continue in force indefinitely until amended, repealed, or superseded may be adopted, amended, repealed, or superseded by a simple majority of the Annual Conference.

**6.16.4. Ex-Officio.** Membership by virtue of office is voice with vote unless otherwise specified. **Section 7: Rules of Order**

**7.1. Parliamentary Authority.** In all matters not specifically covered by the latest Discipline or the conference rules, the latest edition of Robert's Rules of Order, Newly Revised shall be considered authoritative.

**7.2. Limitations on Speaking.** No person shall speak more than twice on the same question, nor more than three minutes at one time, without permission of the Conference, nor shall any person speak more than once until every member choosing to speak has spoken. The Presiding Officer shall have the privilege to request the following procedure for debate: to recognize alternately someone for and someone against the issue, and to recognize alternately lay and clergy members.

**7.3. Division of the House.** Any member is in order to request a count of the vote for and against any question before the Conference, and if ten members present sustain the request, the vote shall be duly counted.

**7.4. All Motions in the Affirmative.** All motions brought to the floor of the Conference shall be worded in the affirmative.

#### **7.5. Business Items**

**7.5.1.** All items to be brought to the floor of Annual Conference for action, whether by conference agencies, local churches, clergy members, or professing members of the Annual Conference, shall be in the hands of the Conference Secretary by the deadline(s) and in the form(s) set by the Sessions Committee and shall be published in the pre-conference workbook, and/or other print or electronic publications authorized by the Sessions Committee. These items include but are not limited to resolutions, recommendations for conference action, and General Conference petitions.

**7.5.2.** Any item not meeting the requirements of rule 7.5.1 shall not be brought to the floor for action unless deemed urgent by the Sessions Committee, the Common Table, or the Cabinet, or brought up by a two-thirds vote of the Conference.

**7.5.3.** Appropriate items submitted by the Dakotas Youth Annual Conference will be reviewed by the Sessions Committee for possible consideration by the Annual Conference.

**7.5.4.** Annual Conference consideration of resolutions and petitions will be guided by the Conference Committee on Resolutions and Petitions. In the case of each resolution or General Conference petition, the Committee on Resolutions and Petitions shall offer to the Annual Conference its counsel of "pass or don't pass." The Conference will then proceed to consider and act on the resolution or petition.

## **POLICIES**

Policies are printed for informational purposes and are not to be considered as standing rules of the conference. Policies may therefore be changed or amended by majority vote of the Annual Conference.

### **Council on Finance and Administration**

Revised April 2022 by CCFA

#### **I. Travel Fund<sup>i</sup>**

A. Travel for conference business shall be reimbursed as follows:

By automobile: 60% of the IRS business mileage rate for one round trip.

Per Diem: The amount will be 60% of the United States General Services Administration GSA rate for meals/lodging. Any conference meeting that occurs, childcare assistance is available if requested.

Public conveyance: Actual cost of fare unless the cost of fare exceeds the 60% of the IRS business mileage rate for round trip. If the cost of public conveyance exceeds the standard reimbursable mileage rate, prior permission by the applicable Board or Committee Chairperson is required before the travel occurs or the expense is reimbursed.

The in-conference travel expenses of retired clergy members (including those supervising any certified lay ministers or licensed local pastors), persons who were a spouse of a clergy member at the time of that member's death, and clergy members on disability to attend Annual Conference sessions shall be treated as travel for conference business, under this policy.<sup>ii</sup> For such persons traveling from beyond the conference's geographical borders, the in-conference travel will be measured as one round trip within the Conference from the point on the conference border along the individual's most direct route (as recommended by Google maps) to the site of the Annual Conference and back to that border point.

B. The cost of personal items such as personal telephone calls, etc. shall not be reimbursed from the travel account of that board.

C. A receipt for travel expenses according to IRS guidelines shall be issued in lieu of a reimbursement check if requested.

<sup>i</sup> For coverage of this policy for lay-equalization members and assigned certified lay ministers, see Conference Rule 6.11. For coverage of this policy for retired clergy members specifically appointed to a charge, see the conference vacation policy.

<sup>3</sup>According to the conference vacation policy, “the charge will pay the travel, registration and per diem expense for its clergy and lay members attending Annual Conference.” This includes retired clergy members of the Dakotas Conference appointed specifically to that charge.

## **II. Budgeting and administration of funds by any committee or group that is funded through the apportionment system**

A. Financial Responsibilities of Conference Agency Chairpersons. All conference agency chairpersons (or presidents) shall have the following responsibilities to ensure that expenditures are maintained within the Conference budget for the agency:

1. Knowing what funds are available for their particular program.
2. Spending those funds in accordance with the planning that led to approval by the Annual Conference.
3. Vouchering all expenditure items on forms provided by the Conference Executive Director of Finance and Administrative Services and signed/approved by the appropriate chairperson.
4. Sending all vouchers directly to the Conference Office of Finance for payment. Appropriate identification of expenditures is expected. Documentation of expenditures (e.g., receipts) is also expected when circumstances warrant.
5. Vouchers submitted that exceed the total of funds approved for the affected line item in the budget must be approved by the chairperson of the Conference Council on Finance and Administration (CCFA) prior to the expenditure of funds.

B. Budget Requests

1. All budget requests for the next fiscal year shall be presented to the CCFA for approval and modification, if necessary, prior to the Annual Conference session in which the total Conference budget is approved. No new budget requests shall be presented to the CCFA less than 30 days prior to the Annual Conference session.
2. No budget requests shall be brought to the CCFA without prior approval of the appropriate conference council, board, committee, commission or task force.
3. CCFA requests that a budget request be made for each new program or agency, as they are developed.

C. CCFA Budgetary Authority Between Conference Sessions

1. The Conference Council on Finance and Administration shall have authority to adjust line items within the Conference budget when the Conference is not in session under the following restrictions:
  - a. The grand total Conference budget may not be changed.
  - b. A line item may not be adjusted unless prior consultation has been made with the appropriate Conference agency affected by the proposed adjustment.

D. Designating Reserve Funds:

1. Designated funds are monies set aside by a governing body from the unrestricted reserves for a specific purpose. All requests to designate funds shall be submitted to CCFA for approval. The two types of requests to be considered will be One-Time Requests and Ongoing Requests:
2. One-Time Requests: These are requests to designate unrestricted reserves for a specific purpose and funds are expected to be used within 12-months to satisfy the purpose. One-Time Requests are appropriate for specific purposes: 1) where the need cannot be met by the current budget or other funding sources and 2) that are time sensitive so that they cannot wait upon the normal budget cycle. Requests should be submitted to the CCFA Executive Committee.
3. Ongoing Requests: These are requests to designate unrestricted reserves for a long-term purpose. Ongoing requests are appropriate for: 1) purposes that have expenses that are large and difficult to accurately predict and 2) purposes where a large amount of funds need to be accumulated over time. Requests should be submitted to the CCFA Executive Committee no later than February 28th. For approved requests, any investment income/loss will be applied to the designated funds.

E. CCFA Apportionment Payout Policy: The Conference Policy allows funds to be paid out at 100% of budget. Pensions and insurance is paid out or passed through monthly. All organizations units of the Conference shall adhere to their approved budgets and/or adopted spending plans.

## **III. Audits, Bonding and Insurance**

A. Auditing

Each board, agency, committee and task force which receives and administers conference funds in excess of \$2,500 per year be required to:

Submit annual financial reports to CCFA 30 days prior to the Annual Conference session following completion of the affected organizations' fiscal year.

Submit a report for printing in the annual conference journal.

Arrange for an annual audit.

B. Bonding Requirements

The Conference Treasurer shall be bonded in accordance with ¶618 The Book of Discipline through a blanket bond carried by the General Council on Finance and Administration of The United Methodist Church. This bond also covers the Conference Finance staff, any Conference Trustee and staff, Chairperson of the Conference Council on Finance and Administration and Treasurers of the Jurisdictional Conference and their staffs.

### C. Conference Insurance

Insurance shall be provided for all residences owned by the Annual Conference, the Conference Center, all Conference camp properties, and campus ministry properties and all other properties for which the Conference holds title. Workers' Compensation insurance shall be provided for Conference and camp staff. The Conference insurance program shall be administered by the Conference Board of Trustees. CCFA will provide Officers and Directors liability insurance for the Dakotas Conference.

### IV. Personnel/Benefit Section

A. A Rental/Housing Allowance Resolution for Ordained Conference Staff and District Superintendents can be found in the Resolutions section of this JOURNAL.

B. We recommend that each local congregation investigate what state laws may require for coverage of Workers' Compensation and Social Security regulations for full-time or part-time employees. We also recommend local churches investigate the same for ministers.

C. The Conference Executive Director of Finance and Administrative Services shall be designated as the Conference Treasurer for all incorporated and unincorporated councils, boards, committees, commissions, and task forces of the Dakotas Annual Conference.

### V. Special Offerings

A. We recommend that every church, after having made arrangements to meet apportionments in full, support Conference Advance Special or General Advance Special Projects. At the mandate of the 2004 General Conference, we urge every pastor and church to celebrate the following Special Days with offerings to be sent to the Executive Director of Finance and Administrative Services: Human Relations Day, UMCOR Sunday, United Methodist Student Day, World Communion Sunday, Native American Ministries Sunday, Volunteers in Mission Awareness Sunday, Peace with Justice Sunday, Golden Cross Sunday, Christian Education Sunday, Rural Life Sunday and Disability Awareness Sunday.

B. Special Fund Drive Appeals: No annual conference agency or interest shall make a special conference-wide appeal to the local churches for funds without approval of the Annual Conference upon recommendation of CCFA, except in case of an extreme emergency, when such approval may be given by a two-thirds vote of the district superintendents and of the Common Table, acting jointly. (See Para 614.5 of the The Book of Discipline).

C. Offerings received at the Annual Conference Session will be used at the discretion of the Annual Conference Sessions Committee and the Bishop.

D. Golden Cross Sunday: The Conference is granted permission to have a Golden Cross Sunday. Receipts from the offering shall be used to support parish nurse programs.

E. Christian Education Sunday Offering: This special offering will support ministries for children and the poor and is recommended to be taken on the second Sunday of September.

F. Thanksgiving Offering: The appeal for this offering shall be designated by the Bishop.

G. CCFA gives the right of permission for the Dakotas United Methodist Foundation to call on local churches for both current gifts and deferred gifts for the Foundation on behalf of the ministries of the Dakotas Annual Conference.

H. Global Aids Awareness Sunday: The Global Aids Task Force is granted permission to have a Global Aids Sunday. Receipts from this offering shall be used at the discretion of the Global Aids Task Force.

### VI. Miscellaneous

A. Any board or committee considering an honorarium for a special task demanding time and services of one of its officers or members can only do so upon submitting a proposal for an honorarium to the CCFA for its approval.

### Apportionment Method

Part of how a United Methodist Church fulfills its mission is through full and faithful participation in apportionments. In the Dakotas Conference, the method of apportionment shall be that each church gives its percentage of their income to the Annual Conference. For Federated and United churches, this percentage applies only to the income attributed to the United Methodist denomination. The percentage will be of the income received for the support of the operating budget. This is income as defined in Table 3 Line 67 of the annual statistical reports as follows:

Donations from identified and unidentified givers to support the operating budget

Interest and dividends allocated toward the operating budget

Net proceeds from the sale of church assets where the proceeds are used to support the operating budget

Building use fees and rental income

Net income from fundraisers and other programs used to support the operating budget

CCFA will annually determine a percentage for churches to give of their income that is adequate to fund the apportioned budget. The percentage will be approved annually (A 15% apportionment percentage has been approved for 2022.) In addition, each charge will be direct billed for the cost of pension, health insurance, and death/disability insurance. The amount of the

direct billing will be calculated as follows:

**Health Insurance:**

The total annual premiums for all pastors appointed full-time to a charge and participating in the Conference health plan will be reduced by the participant's share. The result will be divided by the number of pastors and billed to each charge based on their number of full-time pastors on the Conference health plan.

**Pension:**

The pension is made up of two parts: a defined benefit amount and a defined contribution amount. The defined benefit amount is provided to the Conference from Wespeth Benefits & Investments. This amount will be divided by the Full-Time Equivalents (FTE) of pastors appointed to local churches and enrolled in the defined benefit pension plan and pastors appointed to extension ministry where the Conference is responsible for their pension contributions. The resulting amount will be billed out according to each charge's FTE of pastors enrolled in the defined benefit pension plan. The defined contribution is billed to the Conference monthly by GBOP. The billing is a specific amount for each pastor and is based on the pastor's compensation. This amount will be billed by the Conference to each charge according to the pastor(s) appointed.

**Death/Disability Insurance:**

Death/Disability Insurance is billed to the Conference monthly by GBOP. The billing is a specific amount for each pastor and is based on the pastor's compensation. This amount will be billed by the Conference to each charge according to the pastor(s) appointed.

Mission congregations, as defined in The Book of Discipline ¶259.1.a, will not participate in apportionments or be direct billed for any pension, health insurance, and death/disability insurance. Mission congregations will be reviewed annually by the cabinet to determine if they still meet the definition of a mission congregation. In the event that the congregation is determined to not be a mission congregation, they will begin participating in apportionments following the same schedule as new churches. This also includes satellite congregations.

Churches chartered after 12/31/13 will use the following schedule:

First Partial Year – Begin paying direct bill for pension, health insurance, and death/disability insurance

First Full Year – Direct bill + 20% full apportionment

Second Full Year – Direct bill + 40% full apportionment

Third Full Year – Direct bill + 60% full apportionment

Fourth Full Year – Direct bill + 80% full apportionment

Fifth Full Year – Direct bill + full apportionment

**Regarding Churches paying less than 100% of Apportionments.**

In recognition of the fact that not all churches within the Dakotas Conference are participating fully (100%) in the apportionment system of financing conference ministries, Executive Director of Finance and Administrative Services will contact each of those churches regularly, to help them develop a plan that will make it possible for them to assume their share of apportionments. The goal will be to have each church fully participating within three years of the initial contact. It is further expected that if pastoral leadership is the problem, and if progress is not made yearly and the goal is not reached at the end of the third year, the bishop and cabinet will seriously consider making a change in pastoral leadership for that church.

**Mission Congregation Support Policy**

Adopted June 2014

The declaration of the "mission congregation" status according to ¶259.1 of The Discipline rests with the office of the bishop, as is the case with any established congregations. The bishop and Cabinet shall carefully review proposed mission congregation opportunities to ensure that they fit both The Discipline definition and the Conference missional strategy. It is expected that very few congregations would receive such a declaration.

When a congregation is either organized or reorganized as a mission congregation in accordance with Discipline and Conference guidelines, the Cabinet shall develop and recommend to the Annual Conference a covenant of understanding, support, and accountability between the congregation and the Conference.

Responsibility for consideration of the financial support for a mission congregation shall rest with the Conference Council on Finance and Administration. Any support for the physical property shall remain under the purview of the Conference Trustees. The four areas outlined below shall be considered areas of financial support, pending CCFA's approval:

1. Consistent and ongoing financial resources for each mission congregation. A mission congregation may receive budget support from the Conference, which will allow it to better pursue its missional/strategic goals, and provide for pastoral leadership support. Instead of looking at membership growth, attendance or income, the benchmarks for con-

- tinued funding shall be based on the ministry of the mission congregation to the parish/ministry field with which they are identified. Effectiveness shall be determined by the outcome of the ministries offered, and not solely on “numbers.”
2. Health and pension costs for a pastor appointed to a mission congregation. The Annual Conference, upon CCFA recommendation, shall assume the health and pension costs for the appointed pastor, in the same way as superintendents or directors have their health and pension costs assumed under conference budgets.
  3. Exemption from apportionment formulas. With Conference approval, Mission congregations shall be exempted from the conference apportionment formulas. Instead, on a yearly basis, they shall approve goals and raise funds for missional giving beyond their own needs in accordance with The United Methodist Church.
  4. Property support. The Conference Board of Trustees shall have responsibility to consider repair, renovation, upkeep and new builds for the “home” and parsonage of each mission congregation, as feasible within the conference budget.
  5. Oversight and evaluation. The bishop and Cabinet shall review the status of “mission congregation” at least every 4 years, recommend to CCFA and the Conference continued financial support. A change of status may occur due to changing demographics, emerging ability of the congregation to assume more of its own financial support, or evaluation of the effectiveness of the congregation to meet its missional goals or purpose.

### **Policies for Dakotas Conference Salaries**

Adopted 2016

#### **EXEMPT EMPLOYEES**

##### **District Superintendents and Executive Directors.**

The Dakotas Annual Conference Human Resources Committee policy adopted in 2004 shall apply to District Superintendents and Conference Executive Directors (Director of Ministries and Director of Finance and Administrative Services). The policy is: Salaries for district superintendents and conference executive directors shall be equal to the average salary of the top five salaries paid to conference pastors in churches who pay 100% of their apportionments. Salaries in any one-year would not decrease from the previous year.

##### **Directors, including Area Directors**

Directors are exempt professional employees with special training and expertise to perform responsibilities in a specific area of ministry. Directors include, but not limited to, the campsite directors, Director of Leadership Development and Director of Communications. Area directors serve Dakotas and Minnesota and include Area Director of New Church Development and Area Director of Camp and Retreat Ministry.

##### **Missionaries**

Conference Missionaries are exempt professional employees who are certified by the General Board of Global Ministries for service as mission personnel. The bishop assigns these people to the mission field of the Dakotas Annual Conference. Missionaries may supervise a staff of non-exempt employees. The respective employing agents will develop a salary pool for its employees.

##### **Conference Center Employees**

The Human Resources Committee has adopted a compensation system to help ensure equity in compensation based on the grade of the position and the individual employee’s job performance. Each Conference Center position will be assigned a grade and exempt/non-exempt status based on the Factor Evaluation System and job description. Annual evaluations will be used to help determine how well the employee is fulfilling the job description of their position. Compensation is calculated accordingly, including an annual cost-of-living adjustment.

#### **NON-EXEMPT EMPLOYEES**

##### **Conference Support Staff Salaries**

The Human Resource Committee sets salaries annually, usually allowing a cost-of-living increase.

##### **Conference Camping Employees**

As a non-permanent standing committee of the Developing Missional Leaders Link, the Area Camp and Retreat Ministry Council works in conjunction with the Missional Leaders Link and the Council on Finance and Administration to set the overall operations budget. The Area Director of Camp and Retreat Ministry, in partnership with the Area Camp and Retreat Ministry Council and site directors, develops a compensation pool for conference camping employees. The individual salaries are set at the discretion of the Area Director of Camp and Retreat Ministry, based upon an individual’s performance and the availability of funds.

### **Equitable Compensation**

Revised: June 2017

The purpose of Equitable Compensation is to work with the District Superintendents in the effort to support congregations as they strive to become viable (Rule 1.4). This is done by A) providing salary support grants to churches/charges served by a full-time United Methodist pastor and B) making an annual recommendation of the minimum compensation needed by a pastor to allow them to focus their efforts on the ministry instead of seeking secondary employment.

**ANNUAL RECOMMENDATION OF MINIMUM COMPENSATION**

- 1) The base cash salary for each year: 65% of the conference average compensation for full connection clergy; 62% of the conference average compensation for less than full connection clergy.
- 2) The base cash salary for both clergy groups listed in 1) shall include any personal tax deferred annuities, personal IRA's paid by the local church, or personal pension plan in addition to the recommended contribution to the Pension program (UMPIP) in paragraph 3.
- 3) The pastor shall receive the following in addition to minimum compensation. A) pension program contribution (UMPIP) equal to 3% of the denominational average compensation; B) continuing education allowance (minimum of \$150); C) travel allowance by voucher at the current IRS rate; D) utilities paid in full (minimum of heat, electricity, local phone service, water, garbage service, and internet); accountable reimbursement plan (minimum of \$500).

**SALARY SUPPORT GRANTS**

- 1) The following requests will be considered by the Commission:
  - a. Strategic Appointment Grant – Available when a new appointment results in significantly increased costs to the church or charge. These increased costs will be so burdensome that it is unlikely that the church or charge will have adequate resources available to take the necessary steps to becoming viable without outside assistance. The purpose of this grant is to assist the church or charge in its transition to being able to fully support the newly appointed pastor. The church or charge shall provide monthly written status reports to the District Superintendent and Conference Treasurer. Status reports shall at a minimum report progress towards benchmarks.
  - b. Discernment Grant – Available when a church or charge has declined in its ability to support a full-time United Methodist pastor to the point where it is unlikely to be able to provide the recommended minimum compensation. The purpose of this grant is to provide time for the District Superintendent to evaluate the viability of the congregation and decide upon a ministry plan that is appropriate for the church or charge. The District Superintendent shall provide a report on the viability and the ministry plan at the next Equitable Compensation meeting. Depending on the ministry plan adopted by the District Superintendent and the church or charge, it may be appropriate for the church or charge to provide monthly written status reports to the District Superintendent and Conference Treasurer.
  - c. Emergency Grant – Available when a church or charge provides evidence that they will not be able to provide their full-time United Methodist pastor with the recommended minimum compensation. The purpose of this grant is to ensure that the pastor is properly cared for.
- 2) Churches or charges shall pay their apportionments in full during the years they receive salary support grant payments. Churches or charges that do not comply with this shall not be considered for a Salary Support Grant the following year with the exception of Emergency Grants.
- 3) The maximum amount to be paid for Strategic Appointment Grants and Discernment Grants shall be \$5,400 annually. Grant payments to a church or charge shall be made monthly. A church or charge shall not receive Salary Support Grant payments for more than 36 consecutive months.
- 4) Salary Support Grant requests shall be submitted in writing to the District Superintendent and the Conference Treasurer. In order for Salary Support Grant payments to continue into a new calendar year, the written request must be updated and resubmitted.
- 5) The churches or charges receiving support will be listed in the Conference Journal.

***Equitable Compensation Calculation:*** *The Commission calculates the Equitable Compensation amount based on the Conference Average Compensation. See calculations below:*

<i>Year</i>	<i>Full Connection Clergy</i>	<i>Less than Full Connection Clergy</i>
2023	73,163 x 65% = 47,556	73,163 x 62% = 45,361
2022	70,476 x 65% = 45,809	70,476 x 62% = 43,695
2021	68,424 x 65% = 44,476	68,424 x 62% = 42,423
2020	67,573 x 65% = 43,922	67,573 x 62% = 41,895
2019	66,035 x 65% = 42,923	66,035 x 62% = 40,942

***The charges which received Equitable Compensation support in 2021 were:***  
*Cresbard/Tolstoy, Dell Rapids, Drayton/Pembina/Humboldt/St Thomas, Hurley, Milbank Parkview/Tabor/Ortonville, Parker, and Rapid Valley.*

## Pensions & Health Benefits Guidelines

Adopted: 1996/Amended 2017

Board of Pensions of the Dakotas Annual Conference of the United Methodist Church, Inc.

Benefit Programs administered by the Dakotas Conference Board of Pensions include:

- **Health Insurance:** The Board currently provides health insurance for eligible active clergy, retired clergy under the age of 65, lay employees, their families and surviving spouses through the “HealthFlex” plan offered by Wespath Benefits and Investments (formerly General Board of Pension and Health Benefits). The Board recommended effective 1/1/2013, providing retirees with access to coverage through Via Benefits which will be facilitated by Wespath Benefits and Investments. This was voted on and approved at Annual Conference June 2012.
- Beginning in 2019, we moved to HealthFlex Exchange through Wespath giving active participant’s more coverage options. The participant’s share calculations will no longer be based on participant’s total compensation. Details were shared throughout 2018.
- **Comprehensive Protection Plan (CPP):** CPP provides several benefits for eligible active clergy, retired clergy, their families and survivors. These include:
  - o Disability benefits for clergy who are not able to perform full-time work as clergy for medical or behavioral health reasons.
  - o Death benefits of lump-sum payments upon the death of a clergy, spouse, surviving spouse, or dependent child, a basic annuity rate for surviving spouses, an annual surviving child benefit for children under the age of 18, and an educational benefit for surviving children enrolled in school and under age 25. According to Wespath Benefits and Investments, “Clergy who retire under the 20 year rule are not eligible for CPP death benefits.”

Effective 1/1/2013 for those who retire 1/1/13 or after (CPP) Participant (retiree, retiree’s spouse, retiree’s surviving spouse, retiree’s child) Death Benefits will change to a flat dollar amount rather than a percentage of the Denomination Average Compensation in the year of death as was calculated previously. Death benefits for Active Participant will remain the same.

Effective 1/1/2017 the Dakotas Conference will make it mandatory that CPP participation will cover all full time, three quarter time ordained or in process of becoming clergy members, clergy on sabbatical, local pastors and members of other denominations (provided they are not covered under another denomination’s benefits).

- **The Ministerial Reserve Pension Fund (Pre-1982 – MRPF):** This “Defined Benefit” plan offers a benefit for each year of service before 1982. The annuity (Past Service) rate is adjusted according to the CAC (Conference Average Compensation.)
- **Ministerial Pension Plan (MPP):** A defined contribution plan for service between January 1, 1982 and December 31, 2006. Effective January 1, 2007, no further contributions are paid into this plan. However, the Annual Conference is still responsible to guarantee the annuity amounts paid from the Ministerial Pension Plan.
- **Clergy Retirement Security Program (CRSP):** Approved by the 2012 General Conference, CRSP provides two levels of benefits for clergy effective 1/1/2014: a) a “Defined Benefit” (DB) component equal to 1.00% of the Denominational Average Compensation (DAC) at retirement for each year of credited service (1.25% of credited service from 2007-2013) and b) a “Defined Contribution” (DC) equal to 2% of a clergy’s plan compensation deposited into an investment account controlled by the clergyperson. In addition, the Church/salary paying unit will match participant contributions to the United Methodist Personal Investment Plan (UMPIP) up to 1% of compensation – and deposit those matching funds into participant CRSP DC accounts. Therefore, if a participant contributes at least 1% of compensation plus housing to UMPIP, his or her CRSP DC contributions will be 3% as was under the 2007-2013 CRSP plan. This plan change became effective January 1, 2014.
- **Pension and Benefit Plans for Lay Employees:** The Board of Pensions administers these plans; however, funding and enrollment for these plans are the responsibility of the employer (Annual Conference, UM related institution, or local church).
  - **United Methodist Personal Investment Plan (UMPIP):** This voluntary plan is a 403(b) retirement savings and investment plan. If local churches, the annual conference, or UM related institutions are willing to become a plan sponsor, clergy and lay employees can make personal contributions to UMPIP without any “employer” contributions. The requirements to do this are very simple: complete the necessary application forms to be a PLAN SPONSOR, withhold an amount from the employee’s wages, and submit it to Wespath Benefits and Investments monthly on the employee’s behalf. **Beginning in January 2018 the Dakotas Conference became Plan Sponsor for all clergy.**
  - **UMPIP personal contributions:** Beginning in January 2018 all clergy with an existing participant contribution election at a contribution rate that is lower than the default contribution rate of 3%, all clergy who are not making participant contributions, and all new clergy hires will be automatically enrolled in the UMPIP plan with a contribution rate of 3%. Participants will have the opportunity to opt-out. This will not affect participants that are already contributing 3% or more.

**If clergy want to make sure they continue to receive the full 3% into their CRSP DC account they will need to participate and make personal contribution of a minimum 1% of their compensation plus housing into their UMPIP account.**

## Health Benefits Guidelines

Adopted 1996/Amended 2016, 2020 and 2021

Board of Pensions of the Dakotas Annual Conference of the United Methodist Church, Inc.

### Conference Health Benefits Plan Eligibility To Participate And Premium Payment Rules For Active Pastor And Lay Employees

ADMINISTRATION OF PENSION AND BENEFIT FUNDS: The Board of Pensions of the Dakotas Annual Conference of the United Methodist Church, Inc. shall be responsible for the administration of the pension and other benefit funds of the Conference in accordance with THE BOOK OF DISCIPLINE of The United Methodist Church. The conference health benefits plan will be provided through HealthFlex, a group plan under the auspices of Wespath Benefits & Investments (formerly General Board of Pension and Health Benefits) of The United Methodist Church.

#### ELIGIBILITY FOR ACTIVE PARTICIPATION IN THE CONFERENCE HEALTH BENEFITS PLAN

Beginning January 2022, HealthFlex coverage will include three-quarter time active clergy. All of the same options will be available to these clergy as available to full time clergy. There will be the option for both three-quarter time and full-time clergy to Opt-Out as long as they qualify for the Opt-Out reasons. The Opt-Out reasons are as follows:

1. Enrollment in coverage through former or current employer
2. Enrollment as a dependent in your spouse's employer-provided coverage
3. Enrollment in Champus/Tricare
4. Enrollment in Medicaid or Medicare
5. Coverage under HealthFlex through your local church (Salary-Paying Unit) through your Plan Sponsor (Annual Conference) is considered unaffordable under the ACA.
6. The participant has no offer of employer-provided coverage under HealthFlex

**HealthFlex Direct Bill effective 2022:** Full time pastors – churches with covered pastors will be billed the full HealthFlex Direct Bill. Churches with opt-out pastors (full time) will be billed half of the full HealthFlex Direct Bill. Three quarter time pastors – churches with covered pastors will be billed half of the full HealthFlex Direct Bill. Churches with opt-out pastors (3/4 time) will be billed one quarter of the full HealthFlex Direct Bill. Churches with a retired pastor serving immediately following a covered pastor will be billed half of the full HealthFlex Direct Bill.

Clergy appointed full time interim of less than 12 months are eligible to Opt-Out. The appointed church will still be responsible for the HealthFlex Direct Bill.

- a. No active United Methodist pastor can participate in the Conference Health Benefits Plan if they are appointed/employed less than three-quarter time.
- b. A lay employee of a salary paying unit normally scheduled to work 30 hours or more per week inclusively in a calendar year and who has reached age 18 and who has been employed for at least one month shall be eligible for coverage in HealthFlex.
- c. Active participants who do not enroll during the initial 30-day eligibility period can enroll only during the annual open enrollment period and the pre-existing conditions provisions of the plan would then take effect. In addition, active participants who experience a special enrollment event may enroll mid-year.
- d. Participants appointed to medical leave and receiving CPP disability benefits may participate in the Conference Active Health Plan and will be responsible for paying the participant's share as long as conference policy and rules permit. The participant's share for 2016 and forward: 28% of participant's actual premium, whether single or participant-plus-one or family will be paid to the conference office.
- e. Participants appointed to medical leave and applying for CPP disability benefits can participate up to four (4) months and will be responsible for the participant's share as long as conference policy and rules permit. The participant's share for 2016 and forward: 28% of participant's actual premium, whether single or participant plus one or family will be paid to the conference office. Applications for extensions of the four (4) month time limit should be made to the Conference Benefits Officer for Executive Committee review and consideration.
- f. Participants appointed to sabbatical leave may remain covered on the health plan for up to 12 months. Participants after the 12 months are eligible for the 18-month Continuation Coverage provided by the plan. Participants pay 100% of premium.
- g. Participants appointed to voluntary leave of absence/personal leave may remain covered on the health plan for up

to 12 months. Participants after the 12 months are eligible for the 18-month Continuation Coverage provided by the plan. Participants pay 100% of premium.

- h. Participants appointed to voluntary leave of absence/transitional leave may remain covered on the health plan for up to 12 months. Participants after the 12 months are eligible for the 18-month Continuation Coverage provided by the plan. Participants pay 100% of premium.
- i. Participants appointed to voluntary leave of absence/family leave remain covered on the health plan for up to 12 months. Participants after the 12 months are eligible for the 18-month Continuation Coverage provided by the plan. Participants pay 100% of premium.
- j. Participants granted maternity/paternity leave will remain covered for the duration of the leave. Participant and salary paying unit will continue to pay their respective shares of premium for duration of leave.
- k. Participants appointed to involuntary leave may remain covered on the health plan for up to 12 months. Participants after the 12 months are eligible for the 18-month Continuation Coverage provided by the plan. Participants pay 100% of premium.
- l. Grant Policy: "In the event that a Conference health plan participant (clergy, surviving spouse, or lay employee) has a significant financial need related to medical costs, Conference Board of Pensions' grant funding may be available by applying to the Conference Benefits Officer. Participants in sub adoption agreement health plans who have a significant medical financial need may apply to their employer for assistance."
- m. When both spouses of a clergy couple are appointed full-time to a local charge, it should be noted that each spouse be covered by a separate policy unless they have a qualifying dependent. In that case, they may be covered by a family policy. Clergy couples covered by a family policy will pay only one participant's share (calculated on the salary of the spouse with the higher salary). Clergy couples on separate policies will each have a participant's share. In either case, only one Direct Bill will be billed which may be split between the charges.
- n. Surviving Spouses and their eligible dependent(s) (up to age 26 or as otherwise permitted under federal or state law) of a deceased active pastor or lay employee may remain eligible for coverage under the active health plan until the surviving spouse reaches age 65. The Surviving Spouse's cost will be 28% of the actual premium, whether single or 2 party or family and will be paid to the conference office, directly. This policy is retroactively effective commencing January 1, 2021. In the event of remarriage of a surviving spouse, the Surviving Spouse and their dependent(s) shall no longer be eligible for coverage under the active health plan.

**MONTHLY PAYMENT OF HEALTH BENEFIT PREMIUMS:** The Conference Health Benefit Plan premium shall be remitted monthly to the conference Office of Finance and Administrative Services by:

- a. The church treasurer, who shall pay this amount from the church budget for the direct bill and deduct the appropriate amount from the participant's salary for the participant's share.
- b. The Conference Director of Finance and Administrative Services shall deduct the appropriate amount from the participant's salaries paid by the Annual Conference.
- c. Treasurers of independent agencies enrolled in the conference health plan.
- d. Individuals who are responsible for payment of part or all of their premiums, but whose premiums are not paid by those listed in a. through c. above.

### **Conference Health Benefits Plan Eligibility To Participate For Retirees & Survivors (Clergy Or Lay)**

**ADMINISTRATION OF PENSION AND BENEFIT FUNDS:** The Board of Pensions of the Dakotas Annual Conference of the United Methodist Church, Inc. shall be responsible for the administration of the pension and other benefit funds of the Conference in accordance with THE BOOK OF DISCIPLINE of The United Methodist Church. The conference health benefits plan will be provided through HealthFlex Exchange (retirees under 65), a group plan under the auspices of Wespath Benefits & Investments (formerly General Board of Pension and Health Benefits) of The United Methodist Church and Via Benefits (formerly One Exchange) (retirees 65 and older), a Medicare Individual Supplement Insurance Exchange.

### ***Eligibility Rules for Participating in the Conference Health Benefits Plan, HealthFlex Exchange (Retiree under 65)***

To participate in this health plan of the Conference in retirement:

**CLERGY:** To be able to participate in the health plan of this Conference in retirement, a person must have been an active clergy member of this Conference for at least five years immediately prior to retirement and a participant in HealthFlex for five (5) continuous uninterrupted years immediately prior to retirement

**LAY:** To be able to participate in the health plan of this Conference in retirement, a person must have been for at least five years immediately prior to retirement either an active lay employee of this Conference or an active lay employee of a Conference-related institution and must be a participant in HealthFlex for five (5) continuous uninterrupted years immediately prior to retirement.

**SURVIVORS:** To be able to participate in the health plan of this Conference as a surviving spouse or surviving dependent, the person survived (the deceased participant) must have been participating in the health insurance plan of this Conference at the time of the participant's death. Surviving dependent children remain eligible as long as the child remains dependent and is not eligible for health care through government programs.

**SPOUSES:** To be able to participate in the health plan of this Conference as a spouse the person must have been married to the clergy or lay employee prior to retirement and the clergy or lay employee is eligible to participate.

***Eligibility Rules for Participating in the Conference Health Benefits Plan, Via Benefits***

To participate in this health plan of the Conference in retirement:

**CLERGY:** Shall be retiring as a member of the Dakotas Conference AND meet one of the following:

- a. Have been a member and on HealthFlex for five continuous years immediately prior to retirement;
- b. Was eligible but declined or dropped retiree HealthFlex coverage with 20+ years of service;
- c. Have 20+ years of full-time service but retire with less than five continuous years on HealthFlex immediately prior to retirement;
- d. Have 20+ years of full-time service but retire while serving a charge part-time;
- e. Have 20+ years of full-time service but retire while on Voluntary Leave of Absence;
- f. Have 20+ years of full-time service but retire while under appointment of another Conference (346.1);
- g. Have 20+ years of full-time service but retire while appointed to extension ministry under GBHEM (344.1b);
- h. Have 20+ years of full-time service but retire while appointed to other extension ministries (344.1b);
- i. Have 20+ years of full-time service but retire while appointed to extension ministry under GBGM (344.1c);
- j. Have 20+ years of full-time service but retire while appointed to extension ministry within the Connectional Structure (344.1a);
- k. Have 20+ years of full-time service but retire while appointed to a church of another denomination (345);
- l. Have been approved by the Conference Board of Pensions because of exceptional circumstances.

**LAY:** To be able to participate in the health plan of this Conference in retirement, a person must have been for at least five years immediately prior to retirement either an active lay employee of this Conference or an active lay employee of a Conference-related institution and must be a participant in HealthFlex for five (5) continuous uninterrupted years immediately prior to retirement.

**SURVIVORS:** To be able to participate in the health plan of this Conference as a surviving spouse or surviving dependent, the person survived must have been participating in the health insurance plan of this Conference at the time of the participant's death. Surviving dependent children remain eligible as long as the child remains dependent and is not eligible for health care through government programs.

Any retiree not participating in Social Security, i.e., who has opted out of Social Security, and thereby not covered by Medicare Part A and enrolled in Medicare Part B, will NOT be eligible to participate in the health plan of this Conference, through HealthFlex, Via Benefits or otherwise, in retirement. This does not prohibit a retiree's spouse from participating if the spouse has NOT opted out of Social Security and is covered by Medicare Part A and enrolled in Medicare Part B.

Rules and policies included in the adoption agreements between Wespath Benefits & Investments (formerly General Board of Pension and Health Benefits) of The United Methodist Church and the Dakotas Annual Conference of The United Methodist Church supersede these policies.

**Conference Eligibility For Health Reimbursement Account (HRA) and Premium Support Funding For Retirees & Survivors (Clergy Or Lay)**

***Eligibility Rules for Receiving Funding in a Retiree Health Reimbursement Account (HRA) or through Premium Support***

For determining eligibility, the following service qualifies as full-time service: clergy that are appointed in this Conference or within the connectional structure to a unit of this Conference or on CPP (disability) for which the annual conference has provided the pension contributions to either CRSP, MPP, or Pre-82. These changes became effective 1/1/2017.

Elders, Associate Members, Provisionals, and Local Pastors: Sabbatical Leave (¶352); Full-time local charge in Conference; Full-time within the Conference; CPP (disability)

Any retiree not participating in the health plan of this Conference will NOT be eligible for receiving a retiree HRA or premium support.

In addition:

- a. **CLERGY:** To be eligible to receive a retiree HRA or premium support, a person must have the following years of full-time service:
  - i. Persons retiring prior to 1/1/2016 must have 6 or more years of service.
  - ii. Persons retiring from 1/1/2016 to 12/31/2019 must have 10 or more years of service.
  - iii. Persons retiring from 1/1/2020 to 12/31/2023 must have 14 or more years of service.
  - iv. Persons retiring from 1/1/2024 to 12/31/2025 must have 18 or more years of service.
  - v. Persons retiring after 12/31/2025 must have 20 or more years of service.

- b. LAY: To be eligible to receive a retiree HRA or premium support, a person must have the following years of full-time service as determined by their employment record:
  - i. Persons retiring prior to 1/1/2016 must have 6 or more years of service.
  - ii. Persons retiring from 1/1/2016 to 12/31/2019 must have 10 or more years of service.
  - iii. Persons retiring from 1/1/2020 to 12/31/2023 must have 14 or more years of service.
  - iv. Persons retiring from 1/1/2024 to 12/31/2025 must have 18 or more years of service.
  - v. Persons retiring after 12/31/2025 must have 20 or more years of service.
- c. SURVIVORS, SPOUSES, AND DEPENDENT CHILDREN: Eligibility extends to the surviving spouse or, if no surviving spouse, the surviving dependent children of eligible clergy persons and lay employees at the same rate as the person that they survived.
- d. Retirees serving in retirement at a church that they have served during active status will not qualify for any fund due to IRS rules. However, once they have fully retired from serving or are serving a church that was not in their active service record will be eligible to receive funding. The funding that they would have earned when they officially retired will then be put into their account as well.

### ***Determining Amount of HRA Contributions and Premium Support***

The amount for those persons eligible will be calculated based on:

- a. The person's age as of January 1<sup>st</sup> (calculated to a quarter-year). For dependent children, the age of the clergy person or lay employee will be used.
- b. The years of full-time service as defined above in the eligibility rules section for clergy persons or the employment records for lay employees. For dependent children and spouses, the years of service of the clergy person or lay employee will be used. For clergy couples, the years of service of the spouse with the greater number of years of service will be used for both persons.
- c. Years of credit in place as of July 2012 will be grandfathered in to the HRA calculations.

An amount determined by the ratio of each participant's individual calculations (age plus years of service minus the number 65) to the total of all individual calculations. Each participant's individual ratio will be applied to the total amount available for contributions for the retiree's HRA and premium support.

The total amount available for HRA contributions and premiums support will be determined by the Conference Board of Pensions as part of their annual budget recommendation.

For retirees age 65 and older that are on Via Benefits, their amount will be deposited in an HRA administered through Via Benefits.

For retirees under the age of 65 that are on HealthFlex Exchange, their premium support will reduce the amount of the premium that the retiree is responsible for. (e.g. In 2021, depending on the plan that is selected from the six plans that will be available, the premium will range from \$7,500 up to \$10,164 for single coverage; \$14,256 up to \$19,308 for 2 party coverage. The conference support will be based on the same calculations as though they were retired and 65 year or older. See the prior paragraph for explanation. This does not include any dental or advanced vision coverage that will also be available.

**If a retiree is unable to pay the total participant's share, the retiree may apply to the Conference Board of Pensions by contacting the Conference Benefits Officer for possible grant funding assistance.**

### **General Rules and Policies regarding Health Care Benefits**

Rules and policies included in the HealthFlex Plan Documents and Adoptions Agreements between Wespeth Benefits & Investments (formerly General Board of Pension and Health Benefits) of The United Methodist Church and the Dakotas Annual Conference of The United Methodist Church supersede these policies.

Specific Rules and Policies regarding Medical Reimbursement Accounts (MRA) and Dependent Care Accounts (DCA). If a participant fails to make the required contributions within sixty days of such notice, the plan sponsor may terminate the participant's coverage effective the end of the month for which some partial contribution has been paid by the participant. This may apply to a participant's medical, dental, vision and medical/dependent reimbursement accounts as a group, or to just a medical reimbursement account and/or dependent care account. The plan sponsor needs to complete an enrollment/change form showing declination of coverage on the participant, with the event date being the last date of the period for which partial payment was received. If participant later wants to accept coverage he/she must wait until the next annual election period to enroll for coverage beginning the following plan year. In addition, in order to re-enroll and select election, all outstanding premiums must be paid by the participant. The exception to this is if the participant or dependent experiences a special enrollment event as defined under the Health Information Protection and Portability Act (HIPPA).

### **Specific Rules and Policies Regarding Health Care Benefits**

Divorced Spouses may continue to participate in HealthFlex for up to two (2) years if divorce decree does not stipulate a time period. Participant or Divorced Spouse pay 100% of the premium, depending on divorce decree stipulations.

Surviving spouses of clergy who are participating in the Conference Health Benefits Plan will receive reimbursement of their Medicare Part B premium. If a surviving spouse remarries, Medicare Part B reimbursement is reduced to 50%.

Questions regarding policy interpretation should be addressed to the Conference Benefits Officer, Conference Board of Pensions, for referral to, and decision by, that body.

Specific Rules regarding payment of direct billing to churches and participants

If payment is not made on the direct billing to the church for both the churches' direct bill and/or the participant's direct bill, the following steps will be taken:

After 30 days, a certified letter will be sent by the conference finance office to the applicable pastor/participant, church/charge treasurer, PPRC Chair, and applicable district superintendent inquiring about payment.

After 45 days, the applicable district superintendent will contact the applicable pastor/participant, church/charge treasurer, and PPRC Chair to inquire and encourage regarding payment.

### **Funding Policies**

#### **RETIREE HEALTH FUNDING PLAN/(HEALTH REIMBURSEMENT ACCOUNTS)**

To fund the Health Reimbursement Account contributions, the Board will use funds from three sources. It is the Board of Pensions hope that we will be able to increase the funding amount each year for our retirees:

1. Funds that had been accumulated for the Retiree Health Liability.
2. Earnings from the Frank Lynch and Georgia Lynch Trust.
3. Each year a small percentage will be added to the Active Participant Share in the "Salary Ratio" that the Active Participant Share is currently calculated. The amount generated by the additional 3% in 2018 will be directed to funding retiree health.

**Care and Concern Fund:** Care and Concern funds are available to the cabinet on a case-by-case basis. The case shall be presented by the Cabinet for approval by the Executive Committee of the Board of Pensions as to the need for these funds. A report shall be given to the full Board of Pensions on any cases. These funds shall be of a last resort after all other options have been explored including the use of cabinet emergency funds. The purpose of this fund is to assist: A) pastors exiting from ministry and B) caring for extreme health and well-being issues. At the end of the calendar year any leftover cabinet emergency funds shall be transferred to replenish the Care and Concern fund.

### **Lynch Trust Funds Policy**

The Board of Pensions of the Dakotas Annual Conference of The United Methodist Church, Inc. is the entity within the Dakotas Conference structure that has "charge of the interests and work of providing for and contributing to the support, relief, assistance, and pensioning of clergy and their families, other church workers, and lay employees of the institutions, organizations, and agencies within" the Dakotas Annual Conference, (Book of Discipline, ¶639).

The Board of Pensions of the Dakotas Annual Conference of The United Methodist Church, Inc. is the successor of the Conference Claimants Fund and therefore is the entity responsible for administering funds today that are dedicated to the same purpose as the "Conference Claimants Fund" of the Methodist Episcopal Church [and the Methodist Church] as outlined in the will of Frank Lynch. As stated in the [will and codicil of Frank and Georgia Lynch], their intention in making their gift to the Conference Claimants Fund was to provide for the benefit and welfare of "worn out preachers."

Therefore, it is the policy of the Dakotas Annual Conference, that when the principals of the Frank Lynch Trust and the Georgia Lynch Trust are distributed, the Dakotas Conference Board of Pension & Health Benefits shall be the Conference entity to receive and exercise stewardship over both the principal and the existing and subsequent earnings of those Trusts.

On receipt of the disbursed Trusts' assets, the Board of Pensions of the Dakotas Annual Conference of The United Methodist Church, Inc. shall deposit those assets in its accounts held on its behalf by Wespath Benefits and Investments (formerly General Board of Pension & Health Benefits) of The United Methodist Church. At the time of receipt, the Treasurer of the Board of Pensions of the Dakotas Annual Conference of The United Methodist Church, Inc. in consultation with the Board's Executive Committee shall determine where in the Wespath (formerly General Board) accounts to deposit the assets. Subsequent movement and investment of the assets shall be made in accordance with then-current policies and practices of the Board of Pensions of the Dakotas Annual Conference of The United Methodist Church, Inc.

On receipt of the assets, the initial principal amount shall be held by the Board of Pensions of the Dakotas Annual Conference

of The United Methodist Church, Inc. as an endowment. Release from endowment status of any funds shall be made only after consideration by and decision of the Board of Pensions of the Dakotas Annual Conference of The United Methodist Church, Inc. and consistently with the [will and codicil of Frank and Georgia Lynch].

All earnings generated by the Lynch Trusts Assets Endowment shall be allocated to the support, relief, assistance, and pensioning of clergy of the Dakotas Annual Conference as determined by decision of the Board of Pensions of the Dakotas Annual Conference of The United Methodist Church, Inc.

Earnings generated by the Lynch Trusts Assets Endowment that are included in the annual budget recommendation of the Board of Pensions of the Dakotas Annual Conference of The United Methodist Church, Inc. shall be expended consistently with the [will and codicil of Frank and Georgia Lynch] as recommended by the Board of Pensions of the Dakotas Annual Conference of The United Methodist Church, Inc., and adopted by the Dakotas Annual Conference.

### **Guidelines for Applying for Disability Benefits**

Amended: June 2017

#### **Dakotas Conference of the United Methodist Church, Conference Board of Pension**

1. Initiation of the disability application process should begin with the applicant. In emergency situations, it may be initiated by the custodian or designee of the applicant or by the District Superintendent in whose district the applicant serves.
2. District Superintendent contacts Conference Benefits Officer to verify CPP eligibility of applicant.
3. If CPP eligible then CBO or DS will contact Joint Committee on Incapacity and Cabinet of request.
4. Application shall proceed using the forms provided by Wespath Benefits & Investments which will be provided, when so requested, by the Conference Benefits Officer. The forms shall be sent to the District Superintendent who shall serve as primary contact in the initial stages of application or directly to CBO if approved by District Superintendent.
5. The Superintendent or CBO, if directed by DS shall prepare the file by ensuring that materials which will include (but are not restricted to) the following are enclosed: signed request for disability application; written statement from the Superintendent endorsing the disability with citation from parish consultations; other supporting documentation that may be germane to a special situation.
6. Once the applicant has completed all the necessary forms they shall then be sent to the Conference Benefits Officer for approval and signature on appropriate forms on behalf of the Conference Board of Pensions. The CBO in turn will send the appropriate form for approval and signature to the Convener of the Joint Committee on Disability or the Chair of Board of Ordained Ministry if no such committee established.
7. The Convener or Chair of Board of Ordained Ministry shall arrange for either a face-to-face meeting or other communication setting with the Joint Committee on Medical Leave (chair and vice chair or other committee member of BOM, Chair and Executive Secretary of BOP and District Superintendent for applicant) to review the application process for application.
8. The Convener or Chair of Board of Ordained Ministry will contact the District Superintendent, full Board of Ordained Ministry, full Board of Pensions of the Committee's action and recommendation on Medical Leave process. If the decision is to "not endorse," the Superintendent, after consultation with the applicant, may request that the file be forwarded to Wespath.
9. Assuming endorsement and support by the Joint Committee, the Convener or Chair of BOM will add signature to the application form and record recommendation for file and send form to the Conference Benefits Officer, who in turn will submit the form to Wespath for application approval by the current disability insurance company.
10. The applicant shall be notified by the CBO that the application and supporting materials have been submitted to Wespath.
11. Participants newly appointed to medical leave and in the process of applying for Comprehensive Protection Plan (CPP) disability benefits as outlined above will be paid by the Conference for up to four (4) months as disability benefits a monthly amount calculated from the greater of: a) 70% of their plan compensation in their appointment immediately prior to appointment to medical leave, or b) 40% of the Denominational Average Compensation in effect at the time of appointment to medical leave. (See the "Resolutions Relating to Rental/Housing Allowances for Active, Retired, Disabled, or Former Clergypersons of the Dakotas Conference" published elsewhere in this Journal for the designation of this amount as Housing Allowance.) The monthly Conference disability benefit will cease upon approval of CPP disability benefits as described in that Plan's Document or upon disapproval of CPP benefits, whichever happens first within the time limit stated earlier. In extraordinary situations application for extension of the four (4) month time limit should be made to the Conference Benefits Officer for Executive Committee review and consideration."

### **Vacation and Time Off Policy**

Amended 2015

#### **Vacation**

Vacation is a vital and important part of human health and renewal. The Charge will pay for the pulpit supply for vacation Sundays. In order to ensure the health of our Spirit-led missional leaders, the Dakotas Conference mandates that each charge shall grant full time appointed clergy at least, but not limited to the following amount of paid vacation during each appointment year.

Four (4) weeks, including four Sundays, for a total of 28 days. Parishes may choose to grant more than four weeks considering years of service in ministry, family needs, or other variables. All such agreements shall be agreed to in writing between the pastor and pastor/staff parish relations committee.

Clergy with a less than a full-time appointment shall be granted at least the number of vacation as follows:

Quarter Time appointed clergy shall receive one (1) week including four Sundays for a total of 10 days.

Half Time appointed clergy shall receive two (2) weeks including four Sundays for a total of 16 days.

Three-quarter Time appointed clergy shall receive three (3) weeks including four Sundays for a total of 22 days.

### **Continuing Education**

Continuing Education is a vital and important part of leadership development for Spirit-led missional leaders. Continuing Education is not to be confused with vacation. Vacation is for rest and recharging. Continuing Education is for professional and spiritual development. Each Charge will grant its appointed clergy (full or part-time) two weeks, including one Sunday, for a total of 11 days for the purpose of continuing education and professional improvement during each appointment year. The Charge will pay for the pulpit supply for the continuing education Sunday.

### **Annual Conference**

All clergy are expected to attend all sessions of the Annual Conference. The Sunday immediately after Annual Conference is a travel/rest day and is not vacation or continuing education time. The Charge will pay the travel, registration and per diem expense for its clergy and lay members attending Annual Conference. The Charge will pay for the pulpit supply for Conference Sunday.

### **Connectional Responsibilities**

Clergy, as members of the Annual Conference will have connectional responsibilities (e.g. meetings of the Annual, Jurisdictional or General Conference Boards and agencies, Conference Camps, etc.). Time spent on these responsibilities will not be counted as vacation time or continuing education. Clergy will inform the Pastor/Staff Parish Relations Committee of time needed for these responsibilities.

### **Weekly Days Off**

Clergy are expected to take holidays and at least one day off each week. Up to five days of “compensation time” may be accumulated to be taken at another time, not to include a Sunday. Clergy will inform the Pastor/Staff Parish Relations Committee when “compensation time” is taken.

### **Additional Time Away**

Any additional time for personal reasons or for educational purposes will be negotiated with the Clergy, the Pastor/Staff Parish Relations Committee, in consultation with the District Superintendent. It is recommended a written agreement be developed and signed for purpose of clarity and understanding. The vacation and time off policy applies to the Conference leadership clergy as well as the clergy serving local church charges.

### **Clergy Continuing Education Policies**

Amended 1996

The Board of Ordained Ministry of the Dakotas Annual Conference makes available \$600.00 per quadrennium for each:

*Elder or Deacon* member of the conference in full connection,

*Probationary member* of the conference,

*Diaconal minister* who is a member of conference, and

*Licensed Local Pastor* who has completed the Conference Course of Study.

Each clergy person is required to complete eight Continuing Education credits each quadrennium or two credits per year. One CEU/CSU shall be the equivalent of:

-Twenty hours of supervised reading/reflection in a knowledge-competency area agreed upon by pastor and PPR. (No more than one CEU/CSU can be given by this route in one year.)

-Ten contact hours under qualified leadership. (An hour spent with an instructor or a course, workshop, or seminar.)

The term CSU stands for Conference Standard Unit, which may be used in lieu of Continuing Education Units (CEU). CEUs often require that a fee be paid to a college or university. CSUs do not. CSUs reflect study time, but might not reflect formal credits outside our conference.

### **GUIDELINES FOR APPLYING FOR A CONTINUING EDUCATION GRANT**

Determine and select the desired event. Each clergy person is to think through her/his needs and desires concerning continuing education and consult with the local church PPRC concerning observed needs. Out of that reflection choose what best fits the needs for this period of time.

Use the CE Grant application form describing the event and listing number of CEUs available. Include a copy of the brochure or material describing the event and send it to the continuing education officer of the BOM.

The request will then be processed by the continuing education officer. If there are questions, the CE officer will clarify them before processing the request. When completed, the request will be sent on for payment to the clergy person.

### **General Expectations of the Board Regarding Continuing Education Funds and Events:**

Should an event be selected that does not grant CEUs, material describing “contact hours” within that event should be sent to the continuing education officer. Should a clergy member be assigned after the beginning of a quadrennium, the CE grant amount available will be prorated to the years left in the quadrennium. Each clergy member is encouraged to receive one-half (4) of her/his units outside the Annual Conference offerings. Each January the clergy member is asked to submit a summary of continuing education experiences and units earned. To receive credit for the continuing education event, a report is to be sent to the continuing education officer. *If the event does not list a specific number of credits, the general ratio is one credit unit for every 6-8 hours of course work or study. Credit can be given whether or not funds were requested.*

Continuing Education forms can be found on our website: [www.dakotasumc.org](http://www.dakotasumc.org)

Please send completed forms via email to two places:

1. Leadership Development: [leadershipdevelopment@dakotasumc.org](mailto:leadershipdevelopment@dakotasumc.org)
  - a. For paper copies: Dakotas Conference Office, PO Box 460, Mitchell SD 57301
2. BOM Continuing Education Chair: Marilyn Spurrell: [marilynspurrell@gmail.com](mailto:marilynspurrell@gmail.com)
3. These units also need to be reported on the annual pastor self-assessment for District Superintendent’s records.

### **Student Aid Guidelines**

*Revised: 2017 by the Board of Ordained Ministry (BOM)*

The Ministerial Student Aid Fund (MSAF) is available for seminary and course of study students related to the Dakotas Annual Conference (DAC). The purpose of the fund is to provide financial assistance for a student’s seminary education through loans and debt reduction grants.

#### **1. SEMINARY FORGIVABLE LOANS**

1. **Eligibility.** Any seminary student related to the DAC who is a certified candidate for ministry enrolled and completing satisfactory work at a recognized seminary toward the completion of a M.Div. Degree (or degree in specialized ministry) is eligible to receive aid from MSAF. A recognized seminary is defined as a seminary properly recognized and approved by the University Senate of The United Methodist Church.
  - A. Aid from the MSAF will be provided after the student has consulted with the loan officer of the seminary. Aid will not be made beyond the basic seminary (or specialized) degree (M.Div. or other) and/or reception into full membership in the Conference.
  - B. Loan approval is contingent upon full-time satisfactory progress being made toward the completion of the appropriate Degree.
  - C. The DAC BOARD OF ORDAINED MINISTRY. will make the final decision regarding loan approval, and the applicant will be bound by that decision.
2. **Process.** Funds provided to a student through the MSAF are first given on a loan basis. Students must sign a promissory note indicating their commitment to repay the loan under the terms and conditions of the note before the aid is given. Should certain conditions be met, all or a portion of the principal and interest due on a loan will be forgiven by service in the Dakotas Conference of The United Methodist Church. Conditions for forgiving the loan are outlined in number six below.
3. **Loan Maximums.**
  - A. The DAC BOARD OF ORDAINED MINISTRY. will set the yearly maximum aid available. The amount will be published in the Journal.
  - B. The DAC BOARD OF ORDAINED MINISTRY. will set a Forgivable loan Cap for aid available to a student while in seminary.

In special circumstances, matching aid scholarship, additional loan/grant aid may be granted. The additional aid will be subtracted from available debt-reduction aid available to the individual. If insufficient funds are available to meet all MSAF requests, approved applicants will receive aid in proportion to the funds available. Second- and third-year students shall be given priority.
  - C. Loans for the second, third, or fourth years in seminary will be approved only as a new loan upon receipt of the completed application and promissory note, (see number four below).
4. **Applications.** Students may apply for MSAF assistance by completing and signing the following forms: a) MSAF Loan Application; and b) MSAF Promissory Note.
  - A. An application for aid will not be approved until the two documents listed above are properly completed and submitted to the Conference Loan Officer. The forms listed above may be obtained from the Conference Loan Officer.

- B. Applications for aid may be made at any time. In addition, an application for aid may be submitted as many times as needed until the yearly maximum aid or the forgivable loan cap for a student has been reached.
5. **Loan Repayment Provisions.** The total of loans made to the student during his or her seminary education career will become due and payable upon graduation from seminary with a M.Div. Degree or other appropriate degree. Interest will begin to accrue upon the student's graduation from seminary with the appropriate degree or immediately after any of the circumstances defined in 5A through 5G have occurred (see below). The DAC Board of Ordained Ministry will determine interest rates and Yearly Minimum Payments required. Payments will begin within six months after graduation or within six months after any of the circumstance defined in 5A through 5B have occurred. Principal and interest payments will continue until the loan is fully paid. Payment schedules will be prepared by the Conference Director of Finance. Loan payments will be made to and the accounting thereof will reside with the Conference Office of Finance and Administrative Services.
- A. The DAC Board of Ordained Ministry will make the final determination as to whether or not the aid recipient will repay the loan. The aid recipient is bound by the Board's decision regarding the repayment of his or her loan.
- B. The Loan will be repaid in the following circumstances:
- i. If the aid recipient receives an appointment in an annual conference other than the Dakotas Annual Conference (DAC).
  - ii. If the aid recipient refuses to accept an appointment by the Dakotas Area Bishop within the boundaries of the DAC.
  - iii. If the aid recipient requests and receives a leave of absence, sabbatical leave or honorable location.
  - iv. If the aid recipient is refused admission to the DAC by the Conference Clergy or other Conference bodies as prescribed by The Discipline of The United Methodist Church and the Standing Rules of the Dakotas Conference.
  - v. If the aid recipient is placed in an appointment beyond the local church by the Dakotas Area Bishop where the location of that appointment is outside the boundaries of the DAC.
  - vi. If the aid recipient leaves seminary regardless of his/her intention to complete degree.
  - vii. If the aid recipient's membership in the conference is voluntarily or involuntarily terminated or if aid recipient, no longer continues as a certified candidate for ordained ministry.
6. **Service Conversion Privilege.** The aid recipient may earn forgiveness of portions of the loan under the following circumstances:
- A. After completion of the appropriate degree, the principal of the loan may be forgiven at a rate per year determined by the DAC Board of Ordained Ministry with no interest accrual while the recipient is serving an appointment under the authority of the Dakotas
- i. Area Bishop within the boundaries of the DAC. Forgiveness will be granted yearly at Annual Conference.
  - ii. The DAC Board of Ordained Ministry will make the final determination as to whether or not the forgiveness privilege will be offered to the aid recipient. The aid recipient is bound by the Board's decision regarding the forgiveness privilege.
- If the aid recipient has been previously extended the forgiveness privilege but leaves the Dakotas Annual Conference for any reason or otherwise falls within the provision of 5A through 5B above, the grant will revert back to cash repayment of the remaining principal balance with interest as required under the provisions of number five above.

## 2. COURSE OF STUDY AND KAIROS FORGIVABLE LOANS

- A. Some persons seek to serve in the Annual Conference through the approved Course of Study as outlined in The United Methodist Discipline. Student Aid funds are available for Course of Study and Kairos students. All aspects of the forgoing Student Aid Policy apply to those pursuing Course of Study or Kairos with the following exceptions/clarifications.
- i. Course of Study and Kairos students will be eligible for the Yearly Maximum Aid as determined by the DAC Board of Ordained Ministry or actual expenses, whichever is less, at a 75/25 reimbursement ratio. The DAC Board of Ordained Ministry through MSAF will cover 75% of eligible expenses. The remaining 25% will be covered by the student, the student's continuing education funds as a local pastor, and/or by local church sponsorships.
  - ii. Eligible expenses include tuition and fees, books, room and board, subject to conference per diem, and travel (at conference rate paid to a maximum of the cost of travel to one of the three closest United Methodist Seminaries — Iliff, Garrett-Evangelical, St. Paul - with additional travel expenses left to the candidate).
  - iii. Course of Study, Advanced Course of Study and Kairos students will be eligible for an overall cap as determined by the DAC BOARD OF ORDAINED MINISTRY.
  - iv. Special situations of need may be appealed to the DAC BOARD OF ORDAINED MINISTRY.

### 3. EDUCATIONAL DEBT REDUCTION GRANTS FOR NEW PROVISIONAL AND ORDAINED PASTORS

- A. Provisional members of the Dakotas Conference may be eligible to receive up to a Yearly Maximum as determined by the DAC Board of Ordained Ministry per year for up to six successive years for educational debt retirement. Eligibility continues after Elder's/Deacon's ordination. The following stipulations determine eligibility.
- i. All educational requirements for Elder's/Deacon's Orders have been completed.
  - ii. The applicant must be in a full-time appointment within the bounds of the Dakotas Annual Conference; however, less-than-full-time appointments may receive grants on a pro rata basis. Appointments to attend school do not qualify. Debt-reduction grant will cease with any termination of relationship with the DAC, or appointment outside the bounds of the conference.
  - iii. The applicant will supply evidence of educational debt related to ministerial education.
  - iv. Debt-reduction grant is considered a forgivable loan and must be repaid or forgiven by service in the conference on a yearly basis. Yearly debt-reduction forgiveness (per the levels of aid stated below) will apply only after requirements for forgiveness or repayment have been satisfied for any outstanding seminary, COS, or Kairos forgivable loans. Exception to this policy may be approved by the DAC BOARD OF ORDAINED MINISTRY. Application forms must be requested annually from the conference loan officer. Debt reduction grant decisions will be made by the Board of Ordained Ministry Ministerial Student Aid/Finance Group.
  - v. Special situations of need may be appealed to the DAC BOARD OF ORDAINED MINISTRY.

### 4. LEVELS OF AID

- A. The DAC BOARD OF ORDAINED MINISTRY established the following levels of aid (2017):
- i. Yearly forgivable loan maximum \$2,000
  - ii. Seminary Forgivable Loan Cap \$6,000
  - iii. Course of Study Overall Cap \$9,000
  - iv. Repayment Interest Rate 7%
  - v. Yearly Minimum Payments \$500
  - vi. Yearly Forgiveness \$2,000 for Seminary and COS Loan/Grants
  - vii. Yearly Debt Reduction \$1,000
  - viii. Overall Debt Reduction \$6,000

Dakotas Conference UMC—Office of Leadership Development  
1331 W. University Ave, Box 460, Mitchell, SD 57301  
(605) 990-7796 - dakumcom@dakotasumc.org

#### **Clergy Ethics for Retired Pastors**

in Relation to the Local Church and Appointed Pastors  
Adopted by Board of Ordained Ministry on March 14, 2006  
Affirmed by the Executive Session on June 8, 2006

- Remember, the Retired Pastor is not the Appointed Pastor of this parish.
  - Let the Appointed Pastor know your desires as to leadership responsibilities within the church; but, except under exceptional circumstances, Retired Pastors should not accept official church structure offices...chairs or committees which rightly belong to the laity. Establish a covenant between the Appointed and Retired Pastors regarding those agreed upon responsibilities and share that covenant with the Staff Parish Relations Committee.
  - Priestly functions and associated counseling are the responsibility of the Appointed Pastor. In special circumstances Retired Pastors may assist or perform funerals, weddings and baptism at the invitation of the Appointed Pastor.
  - Retired Pastors shall not perform worship services within the bounds of a pastoral charge without permission of the appointed Pastor or District Superintendent. (§341.4, The Book of Discipline)
  - If the Retired Pastor is a former pastor of the parish, do not pass on any negative opinions about persons or the church to the Appointed Pastor. When the Appointed Pastor asks for information, respond to those questions as fully as you wish.
  - If the Retired Pastor feels their Appointed Pastor is in error, talk to the pastor. If you do not receive an adequate response, talk to the District Superintendent. Never discuss these issues related to the Appointed Pastor with the laity. If you feel you cannot continue under that Appointed Pastor's ministry, change churches.
  - Be tolerant of different styles of ministry and be tolerant of occasional mistakes and errors by the Appointed Pastor.
  - Encourage parishioners to talk to the Appointed Pastor in pastoral care situations. Tell the parishioner that you will support them as a Christian friend, but they should use the Appointed Pastor as pastor. In limited situations referral to the Retired Pastor by the Appointed Pastor may be appropriate.
  - When visiting in pastoral care situations, the Retired Pastor should make it clear that s/he is representing her/himself and not the church or pastor. It is appropriate to make hospital calls as a friend anytime.
  - Before making a hospital or nursing home visit that may be construed as a pastoral call, give the Appointed Pastor a chance to make the first call.
  - Do not expect to use church facilities without going through proper channels.
  - Make annual reports to Charge Conference and Cabinet.
- If you are in doubt about any of this, consult the District Superintendent.*

## Clergy Ethics for Appointed Pastors

in Relationship to Retired Pastors

Adopted by Board of Ordained Ministry on March 14, 2006

Affirmed by the Executive Session on June 8, 2006

- Remember, the appointed pastor is the pastor for these clergy members and their families of your appointed parish.
  - Welcome the newly retired pastor to the congregation and affirm their ministry career.
  - The appointed pastor should be aware that newly retired pastors/spouses may be going through a stressful time of adjustment in their lives and they may need pastoral care in that regard.
  - The appointed pastor may wish to ask the Retired Pastor if they are interested in continuing in any areas of ministry. Establish an informal covenant regarding these areas of responsibility agreed upon and share that covenant with the Staff Parish Relations Committee. Remember, the Retired Pastor's spouse and family are laity with the same opportunities of service as any other laity.
  - The Appointed Pastor may use the Retired Pastor in areas they can contribute to the life of the church being sensitive to their needs to use their gifts and talents.
  - For those Retired Pastors who wish to continue to contribute ministry to the life of the local church, the Appointed Pastor may find valuable services for the Retired Pastor to perform.
  - Respect the wishes of some Retired Pastors to really be retired from the ministerial functions.
  - The appointed pastor should not be hypersensitive to Retired Pastor's pastoral care for friends or colleagues.
  - The appointed pastor should remember that they have been given the responsibility for the care of the congregation and not shift too much of that pastoral care to willing Retired Pastors.
  - With the permission of the retired clergy, report to the district superintendent any retired clergy family illness or death.
- If you are in doubt about any of this, consult the District Superintendent.*

## Sexual Misconduct Policy

Adopted June 2012

### Statement of Policy and Commitment

Clergy and laity in ministerial roles, lay employees and volunteers of the Dakotas Annual Conference of The United Methodist Church (hereafter referred to as Dakotas Conference) shall not engage in sexual abuse, sexual harassment, gender harassment or sexual misconduct, as defined by The Book of Discipline (BOD) of The UMC, state, federal and tribal law. In both North Dakota and South Dakota certain acts of sexual misconduct by members of the clergy are defined as crimes. Further, the Dakotas Conference bears affirmative responsibility to create an environment of hospitality for all persons, male or female, which is free of these sins and encourages respect, equality and kinship in Christ. The Dakotas Conference will not condone or tolerate instances of sexual misconduct, sexual harassment, gender harassment, or sexual abuse and is committed to a prompt and thorough investigation of allegations, in compliance with the BOD.

### Biblical and Theological Foundation

The Dakotas Conference is committed to the prevention of sexual misconduct in any form and to justly address allegations of the same. We believe that every person is created in the image of God (Genesis 1:27), that all Christians are equal in Christ (Galatians 3:26-28), and that we are called to love our neighbors as well as enemies (Matthew 5:42). "Contrary to the nurturing community, sexual harassment creates improper, coercive, and abusive conditions wherever it occurs in society. Sexual harassment undermines the social goal of equal opportunity and the climate of mutual respect between men and women." (BOD, ¶161.J). Furthermore, "Violent, disrespectful, or abusive sexual expressions do not confirm sexuality as God's good gift." (BOD, ¶161.I).

### Definitions

1. "Sexual misconduct within ministerial relationships is a betrayal of sacred trust. It is a continuum of unwanted sexual or gender-directed behaviors by either a lay or clergy person within a ministerial relationship (paid or unpaid). It can include child abuse, adult sexual abuse, harassment, rape or sexual assault, sexualized verbal comments or visuals, unwelcome touching and advances, use of sexualized materials including pornography, stalking, sexual abuse of youth or those without capacity to consent, or misuse of the pastoral or ministerial position using sexualized conduct to take advantage of the vulnerability of another." (Book of Resolutions—BOR, p. 776). Furthermore, "the use of pornography in church programs, on church property by persons in ministerial roles (lay and clergy) is a form of sexual misconduct." (BOR, p. 777)
2. "Sexual harassment is a form of sexual misconduct and defined in ¶161J. To further clarify, [it is] any unwanted sexual or gender-directed comment, advance, or demand, either verbal or physical, that is reasonably perceived by the recipient as demeaning, intimidating, or coercive. ... Sexual harassment includes, but is not limited to, the creation of a hostile or abusive working environment resulting from discrimination on the basis of gender." (BOD, ¶161.J). "[I]t is unwanted sexual or gender-directed behavior within a pastoral, employment, ministerial (including volunteers), mentor, or colleague relationship that is so severe or pervasive that it alters the conditions of employment or volunteer work or unreasonably interferes with the employee or volunteer's performance by creating a hostile environment that can include unwanted sexual jokes, repeated advances, touching, displays, or comments that insult, degrade, or sexually exploit women, men, elders, children, or youth." (BOR, p. 776-777)
3. "Gender harassment is unwelcome or unwanted conduct which is gender specific, either cross gender or same gender. Although not specifically "sexual," gender harassment may be recognized in patterns of behavior creating a hostile or abusive working environment. Both sexual and gender harassment are exploitations of power and are discriminatory by law." (<http://www.gcfa.org/gcfa-legal-manual>)
4. "Sexual abuse [in ministry] is a form of sexual misconduct and occurs when a person within a ministerial role of leadership (lay or clergy, pastor, educator, counselor, youth leader, or other position of leadership) engages in sexual contact or sexualized behavior with a congregant, client, employee, student, staff member, coworker, or volunteer." (BOR, p. 777)
5. Clergy and laity in ministerial roles shall include clergy as defined by the ¶142, retired clergy members of the annual conference, and any other person in a ministerial role as explained and illustrated on p. 778 of the BOR.
6. Pornography is defined in ¶161Q.

### Abuse of Power

Sexual abuse within the ministerial relationship involves a betrayal of sacred trust, a violation of the ministerial role and exploitation of those who are vulnerable. Similarly, sexual and gender harassment are usually understood as exploitations of power relationships rather than as exclusively sexual or gender issues. This does not mean that clergy could never be the victim of sexual harassment or sexual abuse by laity. (See BOD, ¶605.8)

### **Implementation**

Clergy and laity in ministerial roles (including retired clergy), lay employees, and volunteers of the Dakotas Conference shall be provided a copy of this policy through the Dakotas Conference Journal and website, the Conference Office, and Human Resources Handbook. Training information shall be available to assist in the understanding and implementation of this policy.

### **Making a Complaint**

Some instances of harassment can be resolved informally by conversation between the parties or facilitated mediation. In all other instances, if a violation of this policy is witnessed, or in good faith thought to have occurred, it shall be reported immediately to one of the offices listed below. To make a complaint, contact one of the following and say, "I am calling to make a complaint of sexual misconduct":

District Superintendent, Northeast District 701-532-0455  
District Superintendent, Northwest District 701-269-9960  
District Superintendent, Southeast District 605-990-7791  
District Superintendent, Southwest District 605-484-1502  
Executive Director of Ministries 605-990-7791  
Office of the Bishop, Dakotas-Minnesota Area 612-870-4007

Honest and good faith complaints are welcomed. Clergy and laity in ministerial roles (including retired clergy), lay employees, and volunteers of the Dakotas Conference are required to report immediately any reasonable suspicion of harassment, abuse or misconduct to the appropriate person except when knowledge would violate confidentiality between pastor and parishioner.

The Dakotas Conference, including the aforementioned persons, will not retaliate against any person who brings forward a complaint. Prompt and appropriate investigation and corrective action will be taken, including discipline pursuant to the BOD, state, federal, and/or tribal law. Persons who make false accusations will be held accountable. Nothing in this policy shall be construed to waive pastor-parishioner privilege.

"All clergy of The United Methodist Church are charged to maintain all confidences inviolate, including confessional confidences, except in the cases of suspected child abuse or neglect or in cases where mandatory reporting is required by civil law." (BOD ¶341.5) Clergy and laity in ministerial roles (including retired clergy), lay employees, and volunteers of the Dakotas Conference will follow any applicable mandatory reporting laws. There is potential for conflict between the obligations imposed under church law and state law, and in these cases legal advice should be sought.

### **Information Sharing**

While the Dakotas Conference cannot guarantee absolute confidentiality, it seeks to make every reasonable effort to maintain confidence by disclosing information about the complaint only on a "need to know" basis as necessary to promote God's call for justice, reconciliation and healing.

### **Commitment to Justice and Healing**

The Dakotas Conference will take appropriate corrective action upon completion of an investigation and affirms the goals of reconciliation and resolution, leading to justice and healing for all parties involved.

I have read and affirm my understanding of this policy.

Signature \_\_\_\_\_ Date \_\_\_\_\_

## **Separation/Divorce Guidelines for Ordained Clergy**

Adopted: 1995

### **AFFIRMATION OF MARRIAGE**

The Church has traditionally supported marriage and we continue to affirm it as a viable institution, even in the midst of social change. We lift up the statement of the 1984 General Conference:

*"We affirm the sanctity of the marriage covenant which is expressed in love, mutual support, personal commitment, and shared fidelity between a man and a woman. We believe that God's blessing rests upon such marriage, whether or not there are children of the union. We reject social norms that assumed different standards for women than for men in marriage." (The Book of Discipline of the United Methodist Church, ¶71c)*

*And -- we live with the paradox reflected in the continuation of the same paragraph: "Where marriage partners, even after thoughtful consideration and counsel, are estranged beyond reconciliation, we recognize divorce as regrettable but recognize the right of the divorced persons to remarry. We express our deep concern for the care of nurture of the children of divorced or remarried persons. We encourage that either or both of the divorced parents be considered for custody of the minor children of the marriage. We encourage an active, adapting, and enabling commitment of the church and our society to the members of divorced families." (The Book of Discipline of the United Methodist Church, ¶71d)*

We affirm that when persons enter into marriage, they enter into a covenant relationship which God has blessed. That relationship is meant to be an unbroken relationship in which two persons commit themselves not only to each other, but to the growth and development of the other's unique gifts.

Even in the best of situations, finding marital fulfillment demands tireless effort. People change. No marriage can remain static and be viable. Marriage enrichment seminars, clergy and spouse life planning seminars, and in-depth sharing provide opportunities for continued growth.

### **THE STRUGGLE TO FULFILL THE MARRIAGE COVENANT**

Clergy are expected to model exemplary marital relationships. The covenant relationship -- spouse to spouse, and clergy to clergy — offers significant strength and spiritual resources for fulfilling the marriage vows. Churches and clergy also must remember that all persons are vulnerable to the same pressures of society. Clergy and spouses are humans, with strengths and weaknesses, who make wise decisions and commit errors in judgment.

Clergy are human beings. As such, they are vulnerable to failure and mistakes as are any other person. The social pressures that affect the family today also affect clergy families. Church and society make demands upon clergy's time and energies which, when personal life is not nurtured, can be destructive. In addition, persons change as they live life. Such change can be a challenge to marriage relationships.

When minister and spouse find themselves experiencing destructive marital stress, they must respond to the signals with appropriate action. Clergy need to follow the advice they give to others: Seek help! They should not isolate their pain from others or seek to deny its reality.

Other clergy persons, secular resources, the District Superintendent, or friends offer resources for the healing and enriching of marriage. A list of qualified counselors in your district may be obtained from each District Superintendent. Experience indicates that patterns of evasion often create catastrophic results and people seek to meet their personal needs in counterproductive relationships and work patterns.

### **THE REALITY OF SEPARATION/DIVORCE**

The United Methodist Church has dealt with the concept of divorce in its statement in Paragraph 71d (stated under Section I of these guidelines).

Further, it is our attempt to permit separation/divorce without advocating it. For clergy, divorces are a reality. They are filled with anguish and clouded with ambiguity, as are all marital separations or divorces.

Our history as an Annual Conference has been for the Bishop and Cabinet to deal with each separation/divorce occurrence individually, but without publicly stating procedures or generally understood expectations and intents. The guidelines put forth here have emerged from consultation among the Bishop, the Cabinet, and the Board of Ordained Ministry over an extended period of time. They are the public declaration of the process and understandings that will inform the case-by-case evaluation of the ministry of clergy who are approaching separation/divorce. The procedures reflect the couple's network of relationships touched by clergy divorce: family, colleagues, local congregations, and professional relationship to the Conference.

Articulation of guidelines to be observed when separation/divorce is chosen by clergy is in no way to be interpreted as Dakotas Annual Conference's diminishing the integrity of the marriage covenant as a lifetime commitment. Rather, the development of a process is an attempt to nurture responsible behavior in the face of marital stress/behavior that may lead to reconciliation or to mature and honorable steps toward termination of marriage. The intent is to preserve the honor of the marriage covenant and the ordination vows and set forth a responsible method to resolve discord and disruption in clergy households.

### **DEALING HONORABLY WITH THE BREAKDOWN OF RELATIONSHIPS**

When a minister and spouse recognize that the marriage relationship is degenerating in spite of intensive professional counseling and a will to make the marriage covenant survive, it is expected that mature action will be taken. The response to this awareness should be with behavior that maintains the highest professional standards of the ordained ministry.

1. A clergy person contemplating separation/divorce, and the impact on professional status, will be evaluated case by case. To provide consistency and fairness, each person entering a period of separation/divorce, having fulfilled the preceding guidelines, will be expected to proceed according to the following steps:
2. Pastor informs own District Superintendent, and they, together, contact the Bishop. District Superintendent initiates contact with non-clergy spouse, emphasizing pastoral care and indicating ongoing support and counsel with couples involved.
3. Pastor and District Superintendent contact Pastor-Parish Chairperson to discuss the pastor's and spouse's impending separation/divorce, and strategy for announcing to local congregation. In the case of an Extension Ministry, the District Superintendent will consult with the Pastor to determine what persons within the appointive setting should be informed.
4. Pastor, District Superintendent, and Chairperson inform Pastor-Parish Relations Committee, and establish ongoing support and counsel with couples involved.
5. Pastor, with support of District Superintendent and Pastor-Parish Relations Committee, informs local congregation, with intent toward enabling all parties to begin to deal with grief, anger, hurt and other feelings. In the case of an Appointment Beyond the Local Church, the Pastor will inform those parties previously designated by the pastor and the DS, with the same intent to deal with the resulting feelings.
6. District Superintendent, pastor, and two members of the Board of Ordained Ministry (One from Conference Relations Committee and one of the pastor's choosing) meet to consider options of pastor's relationship to Annual Conference. In the case of an appointment in extension ministries, this meeting will be held, when deemed appropriate by the Board of Ordained Ministry at a location near the appointment site. The available relationship options include: (a) retaining of current appointment; (b) re-appointment to another parish; (c) special appointment; (d) leave of absence; (e) sabbatical leave; (f) honorable location; (g) retirement; (h) withdrawal; (i) termination; (j) in cases of clergy immoral conduct, the review process will be initiated; and (k) in cases of clergy second or successive divorces, the Board of Ordained Ministry would reserve the right to counsel with the clergy person. The determination of Conference relationship and appointment is contingent upon the fulfillment of all the preceding guidelines. The report of this committee will be referred to the Cabinet and Conference Relations Committee, who by The Discipline have authority in matters of appointment and Conference relationship.
7. Encourage pastor and spouse to communicate to colleagues and friends their action, thus taking responsible steps within the covenant community.
8. If a change in Conference relationships is affected, return to the prior Conference relationship will be facilitated according to procedures prescribed by The Discipline.

### **CONCERNS FOR FOLLOW-UP**

To facilitate healing and recovery, post-divorce counseling is required for clergy. Counseling is to begin immediately following

the divorce (at least within the first year). Because of the covenant relationship with non-clergy spouses, we recommend that the Dakotas Annual Conference seriously consider providing means of counseling for the spouse (and/or other family members). Furthermore, when applicable, moving expenses, career training, health/medical benefits may be provided. Also, the Conference Board of Pensions will investigate an equitable means of ensuring non-clergy spouses receiving pension benefits accrued during the time of the clergy partner's ministerial service to the Dakotas Annual Conference.

### Short Term Leave Policy

Revised: June 2013

Aware of the ongoing pressures and responsibilities experienced in the parish ministry, the Dakotas Conference Board of Ordained Ministry (BOM) recognizes the value of short-term leaves for personal and spiritual renewal.

**Eligibility.** All clergy member in full connection (Deacons, Elders or Associate Members) who have served at least an equivalent of full-time for seven years or more are eligible for Short Term Leave funds. After a clergy member in full connection has received short term leave funds, she/he will be eligible to apply again after serving another equivalent of seven years under full-time appointment.

**Preparatory Consultation.** Persons are encouraged to prayerfully consider the purpose of their leave. Persons considering a short-term leave may desire to consult at North Central Career Development in New Brighton, MN. Persons are encouraged to think well ahead (at least six months to a year) in their planning.

**Availability:** Short Term Leaves will be granted according to the funds available. Consideration will be given to the length of service, the order and the timeliness in which requests are received, and the importance that the District Superintendent/Cabinet places on the requested leave.

**Application for Short Term Leave.** Persons should apply to the local Staff/Pastor Parish Committee, District Superintendent and Board of Ordained Ministry for approval at least 60 days prior to the leave request. Application for a short-term leave needs to include a budget for how BOM funds will be used to pay for pastoral supply during the leave time with the total amount requested. The District Superintendent will then forward the application to the Director of Leadership Development/Student Loan Officer for confirmation on availability of funds and for processing/approval of the BOM.

**Length of Leave and Salary.** The maximum leave allowed is three months (including vacation time) with full salary being paid by the local church/parish or salary-paying unit. The pastoral supply compensation will be paid by Short Term Leave Funds as provided through the BOM. These funds are not to exceed \$4,000 for the three months. Money is paid to the local/church parish or salary-paying unit to be distributed to those providing pastoral supply.

**Evaluation.** The BOM will regularly evaluate the Short-Term Leave program and make adjustments or changes as it believes necessary.

**Contact Person.** For questions on how to apply for a Short-Term Leave grant, please contact the Director of Leadership Development, 1331 W. University Ave., PO Box 460, Mitchell, SD 57301. (605) 996-6552.

### Parsonage Standards

Adopted: 2011

**Purpose:** The Dakotas Conference policy is that a parsonage or housing allowance shall be provided for each clergy appointed with each charge making that determination. However, a parsonage is preferred. The following guidelines should be considered with providing a parsonage. "Housing shall not be considered as part of compensation or remuneration, but shall be considered as means provided by the local church, and for the convenience of the local church to enable its ministry and the itinerant ministry of the Annual Conference."

A clergy couple appointed to a charge needs to be provided with only one parsonage.

#### I. Standards for Parsonage Furnishings

A. Heating system with humidifier and dehumidifier as needed.

B. Central air conditioning or adequate window air conditioning.

C. Hot water heater. In areas of problem water, proper water conditioning equipment should be provided and the church or charge is responsible for the salt. Also available is water conditioning equipment that could be used that doesn't require salt.

D. Modern kitchen range and oven with exhaust fan, garbage disposal, refrigerator with freezer, and dishwasher.

E. Washer and dryer of at least standard laundry size.

F. Bundled package of basic cable television or dish, along with landline phone and internet.

G. Lawn mower and snow blower. Lawn care and snow removal could be provided after discussion with SPPRC.

H. Appropriately placed smoke alarms. Carbon monoxide detectors in only those homes with natural gas, fuel oil or propane gas.

I. Appropriate window treatments: including drapes, curtains, blinds, or decorator shades be provided in all windows. All materials shall be fire retardant.

J. Floors on main level(s):

1) Carpet in living room and dining room or adequate substitute such as attractive hardwood floor with appropriate rugs.

2) Entry way halls should fit the décor of the living room and dining room.

3) Kitchen: good grade of tile, linoleum or kitchen carpeting.

4) Bathroom: good grade of tile or linoleum.

5) Other rooms: (bedroom, den, etc) carpeting, other covering or well finished wood.

K. Pets: The Clergy leaving a Charge shall be financially liable for any damage to the parsonage above and beyond the normal wear and tear of family living, and for problems created by pets or neglect. If such a situation occurs the District Superintendent shall be informed for inspection. If a church and the DS agree there is damage from a pastor's pets upon entering a new appointment, if that pastoral family insists on having pets, they must provide a damage deposit equal to the repair and replacement costs incurred in their prior parsonage.

#### II. On-Going Conditions:

A. It is suggested that at least 2% per annum of the insured value of the parsonage be placed in the church budget of the

Trustees for parsonage repair, decorating and refurbishing.

B. It is the responsibility of the clergy leaving a Charge to fully and properly clean the parsonage. How this will be accomplished will be determined in consultation with the Pastor Parish Relations Committee.

C. When a pastoral change takes place, the Board of Trustees shall evaluate the needs of the parsonage and refurbish accordingly. The clergy leaving the Charge shall inform the Board of Trustees of structural problems or appliances that need repair or replacement.

D. Suitable location with consultation of the District Board of Church Building and Location.

E. Safe and dependable water supply.

F. The parsonage should be a minimum of 2500 sq. feet of living space (less than 2500 sq. feet to be negotiated with District Superintendent and District Board of Church Location and Building).

G. After approving a purchase proposal, the charge conference shall be deemed to have authorized and directed the Board of Trustees to proceed with the purchase. In the case of the purchase of a parsonage, the Board of Trustees shall either:

1. Purchase a parsonage that has on the ground floor level: - One room that can be used as a bedroom by a person with a disability; - One fully accessible bathroom; and - Fully accessible laundry facilities, or

2. Purchase a parsonage without the accessible features for persons with disabilities specified above and remodel it within one year's time, so that it does have those features.

### III. Recommended Parsonage Standards

A. General appearance inside and outside: Good

B. Sidewalks to garage and front street.

C. Play area in back.

D. Yard maintained by church (fertilizer and insecticide provided by church).

E. One car garage with storage. Garage has lights and electrical outlets.

F. Insulated glass windows or regular glass with combination storm windows and storm doors.

G. Fully insulated (walls and ceilings).

H. Three bedrooms above ground. Master bedroom shall be at least 150 sq. feet. If two story, one bedroom shall be on the main floor.

I. One full bath on main floor plus one three-quarter bath.

J. Modern kitchen with dining area to seat at least four. There shall be adequate counter and storage space and an adequate number of electrical outlets.

K. Living-dining room combination.

L. Living room and a separate family room.

M. If there is no office/study in the church, the parsonage should have a room available for an office/study. The office/study should have built-in bookshelves.

N. Adequate electrical wiring with a minimum of 200 ampere entrance box with circuit breakers.

O. Adequate fire exits from all areas of the house, especially the basement. Fire extinguishers on all levels.

P. Adequate storage areas.

### IV. Recommended Parsonage Standards: Preferred

A. General appearance inside and outside: Excellent

B. Sidewalks to garage and front street.

C. Play area in back.

D. Yard maintained by church (fertilizer and insecticide provided by church)

E. Two-car garage and storage. Garage has lights and electrical outlets.

F. Insulated glass windows or regular glass with combination storm windows and storm doors.

G. Insulation installed which meets minimum standards recommended for maximum energy efficiency as determined by the Energy Commission.

H. Three bedrooms above ground with a minimum of 130 sq. feet. Master bedroom shall be at least 180 sq. feet. Adequate lighted closets. If two-story, one full bathroom and one bedroom shall be on the main floor.

I. One full bath plus one three-quarter bath adjoining master bedroom. One bath must be on main floor.

J. Modern kitchen with dining area to seat at least six. There shall be adequate counter and storage space, and an ample number of electrical outlets.

K. A separate dining room.

L. Large living room with family room removed from it so that activities in one do not disturb person in the other.

M. If there is no office/study in the church, the parsonage should have one that has a separate outside entrance. The office/study should have built-in bookshelves.

N. Adequate electrical wiring with a minimum of 200 ampere entrance box with circuit breakers. All wiring shall meet at least the National Electric Code minimum standard.

O. Adequate fire exits from all areas of the house; especially the basement. Fire extinguishers on all levels.

P. Adequate storage space.

### V. Pastor's Responsibility

A. The parsonage family shall practice good stewardship of parsonage property and will be held financially accountable for damage other than normal wear and tear. They shall keep the parsonage in neat appearance. Upkeep, repair, and redecorating will be done in consultation with the local church parsonage (trustees) Committee. The parsonage family shall leave the parsonage as good as or better than it was when they moved into the dwelling.

B. The pastor should keep the parsonage (trustees) committee informed of maintenance needs throughout the year between annual reviews.

C. The pastor and the parsonage (trustees) committee shall inspect the parsonage together at the time of a change of pastors. The location of guarantees and operating instructions for parsonage equipment should be designated for the benefit of the incoming pastor.

D. Disputes between the pastor and the local church concerning the parsonage shall be referred to the District Superintendent for negotiation and settlement.

### VI. The Parsonage Review and Report

A. In accordance with The Book of Discipline, ¶258, 2.g 16: The chairperson of the Committee on Staff Pastor Parish Relations, chairperson of the Board of Trustees and pastor shall make an annual review of the church owned parsonage to assure proper maintenance.

B. A log book shall be used by the local church and Board of Trustees recording the outcome of the inspection of the parsonage on an annual basis. Using the form by the conference, the inspection should be for termites, varmints and radon. The results of the inspection, should include a list of the repairs or upgrades to fix the problem.

**Moving Policy**

Adopted: June 2012

Updated: 5/16/2020

The Dakotas Annual Conference will pay (100%) of the moving expenses of the household goods and office for the active clergy (Including Full Member Deacons) serving local church(es) and their family, for the surviving spouse and family of deceased active clergy, for active clergy who are retiring, subject to the following limitations:

Maximum weight: 15,000 pounds. For clergy couples the weight limit will be 120% of the stated maximum weight.

1. The clergy will do their own packing (guidelines will be provided by the moving company). Boxes will be provided where necessary. In good stewardship of material and cost, the clergy will re-use boxes as much as possible. The moving committee reserves the right to limit cost of boxes and packing materials, if necessary. The movers will pack only large mirrors and large pictures up to a total of eight. (A large pack holds up to 60X48X3 inches where a small pack holds up to 40X25X3 inches.) Flat screen TVs must be packed in their original boxes. If those boxes are unavailable, you can pack them in mirror packs. If the movers pack the TV the clergy will be charged for that service.
2. The term "household goods" does not including the following: automobiles, trucks, vans, mobile homes, campers, trailers, boats, canoes, kayaks, airplanes, snowmobiles, motorcycles, mopeds, golf carts, other similar vehicles or any items not accepted by the carrier.
3. The moving expense of inventory, equipment and so forth of a business, activity or hobby, shall be the responsibility of the clergy.
4. Items which are irreplaceable or of extreme value or of a sentimental nature are the responsibility of the clergy. Extra insurance can be purchased from the carrier.
5. The moving expense shall not cover storage, warehousing, handling, or insurance while in storage or warehousing.
6. For retired or disabled clergy, or survivors of active clergy members, the moving expense shall not exceed two times the cost of an average in-conference move. This average cost shall be calculated from the costs of the in-conference moves over the previous 5 years. The move must take place within two years to qualify for expense coverage.
7. All clergy not appointed to a local church, or to an appointment within the conference structure shall be responsible for their own moving expenses as they move into their new appointment or status. If the clergy requests a return to an appointment to a local church or within the conference structure, the Annual Conference shall pay for moving expenses up to 50% of the previous year's average in-conference move. However, if the Cabinet/Conference makes the request for the clergy to accept an appointment to a local church or within the conference structure, the Annual Conference shall cover the moving costs within the normal limits as set by this policy. At the time of their retirement or exiting from ministry, clergy not appointed to a local church or to an appointment within the conference structure shall be responsible for their own moving expenses.
8. Seminary students/graduates receiving their first appointment within the conference will move themselves. (For example, U-Haul, Rider Trucks, etc.) The Conference will reimburse the costs of the move.
9. The moving policy, including any adjustments or exceptions, shall be under the supervision of the Cabinet and the Director of Financial Services.
10. The cost of the move is taxable income for all individuals and will be reported as such to the IRS.

**Clergy Effectiveness**  
**Dakotas Conference of The United Methodist Church**  
 Adopted by the Board of Ordained Ministry, October 2014

<b>An effective clergy personifies:</b>	<b>An effective clergy practices:</b>	<b>An effective clergy produces:</b>
(a1) A strong, articulate Wesleyan theology	(b1) A strong, spiritually disciplined prayer life	(c1) Growth in worship
(a2) Maturity reflected in a respectful, humble, mature and coachable nature	(b2) Self-care and respect of boundaries	(c2) Disciples who are lifelong learners and evangelists
(a3) Adaptivity, creativity, and risk-taking	(b3) Generosity in resources, words and actions	(c3) Mature and healthy leaders with a vision for the local church and community
(a4) A joyful, engaging and faithful servant heart	(b4) Responsibility, and helps others to do the same	(c4) Missional churches and other new ministries
(a5) An ability to motivate, equip, encourage, and give permission	(b5) A work ethic that is smart and kingdom-oriented	(c5) Financial strength and viability.

### Explanation of Traits

<p><i>(a1) An effective clergy is one who possesses and articulates a working knowledge of Biblical faith and social holiness. The clergy demonstrates the ability to communicate and apply the gospel of Jesus Christ in culturally relevant ways. The clergy understands, knows, and celebrates the power of the triune God to bring healing, reconciliation, and peace to the lives of individual congregations and communities.</i></p>	<p><i>(b1) An effective clergy is one who begins with an essential and vibrant faith, lived out in a spiritually disciplined life that includes prayer and other means of grace. Attention to this primary foundation and practice as a disciple of Jesus Christ sets an example by the clergy. The clergy intentionally moves in a deepening life devoted to Christ.</i></p>	<p><i>c1) An effective clergy produces growth in worship in numbers and in spiritual vitality. The clergy uses the worship experience to draw people closer to God and to each other. The clergy accomplishes this through music, prayer, preaching and the sharing of the sacraments that is relevant to the context and culture of the people and the community in which he/she serves. These worship experiences need to be inviting and welcoming to diversity and dialogue.</i></p>
<p><i>(a2) An effective clergy is a lifelong learner. This is enabled by a humble, coachable attitude that submits to the promptings of the Holy Spirit, God's Word and to help and advice of others. Such an attitude also enables the clergy to learn from successes as well as failures. The clergy person's disciplined spiritual life makes his/her accountable in one's work and actions. The clergy gives up the quest for status and power following Christ's example.</i></p>	<p><i>(b2) An effective clergy knows him/herself, recognizing the need for clear boundaries and proper balance in all aspects of life, taking steps to keep those boundaries and that balance healthy and evident. The clergy seeks to care for him/herself physically, maintaining and strengthening healthy relationship among family, friends and parishioners. The clergy knows when to say "no" to activities that weaken good boundaries, and how to respect times of rest and renewal as a way to keep a healthy perspective and discipline of making good choices in his/her life.</i></p>	<p><i>(c2) An effective clergy produces disciples actively engaged in learning and growing in Christ through intentional Bible study, a disciplined prayer and devotional life, faithful worship attendance and participation, and evangelistic service beyond church walls. The clergy helps disciples to identify, develop and use their spiritual gifts to build up the church, the community and the world.</i></p>
<p><i>(a3) An effective clergy is able to set and accomplish goals with flexibility and responsiveness while managing conflict in a way that leads to healthy resolution. The clergy thinks outside the box and is willing to take oneself and others in creative, new directions, responsive to and trusting in the moving of the Holy Spirit.</i></p>	<p><i>(b3) An effective clergy gives up the emotion of jealousy in life. Instead, the clergy practices a heartfelt expression of joy in the success of others, growing others into healthy and faithful disciples. He/she uses all means - financial, prayer and pastoral skills - to assist others to move forward in their own ministries.</i></p>	<p><i>(c3) An effective clergy develops and empowers leaders who have a vision for their local church, community and world for which they take responsibility and work to achieve. The clergy stays abreast of, provides information about, and encourages attendance at training opportunities and workshops that help leaders address an ever changing world.</i></p>
<p><i>(a4) An effective clergy is faithful to their ordination vows and their relationship with Jesus Christ. The clergy is joyful and engaging with a heart for serving a world that is hurting. The clergy serves God and others without complaining or drawing attention to oneself. The clergy's servanthood inspires others to live in like manner.</i></p>	<p><i>(b4) An effective clergy lives with integrity in his/her life. He/she takes clear responsibility for the failure of ministry under the clergy's care, and as well, includes others in the expression of praise in the success of ministry. In those situations in which others fail to live up to the call of ministry or discipleship of Christ, the clergy carefully and lovingly leads others into a place of repentance and forgiveness, and asks the same in return.</i></p>	<p><i>(c4) An effective clergy guides and encourages the people in reaching beyond church walls in ever growing and developing ministries. The clergy leads by example by participating alongside the people in outreach events and activities.</i></p>

<p><i>(a5) An effective clergy is relational and cultivates the gifts of the Spirit in others and empowers them to claim their call and assists in helping them find their place in ministry.</i></p>	<p><i>(b5) An effective clergy does not waste time. The gifts, skill, energy and time used by the clergy are well used and continue to create both solid foundations and promising futures. As the season of a ministry comes to a close, the effective clergy is the one who is able to celebrate its ending and to direct others to dream of new expressions of ministry yet to be experienced.</i></p>	<p><i>(c5) An effective clergy develops financial commitment among the people so that developing and emerging ministries have the resources needed to sustain these ministries as long as they are relevant to the community.</i></p>
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### **Measurement**

The role of the Board of Ordained Ministry for clergy effectiveness falls in the area of providing standards, best practices and healthy examples for a life of clergy ministry in the Dakotas Conference.

The measurement of these standards and practices of the effective clergy occur under the supervisory work of the superintendent and the ongoing review and support of the staff-parish relations committee or other personnel committees for those in extension ministries or the deacons in ministry beyond the local church. As mutually agreed upon expectations and goals are created in consultation with these groups, the effective clergy will be able to honestly ask and answer the questions: How clearly and fully have I been able to create this ministry environment over the past period of time? Where could I have been clearer or more focused? How else may I continue to grow in each of these areas in order to prove my effectiveness? Am I being faithful to my ordination vows, family and my relationship to God?

With mutually agreed upon goals, the evaluation becomes a team effort, and not an opportunity to unduly criticize a pastor for not doing what he/she never realized was expected to do in the first place.

## Crisis Management Guidelines

### A Crisis is a Major Turning Point Resulting in Permanent Drastic Change

A crisis occurs when you least expect it; the outcome will determine if affairs are better or worse. There is not a single way to solve a crisis, but they all have certain earmarks:

1. Crises come as a surprise. They occur unexpectedly and probably when we are least able to deal with them. Personnel may also not be readily available.
2. Surprise leads to insufficient information, and questions are difficult to answer.
3. Questions begin to surface from the media and constituents almost immediately, which is the time to take control and not be hesitant.
4. Demonstrating concern and ability to take control will probably result in being able to withstand outside pressures.
5. The crisis may cause short term focus and lead to short sighted actions.
6. After the initial shock, there are always varying degrees of trauma for those directly and indirectly affected.

It is important to have a plan of action in mind before a crisis hits. When the questions come, never say "no comment." Be truthful and be sure all church officials have been consulted.

***There must be an official who will speak to the questions when needed.***

The Episcopal office is the most logical source of information, with a line of responsibility assigned and others to assist with the task of dispensing information.

***These are suggestions of crises that have been encountered:***

1. Crises of a personal nature.
2. Crises of a corporate nature.
3. Crises prompted by natural disasters.

Success in planning before the crisis is one thing that can be controlled. This may be not only the success or failure in the management of the church, but also the basis for building integrity and strengthening the work of the church. The process should include the following:

1. **Name a Crisis Management Team.** This would include the bishop, executive director of ministries and director of communication. The legal counsel may have to be involved. Also, the district superintendents should be aware of the proceedings and have full knowledge of activities. Chair of the Common Table may be included with the possibility of one of the co-lay leaders. All should be listed by name, address, telephone, e-mail address, and fax number.
2. **Empower the team.** The bishop should convene the team, gather information, consult with all; and provide the final decision. The bishop could serve as spokesperson.
3. **The Conference Communicator** should be gathering background material, if needed; assist in preparation of releases; assist in monitoring the information flow. They should monitor and report media activities; screen and direct media inquiries and keep the Crisis Management Team informed.
4. **Legal Counsel.** The Legal Counsel provides input on liability and regulatory issues related to the crisis. Remember that damage from a crisis is much worse if it loses in the court of public opinion than if it loses in a court of law. Legal counsel is not the spokesperson.
5. **Support team.** Screen and log calls. Know how to reach all crisis management members. This team needs to be available at all times. In the event a person in the chain of responsibility is not available, have backups and alternates in place. Make sure to inform the persons closest to the central office; also, key leaders in the church (employees, clergy, church members, lay leaders).

If possible, make a list of crises that could possibly occur and how the response could be along with the effect.

***The Crisis Team should be guided by predict, prevent and prepare:***

**Designated Places.** Press room with the possibility of holding press conferences. It should be near public telephones, desks, electrical outlets for lap-top computers, FAX machines, and chairs. Possibly soft drink machines could be available.

**Ample Opportunity** for telephone and FAX lines. Do all members of the team have cell phones? Team members need to be available at all times.

**Be Very Sure Arrangements Are Made** to keep a log of all statements made, in addition to developments of the crisis. Be prepared to answer questions as to who is in charge; biographies of personalities; background information; knowledge of church.

**Arrange for Security Personnel** to keep order and control access to all offices in addition to people to handle telephones and serve as "runners" or hospitality.

**In Conclusion:** Be pro-active; don't isolate the team or The United Methodist Church; your image is important (be natural); do not speculate; be sure to place the personal element above all else.

*Credit to: Tom McAnally, Director, United Methodist News Service and United Methodist Communications, "Not If, But When" manual.*

## Dakotas Disaster Response Action Plan

*The "Action Plan" complements the Conference Disaster Plan, listed above and found on the conference website, both of which were revised in the spring of 2010. Definition of Disaster Response by UMCOR:*

"A disaster is a severe disruption of personal and community life, involving a significant number of people and causing spiritual, emotional, physical, and social crisis to which the church can respond with God's love and help. Such disasters may include: tornadoes, hurricanes, floods, earthquakes, fires, toxic poisonings and other community-wide occurrences. The United Methodist Committee on Relief seeks to provide relief for acute human needs that might otherwise go unheeded. This assistance may come in the form of cash allocations, specialized services, volunteer ministries or other avenues of mission services." (page 59, UMCOR Disaster Training Manual.)

## Checklist of Responsibilities by Position

### **Local Church Pastor and/or Lay Leader/or Chair of Trustees**

Assess general situation and physical needs of people, affected area and forward initial assessment (either by telephone or by email) to the District Superintendent and/or the Ministry Team Disaster Coordinator and/or the Presiding Elder.

Done \_\_\_\_\_ Date \_\_\_\_\_

Establish contact with any local community emergency management committees or agencies as soon as possible.

Done \_\_\_\_\_ Date \_\_\_\_\_

Provide specific needs assessment (within 24 hours if possible) of any damage to the church or parsonage.

Done \_\_\_\_\_ Date \_\_\_\_\_

Begin seeking local response to needs: general and specific. Done \_\_\_\_\_ Date \_\_\_\_\_

Coordinate relief efforts on the local level. Done \_\_\_\_\_ Date \_\_\_\_\_

Implement your local church disaster plan. Done \_\_\_\_\_ Date \_\_\_\_\_

When disaster response has concluded, review local church disaster plan and evaluate your response efforts. Done \_\_\_\_\_ Date \_\_\_\_\_

### **District Superintendent**

Contact pastor/s involved and the Conference Disaster Response Coordinator/s as soon as possible. Done \_\_\_\_\_ Date \_\_\_\_\_

Receive the report of the local pastor/s and/or the Trustees Chair for churches within impacted areas. Done \_\_\_\_\_ Date \_\_\_\_\_

Make initial contact with the Bishop (within 24-36 hours if possible.) Done \_\_\_\_\_ Date \_\_\_\_\_

Conduct an on-site visit (within 36 hours if possible.) Done \_\_\_\_\_ Date \_\_\_\_\_

Remain in close pastoral care of churches and pastoral families of the impacted areas. Done \_\_\_\_\_ Date \_\_\_\_\_

Participate in the Conference Disaster Response Crisis Management Team. Done \_\_\_\_\_ Date \_\_\_\_\_

When the crisis is over, review your district's disaster response plan and the plans of the congregations within the impacted area. Evaluate your response efforts. Done \_\_\_\_\_ Date \_\_\_\_\_

### **Conference Disaster Response Coordinators**

Conduct an on-site visit with the Bishop, District Superintendent, Presiding Elder and (if possible) the Ministry Team Disaster Response Coordinator of the impacted area (within 36 hours if possible). Done \_\_\_\_\_ Date \_\_\_\_\_

Coordinate efforts on area-wide or state-wide basis. Done \_\_\_\_\_ Date \_\_\_\_\_

Work with Bishop and/or the District Superintendent/s of impacted area to coordinate communication and general response efforts to the disaster. Done \_\_\_\_\_ Date \_\_\_\_\_

Activate the conference disaster response plan. Done \_\_\_\_\_ Date \_\_\_\_\_

When the crisis has passed, work with other conference leadership to evaluate the conference disaster plan. Presiding Elder or Ministry Team Disaster Coordinator Accompany the Bishop and/or Conference Disaster Coordinator/s to survey the impacted area. Done \_\_\_\_\_ Date \_\_\_\_\_

Meet with the Bishop, affected District Superintendent/s, Conference Disaster Response Coordinators and Conference Disaster Response Crisis Management Team to assess the needs and coordinate the response. Done \_\_\_\_\_ Date \_\_\_\_\_

Implement the District Disaster Response Plan so that healing is brought to the affected disaster area. Done \_\_\_\_\_ Date \_\_\_\_\_

When the crisis has passed, work with the District Superintendent of the affected area and the Conference Disaster Response Coordinator/s to evaluate the district disaster response plan and local church disaster response plans within the affected area. Continue your ministry of training and mitigation. Done \_\_\_\_\_ Date \_\_\_\_\_

# XI. STATISTICS

## DISTRICT & CONFERENCE TOTALS

	NORTHEAST	NORTHWEST	SOUTHEAST	SOUTHWEST	CONF
<b>MEMBERSHIP &amp; PARTICIPATION</b>					
1-Beginning Membership	8,256	7,064	14,395	6,354	36,069
2a-Received by Confirmation	90	61	144	70	365
2b-Received by Profession of Faith	49	56	174	36	315
2c-Restored by Affirmation	0	30	5	1	36
2d-Correct by addition	27	7	10	236	280
2e-Transfer from Other UMC	47	25	36	37	145
2f-Transfer from Non-UMC	18	8	87	12	125
3a-Removed by Charge Conference	79	36	12	7	134
3b-Withdrawn	174	70	34	40	318
3c-Correct by subtraction	40	13	198	47	298
3d-Transfer to Other UMC	61	55	46	24	186
3e-Transfer to Non-UMC	45	234	57	19	355
3f-Removed by Death	137	143	188	125	593
4-Total Membership	7,951	6,700	14,316	6,484	35,451
7-Average Worship Attendance	2,920	2,130	5,670	2,062	12,782
7a-Average Online Attendance	1,807	1,895	4,228	2,907	10,837
8a-Children baptized	118	66	215	76	475
8b-Adults baptized	26	16	179	16	237
<b>Small Group Participants</b>					
11a-CHILDREN	1,216	1,148	2,031	862	5,257
11b-YOUTH	634	344	1,286	502	2,766
11c-YOUNG ADULTS	94	89	312	110	605
11d-OTHER ADULTS	1,168	630	2,268	829	4,895
22-Persons engaged in mission	1,327	1,035	2,165	1,020	5,547
23-Persons served by outreach, justice, mercy ministries	49,511	70,133	44,287	33,067	196,998

	<b>NORTHEAST</b>	<b>NORTHWEST</b>	<b>SOUTHEAST</b>	<b>SOUTHWEST</b>	<b>CONF</b>
<b>ASSETS &amp; EXPENSES</b>					
24-Market value of land, buildings, equipment	81,293,493	60,417,422	110,459,167	51,272,954	303,443,036
25-Market value of all other assets	14,526,618	8,497,976	10,218,522	6,291,209	39,534,325
26-Debt secured by Church Assets	1,853,958	1,954,191	3,578,283	1,476,716	8,863,148
27-Other debt	65,021	2,266	221,137	4,488	292,912
37-Direct UM Gifts	63,869	104,747	57,207	105,032	330,855
38-Non-UM Gifts	565,478	243,979	294,028	110,858	1,214,343
48-Payments on Debt	209,255	425,469	775,475	262,641	1,672,840
49-Capital Expenditures	466,496	574,166	988,121	368,020	2,396,803

	<b>NORTHEAST</b>	<b>NORTHWEST</b>	<b>SOUTHEAST</b>	<b>SOUTHWEST</b>	<b>CONF</b>
<b>INCOME</b>					
51-Giving Units	3,288	2,496	6,193	2,730	14,707
<b>Operating Income</b>					
52a-Pledge Gifts	1,176,071	1,381,299	4,264,052	1,828,450	8,649,872
52b-Gifts from Identified Givers but Not Pledged	6,250,098	3,103,458	7,135,981	3,284,319	19,773,856
52c-Gifts from Unidentified Givers	244,620	319,980	1,297,181	219,566	2,081,347
52d-Interest/Dividends	36,474	22,927	89,711	70,706	219,818
52e-Sale of Church Assets	3,853	175	13,395	0	17,423
52f-Building Use Fees	189,535	70,987	195,496	170,571	626,589
52g-Fundraisers	58,672	80,316	228,706	95,136	462,830
52t-Total	7,959,323	4,979,142	13,224,522	5,668,748	31,831,735
53a-Capital Campaign	209,060	635,278	453,599	89,628	1,387,565
53b-Memorials, Endowments, Bequests	161,665	235,443	232,852	557,219	1,187,179
53c-Funds from Other Sources and Projects	550,125	254,896	513,953	86,097	1,405,071
53d-Designated Gifts for Benevolent Causes	197,471	110,745	177,209	89,994	575,419
54a-Equitable Compensation	6,687	24,250	44,098	9,400	84,435
54b-Received from Connectional Sources	38,500	130,814	195,933	131,862	497,109
54c-Other Grants from Institutional Sources	119,117	551,082	396,950	195,989	1,263,138

This is not a complete report of all statistical data submitted by local churches. Some lines have been omitted. For a full report, contact the General Council on Finance and Administration at 615-329-3393.

**MEMBERSHIP & PARTICIPATION: 1**-Beginning Membership **2a**-Received by Confirmation **2b**-Received by Profession of Faith **2c**-Restored by Affirmation **2d**-Correct by addition **2e**-Transfer from Other UMC **2f**-Transfer from Non-UMC **3a**-Removed by Charge Conference **3b**-Withdrawn **3c**-Correct by subtraction **3d**-Transfer to Other UMC **3e**-Transfer to Non-UMC **3f**-Removed by Death **4**-Total Membership **7**-Average Worship Attendance **7a**-Average Online Attendance **8a**-Children baptized **8b**-Adults baptized **Small Group Participants** {**11a**-CHILDREN **11b**-YOUTH **11c**-YOUNG ADULTS **11d**-OTHER ADULTS} **22**-Persons engaged in mission **23**-Persons served by outreach, justice,

Church Name	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	11a	11b	11c	11d	22	23
<b>NORTHEAST DISTRICT</b>																								
ABERDEEN FAITH	70	0	0	0	0	0	0	0	0	0	0	0	0	70	40	0	0	0	4	3	0	0	0	0
ABERDEEN FIRST	917	0	12	0	3	4	5	23	3	0	4	0	13	898	457	167	25	9	160	70	30	250	200	7,000
ABERDEEN N HIGHLAND	140	0	3	0	0	2	0	0	0	0	0	0	2	143	50	20	1	0	16	9	4	28	19	500
ARTHUR	180	0	0	0	0	0	0	0	4	0	0	0	3	173	20	0	3	0	10	10	0	0	5	600
BATH	27	0	0	0	0	0	0	0	0	0	0	0	1	26	15	0	0	0	1	0	2	29	13	0
BIG STONE CITY	126	0	0	0	0	0	0	0	0	0	0	0	5	121	21	10	2	0	0	0	0	0	12	190
BRISTOL-BUTLER	23	0	0	0	0	0	0	0	0	0	0	0	1	22	12	0	0	0	0	0	0	0	0	0
BRITTON	78	0	0	0	0	0	0	0	0	6	0	0	0	72	17	0	0	0	3	0	0	1	0	0
CASSELTON	54	0	0	0	0	0	0	0	0	0	0	18	1	35	10	8	0	0	0	0	0	10	6	35
CAVALIER TRINITY	182	0	0	0	0	0	0	0	0	0	0	0	0	182	48	50	0	0	0	0	0	0	0	0
CLAREMONT	203	0	0	0	0	0	0	0	0	0	0	0	0	203	40	180	0	0	0	0	0	0	0	0
CLARK	180	0	0	0	0	0	0	0	0	0	0	0	2	178	28	0	0	0	0	12	0	12	0	0
CLEAR LAKE	221	5	1	0	0	2	5	0	0	0	0	1	3	230	73	6	3	3	25	28	16	35	52	43
COGSWELL	25	0	0	0	0	0	0	0	0	0	25	0	0	0	0	0	0	0	0	0	0	0	0	0
CONDE	36	0	0	0	0	0	0	0	1	0	0	0	1	34	10	0	0	0	0	0	1	7	0	0
CRYSTAL	22	0	0	0	0	0	0	0	0	0	0	0	2	20	15	0	0	0	0	0	0	0	1	0
DRAYTON	54	3	0	0	0	0	0	0	0	0	0	0	3	54	18	100	1	0	10	4	0	0	0	0
ENDERLIN	31	0	0	0	0	0	0	0	0	2	0	0	0	29	8	1	0	0	0	0	0	0	0	0
FAIRMOUNT	44	0	0	0	0	0	0	3	0	0	0	0	1	40	9	0	0	0	0	0	0	0	0	0
FARGO CALVARY	394	0	6	0	0	2	0	0	22	0	0	8	8	364	186	227	8	8	500	70	0	360	200	5,700
FARGO CALVARY AFRICAN	90	0	0	0	0	0	0	0	0	0	0	0	0	90	30	0	0	0	0	0	0	0	0	0
FARGO FAITH	224	0	1	0	0	2	0	0	0	2	1	7	217	50	50	2	0	25	10	0	20	35	0	0
FARGO FIRST	525	0	17	0	0	0	0	0	133	7	5	2	13	382	69	202	5	0	22	42	12	11	60	1,858
FREDERICK	24	0	0	0	0	0	0	0	0	0	0	0	0	24	35	0	0	0	0	0	0	0	0	0
GARDEN CITY	57	0	0	0	0	0	0	0	0	0	0	0	2	55	28	0	0	0	0	0	0	0	0	0
GARY	113	7	0	0	0	0	0	0	0	0	0	0	3	117	36	0	0	0	2	7	0	8	15	150
GRAFTON FEDERATED	10	0	0	0	0	0	0	0	0	0	0	0	1	9	5	0	1	0	0	0	0	4	0	0

**MEMBERSHIP & PARTICIPATION: 1-Beginning Membership 2a-Received by Confirmation 2b-Received by Profession of Faith 2c-Restored by Affirmation 2d-Correct by addition 2e-Transfer from Other UMC 2f-Transfer from Non-UMC 3a-Removed by Charge Conference 3b-Withdrawn 3c-Correct by subtraction 3d-Transfer to Other UMC 3e-Transfer to Non-UMC 3f-Removed by Death 4-Total Membership 7-Average Worship Attendance 7a-Average Online Attendance 8a-Children baptized 8b-Adults baptized 8c-Persons served by outreach, justice, CHILDREN 11b-YOUTH 11c-YOUNG ADULTS 11d-OTHER ADULTS} 22-Persons engaged in mission 23-Persons served by outreach, justice,**

Church Name	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	11a	11b	11c	11d	22	23
GRAND FORKS WESLEY	380	3	0	0	0	0	0	0	0	0	0	0	10	373	31	25	1	0	0	0	0	0	0	0
GRAND FORKS ZION	184	0	0	0	0	0	0	0	0	0	0	2	4	178	34	32	1	0	4	5	6	25	20	2,326
GROTON	204	5	0	0	0	0	0	0	0	0	0	1	6	202	50	3	2	0	31	15	0	10	7	0
HAMILTON	6	0	0	0	0	0	0	0	0	0	0	0	0	6	5	0	0	0	0	0	0	0	0	0
HECLA	59	0	0	0	0	0	0	0	2	0	0	1	56	12	0	0	0	0	0	0	0	0	0	0
HENRY	35	0	0	0	0	0	0	0	0	0	0	0	35	12	0	0	0	0	0	0	0	0	0	0
HILLSBORO UNITED	34	0	0	0	0	0	0	0	0	0	0	0	34	23	0	0	0	0	0	0	0	0	0	0
HOLMES	108	0	0	0	0	0	0	0	0	0	0	2	106	20	12	2	0	2	0	2	0	1	12	12
HUMBOLDT MN	36	0	0	0	0	0	0	0	0	0	0	0	36	10	0	1	0	2	1	2	2	2	0	0
KELLERTON	17	0	0	0	0	0	0	0	0	0	0	1	16	7	0	0	0	0	0	0	0	0	1	14
KINDRED CALVARY	34	0	0	0	0	1	0	0	0	0	0	0	1	34	28	5	0	0	9	2	4	17	18	41
LARIMORE	78	2	0	0	0	0	0	0	0	0	0	2	78	22	0	0	1	0	0	0	0	7	2	58
LEOLA	24	0	0	0	0	0	0	0	0	0	0	0	24	16	0	0	0	0	0	0	0	0	0	0
LISBON	39	0	1	0	0	0	1	0	0	4	0	0	37	18	5	1	0	4	0	4	0	0	0	0
MELLETTTE NORTHWESTERN	57	0	0	0	0	0	0	0	0	0	0	0	57	53	0	0	0	0	0	0	0	0	0	0
MILBANK CENTRAL	420	12	5	0	15	4	1	17	6	0	1	3	6	424	188	108	13	1	42	169	1	44	264	21,921
MILBANK PARKVIEW	58	0	0	0	0	0	0	0	0	0	0	0	3	55	14	10	2	0	0	0	0	0	0	0
MILNOR	82	0	0	0	0	0	0	7	3	0	1	0	1	70	17	12	0	0	0	0	0	0	25	2
OAKES	215	0	0	0	0	21	0	12	0	24	0	4	2	194	40	10	0	0	9	0	0	0	1	0
PARK RIVER FEDERATED	21	0	0	0	0	0	6	0	0	0	0	0	27	25	100	0	0	8	12	4	25	0	0	
PEMBINA	25	4	0	0	0	0	0	0	0	0	0	0	1	28	10	0	0	0	13	0	0	3	12	100
ST THOMAS	46	1	0	0	0	0	0	0	0	0	0	0	1	46	18	11	0	0	7	4	0	12	22	200
WAHPETON EVERGREEN	255	4	0	0	0	1	0	0	1	1	0	0	6	252	50	116	1	0	0	4	0	22	51	460
WALCOTT ZION	114	0	0	0	0	0	0	0	0	0	1	1	2	110	56	24	2	0	16	5	6	23	58	37
WATERTOWN CORNERSTONE	587	32	0	0	0	2	0	17	0	0	1	0	4	599	614	98	27	4	162	100	0	36	112	2,592
WATERTOWN FIRST	742	0	0	0	9	2	0	0	1	0	14	2	8	728	143	171	12	0	89	24	5	110	64	4,684
WEBSTER	164	4	2	0	0	0	0	0	1	2	2	2	165	40	0	2	0	20	14	0	30	12	850	
WEST FARGO FLAME OF FAITH	182	8	1	0	0	4	0	0	0	2	193	34	44	0	0	20	14	0	20	14	0	15	28	0

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Church Name	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	11a	11b	11c	11d	22	23
<b>NORTHWEST DISTRICT</b>																								
ASHLEY EMMANUEL	47	0	0	0	0	2	0	0	0	0	0	0	2	47	22	50	2	0	4	0	0	12	20	500
BEACH FEDERATED	6	0	0	0	0	0	0	0	0	0	0	0	0	6	10	0	0	0	0	0	0	0	0	0
BISMARCK CALVARY	209	0	0	0	0	0	0	3	0	0	0	3	203	25	0	0	0	0	0	0	0	0	0	0
BISMARCK CELEBRATE GRACE	1	0	0	0	1	0	0	0	0	0	0	0	2	50	0	2	4	130	0	10	2	0	0	
BISMARCK LEGACY	665	11	11	0	0	0	0	26	10	0	1	4	9	637	261	216	21	4	449	65	25	80	150	1,300
BISMARCK MCCABE	912	3	1	0	1	7	0	0	2	0	4	0	13	905	141	237	8	2	111	28	7	33	77	500
BOTTINEAU UNITED	53	3	0	0	0	0	1	0	0	0	0	2	55	20	15	0	0	12	3	0	4	4	0	
BOWBELLS	60	0	0	0	0	0	0	0	0	0	0	1	0	59	13	0	0	0	26	2	0	5	4	350
BOWMAN	169	1	0	1	0	1	0	0	21	0	1	0	3	147	37	162	0	0	15	12	0	14	4	0
CANDO	78	0	0	0	0	0	0	0	0	0	0	4	74	26	20	0	0	0	0	0	0	4	0	0
CARRINGTON FEDERATED	85	0	0	0	0	0	0	0	0	0	0	0	85	50	0	0	0	0	0	0	0	0	0	0
CENTER	63	0	0	0	0	0	0	0	0	0	0	0	63	40	10	0	0	30	15	2	30	60	500	
CHASELEY	22	0	0	0	0	0	0	0	0	0	0	4	18	12	0	0	0	0	0	0	0	0	0	0
CLEVELAND	12	0	0	0	0	0	0	0	0	0	0	0	12	18	0	0	0	0	0	0	0	0	0	0
DES LACS	91	0	0	0	0	0	0	0	0	0	0	3	88	32	3	2	0	11	0	0	0	0	0	11,843
DEVILS LAKE	174	0	0	0	0	0	0	0	0	0	2	4	168	63	25	1	0	7	6	0	12	33	3,315	
DICKEY	20	0	0	0	0	0	0	0	0	0	0	0	20	12	2	0	0	10	3	0	2	2	22	
DICKINSON PRAIRIE WINDS	254	0	0	0	0	0	0	0	0	34	220	0	0	0	0	0	0	0	0	0	0	0	0	0
DRAKE	14	0	0	0	0	0	0	0	0	0	0	0	14	8	0	0	0	0	0	0	0	0	0	0
EDGELEY	75	0	0	0	0	0	0	0	0	0	0	1	2	72	20	0	1	0	0	0	0	6	0	15
ELGIN	37	0	0	0	0	0	0	0	6	0	0	0	31	12	0	0	0	0	0	0	0	0	0	0
ELLENDALE UNITED	105	2	0	0	0	2	0	0	2	0	2	0	5	100	33	50	1	0	12	6	6	30	100	500
GOODRICH	16	0	0	0	0	0	0	0	0	0	0	0	16	12	20	0	0	0	4	0	0	0	0	0
HAZEN	158	0	0	0	0	0	0	0	0	0	0	0	2	156	40	0	1	0	28	0	17	40	50	1,200
HETTINGER	130	0	0	0	0	0	0	0	14	2	1	3	2	108	21	51	1	0	16	0	5	17	151	
JAMESTOWN FIRST	354	0	0	0	0	0	0	0	5	0	0	0	13	336	62	36	1	0	3	6	0	25	6	100

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JAMESTOWN ST PAULS	404	6	2	0	0	4	0	0	5	0	0	0	11	400	78	151	6	2	22	20	0	60	15	500
JUD	19	0	0	0	0	0	0	0	0	0	0	0	1	18	12	2	0	0	0	0	0	0	4	2
KENMARE RENEW	35	0	0	0	0	0	0	0	2	0	0	0	0	33	15	5	0	0	0	0	0	5	0	0
KENSAL	24	0	0	0	0	0	0	0	0	0	0	0	0	24	23	17	0	0	32	9	1	2	16	60
LANGDON	125	4	0	0	0	0	0	0	0	0	0	0	4	125	30	75	2	0	15	8	0	0	15	20
LANSFORD	29	0	0	0	0	0	0	0	0	0	0	0	0	29	12	0	0	0	0	0	0	0	0	0
LEHR	85	0	0	0	1	0	0	0	0	0	0	0	2	84	24	0	0	0	8	14	0	14	3	100
LINTON	81	0	0	0	0	0	0	0	0	0	0	0	0	81	34	100	0	0	0	0	0	0	6	0
MANDAN	233	0	0	23	0	0	0	0	0	0	0	0	7	249	92	2	2	3	31	25	0	25	50	650
MARION	51	0	0	0	0	0	0	0	0	0	0	0	1	50	24	3	0	0	10	4	0	4	0	0
MARTIN	20	0	0	0	0	0	0	0	0	0	0	0	0	20	18	0	0	0	0	0	0	0	0	0
MCCLUSKY	20	0	0	0	0	0	0	0	0	0	0	0	1	19	14	21	0	0	0	1	0	0	0	0
MEDINA	41	0	0	0	0	0	0	0	0	0	0	0	2	39	15	0	0	0	0	0	0	0	0	0
MINOT FAITH	128	0	0	0	0	1	0	1	0	0	0	0	3	125	40	11	1	0	15	7	2	35	8	42,000
MINOT VINCENT	404	0	0	0	0	0	0	0	8	0	0	0	11	385	89	24	2	0	4	1	3	20	17	450
MOFFIT	30	0	0	0	0	0	0	0	0	0	0	0	0	30	15	0	0	0	5	0	0	0	0	0
NAPOLEON	56	0	0	0	0	0	0	0	0	5	0	0	0	51	25	0	0	0	0	0	0	0	7	50
NORTONVILLE	43	0	0	0	0	0	0	0	0	0	0	0	0	43	16	0	0	0	0	0	0	0	0	0
ROCK LAKE	21	0	0	0	0	0	0	0	0	0	0	0	2	19	12	6	0	0	3	0	0	0	0	0
ROLLA	58	0	0	0	0	0	0	0	0	0	0	0	1	57	26	12	0	0	0	0	0	5	0	0
RUGBY EMMANUEL UNITED	7	0	0	0	0	0	0	0	0	0	0	0	0	7	7	0	0	0	0	0	0	0	0	0
SHERWOOD	18	0	0	0	0	0	0	0	0	0	0	0	1	17	11	1	0	0	0	0	0	0	0	0
STEELE	87	12	0	2	0	2	0	0	0	0	0	0	2	101	38	5	0	0	13	25	0	9	2	0
STERLING	35	0	0	0	0	0	0	0	0	3	0	2	30	19	0	0	0	0	4	0	12	3	0	0
STREETER	84	0	0	0	0	0	0	0	0	0	0	0	0	84	50	0	0	0	8	10	30	45	250	
TAPPEN	63	5	0	1	4	0	0	0	0	0	0	0	5	68	27	0	3	1	17	0	0	4	0	0
TURTLE LAKE	37	0	0	0	0	0	0	0	0	0	0	0	0	37	11	0	0	0	0	0	0	0	0	0
TUTTLE	45	8	6	3	0	6	6	0	0	0	0	0	0	74	33	4	0	0	10	11	0	12	2	0

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VALLEY CITY EPWORTH	386	2	0	0	0	0	0	0	0	0	0	0	7	381	53	36	2	0	26	20	4	39	37	1,900
VELVA	54	4	0	0	0	0	0	9	0	0	0	0	2	47	15	28	1	0	14	15	0	0	33	431
WASHBURN	170	0	0	0	0	0	0	0	0	2	0	0	0	168	40	120	2	0	7	0	2	50	150	1,500
WILLISTON	285	0	36	0	0	0	0	0	0	0	0	0	5	316	153	325	3	0	45	12	0	0	70	1,864
WIMBLEDON	76	0	0	0	0	0	1	0	0	3	2	3	2	67	19	50	1	0	7	10	0	0	25	60

**SOUTHEAST DISTRICT**

ALEXANDRIA	88	0	1	0	0	0	0	0	0	0	0	0	3	86	29	3	5	1	5	7	0	8	20	100
ALPENA	48	0	0	0	0	0	0	0	0	0	0	0	0	48	30	15	0	0	10	15	0	0	0	0
ARLINGTON	105	0	0	0	0	0	0	0	0	0	0	0	3	102	37	140	3	0	12	15	2	12	30	30
AURORA IMPACT	45	0	0	0	0	0	0	0	0	0	0	0	0	45	12	10	0	0	0	0	0	12	10	0
BEN CLARE	76	0	0	0	0	0	0	0	0	0	0	8	2	66	28	0	1	0	0	0	0	8	0	0
BERESFORD ZION	194	0	1	0	0	3	0	0	0	0	0	0	0	198	39	38	2	0	12	20	5	20	15	0
BRANDON CELEBRATION	216	0	0	0	0	0	0	0	0	1	12	0	203	56	12	0	0	0	13	11	0	28	75	1,600
BROADLAND	24	0	0	0	0	2	0	0	0	0	0	0	0	26	18	0	0	0	4	0	0	5	22	0
BROOKINGS FIRST	501	10	0	0	0	6	3	0	0	1	3	12	504	71	81	6	0	56	81	18	380	100	2,427	
CANISTOTA UNITED	167	3	0	0	0	4	0	0	0	2	0	0	172	85	10	0	0	60	60	4	20	10	0	0
CANTON	280	3	0	0	0	0	0	0	0	0	0	0	3	280	72	15	6	0	40	35	0	60	0	0
CARPENTER	63	5	0	0	0	0	0	0	2	0	0	0	0	66	25	0	0	0	5	12	0	0	9	100
CHESTER	99	0	5	0	0	0	0	0	0	0	0	0	0	104	40	64	5	0	15	0	0	15	55	40
COLTON	66	0	0	0	0	2	0	0	0	0	0	0	1	67	33	60	0	0	10	5	0	10	45	40
DE SMET	93	0	0	0	0	1	0	0	0	0	0	0	0	94	40	20	1	0	15	13	5	10	10	100
DELL RAPIDS	209	5	0	0	0	0	0	0	0	0	0	0	1	213	44	18	2	0	25	8	0	11	20	300
DOLAND	39	1	0	0	0	0	0	0	0	0	0	0	1	39	18	17	1	0	0	0	0	0	0	0
ELK POINT UNITED	111	3	2	0	0	0	2	0	0	1	0	2	115	57	51	2	0	11	5	0	0	9	280	
ELKTON UNITED	110	0	0	0	0	0	0	0	0	0	0	0	0	110	52	0	0	0	0	0	0	0	0	0
ESMOND	34	0	0	0	0	0	0	0	0	0	0	0	0	34	10	0	0	0	0	0	0	0	0	0
ETHAN	60	0	0	0	0	0	0	0	0	0	0	0	2	58	16	3	0	0	38	4	0	0	0	0

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FLANDREAU	144	3	0	0	0	0	0	0	0	0	0	0	5	142	50	100	0	0	25	10	0	15	0	0	
FRANKFORT	28	0	0	0	0	0	0	0	0	0	0	0	1	27	15	0	0	0	3	0	0	0	6	20	
GARRETSON UNITED	22	0	0	0	0	0	0	0	0	0	0	1	0	1	20	40	0	1	0	10	0	5	20	8	25
GAYVILLE-VOLIN	55	0	0	0	0	0	0	0	0	0	0	0	0	55	28	0	2	0	0	0	0	0	0	0	0
GEDDES	102	0	0	0	1	0	0	0	0	0	0	0	0	103	43	11	0	0	6	7	0	6	0	0	
HARRISBURG	407	10	7	0	0	1	0	0	6	0	0	0	1	418	125	72	6	0	126	76	7	78	52	4,555	
HARTFORD	255	4	0	0	0	0	1	0	0	0	0	0	2	258	65	30	1	0	10	9	2	18	32	500	
HITCHCOCK	190	3	0	0	0	2	0	0	0	0	0	0	2	193	54	14	3	0	28	16	8	100	50	900	
HOWARD	123	0	0	0	0	0	0	0	0	0	0	0	4	119	40	0	3	0	17	4	0	0	7	0	
HURLEY	79	0	0	0	0	0	0	0	0	35	0	0	2	42	20	6	0	0	0	0	0	8	6	100	
HURON FIRST	928	12	0	0	2	1	0	0	1	3	1	6	932	216	189	7	1	152	58	5	64	152	2,067		
HURON RIVERVIEW	156	0	2	0	0	1	0	0	0	0	0	0	5	154	60	79	2	1	27	7	3	28	4	340	
IRENE	28	0	0	0	0	0	0	0	0	0	0	0	0	28	15	60	0	0	13	5	0	12	33	500	
IROQUOIS	86	0	0	0	0	0	0	0	0	0	0	0	0	86	45	20	0	0	25	35	0	12	40	200	
KIMBALL	46	0	0	1	0	0	0	0	0	0	0	0	3	44	16	7	1	0	12	8	0	1	0	0	
LAKE PRESTON UNITED	18	1	0	0	0	0	1	0	0	0	0	0	0	20	7	23	0	1	0	6	0	0	4	0	
MADISON	410	7	6	0	0	0	0	0	3	0	0	0	10	410	82	40	1	2	30	20	6	25	5	200	
MITCHELL FIRST	758	7	0	0	0	0	3	0	0	3	0	0	7	758	109	55	2	0	45	30	15	25	45	1,085	
MITCHELL FUSION	64	3	0	0	0	0	0	0	0	0	0	0	0	67	72	25	5	0	15	25	0	11	80	450	
MONTROSE	110	0	0	0	0	0	0	0	0	0	0	0	1	109	40	15	2	0	30	8	0	25	15	75	
N SIOUX CITY ARK	80	0	0	0	0	3	0	0	0	50	3	2	1	27	29	27	0	0	28	11	0	31	28	279	
OLIVET	86	0	0	0	0	0	0	0	0	0	0	0	0	86	40	0	2	0	7	0	0	12	2	0	
PARKER	107	0	0	0	0	0	0	0	0	0	0	2	2	103	45	25	0	0	5	3	2	10	32	20	
PLANKINTON	147	6	5	0	0	0	2	0	0	0	2	0	1	157	73	74	5	1	53	44	4	43	95	1,311	
REDFIELD	228	2	0	0	0	0	0	0	0	2	1	6	221	58	49	3	0	8	7	0	11	20	0	0	
SALEM UNITE	112	9	0	0	0	0	0	0	0	0	0	0	1	120	50	0	0	0	20	10	8	15	22	400	
SIOUX FALLS ASBURY	584	0	0	0	0	2	0	0	6	0	0	5	7	568	122	682	1	0	39	15	5	59	174	2,265	
SIOUX FALLS EMBRACE - 57th Street	1,335	0	50	0	0	0	0	0	0	0	0	0	0	1,385	1,400	600	60	120	300	200	50	300	15	120	

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SIoux FALLS EMBRACE - Sertoma	395	0	50	0	0	0	0	0	0	0	0	0	0	445	320	175	12	25	120	50	70	250	25	200
SIoux FALLS EMBRACE - Tea	442	0	28	0	0	0	0	0	0	0	0	0	0	470	300	0	12	20	100	60	20	30	20	50
SIoux FALLS FIRST	1,085	10	2	1	0	7	2	0	6	0	4	0	12	1,085	240	399	9	0	72	83	15	175	124	8,201
SIoux FALLS HILLTOP	329	4	0	0	0	0	0	0	0	0	3	0	8	322	142	25	2	0	39	27	1	6	35	3,000
SIoux FALLS SOUTHERN HILLS	251	11	3	0	0	4	0	0	0	0	1	0	3	265	75	69	3	1	17	20	1	14	60	4,000
SIoux FALLS SUNNYCREST	695	0	7	1	0	0	40	0	0	46	2	0	11	684	259	319	8	1	27	17	15	50	176	1,504
SIoux FALLS WESLEY	290	3	0	0	0	0	0	0	0	1	0	12	280	58	40	1	4	60	30	3	32	25	0	0
STERLING	35	0	0	0	0	0	0	0	0	0	0	0	0	35	20	0	0	0	0	0	0	0	0	0
STICKNEY	50	0	0	0	0	0	0	0	0	0	0	0	2	48	34	8	0	0	7	1	0	30	0	0
TULARE UNITED	125	6	0	2	0	0	0	0	12	0	3	0	1	117	23	0	5	1	20	10	0	6	0	0
TYNDALL	28	0	0	0	6	0	0	0	0	0	0	0	4	30	14	100	0	0	12	0	0	0	10	1,750
VERMILLION	136	0	0	0	1	0	0	1	1	61	10	20	22	22	15	8	2	0	0	0	0	7	22	120
VIBORG	31	0	0	0	0	0	0	0	0	0	0	0	3	28	16	0	0	0	1	3	1	6	6	6
VIRGIL	56	0	0	0	0	0	0	0	0	0	1	0	2	53	23	0	0	0	13	2	0	7	4	4
WAGNER	148	0	0	0	0	0	3	0	0	0	0	0	5	146	45	69	4	0	24	0	25	27	130	2,750
WAKONDA	65	0	0	0	0	0	0	0	0	0	0	0	0	65	16	60	1	0	25	6	4	13	36	500
WESSINGTON SPRINGS	93	0	0	0	0	0	0	0	0	0	0	0	1	92	66	8	2	0	4	6	0	4	3	0
WHITE	103	0	0	0	0	0	0	0	0	0	2	0	1	100	28	10	1	0	0	0	0	0	0	0
WHITE LAKE	47	0	0	0	0	0	2	0	0	0	0	1	1	47	31	18	1	0	35	26	3	11	22	123
WOONSOCKET SPIRIT OF FAITH UMC/ELC/	216	4	4	0	0	0	22	0	0	0	0	0	2	244	69	100	7	0	40	15	0	30	55	1,500
YANKTON	459	9	1	0	0	2	1	11	0	3	0	1	1	456	105	60	4	0	50	25	0	42	55	150

**SOUTHWEST DISTRICT**

AGAR	18	0	0	0	0	0	0	0	0	0	0	0	1	17	12	15	0	0	0	0	0	0	3	0
BELLE FOURCHE	98	0	6	0	2	0	2	2	6	2	1	1	4	92	34	11	0	0	22	12	0	20	52	2,094
BLUNT	34	0	0	0	0	0	0	0	0	0	0	0	2	32	17	0	0	0	36	10	0	9	32	100
BURKE	63	0	0	0	0	0	0	0	0	0	0	0	2	61	15	250	0	0	8	8	0	9	8	75
CAMP CROOK	19	3	0	0	0	0	0	0	0	0	0	0	0	22	16	39	1	0	4	0	0	0	4	8

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Church Name	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	11a	11b	11c	11d	22	23
COLOME	14	0	0	0	0	0	0	0	0	0	0	0	0	14	7	0	0	0	0	0	0	0	0	0
CRESBARD	59	0	0	0	0	0	0	0	0	0	0	0	0	59	23	0	0	0	0	0	0	0	0	0
DRAPER	48	0	0	0	0	0	0	0	0	0	0	0	1	47	12	0	1	0	0	2	0	0	0	0
EDGEMONT UNITED	29	0	0	0	0	0	0	0	1	0	0	0	2	26	13	0	0	0	0	1	0	0	0	0
EUREKA	160	0	0	1	0	0	0	0	0	1	2	1	5	152	59	0	2	0	31	14	2	12	30	100
FAIRBURN	35	0	0	0	0	0	0	0	0	0	0	0	0	35	25	50	0	1	0	16	0	0	0	0
FAITH	54	0	0	0	0	0	0	0	0	0	0	0	2	52	13	6	0	5	5	5	0	9	0	0
FAULKTON	190	7	1	0	0	0	0	0	2	0	0	0	7	189	59	10	2	0	33	13	8	8	75	5,500
GETTYSBURG	222	7	4	0	0	0	0	0	3	0	1	0	3	226	45	15	2	0	15	9	2	11	22	59
GREGORY	258	0	2	0	0	0	0	0	0	0	0	0	2	258	60	200	4	0	31	12	0	0	13	12
HARROLD	29	0	0	0	0	0	0	0	0	0	0	0	1	28	9	0	0	0	0	0	0	8	10	250
HERRICK	53	0	0	0	0	0	0	0	0	0	0	0	1	52	15	250	4	0	1	4	6	0	15	8
HIGHMORE	74	0	1	0	0	1	0	0	0	0	0	0	2	74	27	20	3	1	12	2	0	1	10	250
HOT SPRINGS FEDERATED	63	0	0	0	0	1	0	0	0	0	0	0	0	64	65	71	1	1	0	0	0	24	16	4
KENNEBEC	48	0	0	0	0	0	0	0	0	0	0	0	0	48	6	6	0	0	0	0	0	1	3	2
LEAD TRINITY	154	2	0	0	0	0	0	0	0	0	0	0	8	148	40	56	6	2	7	10	6	16	10	79
MILLER	193	0	0	0	1	0	0	0	0	0	1	0	8	185	50	58	4	1	10	12	0	18	30	274
MISSION	19	0	0	0	0	0	0	0	0	0	0	0	0	19	10	0	0	0	0	0	0	0	0	0
MOBRIDGE	29	0	0	0	0	1	0	0	0	0	3	0	0	27	10	0	0	0	0	0	0	7	20	2,500
MURDO	122	0	0	0	1	0	0	0	0	0	0	0	3	120	35	0	1	0	10	40	0	0	0	22
ONIDA	64	4	0	0	0	0	0	0	3	0	0	0	2	63	36	15	1	0	6	8	0	24	18	36
PHILIP UNITED	84	8	4	0	0	2	2	0	0	0	0	0	11	89	43	21	6	3	57	35	7	16	27	22
PIEDMONT	117	0	0	0	109	4	1	0	7	4	0	6	1	213	90	20	2	0	60	40	0	46	40	234
PIERRE FIRST	601	13	0	0	0	1	0	0	0	0	0	0	2	613	130	350	3	0	0	0	0	12	0	0
PIERRE SOUTHEAST	30	0	0	0	1	0	0	2	1	0	0	0	0	28	12	0	0	0	0	0	0	7	9	300
PRAIRIE VIEW	163	5	0	0	0	0	0	0	0	0	0	0	4	164	32	176	1	0	37	22	5	65	51	400
PRESHO	69	0	0	0	0	0	0	0	0	0	0	4	0	65	7	6	0	0	14	2	0	1	1	93
PRINGLE	34	0	1	0	0	0	0	0	0	0	0	0	1	34	22	0	0	1	0	0	0	10	0	0

**MEMBERSHIP & PARTICIPATION: 1**-Beginning Membership **2a**-Received by Confirmation **2b**-Received by Profession of Faith **2c**-Restored by Affirmation **2d**-Correct by addition **2e**-Transfer from Other UMC **2f**-Transfer from Non-UMC **3a**-Removed by Charge Conference **3b**-Withdrawn **3c**-Correct by subtraction **3d**-Transfer to Other UMC **3e**-Transfer to Non-UMC **3f**-Removed by Death **4**-Total Membership **7**-Average Worship Attendance **7a**-Average Online Attendance **8a**-Children baptized **8b**-Adults baptized **Small Group Participants {11a**-CHILDREN **11b**-YOUTH **11c**-YOUNG ADULTS **11d**-OTHER ADULTS} **22**-Persons engaged in mission **23**-Persons served by outreach, justice,

Church Name	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	11a	11b	11c	11d	22	23
RAPID CITY CANYON LAKE	584	3	4	0	0	3	1	0	10	32	8	2	15	528	141	131	5	0	101	70	5	127	60	1,100
RAPID CITY FIRST	565	5	0	0	0	10	1	0	0	0	5	2	9	565	200	200	8	0	52	21	20	48	120	5,000
RAPID CITY KNOLLWOOD HEIGHTS	130	0	2	0	0	6	0	0	0	2	0	4	132	46	80	3	0	8	9	8	38	44	610	
RAPID CITY OPEN HEART	163	0	0	0	0	0	0	0	0	0	0	0	163	28	50	0	0	6	2	4	25	27	6,200	
RAPID VALLEY	158	0	0	0	122	2	0	0	0	0	0	2	280	44	28	0	0	10	0	0	33	66	1,588	
RELIANCE	35	0	0	0	0	0	0	0	0	0	0	0	35	10	6	0	0	0	0	0	0	0	0	0
SELBY	90	4	0	0	0	0	0	0	0	0	0	0	94	30	500	0	0	25	13	0	10	20	5,000	
SPEARFISH	318	0	6	0	0	6	4	0	2	0	0	0	5	327	148	63	7	0	39	24	32	157	103	750
STURGIS	221	0	0	0	0	0	1	0	1	0	0	0	5	216	134	34	1	1	83	18	2	25	60	325
TIMBER LAKE	8	0	0	0	0	0	0	0	0	0	0	0	8	6	0	0	0	0	0	0	0	0	0	0
TOLSTOY	46	0	0	0	0	0	0	0	0	0	0	0	46	19	0	0	0	0	0	0	0	0	0	0
WALL	167	3	0	0	0	0	0	3	0	0	1	2	3	161	29	50	1	0	47	15	2	8	15	67
WASTA	19	0	0	0	0	0	0	0	0	0	0	0	19	12	0	0	0	0	1	1	2	2	5	
WHITE RIVER	148	0	0	0	0	0	0	0	0	8	0	0	2	138	29	32	1	0	37	5	0	10	4	0
WINNER	455	6	5	0	0	0	0	0	4	0	0	1	5	456	137	88	6	0	55	47	0	12	0	0

**ASSETS & EXPENSES: 24-Market value of land, buildings, equipment 25-Market value of all other assets 26-Debt secured by Church Assets 27-Other debt 37-Direct UM Gifts 38-Non-UM Gifts 48-Payments on Debt 49-Capital Expenditures**

Church Name	24	25	26	27	37	38	48	49
<b>NORTHEAST DISTRICT</b>								
ABERDEEN FAITH	3,750,000	150,000	0	0	0	3,000	0	0
ABERDEEN FIRST	15,689,000	1,872,083	0	0	2,000	112,117	0	79,880
ABERDEEN N HIGHLAND	1,150,000	143,249	0	0	0	500	0	5,000
ARTHUR	300,000	81,000	0	0	0	22,673	0	0
BATH	587,000	6,070	0	0	0	200	0	0
BIG STONE CITY	740,000	125,924	0	0	0	1,913	0	0
BRISTOL-BUTLER	140,000	0	0	0	0	0	0	0
BRITTON	622,000	352,130	0	0	0	0	0	0
CASSELTON	160,000	0	0	0	0	5,500	0	0
CAVALIER TRINITY	1,350,000	106,847	0	0	0	0	0	0
CLAREMONT	988,100	138,884	0	0	475	1,600	0	0
CLARK	1,720,100	205,500	0	0	0	0	0	0
CLEAR LAKE	500,000	99,310	0	0	0	1,009	0	80,000
COGSWELL	90,000	0	0	0	0	0	0	0
CONDE	341,500	0	0	0	0	0	0	1,960
CRYSTAL	100,000	0	0	0	0	0	0	0
DRAYTON	1,128,500	565,288	0	0	0	195	0	983
ENDERLIN	736,700	65,000	0	0	300	2,590	0	387
FAIRMOUNT	170,000	78,000	0	0	0	0	0	0
FARGO CALVARY	8,309,769	185,492	1,488,913	53,149	0	39,827	92,362	16,554
FARGO CALVARY AFRICAN	0	0	0	0	0	0	0	0
FARGO FAITH	1,750,000	102,000	0	0	650	500	0	0
FARGO FIRST	1,728,500	3,802,613	0	11,872	1,774	4,007	11,872	15,664
FREDERICK	0	0	0	0	0	0	0	0
GARDEN CITY	250,000	20,000	0	0	0	0	0	0
GARY	375,000	36,082	0	0	800	110	0	14,528
GRAFTON FEDERATED	0	0	0	0	0	0	0	24,089

**ASSETS & EXPENSES: 24-**Market value of land, buildings, equipment **25-**Market value of all other assets **26-**Debt secured by Church Assets **27-**Other debt **37-**Direct UM Gifts **38-**Non-UM Gifts **48-**Payments on Debt **49-**Capital Expenditures

Church Name	24	25	26	27	37	38	48	49
GRAND FORKS WESLEY	2,070,000	471,125	64,000	0	0	0	12,000	0
GRAND FORKS ZION	3,386,000	477,000	117,500	0	0	0	11,133	0
GROTON	1,611,474	0	0	0	0	0	0	0
HAMILTON	0	0	0	0	0	0	0	0
HECLA	162,800	28,609	0	0	0	0	0	0
HENRY	52,000	7,100	0	0	0	0	0	0
HILLSBORO UNITED	495,000	0	0	0	0	0	0	0
HOLMES	900,000	43,517	0	0	0	0	0	7,567
HUMBOLDT MN	397,575	303,768	0	0	0	10,000	0	1,490
KELLERTON	129,500	0	0	0	400	550	0	0
KINDRED CALVARY	100,000	0	0	0	0	2,500	0	0
LARIMORE	1,761,635	225,546	0	0	904	3,417	5,400	7,470
LEOLA	251,200	0	0	0	0	0	0	0
LISBON	350,000	180,000	0	0	0	0	0	950
MELLETTTE NORTHWESTERN	0	0	0	0	0	0	0	0
MILBANK CENTRAL	5,889,211	1,138,191	0	0	40,619	26,720	0	0
MILBANK PARKVIEW	500,000	125,000	0	0	0	150	0	0
MILNOR	875,000	104,729	0	0	0	0	0	5,500
OAKES	2,000,000	200,000	0	0	691	995	0	63,734
PARK RIVER FEDERATED	500,000	0	0	0	0	5,585	0	1,713
PEMBINA	335,827	36,339	0	0	0	3,545	0	13,551
ST THOMAS	80,000	0	0	0	77	0	0	0
WAHPETON EVERGREEN	2,644,800	678,924	0	0	1,050	3,540	0	10,466
WALCOTT ZION	500,000	0	99,429	0	950	2,690	61,488	0
WATERTOWN CORNERSTONE	7,218,278	296,895	0	0	13,179	299,025	0	87,382
WATERTOWN FIRST	3,693,124	1,719,452	0	0	0	9,912	0	13,687
WEBSTER	1,600,000	100,000	0	0	0	100	0	6,913
WEST FARGO FLAME OF FAITH	1,113,900	254,951	84,116	0	0	1,008	15,000	7,028

**ASSETS & EXPENSES: 24-Market value of land, buildings, equipment 25-Market value of all other assets 26-Debt secured by Church Assets 27-Other debt 37-Direct UM Gifts 38-Non-UM Gifts 48-Payments on Debt 49-Capital Expenditures**

Church Name	24	25	26	27	37	38	48	49
<b>NORTHWEST DISTRICT</b>								
ASHLEY EMMANUEL	400,000	40,000	0	0	0	0	0	550
BEACH FEDERATED	0	0	0	0	0	0	0	0
BISMARCK CALVARY	1,986,000	0	0	0	0	0	0	0
BISMARCK CELEBRATE GRACE	6,000	0	0	0	0	0	0	8,000
BISMARCK LEGACY	7,580,000	422,300	1,400,000	0	4,000	88,120	211,932	0
BISMARCK MCCABE	11,439,354	1,060,238	0	2,266	16,566	15,548	0	91,400
BOTTINEAU UNITED	757,000	43,679	0	0	0	950	0	2,625
BOWBELLS	800,000	0	0	0	0	0	0	0
BOWMAN	630,000	99,470	0	0	150	6,350	0	45,000
CANDO	190,000	210,000	0	0	0	0	0	3,200
CARRINGTON FEDERATED	0	0	0	0	0	0	0	0
CENTER	165,000	65,000	0	0	350	0	0	0
CHASELEY	80,000	10,780	0	0	600	740	0	0
CLEVELAND	200,000	0	0	0	0	0	0	0
DES LACS	245,000	81,977	0	0	0	1,307	0	1,576
DEVILS LAKE	1,850,000	107,634	0	0	0	653	0	1,800
DICKEY	21,000	500	0	0	19,000	200	0	0
DICKINSON PRAIRIE WINDS	0	0	0	0	0	0	0	0
DRAKE	0	0	0	0	0	0	0	0
EDGELEY	1,035,000	138,670	0	0	0	0	0	20,953
ELGIN	150,000	40,000	0	0	0	1,100	0	0
ELLENDALE UNITED	990,604	181,751	0	0	0	775	0	0
GOODRICH	50,000	0	0	0	0	0	0	0
HAZEN	1,212,000	150,000	0	0	2,000	0	0	0
HETTINGER	1,324,664	98,908	0	0	956	9,696	0	342
JAMESTOWN FIRST	2,000,000	1,000,000	0	0	770	24,790	0	40,880

**ASSETS & EXPENSES: 24-Market value of land, buildings, equipment 25-Market value of all other assets 26-Debt secured by Church Assets 27-Other debt 37-Direct UM Gifts 38-Non-UM Gifts 48-Payments on Debt 49-Capital Expenditures**

Church Name	24	25	26	27	37	38	48	49
JAMESTOWN ST PAULS	2,927,800	1,178,239	0	0	7,323	4,696	100,424	3,916
JUD	45,000	2,000	0	0	550	1,050	0	0
KENMARE RENEW	246,000	0	0	0	0	0	0	0
KENSAL	242,000	45,000	0	0	506	0	0	0
LANGDON	410,000	426,608	0	0	0	0	0	14,000
LANSFORD	0	0	0	0	0	0	0	0
LEHR	490,300	72,359	0	0	0	1,946	0	0
LINTON	855,100	0	0	0	0	3,800	0	0
MANDAN	2,074,500	262,765	0	0	850	875	0	60,396
MARION	110,000	5,000	0	0	41,000	2,500	0	1,000
MARTIN	0	0	0	0	0	0	0	0
MCCLUSKY	288,000	4,000	0	0	435	300	0	0
MEDINA	624,800	0	0	0	0	1,925	0	0
MINOT FAITH	1,600,000	121,344	184,191	0	5,566	3,211	55,945	15,370
MINOT VINCENT	5,410,500	75,000	0	0	0	1,020	0	0
MOFFIT	60,000	0	0	0	0	0	0	1,500
NAPOLEON	35,500	160,990	0	0	0	11,500	0	20,815
NORTONVILLE	0	0	0	0	0	0	0	0
ROCK LAKE	100,000	9,200	0	0	0	0	0	105
ROLLA	168,000	40,000	0	0	600	0	0	200
RUGBY EMMANUEL UNITED	150,000	0	0	0	0	0	0	0
SHERWOOD	229,000	0	0	0	0	0	0	0
STEELE	490,000	130,000	0	0	0	14,801	0	6,039
STERLING	675,000	0	0	0	0	0	0	0
STREETER	65,000	109,800	0	0	0	34,485	0	2,940
TAPPEN	262,800	0	0	0	0	991	0	0
TURTLE LAKE	465,500	0	0	0	0	0	0	0
TUTTLE	331,000	0	0	0	0	8,250	0	3,554

**ASSETS & EXPENSES: 24-**Market value of land, buildings, equipment **25-**Market value of all other assets **26-**Debt secured by Church Assets **27-**Other debt **37-**Direct UM Gifts **38-**Non-UM Gifts **48-**Payments on Debt **49-**

Church Name	24	25	26	27	37	38	48	49
Capital Expenditures								
VALLEY CITY EPWORTH	3,400,000	365,000	370,000	0	2,525	1,400	57,168	218,125
VELVA	175,000	38,729	0	0	0	0	0	0
WASHBURN	1,250,000	400,000	0	0	1,000	1,000	0	0
WILLISTON	4,000,000	1,000,000	0	0	0	0	0	0
WIMBLEDON	125,000	301,035	0	0	0	0	0	9,880
<b>SOUTHEAST DISTRICT</b>								
ALEXANDRIA	1,086,172	320,000	0	0	0	0	0	0
ALPENA	180,000	0	0	0	2,500	500	0	0
ARLINGTON	2,035,000	122,950	0	0	388	3,241	0	13,000
AURORA IMPACT	173,000	40,000	0	0	0	600	0	0
BEN CLARE	920,000	0	0	0	0	0	0	0
BERESFORD ZION	1,575,000	206,087	0	0	0	4,208	0	5,600
BRANDON CELEBRATION	1,594,847	159,070	491,231	0	0	0	247,664	0
BROADLAND	0	0	0	0	0	0	0	0
BROOKINGS FIRST	5,406,992	524,603	0	0	0	4,159	0	7,542
CANISTOTA UNITED	129,706	140,000	0	0	0	5,000	0	26,000
CANTON	2,621,158	7,897	68,498	0	0	5,279	10,659	13,406
CARPENTER	316,289	0	0	0	0	12,247	0	0
CHESTER	660,000	186,000	0	0	0	600	0	0
COLTON	1,200,000	19,100	0	0	0	361	0	0
DE SMET	1,300,000	80,000	0	0	750	2,500	0	0
DELL RAPIDS	1,300,000	148,400	0	0	0	500	0	2,069
DOLAND	1,005,000	0	0	0	0	0	0	0
ELK POINT UNITED	650,000	0	19,000	0	0	2,318	0	290,968
ELKTON UNITED	475,000	0	0	0	0	0	0	0
ESMOND	5,000	0	0	0	0	0	0	0
ETHAN	150,000	72,278	0	0	0	1,250	0	0

**ASSETS & EXPENSES: 24-Market value of land, buildings, equipment 25-Market value of all other assets 26-Debt secured by Church Assets 27-Other debt 37-Direct UM Gifts 38-Non-UM Gifts 48-Payments on Debt 49-Capital Expenditures**

Church Name	24	25	26	27	37	38	48	49
FLANDREAU	1,983,425	191,336	0	0	0	236	0	80,501
FRANKFORT	75,000	16,578	0	0	0	0	0	0
GARRETSON UNITED	0	0	0	0	0	0	0	0
GAYVILLE-VOLIN	334,000	0	0	0	0	0	0	0
GEDDES	1,373,400	215,715	0	0	1,280	7,250	0	2,028
HARRISBURG	3,492,233	130,415	0	0	0	6,944	0	52,237
HARTFORD	1,835,500	88,339	0	0	55	3,325	0	0
HITCHCOCK	700,000	0	0	0	600	7,400	0	1,944
HOWARD	1,500,900	320,000	0	0	0	1,800	0	8,998
HURLEY	377,600	35,000	0	0	0	0	0	0
HURON FIRST	5,981,127	316,206	43,426	0	0	10,000	1,509	8,119
HURON RIVERVIEW	527,400	113,000	0	0	1,169	2,470	0	53,000
IRENE	30,000	13,109	0	0	0	3,007	0	0
IROQUOIS	300,000	50,000	0	0	2,500	4,000	0	1,200
KIMBALL	500,000	0	0	0	0	100	0	0
LAKE PRESTON UNITED	0	0	0	0	0	0	0	0
MADISON	5,074,000	126,260	0	0	15,416	8,564	150	2,486
MITCHELL FIRST	7,422,000	201,583	0	0	9,639	7,822	0	0
MITCHELL FUSION	250,000	20,000	0	0	0	9,426	0	0
MONTROSE	1,500,000	50,000	0	0	2,110	20,393	0	10,000
N SIOUX CITY ARK	145,578	45,051	0	0	100	5,467	0	3,285
OLIVET	300,000	0	0	0	0	36,666	0	0
PARKER	640,000	0	0	0	0	0	0	0
PLANKINTON	1,004,278	150,000	0	0	680	0	0	0
REDFIELD	754,882	518,991	0	0	6,500	10,325	0	37,338
SALEM UNITE	210,000	167,277	0	0	0	1,000	0	500
SIOUX FALLS ASBURY	2,185,165	126,881	0	368	3,139	13,930	0	42,032
SIOUX FALLS EMBRACE - 57th Street	2,800,000	500,000	1,326,000	0	0	0	124,000	50,000

**ASSETS & EXPENSES: 24-Market value of land, buildings, equipment 25-Market value of all other assets 26-Debt secured by Church Assets 27-Other debt 37-Direct UM Gifts 38-Non-UM Gifts 48-Payments on Debt 49-Capital Expenditures**

Church Name	24	25	26	27	37	38	48	49
SIoux FALLS EMBRACE - Sertoma	0	0	0	0	0	0	0	0
SIoux FALLS EMBRACE - Tea	500,000	0	310,000	0	0	0	4,500	0
SIoux FALLS FIRST	17,641,467	1,710,990	0	0	0	12,428	0	39,191
SIoux FALLS HILLTOP	2,000,000	506,052	178,000	0	0	6,955	200,801	13,701
SIoux FALLS SOUTHERN HILLS	2,714,546	284,435	1,020,933	0	0	0	136,135	0
SIoux FALLS SUNNYCREST	3,948,000	216,896	121,195	0	2,490	47,636	9,573	4,400
SIoux FALLS WESLEY	7,381,357	66,591	0	0	0	500	0	30,999
STERLING	0	0	0	0	0	0	0	0
STICKNEY	548,500	0	0	0	0	0	0	0
TULARE UNITED	275,000	46,168	0	0	0	2,764	0	1,000
TYNDALL	1,166,184	45,000	0	0	0	297	0	0
VERMILLION	2,765,730	363,630	0	0	175	1,195	0	95,000
VIBORG	720,000	7,349	0	0	0	3,651	0	32,914
VIRGIL	129,000	87,234	0	0	649	1,807	0	14,228
WAGNER	1,700,000	118,244	0	0	0	1,179	0	9,173
WAKONDA	227,900	112,329	0	0	1,850	545	0	0
WESSINGTON SPRINGS	1,197,800	272,286	0	0	5,062	3,690	0	19,166
WHITE	830,000	112,000	0	0	155	0	0	0
WHITE LAKE	483,352	211,673	0	0	0	0	0	869
WOONSOCKET SPIRIT OF FAITH UMC/ELC/	640,000	91,028	0	214,361	0	1,000	40,484	4,750
YANKTON	1,510,679	544,491	0	6,408	0	7,493	0	10,477
<b>SOUTHWEST DISTRICT</b>								
AGAR	190,000	2,803	0	0	656	566	0	0
BELLE FOURCHE	2,100,000	8,964	0	0	0	4,134	0	4,968
BLUNT	325,000	0	0	0	0	0	0	0
BURKE	100,000	20,000	0	0	0	0	0	0
CAMP CROOK	50,000	0	0	0	0	0	0	6,600

**ASSETS & EXPENSES: 24-Market value of land, buildings, equipment 25-Market value of all other assets 26-Debt secured by Church Assets 27-Other debt 37-Direct UM Gifts 38-Non-UM Gifts 48-Payments on Debt 49-Capital Expenditures**

Church Name	24	25	26	27	37	38	48	49
COLOME	40,000	20,056	0	0	180	0	0	0
CRESBARD	300,000	0	0	0	0	0	0	0
DRAPER	145,052	331,530	0	0	0	0	0	0
EDGEMONT UNITED	160,000	36,000	0	0	0	0	0	0
EUREKA	0	0	0	0	0	0	0	0
FAIRBURN	250,000	0	0	0	0	0	0	0
FAITH	1,360,074	136,000	0	0	0	0	0	0
FAULKTON	1,325,000	180,052	0	0	0	0	0	0
GETTYSBURG	193,000	358,000	0	0	2,129	1,378	0	11,000
GREGORY	1,300,000	0	0	0	0	0	0	84,000
HARROLD	263,000	6,200	0	0	25	0	0	1,000
HERRICK	276,200	0	0	0	0	0	0	0
HIGHMORE	595,000	6,750	0	0	0	0	0	12,000
HOT SPRINGS FEDERATED	2,112,631	165,430	0	0	6,090	11,527	0	3,503
KENNEBEC	82,500	0	0	0	0	0	0	0
LEAD TRINITY	1,979,563	306,527	0	0	1,420	540	0	0
MILLER	2,110,000	204,931	0	0	3,850	346	0	7,756
MISSION	300,000	0	0	0	0	0	0	0
MOBRIDGE	80,000	0	0	0	300	200	0	0
MURDO	1,301,078	10,245	0	0	0	0	0	0
ONIDA	160,000	184,342	0	0	315	1,360	0	0
PHILIP UNITED	402,000	0	0	0	0	5,231	0	17,500
PIEDMONT	1,064,047	119,784	0	0	0	11,458	0	0
PIERRE FIRST	6,586,245	456,830	698,000	4,488	23,553	15,141	165,000	58,628
PIERRE SOUTHEAST	1,310,000	28,000	0	0	80	930	0	95
PRAIRIE VIEW	1,109,700	77,265	0	0	0	0	0	0
PRESHO	1,332,133	26,230	0	0	0	0	0	0
PRINGLE	168,000	0	0	0	0	0	0	0

**ASSETS & EXPENSES: 24-Market value of land, buildings, equipment 25-Market value of all other assets 26-Debt secured by Church Assets 27-Other debt 37-Direct UM Gifts 38-Non-UM Gifts 48-Payments on Debt 49-Capital Expenditures**

Church Name	24	25	26	27	37	38	48	49
RAPID CITY CANYON LAKE	4,511,935	965,364	0	0	0	8,219	0	82,952
RAPID CITY FIRST	4,627,724	330,834	88,608	0	3,003	9,323	13,107	14,701
RAPID CITY KNOLLWOOD HEIGHTS	750,000	395,875	0	0	3,516	7,745	0	20,127
RAPID CITY OPEN HEART	2,250,000	41,000	0	0	5,225	1,944	0	11,000
RAPID VALLEY	1,339,000	0	553,008	0	0	200	56,534	5,000
RELIANCE	50,000	8,000	0	0	0	0	0	0
SELBY	860,200	480,000	0	0	0	2,500	0	10,000
SPEARFISH	2,881,701	718,401	137,100	0	28,118	21,115	28,000	0
STURGIS	1,255,171	100,359	0	0	0	0	0	7,846
TIMBER LAKE	0	0	0	0	0	0	0	0
TOLSTOY	150,000	0	0	0	0	0	0	0
WALL	1,500,000	62,540	0	0	1,500	1,750	0	7,000
WASTA	205,000	4,500	0	0	0	125	0	0
WHITE RIVER	321,000	352,294	0	0	500	0	0	2,344
WINNER	1,501,000	146,103	0	0	24,572	5,126	0	0

**INCOME: 51-Giving Units Operating Income {52a-Pledge Gifts 52b-Gifts from Identified Givers but Not Pledged 52c-Gifts from Unidentified Givers 52d-Interest/Dividends 52e-Sale of Church Assets 52f-Building Use Fees 52g-Fundraisers 52h-Total} 53a-Capital Campaign 53b-Memorials, Endowments, Bequests 53c-Funds from Other Sources and Projects 53d-Designated Gifts for Benevolent Causes 54a-Equitable Compensation 54b-Received from Connectional Sources 54c-Other Grants from Institutional Sources**

Church Name	51	52a	52b	52c	52d	52e	52f	52g	52t	53a	53b	53c	53d	54a	54b	54c
<b>NORTHEAST DISTRICT</b>																
ABERDEEN FAITH	30	0	60,000	2,500	0	0	0	0	62,500	0	0	0	3,500	0	0	0
ABERDEEN FIRST	518	0	1,237,828	26,198	6,532	0	0	0	1,270,558	0	64,419	291,010	138,035	0	0	0
ABERDEEN N HIGHLAND	56	0	135,000	400	0	0	8,000	0	143,400	0	9,000	110,000	0	0	35,000	0
ARTHUR	56	0	119,905	1,392	152	0	0	0	121,449	0	1,245	0	9,340	0	0	0
BATH	14	0	14,117	0	2	0	0	0	14,119	0	605	0	27	0	0	0
BIG STONE CITY	44	0	67,545	403	698	0	370	0	69,016	2,010	1,243	0	210	3,000	0	0
BRISTOL-BUTLER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BRITTON	28	37,080	0	3,724	33	0	0	0	40,837	0	1,825	0	0	0	0	0
CASSELTON	16	0	32,000	0	0	0	0	0	32,000	0	0	0	0	0	0	0
CAVALIER TRINITY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CLAREMONT	63	0	59,000	700	0	0	0	0	59,700	0	1,000	0	0	0	0	0
CLARK	107	0	84,741	4,200	0	0	0	0	88,941	0	0	0	0	0	0	0
CLEAR LAKE	69	0	103,830	1,890	0	0	400	0	106,120	40,872	836	0	2,300	0	0	0
COGSWELL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CONDE	19	0	33,435	1,423	0	0	0	0	34,858	0	0	0	1,408	0	0	6,840
CRYSTAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DRAYTON	25	0	36,141	587	6,146	0	0	0	42,874	0	0	0	95	3,000	0	0
ENDERLIN	15	0	40,300	714	31	0	6,600	0	47,645	0	0	0	0	0	0	0
FAIRMOUNT	13	0	16,472	1,740	293	0	320	0	18,825	0	0	0	440	0	0	0
FARGO CALVARY	236	0	833,104	13,197	0	220	100,990	2,492	950,003	0	335	2,500	23,152	0	0	0
FARGO CALVARY AFRICAN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FARGO FAITH	115	176,600	55,820	6,757	40	0	1,000	381	240,598	0	6,717	0	0	0	0	0
FARGO FIRST	198	192,146	210,199	7,168	2,027	0	2,955	11,355	425,850	147,385	7,810	0	5,208	0	0	12,500
FREDERICK	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GARDEN CITY	22	0	20,583	1,560	0	0	0	0	22,143	0	0	0	0	0	0	0
GARY	47	0	57,947	2,414	0	0	19,006	0	79,367	0	400	0	0	0	0	0
GRAFTON FEDERATED	9	0	38,681	0	46	0	0	5,870	44,597	0	3,484	0	846	0	0	0
GRAND FORKS WESLEY	33	122,259	24,200	325	0	0	3,910	0	150,694	6,000	5,000	0	4,050	0	0	19,140
GRAND FORKS ZION	68	0	122,593	1,410	36	0	22,836	0	146,875	4,726	0	0	0	0	0	36,419
GROTON	56	0	96,925	5,729	0	0	0	0	102,654	0	0	0	45	0	0	31,159
HAMILTON	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
HECLA	16	0	17,737	0	38	0	0	0	17,775	1,450	0	0	0	0	0	0
HENRY	13	14,426	0	481	5	0	0	0	14,912	0	0	0	0	0	0	0
HILLSBORO UNITED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
HOLMES	31	0	67,067	0	0	0	0	0	67,067	0	710	0	0	0	0	0

**INCOME: 51-Giving Units Operating Income {52a-Pledge Gifts 52b-Gifts from Identified Givers but Not Pledged 52c-Gifts from Unidentified Givers 52d-Interest/Dividends 52e-Sale of Church Assets 52f-Fundraising Use Fees 52g-Fundraisers 52t-Total} 53a-Capital Campaign 53b-Memorials, Endowments, Bequests 53c-Funds from Other Sources and Projects 53d-Designated Gifts for Benevolent Causes 54a-Equitable Compensation 54b-Received from Connectional Sources 54c-Other Grants from Institutional Sources**

Church Name	51	52a	52b	52c	52d	52e	52f	52g	52t	53a	53b	53c	53d	54a	54b	54c
HUMBOLDT MN	0	0	12,221	766	10,000	0	0	0	22,987	0	2,190	0	0	0	0	0
KELLERTON	13	0	20,030	213	526	0	0	0	20,769	0	0	0	2,277	0	0	0
KINDRED CALVARY	21	24,880	0	0	0	0	3,000	0	27,880	0	545	0	0	0	0	0
LARIMORE	28	0	54,740	436	1,668	0	0	0	56,844	1,379	750	132,595	0	0	0	0
LEOLA	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LISBON	20	0	33,807	0	0	0	0	0	33,807	0	80	0	0	0	0	0
MELLETTTE NORTHWESTERN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MILBANK CENTRAL	189	0	462,723	16,453	131	40	6,535	0	485,882	0	0	0	388	0	0	0
MILBANK PARKVIEW	22	0	28,250	267	1,320	0	4,050	0	33,887	0	0	0	110	687	0	0
MILNOR	0	0	67,393	0	164	3,593	6,398	16,749	94,297	0	981	3,820	0	0	0	0
OAKES	64	109,091	0	1,445	2,932	0	0	0	113,468	0	28,577	0	0	0	3,250	7,941
PARK RIVER FEDERATED	13	64,066	14,550	0	2,268	0	0	5,585	86,469	0	0	0	0	0	0	0
PEMBINA	25	0	32,445	173	0	0	0	0	32,618	0	615	0	20	0	0	2,000
ST THOMAS	15	0	29,826	1,300	58	0	0	0	31,184	2,750	3,395	0	0	0	250	3,118
WAHPETON EVERGREEN	101	97,433	101,674	5,756	0	0	2,365	0	207,228	2,488	3,879	0	5,745	0	0	0
WALCOTT ZION	34	76,727	0	0	0	0	0	16,240	92,967	0	210	0	0	0	0	0
WATERTOWN CORNERSTONE	478	0	1,447,647	128,082	1,302	0	0	0	1,577,031	0	13,764	0	0	0	0	0
WATERTOWN FIRST	215	261,363	99,483	4,517	26	0	0	0	365,389	0	2,050	0	275	0	0	0
WEBSTER	75	0	99,970	300	0	0	0	0	100,270	0	0	0	0	0	0	0
WEST FARGO FLAME OF FAITH	58	0	160,169	0	0	0	800	0	160,969	0	0	10,200	0	0	0	0
<b>NORTHWEST DISTRICT</b>																
ASHLEY EMMANUEL	30	0	29,939	0	20	0	780	0	30,739	0	0	0	1,995	0	0	0
BEACH FEDERATED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BISMARCK CALVARY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BISMARCK CELEBRATE GRACE	5	0	15,143	5,000	0	0	5,000	0	25,143	0	0	0	0	0	30,000	129,631
BISMARCK LEGACY	405	816,459	0	12,208	0	0	15,934	0	844,601	380,322	11,525	0	10,674	0	0	104,000
BISMARCK MCCABE	324	461,342	214,223	5,258	9,032	0	3,271	2,453	695,579	125,156	7,429	9,617	25,716	0	33,581	89,334
BOTTINEAU UNITED	30	30,199	0	0	1,078	0	150	0	31,427	0	0	0	253	0	0	0
BOWBELLS	20	0	65,220	0	2,458	0	0	0	67,678	0	8,085	0	0	0	0	0
BOWMAN	50	0	61,202	4,755	0	0	0	0	65,957	0	22,307	0	0	0	0	38,397
CANDO	41	0	61,175	0	0	0	0	2,200	63,375	0	0	0	0	0	0	1,000
CARRINGTON FEDERATED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CENTER	45	0	40,000	7,000	0	0	0	2,500	49,500	0	0	0	0	0	0	0
CHASELEY	10	0	20,000	5,000	0	0	0	7,000	32,000	0	0	0	700	0	0	0
CLEVELAND	17	0	0	0	0	0	0	10,000	10,000	0	0	0	0	0	0	0

**INCOME: 51-Giving Units Operating Income (52a-Pledge Gifts 52b-Gifts from Identified Givers but Not Pledged 52c-Gifts from Unidentified Givers 52d-Interest/Dividends 52e-Sale of Church Assets 52f-Building Use Fees 52g-Fundraisers 52t-Total) 53a-Capital Campaign 53b-Memorials, Endowments, Bequests 53c-Funds from Other Sources and Projects 53d-Designated Gifts for Benevolent Causes 54a-Equitable Compensation 54b-Received from Connectional Sources 54c-Other Grants from Institutional Sources**

Church Name	51	52a	52b	52c	52d	52e	52f	52g	52t	53a	53b	53c	53d	54a	54b	54c
DES LACS	44	0	46,497	2,680	0	0	0	0	49,177	0	380	0	0	0	0	0
DEVILS LAKE	70	0	105,427	3	26	0	0	7,426	112,882	0	1,380	0	0	0	0	0
DICKEY	12	0	18,000	250	0	0	0	0	18,250	0	0	0	0	0	0	7,500
DICKINSON PRAIRIE WINDS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DRAKE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EDGELEY	32	56,313	1,004	0	118	0	2,310	0	59,745	0	1,620	0	110	0	0	0
ELGIN	22	0	29,390	0	0	0	0	0	29,390	0	0	0	0	0	0	0
ELLEDALE UNITED	27	0	29,939	350	20	0	780	0	31,089	0	0	0	0	0	0	4,813
GOODRICH	8	0	15,500	0	0	0	0	7,215	22,715	0	0	0	0	0	0	0
HAZEN	70	0	105,195	0	73	0	0	0	105,268	0	0	0	0	0	0	0
HETTINGER	38	0	113,420	2,383	36	0	0	0	115,839	2,543	0	2,553	12,837	0	0	39,130
JAMESTOWN FIRST	91	0	187,055	2,091	17	0	0	0	189,163	0	1,120	0	3,960	0	0	0
JAMESTOWN ST PAULS	131	0	254,083	2,443	46	50	1,064	0	257,686	27,748	133,775	22,076	18,873	0	0	0
JUD	15	0	26,000	2,000	1,500	0	0	0	29,500	2,200	0	0	0	0	0	11,500
KENMARE RENEW	10	0	0	27,707	0	0	0	0	27,707	0	0	0	0	0	0	0
KENSAL	20	0	18,387	1,184	354	0	13,904	0	33,829	0	0	0	1,470	0	0	0
LANGDON	62	0	65,586	1,925	0	0	50	0	67,561	0	171	0	293	0	0	0
LANSFORD	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LEHR	0	0	52,279	3,393	36	0	0	0	55,708	0	2,150	1,150	212	250	0	0
LINTON	48	0	93,405	0	0	0	0	0	93,405	0	0	0	0	0	0	0
MANDAN	119	0	204,494	2,118	0	0	0	0	206,612	0	6,971	0	858	0	0	0
MARION	17	0	43,000	1,000	1,000	0	0	0	45,000	0	0	0	0	24,000	0	17,000
MARTIN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MCCCLUSKY	10	0	16,800	4,051	0	0	0	1,500	22,351	0	0	0	300	0	0	0
MEDINA	18	0	46,001	0	0	0	0	0	46,001	0	0	0	520	0	0	0
MINOT FAITH	66	0	124,473	4,616	492	0	12,024	30,608	172,213	40,091	13,747	0	2,620	0	26,955	0
MINOT VINCENT	132	0	203,554	3,103	0	0	2,220	0	208,877	0	9,543	0	0	0	10,000	60,728
MOFFIT	0	0	10,195	0	0	0	0	0	10,195	0	580	0	0	0	0	0
NAPOLEON	0	0	0	51,480	1,480	0	0	0	52,960	0	0	0	0	0	15,139	0
NORTONVILLE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ROCK LAKE	22	0	1,380	0	0	0	0	5,259	6,639	0	0	0	0	0	0	0
ROLLA	28	0	0	41,591	0	0	4,800	0	46,391	0	0	0	0	0	0	0
RUGBY EMMANUEL UNITED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SHERWOOD	8	16,986	0	0	0	0	0	655	17,641	0	100	0	0	0	0	0
STEELE	0	0	102,580	1,984	73	0	0	0	104,637	0	2,800	0	11,500	0	0	0
STERLING	14	0	44,900	0	0	0	6,900	0	51,800	0	0	0	0	0	0	0

**INCOME: 51-Giving Units Operating Income {52a-Pledge Gifts 52b-Gifts from Identified Givers but Not Pledged 52c-Gifts from Unidentified Givers 52d-Interest/Dividends 52e-Sale of Church Assets 52f-Building Use Fees 52g-Fundraisers 52h-Total} 53a-Capital Campaign 53b-Memorials, Endowments, Bequests 53c-Funds from Other Sources and Projects 53d-Designated Gifts for Benevolent Causes 54a-Equitable Compensation 54b-Received from Connectional Sources 54c-Other Grants from Institutional Sources**

Church Name	51	52a	52b	52c	52d	52e	52f	52g	52h	53a	53b	53c	53d	54a	54b	54c	
STREETER	39	0	0	118,440	535	0	0	0	118,975	0	0	0	0	0	15,139	0	
TAPPEN	27	0	38,554	0	0	0	0	0	38,554	0	50	0	210	0	0	0	
TURTLE LAKE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TUTTLE	0	0	30,166	0	0	0	0	0	30,166	0	2,030	0	8,016	0	0	0	
VALLEY CITY EPWORTH	198	0	228,000	1,553	3,008	0	1,600	0	234,161	57,218	6,460	219,500	7,620	0	0	41,133	
VELVA	23	0	33,113	3,189	0	0	0	0	36,302	0	2,090	0	373	0	0	0	
WASHBURN	73	0	75,000	0	0	0	0	0	75,000	0	1,000	0	0	0	0	0	
WILLISTON	0	0	180,000	0	0	0	0	0	180,000	0	0	0	0	0	0	0	
WIMBLEDON	25	0	53,179	1,225	1,525	125	200	3,500	59,754	0	130	0	1,635	0	0	6,916	
<b>SOUTHEAST DISTRICT</b>																	
ALEXANDRIA	24	0	44,553	0	0	0	0	0	44,553	0	0	0	0	0	0	0	
ALPENA	20	0	0	25,000	0	0	0	0	25,000	0	500	0	0	0	0	0	
ARLINGTON	50	0	77,120	2,640	13,296	0	0	0	93,056	0	21,770	0	0	0	2,000	25,691	
AURORA IMPACT	24	0	26,121	0	0	0	0	0	26,121	0	0	0	100	0	0	0	
BEN CLARE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
BERESFORD ZION	46	0	115,395	1,559	0	0	0	0	116,954	0	2,762	0	384	0	0	38,693	
BRANDON CELEBRATION	84	0	117,837	1,790	460	200	5,060	2,465	127,812	0	400	309,900	0	0	0	16,000	
BROADLAND	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
BROOKINGS FIRST	332	577,962	65,767	4,491	56	0	9,025	0	657,301	164,134	7,840	0	66,533	0	16,365	0	
CANISTOTA UNITED	0	0	102,000	6,000	0	0	23,125	4,500	135,625	0	0	0	0	0	0	0	
CANTON	130	0	292,086	994,570	0	100	805	0	1,287,561	0	1,025	0	182	0	0	0	
CARPENTER	25	0	28,890	3,964	87	0	0	0	32,941	52,776	2,040	0	6,423	0	0	0	
CHESTER	36	0	72,416	962	0	0	0	0	73,378	0	0	0	0	0	0	0	
COLTON	30	0	52,825	1,561	0	0	0	0	54,386	0	0	0	3,317	0	0	0	
DE SMET	40	0	65	0	0	0	6,000	0	6,065	0	0	0	0	0	0	0	
DELL RAPIDS	60	81,900	0	0	0	0	50	40,400	122,350	0	75	0	0	4,000	0	0	
DOLAND	20	0	21,490	1,246	0	0	0	0	22,736	100	215	0	131	0	0	1,500	
ELK POINT UNITED	69	0	88,000	0	0	0	900	0	88,900	0	0	0	885	0	0	0	
ELKTON UNITED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
ESMOND	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
ETHAN	25	0	51,720	0	0	12,770	0	0	64,490	0	0	0	0	0	0	0	
FLANDREAU	55	0	96,855	0	3	0	25,500	0	122,358	24,302	2,100	0	0	0	0	1,000	
FRANKFORT	10	0	14,061	0	0	0	0	6,400	20,461	0	0	0	110	0	0	0	
GARRETSON UNITED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
GAYVILLE-VOLIN	16	0	11,000	180	0	0	0	0	11,180	0	0	0	0	0	0	0	

**INCOME: 51-Giving Units Operating Income {52a-Pledge Gifts 52b-Gifts from Identified Givers but Not Pledged 52c-Gifts from Unidentified Givers 52d-Interest/Dividends 52e-Sale of Church Assets 52f-Building Use Fees 52g-Fundraisers 52t-Total} 53a-Capital Campaign 53b-Memorials, Endowments, Bequests 53c-Funds from Other Sources and Projects 53d-Designated Gifts for Benevolent Causes 54a-Equitable Compensation 54b-Received from Connectional Sources 54c-Other Grants from Institutional Sources**

Church Name	51	52a	52b	52c	52d	52e	52f	52g	52t	53a	53b	53c	53d	54a	54b	54c
GEDDES	60	151,271	0	4,765	332	0	0	0	156,368	0	1,963	0	10,942	0	39,123	0
HARRISBURG	288	0	367,884	74,945	287	0	0	2,622	445,738	0	4,260	45,244	0	0	0	0
HARTFORD	235	0	159,204	13,154	0	0	0	0	172,358	0	2,740	0	0	0	0	31,998
HITCHCOCK	65	92,734	5,191	0	0	0	445	5,000	103,370	0	0	0	0	0	0	0
HOWARD	60	0	69,038	4,300	0	0	0	0	73,338	8,000	540	0	0	0	40,000	7,936
HURLEY	26	0	54,472	973	0	0	300	920	56,665	0	0	0	930	4,400	5,250	0
HURON FIRST	267	557,218	0	13,006	159	0	0	916	571,299	69,138	4,703	0	0	0	0	65,527
HURON RIVERVIEW	93	0	164,000	2,400	8,965	0	300	0	175,665	0	30,600	0	3,600	0	0	12,400
IRENE	9	0	24,708	46	14	0	0	0	24,768	0	775	0	255	0	0	2,732
IROQUOIS	29	0	0	0	0	0	0	0	0	0	750	0	0	0	0	0
KIMBALL	30	0	0	30,500	0	0	0	0	30,500	0	0	0	0	0	0	0
LAKE PRESTON UNITED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MADISON	96	0	265,459	2,685	66	0	1,315	18,071	287,596	9,437	12,402	0	802	4,800	0	50,635
MITCHELL FIRST	350	463,080	9,221	6,682	0	25	1,745	0	480,753	0	3,020	0	1,167	0	0	0
MITCHELL FUSION	89	0	157,526	3,883	0	0	0	0	161,409	0	0	0	4,088	0	0	0
MONTRÖSE	38	96,465	0	1,458	240	0	225	18,332	116,720	0	730	0	2,080	0	26,934	0
N SIOUX CITY ARK	27	63,708	10,268	885	38	100	0	12,853	87,852	12,382	250	16,800	1,234	0	0	18,534
OLIVET	86	0	64,009	0	0	0	0	6,557	70,566	0	0	0	0	0	0	0
PARKER	60	0	45,753	3,496	0	0	0	0	49,249	0	0	0	0	4,400	0	15,000
PLANKINTON	40	0	73,372	5,959	157	0	0	0	79,488	0	10,962	0	133	0	0	0
REDFIELD	106	0	116,034	1,407	15,188	0	0	0	132,629	0	4,170	35,664	1,106	0	0	0
SALEM UNITE	43	46,830	48,992	1,500	0	0	200	8,250	105,772	0	0	0	0	0	7,575	12,175
SIOUX FALLS ASBURY	258	368,107	120,449	2,090	0	0	0	93,139	583,785	7,999	6,570	7,152	22,155	0	0	3,000
SIOUX FALLS EMBRACE - 57th Street	758	0	1,595,000	0	0	0	0	0	1,595,000	0	0	0	0	0	0	0
SIOUX FALLS EMBRACE - Sertoma	188	0	485,056	0	0	0	0	0	485,056	0	0	0	0	0	0	0
SIOUX FALLS EMBRACE - Tea	232	0	456,000	0	0	0	0	0	456,000	0	0	0	0	0	0	0
SIOUX FALLS FIRST	461	762,994	336,536	27,446	100	0	0	0	1,127,076	0	41,591	0	26,252	0	0	0
SIOUX FALLS HILLTOP	130	184,984	77,812	6,840	30	0	1,250	1,411	272,327	38,908	5,115	23,629	5,830	0	40,862	0
SIOUX FALLS SOUTHERN HILLS	89	26,200	220,182	530	674	0	98,573	674	346,833	0	300	1,520	20	0	0	0
SIOUX FALLS SUNNYCREST	225	0	328,870	18,725	6,816	0	0	0	354,411	0	7,395	54,056	0	0	0	35,000
SIOUX FALLS WESLEY	85	168,287	6,800	739	0	0	15,056	0	190,882	0	0	0	300	0	0	0
STERLING	0	0	16,659	5,437	0	0	0	1,400	23,496	5,000	2,100	0	60	0	0	0
STICKNEY	24	54,000	0	0	0	0	0	0	54,000	0	0	0	0	0	0	0
TULARE UNITED	39	0	54,175	0	509	0	445	0	55,129	0	2,052	1,138	159	0	0	5,562
TYNDALL	16	0	30,042	1,021	122	0	775	0	31,960	176	0	0	139	0	0	0
VERMILLION	31	25,800	58,976	966	34,992	0	200	0	120,934	0	0	0	635	0	0	16,500

**INCOME: 51-Giving Units Operating Income {52a-Pledge Gifts 52b-Gifts from Identified Givers but Not Pledged 52c-Gifts from Unidentified Givers 52d-Interest/Dividends 52e-Sale of Church Assets 52f-Building Use Fees 52g-Fundraisers 52t-Total} 53a-Capital Campaign 53b-Memorials, Endowments, Bequests 53c-Funds from Other Sources and Projects 53d-Designated Gifts for Benevolent Causes 54a-Equitable Compensation 54b-Received from Connectional Sources 54c-Other Grants from Institutional Sources**

Church Name	51	52a	52b	52c	52d	52e	52f	52g	52t	53a	53b	53c	53d	54a	54b	54c
VIBORG	8	26,860	8,543	529	21	0	600	0	36,553	0	1,300	4,200	1,759	0	0	0
VIRGIL	32	0	40,226	5,999	10	0	0	0	46,235	890	125	0	2,280	0	0	0
WAGNER	77	0	114,066	2,640	37	200	500	0	117,443	7,860	220	0	2,571	11,969	310	9,000
WAKONDA	24	20,000	27,097	1,449	1,157	0	0	2,000	51,703	4,000	3,260	0	5,896	0	0	18,248
WESSINGTON SPRINGS	23	88,187	38,839	4,298	5,702	0	150	746	137,922	0	44,979	12,000	0	14,529	0	0
WHITE	39	0	44,370	0	0	0	0	0	44,370	0	0	0	175	0	0	0
WHITE LAKE	12	0	42,528	0	94	0	0	0	42,622	0	626	0	0	0	0	8,155
WOONSOCKET SPIRIT OF FAITH UMC/ELC.	77	0	85,106	591	0	0	0	0	85,697	48,497	0	0	0	0	0	1,664
YANKTON	172	407,465	35,317	1,874	99	0	2,952	2,050	449,757	0	627	2,650	4,576	0	0	0

**SOUTHWEST DISTRICT**

AGAR	17	20,933	0	0	0	0	0	0	20,933	0	0	0	1,468	0	0	0
BELLE FOURCHE	51	0	133,759	7,490	951	0	3,390	39,346	184,936	0	0	0	2,987	0	0	0
BLUNT	12	0	7,811	3,000	0	0	0	2,500	13,311	0	0	0	0	4,000	0	2,000
BURKE	0	0	51,529	0	212	0	2,200	0	53,941	0	7,380	0	0	0	0	0
CAMP CROOK	16	0	0	17,500	0	0	150	7,000	24,650	0	0	0	0	0	0	0
COLOME	6	0	13,811	675	18	0	4,800	0	19,304	0	0	0	0	0	0	0
CRESBARD	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DRAPER	24	0	18,770	1,345	13,000	0	0	443	33,558	0	260	0	17	0	0	0
EDGEMONT UNITED	0	27,357	0	0	0	0	40	850	28,247	0	200	0	50	0	0	0
EUREKA	70	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FAIRBURN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FAITH	0	0	16,586	0	0	0	0	12,075	28,661	0	0	0	0	0	0	0
FAULKTON	94	0	149,535	2,000	0	0	60,188	3,761	215,484	0	3,036	0	0	0	0	0
GETTYSBURG	73	114,226	2,842	293	1,399	0	710	4,111	123,581	0	250,000	0	1,364	0	0	0
GREGORY	93	0	153,844	0	0	0	0	0	153,844	0	0	0	0	0	0	0
HARROLD	20	0	22,000	0	0	0	0	0	22,000	0	0	0	0	0	500	1,300
HERRICK	23	0	50,872	0	0	0	0	0	50,872	400	1,500	0	0	0	0	0
HIGHMORE	28	0	58,000	0	0	0	0	3,000	61,000	0	0	0	0	0	0	1,300
HOT SPRINGS FEDERATED	0	0	0	0	0	0	675	0	675	3,300	500	0	0	0	0	0
KENNEBEC	17	0	31,000	3,000	50	0	0	0	34,050	0	0	0	0	0	0	0
LEAD TRINITY	97	0	188,640	82,046	0	0	1,390	7,421	279,497	0	3,570	0	756	0	0	0
MILLER	65	0	123,691	2,499	3,843	0	1,195	938	132,166	0	43,715	0	385	0	0	40,148
MISSION	11	0	12,250	0	0	0	2,500	0	14,750	0	0	0	0	0	0	0
MOBRIDGE	18	0	38,000	0	0	0	0	0	38,000	0	0	0	1,000	0	0	0
MURDO	55	0	78,383	1,250	0	0	0	0	79,633	0	0	0	0	0	0	0

**INCOME: 51-Giving Units Operating Income (52a-Pledge Gifts 52b-Gifts from Identified Givers but Not Pledged 52c-Gifts from Unidentified Givers 52d-Interest/Dividends 52e-Sale of Church Assets 52f-Building Use Fees 52g-Fundraisers 52t-Total} 53a-Capital Campaign 53b-Memorials, Endowments, Bequests 53c-Funds from Other Sources and Projects 53d-Designated Gifts for Benevolent Causes 54a-Equitable Compensation 54b-Received from Connectional Sources 54c-Other Grants from Institutional Sources**

Church Name	51	52a	52b	52c	52d	52e	52f	52g	52t	53a	53b	53c	53d	54a	54b	54c
ONIDA	50	0	60,808	1,504	230	0	7,850	0	70,392	0	1,500	0	754	0	0	0
PHILIP UNITED	46	0	100,567	8,000	0	0	0	0	108,567	0	5,730	0	0	0	0	0
PIEDMONT	94	114,029	105,807	14,198	20	0	350	0	234,404	0	1,200	0	0	0	0	5,000
PIERRE FIRST	232	400,480	630,412	0	416	0	13,380	0	1,044,688	0	57,000	0	40,000	0	0	13,000
PIERRE SOUTHEAST	12	0	12,848	2,674	0	0	0	0	15,522	0	0	0	0	0	0	10,000
PRAIRIE VIEW	75	0	96,443	3,210	1,100	0	16,800	0	117,553	0	1,865	0	6,314	0	0	40,904
PRESHO	16	0	26,373	0	0	0	100	0	26,473	0	205	0	0	0	0	0
PRINGLE	0	0	0	33,222	0	0	0	0	33,222	0	0	0	0	0	0	0
RAPID CITY CANYON LAKE	296	314,670	221,857	3,529	14,193	0	1,608	0	555,857	9,680	3,735	0	5,710	0	0	8,000
RAPID CITY FIRST	295	287,849	214,353	2,332	12,000	0	6,293	1,857	524,684	24,653	1,945	0	0	0	0	0
RAPID CITY KNOLLWOOD HEIGHTS	122	0	146,429	5,202	4,664	0	0	0	156,295	0	1,405	38,677	150	0	0	0
RAPID CITY OPEN HEART	64	165	60,695	813	20	0	6,700	4,114	72,507	0	380	0	5,225	0	121,362	8,750
RAPID VALLEY	71	0	100,875	1,669	0	0	380	5,096	108,020	9,890	1,100	0	571	5,400	0	1,000
RELIANCE	14	0	16,000	1,500	0	0	0	0	17,500	0	0	0	0	0	0	0
SELBY	45	0	95	2,500	600	0	15,000	0	18,195	0	1,000	0	3,500	0	0	0
SPEARFISH	261	235,016	105,472	6,995	1,035	0	9,322	0	357,840	37,430	3,995	0	11,785	0	0	39,654
STURGIS	140	72,707	83,592	3,559	7	0	5,025	0	164,890	4,275	30,225	47,420	0	0	0	0
TIMBER LAKE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOLSTOY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WALL	56	0	77,376	0	1,175	0	7,350	0	85,901	0	120,000	0	0	0	0	0
WASTA	10	0	9,409	0	0	0	0	0	9,409	0	0	0	0	0	0	0
WHITE RIVER	41	0	63,585	3,537	15,773	0	125	2,624	85,644	0	15,773	0	0	0	0	34,933
WINNER	0	241,018	0	4,024	0	0	3,050	0	248,092	0	0	0	7,958	0	0	0

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# Quick Reference

## DAKOTAS MISSIONARIES AND MINISTRIES

### **Bakken Oil Rush Ministry— Out in Faith, Rev. Ross and Rev. Val Reinhiller**

219 1st Ave W, Williston, ND 58801 O: 701-572-7694  
E: vreinhiller@gmail.com Fund: 748 Program  
Website: <http://www.fumcwilliston.org/>

### **Bakken Oil Rush Ministry--Watford City,**

600 12<sup>th</sup> St. NE, Watford City, ND 58854 O: 701-651-7191  
E: bakkenoilrush@gmail.com Fund: 746 Program  
Website: [www.oilrushministry.com](http://www.oilrushministry.com)

### **Solar Oven Partners, TBA**

Old Sanctuary, 928—4th St. #2, Brookings, SD 57006 O: 605-692-3391  
E: Fund: 637 Program;  
Website: <http://www.solarovenpartnersumc.org/> Salary 661

### **Spirit Lake Ministry Center, Rev. Mike & Libby Flowers**

3365—81st Ave. NE, Sheyenne, ND 58374 C: 701-799-1174  
E: childharvest@msn.com Fund: 639 Program;  
Website: [www.spiritlakeministrycenter.org](http://www.spiritlakeministrycenter.org) Salary 663

### **Tree of Life Ministry, Linda Garriot**

140 S. Roosevelt (PO Box 149), Mission, SD 57555 O: 605-856-4266, F: 605-856-5835  
E: treeoflife@gwtc.net Fund: 678 Program  
Website: [www.treeofliferelief.org](http://www.treeofliferelief.org) Advance: #123615 Program

### **United Methodist Volunteers in Mission — North Central Jurisdiction, Tammy Kuntz**

8800 Cleveland Ave., NW, North Canton, OH 44720-4564  
E: umvimncj.coor@gmail.com O: 614-325-8741

## **MISSIONARY and MISSION INFORMATION:**

Additional Missionaries and Missions supported by this conference on the conference web site: [www.dakotasumc.org](http://www.dakotasumc.org) FINANCE/  
CHURCH TREASURER RESOURCE/CONFERENCE FUND LIST

## **RELATED AGENCIES and INFORMATIONAL NUMBERS**

### **Hope Center**

615 Kansas City St., Rapid City, SD 57701 605-716-4673  
E: [anna@hopecenterrapidcity.org](mailto:anna@hopecenterrapidcity.org) Website: <http://www.hopecenterrapidcity.org/>

### **Open Door Community Center**

1030 North 6<sup>th</sup> St., Bismarck, ND 58501 701-222-3004  
E: [opendoor@btinet.net](mailto:opendoor@btinet.net) Website: <http://opendoorbismarck.com/>

### **Interfaith Federal Credit Union**

P.O. Box 60651, Montclair, CA 91763-1126 1-800-245-0433

### **Southeast Pierre Community Center**

2315 E Park St., Pierre, SD 57501 605-224-7244

*Logo and artwork for the 2022 Annual Conference were designed by Karla Hovde, Minnesota Conference Communication Associate.*

## CAMPING AND RETREAT MINISTRY

<b>Lake Poinsett Camp/Retreat Center - Christy Heflin</b> 20 South Lake Drive, Arlington, SD 57212	E: lpc@dakcamps.org	605-983-5547 Fax: 605- 983-3911
<b>Storm Mountain Center – Tanner Clark</b> 23740 Storm Mt. Rd., Rapid City, SD 57702	E: smc@dakcamps.org	605-343-4391 Fax: 605-343-0154
<b>Wesley Acres Camp - Rev. Paul and Brenda Lint</b> 1821 115th Ave. SE, Dazey, ND 58429	E: wac@dakcamps.org	701-733-2413 Fax: 701-733-2411
<b>Dakotas-Minnesota Area Central Camping Office</b> 122 W. Franklin, Suite 400, Minneapolis, MN 55404	E: info@dakcamps.org	855-622-1973 Fax: 612-870-1260

## HOME, HOSPITAL AND RETIREMENT MINISTRIES

<b>Jenkins Living Center - Loren W. Diekman, Administrator</b> 12 Second Ave., Watertown, SD 57201		605-886-5777
<b>Sunnycrest Village - Sue Lund, Administrator</b> 3900 S. Terry Ave., Sioux Falls, SD 57106	E: sue.sunnycrest@midconetwork.com	605-361-1422
<b>Wesley Acres - Donna Weiland, CEO</b> 1115 West Havens, Mitchell, SD 57301	E: wesleyacres@midconetwork.com	605-996-6164

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## WEB SITES

<b>Dakotas Conference</b>	www.dakotasumc.org
<b>Dakotas Camping</b>	www.dakcamps.org
<b>Dakotas Clergy Spouses Foundation</b>	www.facebook.com/dakotasspouse.methodist
<b>Youth Ministries</b>	www.dakotasumf.org
<b>United Methodist Church</b>	www.dakoyouth.org www.umc.org

## INFORMATIONAL NUMBERS

<b>Upper Room “Living Prayer Center”</b>	1-800-251-2468
<b>Infoserv</b>	1-800-251-8140
<b>Curic-U-Phone</b>	1-800-251-8591
<b>Cokesbury</b>	1-800-672-1789
<b>UMCOR Hotline</b>	1-800-841-1235
<b>UMCOR Depot</b>	1-801-973-7250

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**Missional Impact:**

**Development Coach**, Al Roll 701-391-2015 [al.roll@dakotasumc.org](mailto:al.roll@dakotasumc.org)

**New Churches:**

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**Pensions & Health**

**Conference Benefits Officer**, Leana Stunes 605-990-7785 [leana.stunes@dakotasumc.org](mailto:leana.stunes@dakotasumc.org)  
1331 West University Ave, PO Box 460,  
Mitchell SD 57301

**Wespath Benefits and Investments** 1901 Chestnut Ave, Glenview, IL 60025 [www.wespath.org](http://www.wespath.org)

**Health Team**—press 1, then 0; 1-800-851-2201  
**Pension Dept**—press 1, then 0 1-800-851-2201  
**ViaBenefits** [www.my.viabenefits.com](http://www.my.viabenefits.com) 1-866-249-7785  
**Blue Cross Blue Shield Customer Service** [www.bcbsil.com](http://www.bcbsil.com) 1-866-804-0976  
**Optum Rx Pharmacy** [www.optum.com](http://www.optum.com) 1-855-239-8471  
**Optum/EAP** <https://www.liveandworkwell.com/> 1-866-881-6800  
**Health Equity\*** <https://healthequity.com/> \*(Reimbursement accounts) 1-877-924-3967  
**Vision Benefit VSP** [www.vsp.com](http://www.vsp.com) 1-800-877-7195  
**Virgin Pulse** [www.virginpulse.com](http://www.virginpulse.com) 1-800-830-4312  
**Quest Diagnostics** [www.blueprintforwellness.com](http://www.blueprintforwellness.com) 1-855-623-9355  
**Cigna-Dental** [www.cigna.com](http://www.cigna.com) 1-800-997-1654  
**MD Live Telemedicine** 1-888-750-4991  
**WW (Weight Watchers)** [weightwatchers.com](http://weightwatchers.com) 1-866-204-2885  
**EY Financial Planning Service** 1-800-360-2539